



MOTTO: TRUST & ADHERE

Aia Hele Kakou means to trust and adhere in Olelo Hawaii. Its foundation is based upon the idea that the Hawaii Labor Relations Board upholds its mission and duty to the people of Hawaii in ensuring that the Hawaii Employment Relations Act, Collective Bargaining in Public Employment, and the Employment Safety and Health Laws, HRS, 377, 89, and 396, are enforced, respectively.

THE STAR OF BRILLIANCE

The stars symbolize traditional Polynesian way-finding navigation and the reliance and importance of a voyages' starting and ending points. The star is also representative of the State of Hawaii's 50th star in the American flag.



THE SCALES OF JUSTICE & IMAGE OF THE BIRD

The Scales of Justice symbolizes fairness, impartiality, and no influence of bias or privilege. It also symbolizes equality under the law and the weighing of evidence for a just decision. It can be traced back to the ancient Egyptian myth of the Weighing of the Heart and its goddess of truth, justice, and order.

THE KALO LEAF

The Kalo leaf symbolizes the interdependency of the past, the present, and the future the essence of procreation and regeneration, as the foundation of any sustainable practice. Kalo is the Hawaiian name for taro and was designated as the official state plant in 2007.



THE BOOK OF LAW

The Book of Law symbolizes knowledge in relation to the permanence and impartiality of the written law. It signifies the importance of judgment in finalizing decisions – dictating the permanence of both law and order.

THE KUKUI LEAF

In Hawaiian, it means "light" or "lamp" and is used for medicine, food, and lighting. The Kukui tree is symbolic of enlightenment, protection, guidance, and peace. The Kukui tree was declared the official state tree of the State of Hawaii in 1959. Its bloom is Molokai's island flower.



THE RISING SUN

The rising sun reference the sun image in the State of Hawaii Seal which represents the brilliance and dawn of Hawaii as a new state.

THE KAPU STICK

The Kapu Stick (Pulo'ulo'u) is symbolic of authority to represent and protect the people of Hawaii. It references the ancient Hawaiian code of law, putting emphasis on the enforcement of law and the penalty for breaking it. In ancient times, it was placed in front of the Ali'i's home or court.



THE THREE SUN RAYS

The three Sun Rays represent the three members of the Board, who are representative of Management, Labor, and the Public.

COLOR SELECTION (BLUE & GRAY)

Blue is a color associated with trust, intellect, and piety, expressing authority and officialism. Gray is a neutral balanced color that possesses formal qualities that conveys a sense of composure and reliability. Together, the colors suggest security, heritage and stability—emitting a somber tone of order and justice.

