

STATE OF HAWAI‘I

HAWAI‘I LABOR RELATIONS BOARD

In the Matter of

HAWAII GOVERNMENT EMPLOYEES
ASSOCIATION, AFSCME, LOCAL 152,
AFL-CIO,

Exclusive Representative,

and

DAVID Y. IGE, Governor, State of Hawai‘i;
RICK BLANGIARDI, Mayor, City and
County of Honolulu; MITCH ROTH, Mayor,
County of Hawai‘i; MICHAEL
VICTORINO, Mayor, County of Maui;
DEREK KAWAKAMI, Mayor, County of
Kaua‘i; MARK E. RECKTENWALD, Chief
Justice, the Judiciary, State of Hawai‘i; and
BOARD OF DIRECTORS, Hawai‘i Health
Systems Corporation,

Employers(s).

CASE NO(S). 21-I-03-181

ORDER NO. 3690

ORDER DECLARING IMPASSE AND
APPOINTMENT OF MEDIATOR

ORDER DECLARING IMPASSE AND APPOINTMENT OF MEDIATOR

Hawai‘i Revised Statutes (HRS) § 89-11(c)(2) provides in relevant part that “[i]f neither party gives written notice of an impasse and there are unresolved issues on January 31 of a year in which the agreement is due to expire,” the Hawai‘i Labor Relations Board (Board) “shall declare on January 31 that an impasse exists and February 1 shall be the date of impasse.”

Upon information and belief, the Board finds that the collective bargaining agreement (Agreement) for bargaining unit 03, consisting of nonsupervisory employees in white collar positions, will expire as of June 30, 2021. The parties have not given written notice of the impasse. Further, the parties have not notified the Board that an agreement has been reached. Therefore, the Board believes that there are unresolved issues between the parties. Accordingly,


the Board hereby declares IMPASSE in this matter pursuant to HRS § 89-11(c)(2), and **February 1, 2021** is hereby deemed the date of impasse.

The Board asked the Federal Mediation and Conciliation Service to provide a mediator to assist the parties in the voluntary resolution of the impasse. Federal Mediator Linda Gonzalez agreed to serve and is hereby appointed as mediator, pursuant to HRS § 89-11(e)(1).

In the event the parties enter into an Alternate Impasse Procedure (Procedure) pursuant to HRS § 89-11(a), the parties shall immediately notify the Board and file a copy of such Procedure with the Board.

DATED: Honolulu, Hawai'i, _____ February 5, 2021 _____.

HAWAI'I LABOR RELATIONS BOARD


Marcus R. Oshiro

MARCUS R. OSHIRO, Chair
Juanita A. D. Moepono

JUANITA A.D. MOEPONO, Member
John Musto

J.N. MUSTO, Member

Copies sent to:

- Randy Perreira, Executive Director, HGEA/AFSCME
- The Honorable David Y. Ige, Governor, State of Hawai'i
- The Honorable Rick Blangiardi, Mayor, City and County of Honolulu
- The Honorable Mitch Roth, Mayor, County of Hawai'i
- The Honorable Michael Victorino, Mayor, County of Maui
- The Honorable Derek Kawakami, Mayor, County of Kaua'i
- The Honorable Mark E. Recktenwald, Chief Justice, Hawai'i Judiciary
- Dr. Linda Rosen, Chief Executive Officer, Hawai'i Health Systems Corporation
- Ryker Wada, Director, Department of Human Resources Development, State of Hawai'i
- Noel T. Ono, Acting Director, Department of Human Resources, City & County of Honolulu
- William V. Brillhante, Jr., Managing Director, County of Hawai'i
- David Underwood, Director, Department of Personnel Services, County of Maui
- Annette L. Anderson, Director, Department of Human Resources, County of Kaua'i
- Jason Minami, Human Resources Director, Hawai'i Judiciary
- Juanita Lauti, Director of Human Resources, Hawai'i Health Systems Corporation
- Linda Gonzalez, FMCS