

## STATE OF HAWAII

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## HAWAII LABOR RELATIONS BOARD

In the Matter of

STATE OF HAWAII ORGANIZATION OF POLICE OFFICERS,

Exclusive Representative,

and

DAVID Y. IGE, Governor, State of Hawaii; KIRK CALDWELL, Mayor, City and County of Honolulu; HARRY KIM, Mayor, County of Hawaii; ALAN M. ARAKAWA, Mayor, County of Maui; and BERNARD P. CARVALHO, JR., Mayor, County of Kauai,

Employers.

CASE NO.: 17-I-12-170

ORDER NO. 3227

ORDER DECLARING AN IMPASSE AND APPOINTING A MEDIATOR

## ORDER DECLARING AN IMPASSE AND APPOINTING A MEDIATOR

Hawaii Revised Statutes (HRS) § 89-11(c) provides in relevant part that "[i]f neither party gives written notice of an impasse and there are unresolved issues on January 31 of a year in which the agreement is due to expire," the Hawaii Labor Relations Board (Board) "shall declare on January 31 that an impasse exists and February 1 shall be the date of impasse."

It is the Board's information and belief that the collective bargaining agreement (Agreement) for Unit 12, consisting of police officers, will expire after June 30, 2017, and that there are unresolved issues between the parties.<sup>1</sup> Accordingly, the Board hereby declares IMPASSE in this matter pursuant to HRS § 89-11(c)(2), and **February 1, 2017**, is hereby deemed the date of impasse.

<sup>&</sup>lt;sup>1</sup> The Board has not received notice that the parties reached tentative agreement, or any other indication that the parties are *not* at impasse.

SHOPO and DAVID Y. IGE, et al. CASE NO. 17-I-12-170 ORDER DECLARING AN IMPASSE AND APPOINTING A MEDIATOR ORDER NO. 3227

The Board asked the Federal Mediation and Conciliation Service to provide a mediator to assist the parties in the voluntary resolution of the impasse. Federal Mediator Carol Catanzariti agreed to serve and is hereby appointed as mediator, pursuant to HRS § 89-11(e)(1).

In the event the parties enter into an Alternate Impasse Procedure (Procedure) pursuant to HRS § 89-11(a), the parties shall immediately notify the Board and file a copy of such procedure with the Board.

DATED: Honolulu, Hawaii, January 31, 2017.

HAWAII LABOR RELATIONS BOARD

SESNITA A.D. MOEPONO, Member

Copy to:

Mr. Tenari Maafala, SHOPO President

The Honorable David Y. Ige, Governor, State of Hawaii

The Honorable Kirk Caldwell, Mayor, City and County of Honolulu

The Honorable Harry Kim, Mayor, County of Hawaii

The Honorable Alan Arakawa, Mayor, County of Maui

The Honorable Bernard Carvalho, Jr., Mayor, County of Kauai

James Nishimoto, Ed.D., Director, Department of Human Resources Development

Carolee C. Kubo, Director, Department of Human Resources, City and County of Honolulu

Wil Okabe, Managing Director, County of Hawaii

David Underwood, Director, Department of Personnel Services, County of Maui

Janine Rapozo, Director, Department of Human Resources, County of Kauai

Carol Catanzariti, FMCS