

STATE OF HAWAII
HAWAII LABOR RELATIONS BOARD

In the Matter of)	CASE NO. CE-13-181
JO desMARETS,)	ORDER NO. 925
Complainant,)	ORDER CONSOLIDATING CASES
and)	FOR DISPOSITION; NOTICE OF
JOHN WAIHEE, Governor, State of)	PREHEARING CONFERENCE AND
Hawaii and DEPARTMENT OF PUBLIC)	HEARING ON PROHIBITED PRAC-
SAFETY, State of Hawaii,)	TICE COMPLAINTS
Respondents.)	
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In the Matter of)	CASE NO. CU-13-88
JO desMARETS,)	
Complainant,)	
and)	
HAWAII GOVERNMENT EMPLOYEES)	
ASSOCIATION, AFSCME, LOCAL 152,)	
AFL-CIO,)	
Respondent.)	

ORDER CONSOLIDATING CASES FOR DISPOSITION;
NOTICE OF PREHEARING CONFERENCE AND
HEARING ON PROHIBITED PRACTICE COMPLAINT

On February 2, 1993, Complainant JO desMARETS filed a prohibited practice complaint against JOHN WAIHEE, Governor, State of Hawaii and the DEPARTMENT OF PUBLIC SAFETY, State of Hawaii (EMPLOYER). On the same day, desMARETS filed a prohibited practice complaint against the HAWAII GOVERNMENT EMPLOYEES ASSOCIATION, AFSCME, LOCAL 152, AFL-CIO (HGEA). DesMARETS' complaints against her EMPLOYER arise from alleged discrimination, intimidation and

harassment. Her complaints against the HGEA arise from its alleged failure to represent her in her complaints against the EMPLOYER.

As the complaints involve substantially the same parties and issues, the Board finds that consolidation of the proceedings would be conducive to the proper dispatch of business and the ends of justice and will not unduly delay the proceedings. Pursuant to Administrative Rules § 12-42-8(g)(13), these complaints and the proceedings thereon are hereby consolidated for disposition.

YOU ARE HEREBY NOTIFIED that the Board, pursuant to § 89-5(b)(4), HRS, and Administrative Rules § 12-42-47, will conduct a prehearing conference on the above-entitled prohibited practice complaints on March 10, 1993 at 10:00 a.m., in the Board's hearings room, 550 Halekauwila Street, Room 203, Honolulu, Hawaii 96813. The purpose of the prehearing conference is to arrive at a settlement or clarification of the issues, to identify and exchange witness and exhibit lists, if any, and to the extent possible, reach an agreement on facts, matters or procedures which may facilitate and expedite the hearing or adjudication of the issues presented. The parties shall file a Prehearing Statement with the Board which includes the foregoing matters two days prior to the prehearing conference.

YOU ARE ALSO NOTIFIED that the Board will conduct a hearing pursuant to §§ 89-5(b)(4) and 89-14, HRS, and Administrative Rules §§ 12-42-49 and 12-42-8(g) on the instant complaint on March 18, 1993 at 10:30 a.m. in the above-mentioned hearings room. The purpose of the hearing is to receive evidence and arguments on whether Respondents committed prohibited practices as alleged by

the Complainant. The hearing may continue from day to day until completed. At the hearing, the parties shall submit four copies of any exhibits identified and introduced into the record. Additional copies for opposing counsel shall also be provided.

All parties have the right to appear in person and to be represented by counsel or other representative.

DATED: Honolulu, Hawaii, March 1, 1993.

HAWAII LABOR RELATIONS BOARD



BERT M. TOMASU, Chairperson



GERALD K. MACHIDA, Board Member



RUSSELL T. HIGA, Board Member

Copies sent to:

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