On February 3, 2021, the Hawai‘i Labor Relations Board (Board) received a letter from the HAWAI‘I STATE TEACHERS ASSOCIATION (HSTA) notifying the Board that an impasse exists (HSTA Notice) between the public employers and the exclusive representative HSTA over the terms of the renewed collective bargaining agreement for bargaining unit 05, which includes teachers and other personnel of the Department of Education under the same pay schedule, including part-time employees working less than twenty hours a week who are equal to one-half of a full-time equivalent. Based upon this representation, the Board finds that the 90-day period required by Hawai‘i Revised Statutes (HRS) § 89-11(c)(1) has passed. Accordingly, pursuant to HRS § 89-11(c)(1), the Board declares that an impasse exists in the negotiations, and that February 3, 2021 is hereby deemed as the date of IMPASSE.

Pursuant to HRS § 89-11(d)(1), during the first twenty days of the date of impasse, either party may request the Board to assist in a voluntary resolution of the impasse by appointing a mediator or mediators. Pursuant to HRS § 89-11(d)(2), if the impasse continues more than twenty days, the Board shall appoint a mediator or mediators to assist in resolution of the impasse; the Board may compel the parties to attend mediation, reasonable in time and
frequency, until the fiftieth day of impasse; thereafter, mediation shall be elective with the
parties, subject to the approval of the Board.

The parties are further notified that, pursuant to HRS § 89-11(d)(3), the parties shall
promptly provide the Board with the following information as applicable:

(A) The date of any tentative agreement and whether the terms thereof are
    confidential between the parties;
(B) The ratification or failure of ratification of a tentative agreement;
(C) The signing of a tentative agreement;
(D) The terms of a tentative agreement; or
(E) On or about the fiftieth day of impasse, the failure of mediation.

In the event the parties enter into an Alternate Impasse Procedure (Procedure) pursuant to
HRS § 89-11(a), the parties shall immediately notify the Board and file a copy of such Procedure
with the Board.

DATED: Honolulu, Hawaiʻi, __________ February 5, 2021_________.

HAWAIʻI LABOR RELATIONS BOARD

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Copies sent to:

Corey Rosenlee, President, Hawaiʻi State Teachers Association
The Honorable David Y. Ige, Governor, State of Hawaiʻi
Catherine Payne, Chair, Board of Education, State of Hawaiʻi
Christina Kishimoto, Superintendent, Department of Education, State of Hawaiʻi
Ryker Wada, Director, Department of Human Resources Development, State of Hawaiʻi
Jarnett Lono, Chief Negotiator, Department of Education, State of Hawaiʻi