

STATE OF HAWAII

HAWAII LABOR RELATIONS BOARD

In the Matter of

BRADLEY WESTERVELT,

Complainant,

and

MAUNA LOA MACADAMIA
CORPORATION,

Respondent.

CASE NO. 2019-01 (CE)

ORDER NO. 3478

PRETRIAL ORDER AND NOTICES;

(1) NOTICE TO RESPONDENTS OF
UNFAIR LABOR PRACTICE
COMPLAINT;

(2) NOTICE OF FILING
REQUIREMENTS;

(3) NOTICE OF ACCESS;

(4) NOTICE OF PREHEARING
CONFERENCE;

(5) NOTICE OF HEARING ON THE
MERITS (HOM) AND HEARING
ON DISPOSITIVE MOTION(S);
AND

(6) SCHEDULE OF HEARINGS,
CONFERENCES, AND
DEADLINES

In the Matter of

BRADLEY WESTERVELT,

Complainant,

and

INTERNATIONAL LONGSHORE
& WAREHOUSE UNION, LOCAL
142,

Respondent.

CASE NO. 2019-02 (CU)

PRETRIAL ORDER AND NOTICES; (1) NOTICE TO RESPONDENT(S) OF UNFAIR LABOR PRACTICE COMPLAINT; (2) NOTICE OF FILING REQUIREMENTS; (3) NOTICE OF ACCESS; (4) NOTICE OF PREHEARING CONFERENCE; (5) NOTICE OF HEARING ON THE MERITS (HOM) AND HEARING ON DISPOSITIVE MOTION(S); AND (6) SCHEDULE OF HEARINGS, CONFERENCES, AND DEADLINES

PRETRIAL ORDER AND NOTICES

THE PARTIES ARE HEREBY NOTIFIED AND ORDERED TO COMPLY WITH THIS PRETRIAL ORDER AND NOTICES. The Hawai'i Labor Relations Board (Board) may impose appropriate monetary or other sanctions upon parties or attorneys who do not comply with this Pretrial Order and Notice if the parties or attorneys have not shown good cause for failure to comply or a good faith effort to comply.

This document shall control the course of proceedings and may not be amended except by the Board through an Order or Notice, by a written request by a party with written consent of all the parties (stipulation), or by an order granting a motion filed with the Board. The use of singular, plural, masculine, feminine, and neuter pronouns shall include the others as the context may require.

(1) NOTICE TO RESPONDENTS OF AN UNFAIR LABOR PRACTICE COMPLAINT

The attached unfair labor practice complaints (Complaints) were filed with the Board by the above-named Complainant on: March 21, 2019.

PURSUANT TO HAWAI'I REVISED STATUTES (HRS) § 377-9(b) AND HAWAI'I ADMINISTRATIVE RULES (HAR) § 12-41-7: NOTICE IS HEREBY GIVEN TO RESPONDENTS that the above-named COMPLAINANT filed two unfair labor practice Complaints with the Board, copies of which are attached, alleging that the Respondents have engaged in or are engaging in unfair labor practices in violation of HRS Chapter 377.

YOU ARE DIRECTED to file a written answer to the applicable Complaint within ten (10) days after service of the Complaint. One copy of the answer shall be served on the Complainant, and the original with certificate of service on the party served shall be filed with the Board no later than 4:30 p.m. on the tenth day after service of the Complaint. If a Respondent fails to timely file and serve an answer, such failure shall constitute an admission of the material facts alleged in the Complaint and a waiver of hearing. (HRS 377-9(b); HAR § 12-41-8)

(2) NOTICE OF FILING REQUIREMENTS

Electronic Filing:

The Board provides to all parties and encourages the use of an electronic filing service through File & ServeXpress. There is no charge to the parties for use of this electronic filing service.

To register, a party is required to complete and submit the Board Agreement to E-File (Form HLRB-25), as amended, which is available at <http://labor.hawaii.gov/hlrb/forms/>.

Questions regarding the Board's electronic filing system should be directed to the Board's staff at (808) 586-8616.

