

KENNETH T. GOYA
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AREAS OF PRACTICE

Workers' Compensation Law representing employers and insurance carriers since 1983; Employment Law, including Labor Arbitration involving Collective Bargaining Agreements; Insurance subrogation against third-parties

EMPLOYMENT BACKGROUND

1983 to Present:

Partner (1989)– Chong Nishimoto Sia Nakamura & Goya
Associate (1983 - 1989)

1983 Law Clerk, Circuit Court of the Third Circuit, State of Hawaii
The Honorable Ernest Kubota

1981 to 1983

Attorney – Office of the Public Defender, State of Hawaii, Oahu and Big Island offices. Legal work entailed extensive motions and trial practice, Family, District and Circuit Courts, including appellate work before the Supreme Court of Hawaii. The trial aspects included both bench and jury trials for criminal misdemeanor and felony cases.

EDUCATIONAL BACKGROUND

1981 Willamette University College of Law, Juris Doctorate

1978 University of Hawaii, Political Science, Bachelor of Arts with distinction

MILITARY BACKGROUND

1969 - 1972 United States Air Force

1983 - 2011 - Hawaii Army National Guard, Personnel Officer, Lieutenant Colonel, retired

RATES and COSTS

Hourly rate is \$250.00. Cancellation fee imposed if arbitration is cancelled within 48 hours of scheduled date. Costs include copying, postage and travel, if any.

LICENSURE

Licensed in the State of Hawaii
Admitted to the U.S. District Court and Ninth Circuit Court of Appeals

ARBITRATION CASES

Please find below a list of past cases where I have served as an arbitrator. Two of the cases were settled without the need of an arbitration hearing.

<u>Name of Case/Grievant</u>	<u>Union</u>	<u>Government Entity</u>
David Stambaugh	HGEA	Judiciary Department, State of Hawaii
Aviu Kava	UPW	Department of Public Safety, State of Hawaii
Steven Hoshino	UPW	Department of Transportation, State of Hawaii
Curtis Kim	UPW	Department of Public Safety, State of Hawaii
Gwendolyn Rowland	UPW	Department of Transportation, State of Hawaii
Francis Coutandin	HGEA	Department of Health, State of Hawaii
Class action - Unilateral Implementation of Medical Standards Procedure	UPW	Department of Personnel Services, County of Maui, State of Hawaii
Michael Saulibio	UPW	Department of Public Safety, State of Hawaii
Cherene Makua	UPW	Department of Public Safety, State of Hawaii