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*ROBERT S. KATZ is a senior member in the law firm of Torkildson, Katz, Moore & Hetherington, where he has practiced since 1968. His practice is concentrated in complex business and real estate transactions, employment and labor law matters, healthcare law, and complex business litigation. As part of his employment and labor law practice, Mr. Katz has appeared in many complex employment law matters including labor negotiations, civil litigation, and in both public sector and private sector arbitrations in Hawaii and the Mainland, U.S.A. as both an advocate and as an arbitrator and in numerous mediations as both an advocate and as a Mediator. In doing so, Mr. Katz has appeared before the National Labor Relations Board, the U.S. Department of Labor, the U.S. Equal Employment Opportunity Commission, the Hawaii Department of Labor and Industrial Relations, the Hawaii Labor Relations Board, the Hawaii state courts, the U.S. District Court for the District of Hawaii, the District of Columbia and Ninth Circuit Courts of Appeals. Mr Katz has also been admitted to practice before the United States Supreme Court and the United States Tax Court.*

*Mr. Katz has been a member of the Hawaii First Circuit Court's Court Annexed Arbitration Program and the American Arbitration Association's panels of commercial employment and labor arbitrators.*

*Mr. Katz graduated, cum laude, from the University of Michigan Law School. He was admitted to the Hawaii State Bar Association in 1968, the Ninth Circuit Court of Appeals in 1969, and the U.S. Supreme Court in 1977.*

*Mr. Katz has served as co-chairman of the American Bar Association Employment Law Section on Antitrust and Labor Relations Law for several years and is a co-editor of two leading texts on Hawaii Employment Law The Chamber Desk Manual: Labor and Employment Law for Hawaii Employers, currently in its fifth edition and The Model Employee Handbook for Hawaii Employers. He has also been active in many community projects having served on the Board of Trustees of the Blood Bank of Hawaii, Institute of Human Services, Honolulu Museum of Art and the Hawaii Opera Theatre.*