

STATE OF HAWAI'I

HAWAI'I LABOR RELATIONS BOARD

In the Matter of

HAWAI'I LABOR RELATIONS BOARD'S  
RESPONSE TO COVID-19 OUTBREAK

ORDER NO. 3647

THIRD EMERGENCY ORDER REGARDING  
ALL PROCEEDINGS BEFORE THE HAWAI'I  
LABOR RELATIONS BOARD

**THIRD EMERGENCY ORDER REGARDING  
ALL PROCEEDINGS BEFORE THE HAWAI'I LABOR RELATIONS BOARD**

Due to the current concerns regarding Coronavirus Disease 2019 (COVID-19), the Governor of the State of Hawai'i issued a series of Emergency Proclamation, with the first being signed on March 5, 2020. These proclamations, among other things, gave agencies the ability to conduct certain hearings by telephone or video conference without the physical presence of the parties at the same location, and suspend certain rules, statutory requirements, and administrative hearing procedures as needed to deal with the emergency situation brought on by COVID-19.

The Hawaii Labor Relations Board (Board) has issued two Emergency Orders regarding the COVID-19 outbreak, namely Order No. 3595 and No. 3605. Order No. 3595, among other things, states that cases are assumed not to be a "Priority", unless the Board specifically makes such a finding and that in all cases that are not designated "Priority" cases, all filing or other deadlines are hereby suspended until rescheduled by the Board. Order No. 3605, among other things, requires that all filings during this emergency period must be made electronically through the Board's filing service, FileandServeXpress (FSX), unless otherwise ordered by the Board.

On August 25, 2020, the Mayor of the City and County of Honolulu issued Emergency Order 2020-25, a Second Stay-at-Home/Work-From-Home Order. Emergency Order 2020-25 became effective on August 27, 2020 and will continue through September 9, 2020 unless otherwise extended. Among other things, Emergency Order 2020-25 requires that all individuals living within the City and County of Honolulu (Honolulu) shelter in place by staying at and working from home, except in limited circumstances. The Board is located in Honolulu.

Accordingly, the Board makes the following order:

**ORDER**

All hearings currently scheduled by the Board on or after September 3, 2020, including but not limited to status conferences, prehearing conferences, pretrial conferences, motion hearings, hearings on the merits, and *de novo* hearings will be held remotely using the Zoom platform. The Board will provide the required call-in information to the parties prior to the hearings.

Should any party not have access to the Internet, or for any other concerns or complications, please contact the Board via electronic mail at [dlir.laborboard@hawaii.gov](mailto:dlir.laborboard@hawaii.gov).

Questions regarding accessing the hearings through Zoom should be directed to the Board's staff via electronic mail at [dlir.laborboard@hawaii.gov](mailto:dlir.laborboard@hawaii.gov).

DATED: Honolulu, Hawai'i, \_\_\_\_\_ September 3, 2020 \_\_\_\_\_.

HAWAI'I LABOR RELATIONS BOARD



*Murray S. Oshiro*  
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MURRAY S. OSHIRO, Chair

*Sesnita A. D. Moepono*  
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SESNITA A.D. MOEPONO, Member

*J. In Musto*  
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J. IN MUSTO, Member