

STATE OF HAWAI'I
HAWAI'I LABOR RELATIONS BOARD

In the Matter of

KEVIN D. SANTANA, SR.,

Complainant,

and

UNITED PUBLIC WORKERS,

Respondent.

CASE NO(S). 20-CU-01-385

ORDER NO. 3672

ORDER REQUIRING COMPLAINANT TO
SUBMIT EVIDENCE TO THE BOARD

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On November 16, 2020, Complainant KEVIN D. SANTANA, SR. (Mr. Santana or Complainant) filed a prohibited practice complaint (Complaint) with the Hawai'i Labor Relations Board (Board) alleging that Respondent UNITED PUBLIC WORKERS (UPW) committed a prohibited practice when it refused to take two grievances to arbitration.

The Board held a prehearing conference on December 1, 2020, where the Board, among other things, went over the procedures of the case with Mr. Santana, including the fact that the Board, as a neutral party **does not and cannot provide legal advice or counsel**. The Board also requested certain information from Mr. Santana.

Accordingly, the Board orders Mr. Santana to file the letters from UPW that, in effect, state that UPW accepts the Step 2 decision and/or refuses to take the grievance to arbitration.

DATED: Honolulu, Hawai'i, _____ December 4, 2020 _____.



HAWAI'I LABOR RELATIONS BOARD

Marcus R. Oshiro

MARCUS R. OSHIRO, Chair

Sesnita A. D. Moepono

SESNITA A.D. MOEPONO, Member

J.N. Musto

J.N. MUSTO, Member

Copies sent to:

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Keani Alapa, Esq.

Vladimir Devens, Esq.

SANTANA V. UPW

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