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**Transaction ID 59272503**  
**Case No. I-11-157**

STATE OF HAWAII

2016 JUL 12 PM 4:03

HAWAII LABOR RELATIONS BOARD

HAWAII LABOR  
RELATIONS BOARD

In the Matter of  
HAWAII FIRE FIGHTERS ASSOCIATION,  
IAFF, LOCAL 1463, AFL-CIO,

Exclusive Representative,  
and

DAVID Y. IGE, Governor, State of Hawaii;  
KIRK CALDWELL, Mayor, City and County  
of Honolulu; WILLIAM KENOI, Mayor,  
County of Hawaii; ALAN M. ARAKAWA,  
Mayor, County of Maui; and BERNARD P.  
CARVALHO, JR., Mayor, County of Kauai,

Employers.

CASE NO. I-11-157

ORDER NO. 3177

ORDER DECLARING AN IMPASSE  
AND APPOINTMENT OF MEDIATOR

ORDER DECLARING AN IMPASSE AND  
APPOINTMENT OF MEDIATOR

By letter dated July 5, 2016 but received on July 11, 2016, the Hawaii Fire Fighters Association (HFFA) notified the Hawaii Labor Relations Board (Board) that an impasse exists (HFFA Notice).<sup>1</sup> Pursuant to Hawaii Revised Statutes (HRS) § 89-11(c)(1), the Board declares that an impasse exists in the negotiations, and that July 11, 2016 is the date of impasse.

The Board asked the Federal Mediation and Conciliation Service to provide a mediator to assist the parties in the voluntary resolution of their dispute. Federal Mediator Carol Catanzariti agreed to serve and is hereby appointed as mediator.

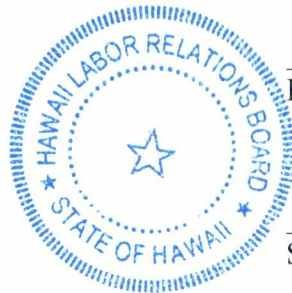
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<sup>1</sup> Although the HFFA Notice states that negotiations were initiated by letter dated March 31, 2017, the Board assumes this is a typographical error, and that the negotiations commenced as of March 31, 2016. Thus, the 90 day period required by HRS 89-11(c)(1) passed.

HFFA v. DAVID Y. IGE, Governor, State of Hawaii, et al.  
CASE NO. I-11-157  
ORDER DECLARING AN IMPASSE AND APPOINTMENT OF MEDIATOR  
ORDER NO. 3177

DATED: Honolulu, Hawaii, July 12, 2016.

HAWAII LABOR RELATIONS BOARD



  
KERRY M. KOMATSUBARA, Chair

  
SESNITA A.D. MOEPONO, Member

  
J N. MUSTO, Member

Copies to:

Robert H. Lee, President, Hawaii Fire Fighters Association  
The Honorable David Y. Ige, Governor, State of Hawaii  
The Honorable Kirk Caldwell, Mayor, City and County of Honolulu  
The Honorable William Kenoi, Mayor, County of Hawaii  
The Honorable Alan Arakawa, Mayor, County of Maui  
The Honorable Bernard Carvalho, Jr., Mayor, County of Kauai  
Mr. James Nishimoto, Director, Department of Human Resources Development, State of Hawaii  
Ms. Carolee C. Kubo, Director, Department of Human Resources, City and County of Honolulu  
Ms. Sharon Toriano, Director, Department of Human Resources, County of Hawaii  
Mr. David Underwood, Deputy Director, Department of Personnel Services, County of Maui  
Ms. Janine Rapozo, Director, Department of Human Resources, County of Kauai  
Alan Davis, Esq.  
Carol Catanzariti, FMCS