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Transaction ID 60144015  
Case No. 17-I-07-169

STATE OF HAWAII

HAWAII LABOR RELATIONS BOARD

In the Matter of

UNIVERSITY OF HAWAII PROFESSIONAL  
ASSEMBLY,

Exclusive Representative,

and

DAVID Y. IGE, Governor, State of Hawaii;  
BOARD OF REGENTS, University of Hawaii;  
and DAVID LASSNER, President, University  
of Hawaii,

Employers.

CASE NO.: 17-I-07-169

ORDER NO. 3226

ORDER DECLARING AN IMPASSE

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Hawaii Revised Statutes (HRS) § 89-11(c) provides in relevant part that “[i]f neither party gives written notice of an impasse and there are unresolved issues on January 31 of a year in which the agreement is due to expire,” the Hawaii Labor Relations Board (Board) “shall declare on January 31 that an impasse exists and February 1 shall be the date of impasse.”

It is the Board’s information and belief that the collective bargaining agreement (Agreement) for Unit 07, consisting of faculty of the University of Hawaii and the community college system, will expire after June 30, 2017, and that there are unresolved issues between the parties.<sup>1</sup> Accordingly, the Board hereby declares IMPASSE in this matter pursuant to HRS § 89-11(c)(2), and **February 1, 2017**, is hereby deemed the date of impasse.

Pursuant to HRS § 89-11(d)(1), during the first twenty days of the date of impasse, either party may request the Board to assist in a voluntary resolution of the impasse by appointing a mediator or mediators Pursuant to § 89-11(d)(2), if the impasse continues more than twenty

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<sup>1</sup> The Board has not received notice that the parties reached tentative agreement, or any other indication that the parties are *not* at impasse.

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days, the Board shall appoint a mediator or mediators to assist in resolution of the impasse; the Board may compel the parties to attend mediation, reasonable in time and frequency, until the fiftieth day of impasse; thereafter, mediation shall be elective with the parties, subject to the approval of the Board.

The parties are further notified that, pursuant to HRS § 89-11(d)(3), the parties shall promptly provide the Board with the following information as applicable:

- (A) The date of any tentative agreement and whether the terms thereof are confidential between the parties;
- (B) The ratification or failure of ratification of a tentative agreement;
- (C) The signing of a tentative agreement;
- (D) The terms of a tentative agreement; or
- (E) On or about the fiftieth day of impasse, the failure of mediation.

In the event the parties enter into an Alternate Impasse Procedure (Procedure) pursuant to HRS § 89-11(a), the parties shall immediately notify the Board and file a copy of such procedure with the Board.

DATED: Honolulu, Hawaii, January 31, 2017.

HAWAII LABOR RELATIONS BOARD



*Sesnita A. D. Moepono*  
SESNITA A.D. MOEPONO, Member

*J. N. Musto*  
J.N. MUSTO, Member

Copy to:

Kristeen Hanselman, MLIR, Executive Director, University of Hawaii Professional Assembly  
The Honorable David Y. Ige, Governor, State of Hawaii  
Board of Regents, University of Hawaii  
David Lassner, Ph.D., President, University of Hawaii  
James Nishimoto, Ed.D., Director, Department of Human Resources Development  
Debra A.C. Ishii, System Director of Human Resources, University of Hawaii  
Richard Thomason, Director of Collective Bargaining, University of Hawaii