

## **RESUMÉ**

**Frank Yap, Jr.**

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### **Labor Experience**

- Labor & Industrial Relations Appeals Board  
Chair 1991 - 2000
- Represented Labor Organizations, Management and Grievants as attorney while in private practice  
(private practice: 1976 - 1991; 2000 - 2012)

### **Arbitration / Mediation Experience**

Served as Arbitrator in discharge, suspension, fee dispute and contract interpretation matters involving the HSTA, HGEA, UPW, UHPA, Hawaii Fire Fighters Association, SHOPO and the City and County of Honolulu, County of Hawaii, County of Maui, University of Hawaii and State of Hawaii.

Served as Arbitrator in private sector disciplinary and contract interpretation matters involving ILWU, Teamsters and International Union, Security, Police and Fire Professionals of America unions.

Served as Mediator in Workers' Compensation matters involving the injured worker and Employer-Insurance Carrier. Serves as Mediator or Arbitrator on several collectively-bargained workers' compensation agreements.

### **Rate For Services**

- Arbitration hourly rate for public sector matters – \$250.00 per hour plus costs and expenses.  
Invoice typically sent upon issuance of written ruling, decision and award, or upon resolution of arbitration.
- Cancellation fees may be charged depending upon extent of time invested in the matter at the time of cancellation. No cancellation fee has yet been charged.

### **Education**

University of San Diego School of Law 1971 Juris Doctorate

Licensed: State of Hawaii JD No. 1117

Admitted: Federal District Court (Haw.), 9<sup>th</sup> Circuit Court of Appeals, United States Supreme Court

USA Command and General Staff College

National Judicial College – various short courses on Administrative Law, Workers' Compensation, Alternate Dispute Resolution, Settlement Techniques,