Filing in Person or by Mail

A party may mail or file in person an original of any document at the Board's office at 830 Punchbowl Street, Room 343, Honolulu, Hawai'i, 96813. The Board's office is open on the weekdays (excluding state holidays) between 7:45 a.m. to 4:30 p.m.; the office may occasionally be closed from 12:00 p.m. to 1:00 p.m. The date of receipt by the Board shall be deemed the date of filing.

Filing Requirements Regarding Protection of Social Security Numbers and Personal Information

Before a party files or submits any pleading, correspondence, or other document (Documents) to the Board, whether electronically or manually, the party shall make certain that all social security numbers and personal information are redacted or encrypted. "Personal information" shall include social security numbers, home addresses, dates of birth, bank account numbers, medical and health records, and any other information in which a person has a significant privacy interest. To the extent any personal information is relevant to the Board's consideration of this case, the submitting party shall submit the confidential information by means of a Confidential Information Form that substantially conforms to Form 2 of the Hawai'i Court Records Rules, as amended.

If a party submits a document that requires redaction of a page(s), the party shall by motion request permission from the Board to withdraw and replace the original document, in its entirety, with a redacted copy of such document.

The Board may impose appropriate monetary or other sanctions upon parties or attorneys who do not comply with this provision where the parties or attorneys have not shown good cause for failure to comply or a good faith attempt to comply.

(3) NOTICE OF ACCESS

All parties have the right to appear in person and to be represented by counsel or any other authorized person in all Board proceedings. Auxiliary aids and services are available upon request to the parties and representatives with disabilities. For TTY, dial 711, then ask for (808) 586-8616, the Hawai'i Labor Relations Board, within seven (7) days prior to a Board proceeding. For any other accommodation, please call the Board at (808) 586-8616.

The parties should be aware that the Board is located in a secured State of Hawai'i building and that any party, representative, counsel, or other person attending a proceeding will need to present a government-issued identification for entry.

(4) NOTICE OF PREHEARING CONFERENCE

NOTICE IS HEREBY GIVEN that the Board will conduct a Prehearing Conference on the date listed below and in the Schedule of Deadlines and Hearing Dates (Schedule) in this document.

DATE AND TIME: April 17, 2019 at 9:00 a.m.

LOCATION: Hawai'i Labor Relations Board Hearing Room
830 Punchbowl Street – Room 434
Honolulu, Hawai'i 96813

The purpose of the Prehearing Conference is to clarify the issues, if any; to the extent possible, to reach an agreement on facts, matters, or procedures that will facilitate and expedite the hearing or adjudication of the issues presented; to establish deadlines for prehearing briefing; to identify witnesses and file applications for the issuance of subpoenas; and for such other matters as may be raised.

All parties have the right to appear at the Prehearing Conference in person or telephonically and to be represented by counsel or any other authorized person. Auxiliary aids and services are available upon request to the parties and representatives with disabilities. For TTY, dial 711, then ask for (808) 586-8616, the Hawai'i Labor Relations Board, within seven (7) days prior to a Board proceeding. For any other accommodation, please call the Board at (808) 586-8616.

PRETRIAL STATEMENT; EXHIBIT & WITNESS LISTS; AND EXHIBITS

The Complainant and the Respondents shall file a Pretrial Statement with the Board on Pretrial Statement Date at 4:30 p.m., as listed in the Schedule set forth below. The Pretrial Statement shall include the following:

1. Statement of Issues
2. Witness List

The witness lists shall include, in the interest of judicial economy, a brief but meaningful summary of the nature of the testimony expected, and the order in which the witnesses are expected to be called upon, subject to the witness' availability. The summary for each witness shall include sufficient information for the Board to determine whether the testimony will be irrelevant, immaterial, or unduly repetitious to any other witness testimony; see HRS § 91-10(1). If a party intends to file a request for a subpoena for a witness, such request shall be concurrently filed with the Pretrial Statement, and a notation that a request is being made shall be listed in the witness list.

3. Exhibit List and Exhibits

The exhibit lists shall include copies of the proposed exhibits. The parties are encouraged to use the File & ServeXpress eFiling system to file the exhibits before or by 4:30 p.m. (HST) on the deadline day. The exhibits shall be combined and filed in a searchable portable document format (PDF) not exceeding 10 megabytes with each exhibit bookmarked and bated stamped in the upper left corner of each page. Alternatively, a party may file exhibits in a digital (pdf) format in conformance to the above in person or by mail to the Board; the date of receipt by the Board shall be deemed the date of filing.

