

STATE OF HAWAII
HAWAII LABOR RELATIONS BOARD

In the Matter of)	CASE NO. 86-6(CE)
)	
UNITED FOOD & COMMERCIAL)	ORDER NO. 622
WORKERS UNION, LOCAL 480,)	
AFL-CIO, CLC,)	ORDER GRANTING COMPLAINANT'S
)	MOTIONS TO REOPEN HEARING
Petitioner,)	AND FOR LEAVE TO FILE FIRST
)	AMENDED COMPLAINT; ORDER
and)	CONSOLIDATING CASES FOR DIS-
)	POSITION; ORDER GRANTING
HAWAIIAN MILLING CORPORATION)	MOTION TO AMEND COMPLAINT;
(HAWAII MEAT COMPANY FEEDLOT),)	AND NOTICE OF HEARING
)	
Respondent.)	
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In the Matter of)	CASE NO. 87-7(CE)
)	
UNITED FOOD & COMMERCIAL)	
WORKERS UNION, LOCAL 480,)	
AFL-CIO, CLC,)	
)	
Petitioner,)	
)	
and)	
)	
HAWAIIAN MILLING CORPORATION)	
(HAWAII MEAT COMPANY FEEDLOT),)	
)	
Respondent.)	
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ORDER GRANTING COMPLAINANT'S MOTIONS
TO REOPEN HEARING AND FOR LEAVE TO FILE FIRST
AMENDED COMPLAINT; ORDER CONSOLIDATING CASES FOR DISPOSITION;
ORDER GRANTING MOTION TO AMEND COMPLAINT; AND NOTICE OF HEARING

On February 17, 1987, counsel for Complainant filed with this Board a Motion for Leave to File First Amended Complaint. The affidavit of Complainant's counsel's representative, Robert S. N. Young, attached to the motion indicates that Raymond Cardus, the alleged discriminatee in Case No. 86-6(CE), was

eventually terminated because of his union activities. Hence, Complainant seeks to file a first amended complaint.

For good cause shown, the Board hereby grants Complainant's Motion for Leave to File First Amended Complaint. Complainant is directed to serve Respondent's counsel, Richard M. Rand, Esq., with the First Amended Complaint and Respondent is directed to answer the complaint within ten days after such service.

On February 19, 1987, counsel for Complainant filed with this Board a Motion to Reopen Hearing. The affidavit of Randall N. Harakal, Esq. indicates that Mr. Cardus was allegedly unlawfully terminated because of his union activities, his assistance in a Board election, and also, because he testified in the instant proceeding. Mr. Harakal indicates that additional testimony and the presentation of evidence regarding the termination of Raymond Cardus is sought.

For good cause shown, the Board hereby grants Complainant's Motion to Reopen Hearing in order that evidence may be adduced in conformance with the allegations in the First Amended Complaint.

On April 23, 1987 at the hearing on consolidated Case Nos. 87-5(CE), 87-6(CE) and 87-7(CE), counsel for Complainant made an oral motion to consolidate Case Nos. 86-6(CE) and 87-7(CE). Counsel for Complainant indicates that both cases involve Respondent's alleged discrimination against Raymond Cardus eventually resulting in his termination.

For good cause shown, the Board hereby grants Complainant's motion to consolidate Case Nos. 86-6(CE) and 87-7(CE) for hearing and disposition.

YOU ARE HEREBY NOTIFIED that the hearing in this matter has been scheduled for 9:00 a.m., May 15, 1987, in the Board's hearing room, second floor, 550 Halekauwila Street, Honolulu, Hawaii.

DATED: Honolulu, Hawaii, April 30, 1987.

HAWAII LABOR RELATIONS BOARD



MACK H. HAMADA, Chairperson



JAMES K. CLARK, Board Member



JAMES R. CARRAS, Board Member

Copies sent to:

Richard M. Rand, Esq.
Randall N. Harakal, Esq.
Joyce Najita, IRC