STATE OF HAWAIʻI
HAWAIʻI LABOR RELATIONS BOARD

In the Matter of

HAWAII GOVERNMENT EMPLOYEES
ASSOCIATION, AFSCME, LOCAL 152,
AFL-CIO,

Exclusive Representative,

and

DAVID Y. IGE, Governor, State of Hawaiʻi;
RICK BLANGIARDI, Mayor, City and
County of Honolulu; MITCH ROTH, Mayor,
County of Hawaiʻi; MICHAEL
VICTORINO, Mayor, County of Maui;
DEREK KAWAKAMI, Mayor, County of
Kauaʻi; MARK E. RECKTENWALD, Chief
Justice, the Judiciary, State of Hawaiʻi; and
BOARD OF DIRECTORS, Hawaiʻi Health
Systems Corporation,

Employers(s).

CASE NO(S). 21-I-09-187
ORDER NO. 3696
ORDER DECLARING IMPASSE AND
APPOINTMENT OF MEDIATOR

ORDER DECLARING IMPASSE AND APPOINTMENT OF MEDIATOR

Hawaiʻi Revised Statutes (HRS) § 89-11(c)(2) provides in relevant part that “[i]f neither
party gives written notice of an impasse and there are unresolved issues on January 31 of a year
in which the agreement is due to expire,” the Hawaiʻi Labor Relations Board (Board) “shall
declare on January 31 that an impasse exists and February 1 shall be the date of impasse.”

Upon information and belief, the Board finds that the collective bargaining agreement
(Agreement) for bargaining unit 09, consisting of registered professional nurses, will expire as of
June 30, 2021. The parties have not given written notice of the impasse. Further, the parties
have not notified the Board that an agreement has been reached. Therefore, the Board believes
that there are unresolved issues between the parties. Accordingly, the Board hereby declares
IMPASSE in this matter pursuant to HRS § 89-11(c)(2), and February 1, 2021 is hereby deemed the date of impasse.

The Board asked the Federal Mediation and Conciliation Service to provide a mediator to assist the parties in the voluntary resolution of the impasse. Federal Mediator Linda Gonzalez agreed to serve and is hereby appointed as mediator, pursuant to HRS § 89-11(e)(1).

In the event the parties enter into an Alternate Impasse Procedure (Procedure) pursuant to HRS § 89-11(a), the parties shall immediately notify the Board and file a copy of such Procedure with the Board.

DATED: Honolulu, Hawai‘i, February 5, 2021

HAWAI‘I LABOR RELATIONS BOARD

Copies sent to:

Randy Perreira, Executive Director, HGEA/AFSCME
The Honorable David Y. Ige, Governor, State of Hawai‘i
The Honorable Rick Blangiardi, Mayor, City and County of Honolulu
The Honorable Mitch Roth, Mayor, County of Hawai‘i
The Honorable Michael Victorino, Mayor, County of Maui
The Honorable Derek Kawakami, Mayor, County of Kaua‘i
The Honorable Mark E. Recktenwald, Chief Justice, Hawai‘i Judiciary
Dr. Linda Rosen, Chief Executive Officer, Hawai‘i Health Systems Corporation
Ryker Wada, Director, Department of Human Resources Development, State of Hawai‘i
Noel T. Ono, Acting Director, Department of Human Resources, City & County of Honolulu
William V. Brilhante, Jr., Managing Director, County of Hawai‘i
David Underwood, Director, Department of Personnel Services, County of Maui
Annette L. Anderson, Director, Department of Human Resources, County of Kaua‘i
Jason Minami, Human Resources Director, Hawai‘i Judiciary
Juanita Lauti, Director of Human Resources, Hawai‘i Health Systems Corporation
Linda Gonzalez, FMCS