If a party intends to file a request for a subpoena duces tecum for any of its exhibits, such request shall be filed on the date listed in the Schedule for exchanging of Witness List, and a notation that a request is being made shall be listed in the party's Witness list.

The Complainant shall identify its exhibits using alphabetical letters (A, B, C, D, etc.). Union Respondent shall identify its exhibits using numerical designations preceded by U (e.g., U-1, U-2, U-3, etc.). Employer Respondent shall identify its exhibits using numerical designations preceded by E (e.g., E-1, E-2, E-3, etc.). In the event that there are multiple Union Respondents or Employer Respondents in a particular case, the Board shall specify the designation for each Respondent.

If there are Joint Exhibits, the parties shall designate one party to file these exhibits, and the Exhibits shall be marked with numerical designations preceded by J (e.g., J-1, J-2, J-3, etc.)

Additionally, the Exclusive Representative (unless no Exclusive Representative is a party to the case, in which case the Employer) must submit to the Board the full applicable collective bargaining agreement(s), including any Memoranda of Understanding or Memoranda of Agreement. These documents shall be marked as Board Exhibit 1 or Board Exhibit 1a, 1b, 1c, etc.

(5) NOTICE OF THE HEARING ON THE MERITS (HOM) AND HEARING ON DISPOSITIVE MOTIONS

NOTICE IS HEREBY GIVEN, pursuant to HRS §§ 377-9, and HAR §§ 12-41-7 that the Board will conduct a HOM on the instant Complaints and hear arguments on any dispositive motion at the place, time and date listed below and listed in the Schedule set forth below. The purpose of the HOM is to receive evidence and arguments on whether Respondents committed unfair labor practices as alleged by Complainant.

DATE AND TIME: April 26, 2019 at 9:30 a.m.

LOCATION: Hawaii County Council Chambers, Hawaii County Bldg.
25 Aupuni St., 1st Flr., Rm. 1401, Hilo, HI. 96720

All parties have the right to appear at the HOM in person and to be represented by counsel or any other authorized person. **All parties, representatives, and witnesses must appear in person at the HOM.** Auxiliary aids and services are available upon request to the parties and representatives with disabilities. For TTY, dial 711, then ask for (808) 586-8616, the Hawai'i Labor Relations Board, within seven (7) days prior to a Board proceeding. For any other accommodation, please call the Board at (808) 586-8616.

(6) SCHEDULE OF HEARINGS, CONFERENCES, AND DEADLINES

<u>DATES AND DEADLINES</u>	<u>DATE</u>	<u>TIME</u>
<u>Prehearing Conference</u>	4/17/2019	9:00 a.m.
<u>Pretrial Statement; Exchange of Exhibit & Witness List and Exhibits; Application for Subpoena</u>	4/22/2019	4:30 p.m.
<u>Dispositive Motion(s)</u>	4/17/2019	4:30 p.m.
<u>Response to Dispositive Motion(s)</u>	4/24/2019	4:30 p.m.
<u>HOM and Hearing on Dispositive Motion(s)</u>	4/26/2019	9:30 a.m.

All submissions shall be filed on or before 4:30 p.m. on the deadline date.

Westervelt v. Mauna Loa Macadamia Nut Corp., et al.
Case Nos. 2019-01(CE), 2019-02(CU)
Pretrial Order and Notices
Order No. 3478

DATED: Honolulu, Hawai'i, March 28, 2019.

HAWAI'I LABOR RELATIONS BOARD



Marcus R. Oshiro

MARCUS R. OSHIRO, Chair

Sesnita A. D. Moepono

SESNITA A.D. MOEPONO, Member

J. N. Musto

J. N. MUSTO, Member

Enclosure: UNFAIR LABOR PRACTICE COMPLAINTS

Copies sent to:

Mr. Bradley Westervelt, Complainant, Self-Represented Litigant
Mr. Kerwin Iwamoto, H.R. Manager, Mauna Loa Corporation
Roselyn Molina, Agent, ILWU – Hilo
ILWU – State Office