

STATE OF HAWAII
HAWAII LABOR RELATIONS BOARD

In the Matter of)	CASE NO. 85-3
)	
UNITED FOOD & COMMERCIAL)	ORDER NO. 581
WORKERS UNION, AFL-CIO & CLC,)	
LOCAL 480,)	CERTIFICATION OF EXCLUSIVE
)	BARGAINING REPRESENTATIVE
Petitioner,)	
)	
and)	
)	
HAWAIIAN MILLING CORPORATION)	
(HAWAII MEAT CO. FEEDLOT),)	
)	
Employer.)	
_____)	

CERTIFICATION OF EXCLUSIVE BARGAINING REPRESENTATIVE

A representation proceeding having been conducted pursuant to the Agreement for Consent Election issued herein, in accordance with Chapter 377, Hawaii Revised Statutes [hereinafter referred to as HRS], and applicable Administrative Rules, and it appearing that an exclusive bargaining representative has been selected and no objections to the conduct of the election having been filed within the time provided therefore; pursuant to the authority vested in this Board by Chapter 377, HRS:

IT IS HEREBY CERTIFIED that the UNITED FOOD AND COMMERCIAL WORKERS UNION, AFL-CIO & CLC, LOCAL 480 has been designated and selected by a majority of the bargaining unit described herein, as the exclusive bargaining representative for the purpose of bargaining collectively on questions of wages, hours, and other terms and conditions of employment.

VOTING UNIT

INCLUDED: All regular full-time and regular part-time employees of the company employed at 91-319 Olai Street, Ewa Beach, Hawaii, 96706.

EXCLUDED: Office clerical employees, confidential employees, professional employees, guard and/or watchman or supervisor as defined in the Act.

DATED: Honolulu, Hawaii, February 7, 1986.

HAWAII LABOR RELATIONS BOARD



JAMES K. CLARK, Board Member



JAMES R. CARRAS, Board Member

Copies sent to:

Wayne Miyashiro, United Food & Commercial
Workers Union
John Kelly, Employers Council
Joyce Najita, IRC