

STATE OF HAWAI'I  
HAWAI'I LABOR RELATIONS BOARD

In the Matter of

UNIVERSITY OF HAWAII  
PROFESSIONAL ASSEMBLY,

Exclusive Representative,

and

DAVID Y. IGE, Governor, State of Hawai'i;  
BOARD OF REGENTS, University of  
Hawai'i; and DAVID LASSNER, President,  
University of Hawai'i,

Employers.

CASE NO(S). 21-I-07-185

ORDER NO. 3714

ORDER APPOINTING MEDIATOR

**ORDER APPOINTING MEDIATOR**

On February 5, 2021, the Hawai'i Labor Relations Board (Board) declared impasse in this matter, which involves a collective bargaining agreement (Agreement) for Unit 07, consisting of faculty of the University of Hawai'i and the community college system. Pursuant to Hawai'i Revised Statutes (HRS) § 89-11(c)(1), February 1, 2021, was the date of impasse.

It is the Board's information and belief that the impasse has continued twenty days after the date of impasse.<sup>1</sup> Accordingly, the Board hereby appoints Federal Mediator Linda Gonzalez of the Federal Mediation and Conciliation Service to assist the parties in the voluntary resolution of the impasse, pursuant to HRS § 89-11(d)(2).

The Mediator shall assist the parties until March 22, 2021, which is the fiftieth day of impasse or until the impasse is resolved, whichever occurs first. During this time, any party or the Mediator may request the Board to compel the parties to attend mediation.

The parties are further notified that, pursuant to HRS § 89-11(d)(3), the parties shall promptly provide the Board with the following information as applicable:

- (A) The date of any tentative agreement and whether the terms thereof are confidential between the parties;

- (B) The ratification or failure of ratification of a tentative agreement;
- (C) The signing of a tentative agreement;
- (D) The terms of a tentative agreement; or
- (E) On or about the fiftieth day of impasse, the failure of mediation.

In the event the parties enter into an Alternate Impasse Procedure (Procedure) pursuant to HRS § 89-11(a), the parties shall immediately notify the Board and file a copy of such procedure with the Board.

DATED: Honolulu, Hawai'i, February 23, 2021.

HAWAI'I LABOR RELATIONS BOARD



*Mamoru Oshiro*  
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 MAMORU R. OSHIRO, Chair

*Sesnita A. D. Moepono*  
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 SESNITA A.D. MOEPONO, Member

*J. In Musto*  
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 J. IN MUSTO, Member

Copies sent to:

- Christian L. Fern, Executive Director, University of Hawaii Professional Assembly
- The Honorable David Y. Ige, Governor, State of Hawai'i
- Benjamin Asa Kudo, Chair, Board of Regents, University of Hawai'i
- David Lassner, Ph.D. President, University of Hawai'i
- Ryker Wada, Director, Department of Human Resources Development, State of Hawai'i
- Kimberly Hashiro, Assoc. System Director of Human Resources, UH
- Sarah Hirakami, Director of Collective Bargaining and Employee Relations, UH
- Linda Gonzales, FCMS

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<sup>i</sup> The Board has not received notice that the parties reached tentative agreement, or any other indication that the parties are not at impasse.