

STATE OF HAWAI‘I

HAWAI‘I LABOR RELATIONS BOARD

In the Matter of

HAWAII GOVERNMENT EMPLOYEES  
ASSOCIATION, AFSCME, LOCAL 152,  
AFL-CIO,

Exclusive Representative,

and

DAVID Y. IGE, Governor, State of Hawai‘i;  
RICK BLANGIARDI, Mayor, City and  
County of Honolulu; MITCH ROTH, Mayor,  
County of Hawai‘i; MICHAEL  
VICTORINO, Mayor, County of Maui;  
DEREK KAWAKAMI, Mayor, County of  
Kaua‘i; MARK E. RECKTENWALD, Chief  
Justice, the Judiciary, State of Hawai‘i; and  
BOARD OF DIRECTORS, Hawai‘i Health  
Systems Corporation,

Employers(s).

CASE NO(S). 21-I-04-182

ORDER NO. 3691

ORDER DECLARING IMPASSE AND  
APPOINTMENT OF MEDIATOR

ORDER DECLARING IMPASSE AND APPOINTMENT OF MEDIATOR

Hawai‘i Revised Statutes (HRS) § 89-11(c)(2) provides in relevant part that “[i]f neither party gives written notice of an impasse and there are unresolved issues on January 31 of a year in which the agreement is due to expire,” the Hawai‘i Labor Relations Board (Board) “shall declare on January 31 that an impasse exists and February 1 shall be the date of impasse.”

Upon information and belief, the Board finds that the collective bargaining agreement (Agreement) for bargaining unit 04, consisting of supervisory employees in white collar positions, will expire as of June 30, 2021. The parties have not given written notice of the impasse. Further, the parties have not notified the Board that an agreement has been reached. Therefore, the Board believes that there are unresolved issues between the parties. Accordingly,

the Board hereby declares IMPASSE in this matter pursuant to HRS § 89-11(c)(2), and **February 1, 2021** is hereby deemed the date of impasse.

The Board asked the Federal Mediation and Conciliation Service to provide a mediator to assist the parties in the voluntary resolution of the impasse. Federal Mediator Linda Gonzalez agreed to serve and is hereby appointed as mediator, pursuant to HRS § 89-11(e)(1).

In the event the parties enter into an Alternate Impasse Procedure (Procedure) pursuant to HRS § 89-11(a), the parties shall immediately notify the Board and file a copy of such Procedure with the Board.


DATED: Honolulu, Hawai'i, \_\_\_\_\_ February 5, 2021 \_\_\_\_\_.

HAWAI'I LABOR RELATIONS BOARD



  
MARCUS R. OSHIRO, Chair

  
SESNITA A.D. MOEPONO, Member

  
J.N. MUSTO, Member

Copies sent to:

- Randy Perreira, Executive Director, HGEA/AFSCME
- The Honorable David Y. Ige, Governor, State of Hawai'i
- The Honorable Rick Blangiardi, Mayor, City and County of Honolulu
- The Honorable Mitch Roth, Mayor, County of Hawai'i
- The Honorable Michael Victorino, Mayor, County of Maui
- The Honorable Derek Kawakami, Mayor, County of Kaua'i
- The Honorable Mark E. Recktenwald, Chief Justice, Hawai'i Judiciary
- Dr. Linda Rosen, Chief Executive Officer, Hawai'i Health Systems Corporation
- Ryker Wada, Director, Department of Human Resources Development, State of Hawai'i
- Noel T. Ono, Acting Director, Department of Human Resources, City & County of Honolulu
- William V. Brillhante, Jr., Managing Director, County of Hawai'i
- David Underwood, Director, Department of Personnel Services, County of Maui
- Annett Anderson, Director, Department of Human Resources, County of Kaua'i
- Jason Minami, Human Resources Director, Hawai'i Judiciary
- Juanita Lauti, Director of Human Resources, Hawai'i Health Systems Corporation
- Linda Gonzalez, FMCS