



**EFiled: Dec 31 2014 02:16PM HAST**  
**Transaction ID 56539082**  
**Case No. CU-13-325, CU-13-326**

STATE OF HAWAII

HAWAII LABOR RELATIONS BOARD

In the Matter of

LISA K. LEMON,

Complainant,

and

HAWAII GOVERNMENT  
EMPLOYEES ASSOCIATION,  
AFSCME, LOCAL 152, AFL-CIO,

Respondent.

CASE NO. CU-13-325

ORDER NO. 3039

ORDER GRANTING  
COMPLAINANT'S MOTION FOR  
EXTENSION OF TIME TO FILE  
RESPONSE TO RESPONDENT'S  
MOTION TO DISMISS PROHIBITED  
PRACTICE COMPLAINT

In the Matter of

LISA K. LEMON,

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HAWAII GOVERNMENT  
EMPLOYEES ASSOCIATION,  
AFSCME, LOCAL 152, AFL-CIO,

Respondent.

CASE NO. CU-13-326

ORDER GRANTING COMPLAINANT'S MOTION FOR  
EXTENSION OF TIME TO FILE RESPONSE TO RESPONDENT'S  
MOTION TO DISMISS PROHIBITED PRACTICE COMPLAINT

On December 29, 2014, LISA K. LEMON (Complainant) filed COMPLAINANT'S MOTION FOR EXTENSION OF TIME TO FILE RESPONSE TO RESPONDENT'S MOTION TO DISMISS PROHIBITED PRACTICE COMPLAINT (Motion) with the Hawaii Labor Relations Board (Board) requesting to extend the deadline to file a response from January 5, 2015, to January 26, 2015.

Pursuant to the Notice of Motion Deadlines dated October 14, 2014, the Board set the following deadlines:

Deadline to file motion: **December 1, 2014**  
Deadline to file Response: **January 5, 2015**  
Deadline to file Reply: **January 20, 2015**

On December 31, 2014, the HAWAII GOVERNMENT EMPLOYEES ASSOCIATION, AFSCME, LOCAL 152, AFL-CIO (Respondent) by and through its attorney Debra A. Kagawa, Esq., filed HAWAII GOVERNMENT EMPLOYEES ASSOCIATION, AFSCME, LOCAL 152, AFL-CIO'S STATEMENT OF NO OBJECTION TO COMPLAINANT'S MOTION FOR EXTENSION OF TIME TO FILE RESPONSE TO RESPONDENT'S MOTION TO DISMISS PROHIBITED PRACTICE COMPLAINT. Counsel for Respondent stated that if the deadline for Complainant's Response is extended, Respondent respectfully requests that the deadline to file its Reply to Complainant's Response to Respondent's Motion to Dismiss Prohibited Practice Complaint and/or For Summary Judgment, currently scheduled for January 20, 2015, be similarly extended.

Accordingly, for good cause shown, the Board hereby GRANTS Complainant's Motion and sets the following deadlines:

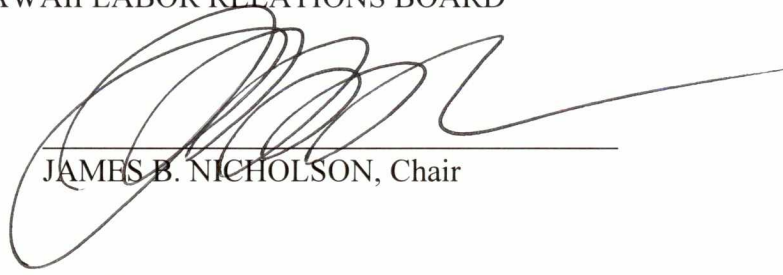
Deadline to file Response: **January 26, 2015**  
Deadline to file reply: **February 9, 2015**

Pursuant to Hawaii Administrative Rules (HAR) § 12-42-8, which governs proceedings before the Board, the Board "may decide to hear oral argument or testimony" on a motion (HAR § 12-42-8(g)(3)(C)(iv)). The term "may" is "generally construed to render optional, permissive, or discretionary the provision in which it is embodied; that is so at least when there is nothing in the wording, sense, or policy of the provision demanding an unusual interpretation." (State v. Kahawai, 103 Hawaii 462, 465, 83 P.3d 725, 728 (2004)).

The Board will issue a notice of hearing on the motion(s) if it decides to hear oral argument.

Dated: Honolulu, Hawaii, December 31, 2014.

HAWAII LABOR RELATIONS BOARD



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JAMES B. NICHOLSON, Chair



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ROCK B. LEY, Member

Copies sent to

Lisa K. Lemon  
Debra A. Kagawa, Esq.