

STATE OF HAWAI'I

HAWAI'I LABOR RELATIONS BOARD

In the Matter of

HAWAII GOVERNMENT EMPLOYEES
ASSOCIATION, AFSCME, LOCAL 152,
AFL-CIO,

Exclusive Representative,

and

DAVID Y. IGE, Governor, State of Hawai'i;
BOARD OF REGENTS, University of
Hawai'i; and DAVID LASSNER, President,
University of Hawai'i, State of Hawai'i,

Employers(s).

CASE NO(S). 21-I-08-186

ORDER NO. 3695

ORDER DECLARING IMPASSE AND
APPOINTMENT OF MEDIATOR

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Hawai'i Revised Statutes (HRS) § 89-11(c)(2) provides in relevant part that “[i]f neither party gives written notice of an impasse and there are unresolved issues on January 31 of a year in which the agreement is due to expire,” the Hawai'i Labor Relations Board (Board) “shall declare on January 31 that an impasse exists and February 1 shall be the date of impasse.”

Upon information and belief, the Board finds that the collective bargaining agreement (Agreement) for bargaining unit 08, consisting of personnel of the University of Hawai'i and the community college system, will expire as of June 30, 2021. The parties have not given written notice of the impasse. Further, the parties have not notified the Board that an agreement has been reached. Therefore, the Board believes that there are unresolved issues between the parties. Accordingly, the Board hereby declares IMPASSE in this matter pursuant to HRS § 89-11(c)(2), and **February 1, 2021** is hereby deemed the date of impasse.

The Board asked the Federal Mediation and Conciliation Service to provide a mediator to assist the parties in the voluntary resolution of the impasse. Federal Mediator Linda Gonzalez agreed to serve and is hereby appointed as mediator, pursuant to HRS § 89-11(e)(1).

In the event the parties enter into an Alternate Impasse Procedure (Procedure) pursuant to HRS § 89-11(a), the parties shall immediately notify the Board and file a copy of such Procedure with the Board.

DATED: Honolulu, Hawai'i, _____ February 5, 2021 _____.

HAWAI'I LABOR RELATIONS BOARD



Marcus R. Oshiro

MARCUS R. OSHIRO, Chair

Sesnita A. D. Moepono

SESNITA A.D. MOEPONO, Member

J.N. Musto

J.N. MUSTO, Member

Copies sent to:

- Randy Perreira, Executive Director, HGEA/AFSCME
- The Honorable David Y. Ige, Governor, State of Hawai'i
- Board of Regents, University of Hawai'i
- David Lassner, PhD., President, University of Hawai'i (UH)
- Kimberly Hashiro, Assoc. System Director of Human Resources, UH
- Sarah Hirakami, Director of Collective Bargaining and Employee Relations, UH
- Linda Gonzalez, FMCS