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STATE OF HAWAII

HAWAII LABOR RELATIONS BOARD

In the Matter of)	CASE NO. R-10-19
)	
HAWAII TEAMSTERS & ALLIED)	ORDER NO. 658
WORKERS, LOCAL 996, INTER-)	
NATIONAL BROTHERHOOD OF)	ORDER RESCINDING CERTI-
TEAMSTERS,)	FICATION OF EXCLUSIVE
)	BARGAINING REPRESENTATIVE
Petitioner,)	DATED OCTOBER 21, 1987
)	
and)	
)	
JOHN WAIHEE, Governor of the)	
State of Hawaii, and FRANK F.)	
FASI, Mayor of the City and)	
County of Honolulu,)	
)	
Employers,)	
)	
and)	
)	
UNITED PUBLIC WORKERS, AFSCME,)	
LOCAL 646, AFL-CIO,)	
)	
Exclusive)	
Representative-)	
Intervenor.)	

ORDER RESCINDING CERTIFICATION OF EXCLUSIVE BARGAINING REPRESENTATIVE DATED OCTOBER 21, 1987

On October 21, 1987, this Board issued a Certification of Exclusive Bargaining Representative indicating that the UNITED PUBLIC WORKERS, AFSCME, LOCAL 646, AFL-CIO [hereinafter referred to as UPW], had been selected by the appropriate bargaining unit to be the exclusive bargaining representative pursuant to the election held in this matter. On October 27, 1987, the HAWAII TEAMSTERS & ALLIED WORKERS, LOCAL 996, INTERNATIONAL BROTHERHOOD OF TEAMSTERS [hereinafter referred to as TEAMSTERS], filed a

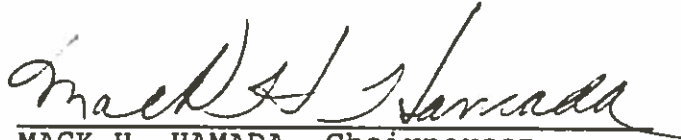
Statement of Objection or in the Alternative Motion to Rescind Certification of Exclusive Bargaining Representative. Counsel for TEAMSTERS indicated by its motion that the Board improperly certified the results of the election prior to resolving the election challenges filed by the TEAMSTERS.

After considering the arguments of counsel for the parties at the hearing held on December 10, 1987, the Board issued the following oral order:

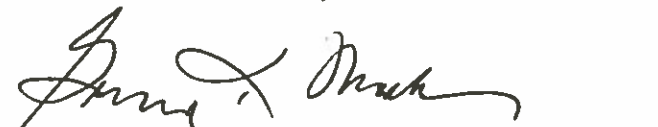
After consideration of the arguments presented by counsel, the Board is of the opinion that a proper reading of the Board's Administrative Rules indicates that any objections to the election should be considered prior to the issuance of the Certification of Election Results. In this case, the Board issued the certification prematurely and hereby rescinds such certification. Since the issuance of the certification was in error, the Board believes that it has the power to correct it and further believes that the parties have not been prejudiced by this action.

DATED: Honolulu, Hawaii, December 29, 1987.

HAWAII LABOR RELATIONS BOARD


MACK H. HAMADA, Chairperson


JAMES R. CARRAS, Board Member


GERALD K. MACHIDA, Board Member

HAWAII TEAMSTERS & ALLIED WORKERS, LOCAL 996, INTERNATIONAL
BROTHERHOOD OF TEAMSTERS, and JOHN WAIHEE, et al., and
UNITED PUBLIC WORKERS

CASE NO. R-10-19

ORDER NO. 658

ORDER RESCINDING CERTIFICATION OF EXCLUSIVE BARGAINING
REPRESENTATIVE DATED OCTOBER 21, 1987

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