

STATE OF HAWAI‘I
HAWAI‘I LABOR RELATIONS BOARD

In the Matter of

DANIEL EDWARD PARKER,

Complainant(s),

and

~~UNITED PUBLIC WORKERS, AFSCME,~~
LOCAL 646, AFL-CIO; and DEPARTMENT
OF PUBLIC SAFETY, State of Hawai‘i,

Respondent(s).

CASE NO(S). ~~18-CU-10-370~~
 19-CE-10-923

ORDER NO. 3768

ORDER REQUIRING DEPARTMENT OF
PUBLIC SAFETY, STATE OF HAWAI‘I,
TO SUBMIT TRAINING INFORMATION

**ORDER REQUIRING DEPARTMENT OF PUBLIC SAFETY,
STATE OF HAWAI‘I, TO SUBMIT TRAINING INFORMATION**

On June 10, 2021, the Hawai‘i Labor Relations Board (Board) held an evidentiary hearing on the merits regarding Respondent DEPARTMENT OF PUBLIC SAFETY, State of Hawai‘i’s (PSD) compliance with Decision No. 502. The Board heard, among other things, evidence on the issue of training, certifications, and requalifications required of Complainant DANIEL EDWARD PARKER (Parker) as part of his reinstatement to his Adult Correctional Officer (ACO) III position at Maui Community Correctional Center (MCCC).

PSD Deputy Director Tommy Johnson (Johnson) promised to submit certain information relevant to the issue of required training and certifications required of ACO IIIs at MCCC since Parker’s discharge on April 27, 2018.

Therefore, the Board orders that by **Friday, July 8, 2021 at 4:30 p.m.**, PSD must:

1. Provide a list of (re)training, (re)certifications, and (re)qualifications that PSD requires Parker to complete for his reinstatement ordered under Decision No. 502, including but not limited to those included in basic correctional training (BCT); and
2. Specify for each of those (re)trainings, (re)certifications, and (re)qualifications required of Parker:

- a. Whether the requirement is based on the expiration of Parker's (re)training, (re)certification, or (re)qualification;
- b. How often a MCCC ACO III is required to be refreshed or to complete such (re)training, (re)certification, or (re)qualification;
- c. Whether MCCC ACO IIIs employed between April 27, 2018 and April 19, 2021 have during this period or are currently being required to complete the (re)training, (re)certification, or (re)qualification;
- d. Whether the (re)training, (re)certification, or (re)qualification has been provided to MCCC ACO IIIs during the duration of the COVID-19 pandemic;
- e. Whether the (re)training, (re)certification, or (re)qualification is currently or is anticipated to be provided on the island of Maui for those MCCC ACO IIIs requiring completion; and
- f. Whether the (re)training, (re)certification, or (re)qualification required of Parker can be done through on the job experience.

DATED: Honolulu, Hawai'i, _____ June 23, 2021 _____.

HAWAI'I LABOR RELATIONS BOARD

MARCUS R. OSHIRO, Chair

SESNITA A.D. MOEPONO, Member

J N. MUSTO, Member

Copies sent to:

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