

STATE OF HAWAI'I

HAWAI'I LABOR RELATIONS BOARD

In the Matter of

HAWAI'I LABOR RELATIONS' BOARD'S
RESPONSE TO COVID-19 OUTBREAK

ORDER NO. 3595

EMERGENCY ORDER REGARDING ALL
PROCEEDINGS BEFORE THE HAWAI'I
LABOR RELATIONS BOARD

EMERGENCY ORDER REGARDING
ALL PROCEEDINGS BEFORE THE HAWAI'I LABOR RELATIONS BOARD

Due to the current concerns regarding COVID-19, the Governor of the State of Hawai'i issued an Emergency Proclamation on March 5, 2020 and a Supplementary Emergency Proclamation on March 16, 2020. These proclamations, among other things, gave agencies the ability to conduct certain hearings by telephone or video conference without the physical presence of the parties at the same location, and suspend certain rules, statutory requirements, and administrative hearing procedures as needed to deal with the emergency situation brought on by COVID-19. On March 17, 2020, the Governor further ordered all non-essential state workers to work remotely.

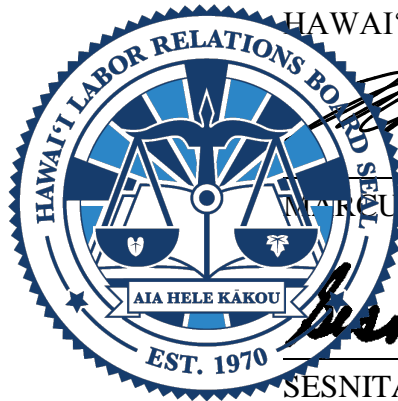
On March 22, 2020, the Mayor of the City and County of Honolulu issued an Emergency Order requiring, among other things, that all residents of the City and County of Honolulu stay at their place of residence, except to perform "Essential Activities," "Essential Governmental Functions," or to operate "Essential Businesses." The Hawai'i Labor Relations Board (Board) is located within the City and County of Honolulu.

Accordingly, the Board makes the following order:

ORDER

1. Except for proceedings deemed a “Priority” by the Board, in its discretion, all hearings currently scheduled on or after April 1, 2020, including but not limited to status conferences, prehearing conferences, pretrial conferences, motion hearings, hearings on the merits, and *de novo* hearings, shall be postponed and rescheduled to dates to be determined as the Board’s schedule permits.
2. All proceedings shall be assumed not to be deemed a “Priority,” unless the Board specifically makes such a finding.
3. All filing or other deadlines established by Pretrial Orders, including any amendments, or other Board orders are hereby suspended until rescheduled by the Board.

DATED: Honolulu, Hawai‘i, March 23, 2020.



HAWAII LABOR RELATIONS BOARD

Markus R. Oshiro

MARKUS R. OSHIRO, Chair

Sesnita A. D. Moepono

SESNITA A.D. MOEPONO, Member

J. N. Musto

J. N. MUSTO, Member