

STATE OF HAWAI'I

HAWAI'I LABOR RELATIONS BOARD

In the Matter of

HAWAI'I LABOR RELATIONS BOARD'S  
RESPONSE TO COVID-19 OUTBREAK

ORDER NO. 3793

FOURTH EMERGENCY ORDER REGARDING  
ALL PROCEEDINGS BEFORE THE HAWAI'I  
LABOR RELATIONS BOARD

**FOURTH EMERGENCY ORDER REGARDING  
ALL PROCEEDINGS BEFORE THE HAWAI'I LABOR RELATIONS BOARD**

The Hawai'i Labor Relations Board previously issued Emergency Order Nos. 3595, 3605, and 3647 (Emergency Orders) due to the COVID-19 pandemic. These Emergency Orders were based on a series of Emergency Proclamations Related to the COVID-19 Emergency issued by the Governor of the State of Hawai'i (Governor), with the first being signed on March 5, 2020. The emergency period for these proclamations, and, therefore, the Emergency Orders, ended on August 6, 2021.

The Governor issued an Emergency Proclamation Related to the COVID-19 Response on August 5, 2021. This proclamation, among other things, gave agencies the ability to conduct certain hearings using interactive conference technology as needed to deal with the emergency situation brought on by COVID-19, and as would be permitted by 2021 Haw. Sess. Laws Act 168 when it becomes effective on October 1, 2021.

Accordingly, the Board makes the following order:

**ORDER**

During the Emergency Period set by the Emergency Proclamation Related to the COVID-19 Response (Emergency Period), and any extensions of that proclamation, all hearings, including but not limited to status conferences, prehearing conferences, pretrial conferences, motion hearings, hearings on the merits, and *de novo* hearings will be held **remotely** using the Zoom platform for videographic hearings or the FreeConferenceCall platform for telephonic hearings. The Board will provide the required call-in information to the parties prior to the hearings.

Further, all filings in all cases before the Board during the Emergency Period **must be made electronically through the Board's filing service FileandServeXpress (FSX)**, unless otherwise ordered by the Board. There is no charge to the parties for use of this electronic filing service.

To register, a party is required to complete and submit the Board Agreement to E-File (Form HLRB-25), as amended, which is available at <http://labor.hawaii.gov/hlrb/forms/>.

Should any party not have access to the Internet, or for any other concerns or complications, please contact the Board via electronic mail at [dllr.laborboard@hawaii.gov](mailto:dllr.laborboard@hawaii.gov).

Questions regarding accessing the hearings through Zoom or FreeConferenceCall should be directed to the Board's staff via electronic mail at [dllr.laborboard@hawaii.gov](mailto:dllr.laborboard@hawaii.gov).

This Order remains in effect until terminated or superseded by a separate Order.

DATED: Honolulu, Hawai'i, August 23, 2021.

HAWAI'I LABOR RELATIONS BOARD

---

MARCUS R. OSHIRO, Chair

---

SESNITA A.D. MOEONO, Member

---

J.N. MUSTO, Member