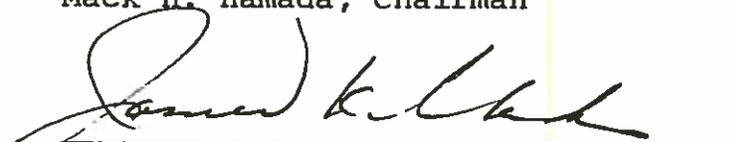
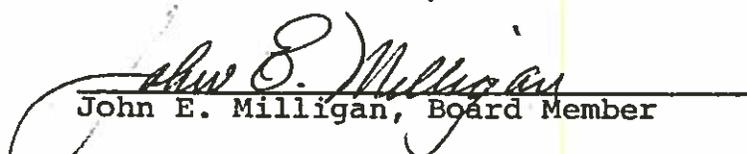


original and five copies of the answer by 4:30 p.m. of the fifth working day after service of the Complainant's particularization. If the Respondent fails to timely file and serve the answer, such a failure shall constitute an admission of the material facts alleged in the complaint and the particularization and a waiver of a hearing.

HAWAII PUBLIC EMPLOYMENT RELATIONS BOARD


Mack H. Hamada, Chairman


James K. Clark, Board Member


John E. Milligan, Board Member

Dated: October 19, 1976

Honolulu, Hawaii