



**EFiled: May 11 2021 03:25PM HAST  
Transaction ID 66592636  
Case No. 19-CE-03-925, 19-CU-03-371**

STATE OF HAWAII

HAWAII LABOR RELATIONS BOARD

In the Matter of

FRANCINE K. GUZMAN,

Complainant,

and

HONOLULU POLICE DEPARTMENT, City  
and County of Honolulu; and HAWAII  
GOVERNMENT EMPLOYEES  
ASSOCIATION, AFSCME, LOCAL 152,  
AFL-CIO,

Respondents.

CASE NOS. 19-CE-03-925  
19-CU-03-371

ORDER NO. 3743

ORDER REQUIRING HONOLULU  
POLICE DEPARTMENT, CITY AND  
COUNTY OF HONOLULU TO PRODUCE  
CIVIL SERVICE COMMISSION'S  
FINDINGS OF FACT AND  
CONCLUSIONS OF LAW, DECISION  
AND ORDER IN THE MATTER OF THE  
APPEAL OF FRANCINE K. GUZMAN;  
NOTICE OF STATUS CONFERENCE

**ORDER REQUIRING HONOLULU POLICE DEPARTMENT,  
CITY AND COUNTY OF HONOLULU TO PRODUCE CIVIL SERVICE  
COMMISSION'S FINDINGS OF FACT AND CONCLUSIONS OF LAW,  
DECISION AND ORDER IN THE MATTER OF THE APPEAL OF FRANCINE K. GUZMAN**

On September 19, 2019, the Hawai'i Labor Relations Board (Board) admitted without objections the Civil Service Commission's (CSC) Findings of Fact, Conclusions of Law, Decision and Order in the Matter of Francine K. Guzman, Appellant, and Honolulu Police Department, City and County of Honolulu, Employer, rendered on or about July 24, 2019 (CSC Decision).

The Board hereby orders Respondent HONOLULU POLICE DEPARTMENT, City and County of Honolulu to file a copy of the CSC Decision by **Thursday, June 10, 2021** in this matter.

NOTICE OF STATUS CONFERENCE

NOTICE IS GIVEN that the Board will conduct a Status Conference as follows:

DATE AND TIME: Tuesday, June 15, 2021 at 10:00 a.m.

LOCATION: Remote Zoom Hearing

The purposes of the Status Conference are to: (1) discuss the status of this case and clarify the issues; and (2) discuss other procedural matters, including the filing of the CSC Decision with the Board. The relevant call-in information will be provided to the parties.

Auxiliary aids and services are available upon request to the parties and representatives with disabilities. For TTY, dial 711, then ask for (808) 586-8616, the Hawaii Labor Relations Board, within five (5) days prior to a Board proceeding. For any other accommodations, including language accommodations, please call the Board at (808) 586-8616.

DATED: Honolulu, Hawai'i, \_\_\_\_\_ May 11, 2021 \_\_\_\_\_.

HAWAI'I LABOR RELATIONS BOARD



*Marcus R. Oshiro*  
\_\_\_\_\_  
MARCUS R. OSHIRO, Chair

*Sesnita A. D. Moepono*  
\_\_\_\_\_  
SESNITA A.D. MOEPONO, Member

*J. N. Musto*  
\_\_\_\_\_  
J. N. MUSTO, Member

Copies Sent to:

Francine Guzman, Self-Represented Litigant  
Ernest Nomura, Deputy Corporation Counsel  
Jonathan E. Spiker, Esq.