

STATE OF HAWAI'I

HAWAI'I LABOR RELATIONS BOARD

In the Matter of

STATE OF HAWAII ORGANIZATION OF  
POLICE OFFICERS,

Exclusive Representative,

and

DAVID Y. IGE, Governor, State of Hawai'i;  
RICK BLANGIARDI, Mayor, City and  
County of Honolulu; MITCH ROTH, Mayor,  
County of Hawai'i; MICHAEL  
VICTORINO, Mayor, County of Maui;  
DEREK KAWAKAMI, Mayor, County of  
Kaua'i,

Employers.

CASE NO(S). 21-I-12-190

ORDER NO. 3816

ORDER APPOINTING AND  
CERTIFYING ARBITRATION PANEL

ORDER APPOINTING AND CERTIFYING ARBITRATION PANEL

By Order No. 3806, under Hawai'i Revised Statutes (HRS) § 89-11(e)(2)(A), the Hawai'i Labor Relations Board (Board) appointed and conferred on RUSSELL HIGA, Esq. (Chair Higa) the authority and duties as conferred by law, as the neutral arbitrator and chairperson of the three-member interest arbitration panel for the resolution of the impasse in the bargaining unit 12 (BU 12) negotiations, affecting police officers (BU 12 arbitration panel). In Order No. 3806, the Board further requested that the Exclusive Representative and Employers in this case notify the Board of their respective representatives for the BU 12 arbitration panel as soon as possible.

On November 23, 2021, Ryker Wada, Chief Negotiator for the Employers (State of Hawai'i; and the Mayors of the Counties of Hawai'i, Honolulu, Kaua'i, and Maui) notified the Board of their selection of FLORENCIO BAGUIO, JR. (Mr. Baguio, Jr.) as the Employer representative on the BU 12 arbitration panel.

On November 23, 2021, TENARI MAAFALA, Executive Director for the STATE OF HAWAII ORGANIZATION OF POLICE OFFICERS (Mr. Maafala), notified the Board of the selection of Mr. Maafala as the Union representative on the BU 12 arbitration panel.

Therefore, the Board appoints Mr. Baguio, Jr. and Mr. Maafala as members of the BU 12 arbitration panel. The Board further certifies the BU 12 arbitration panel, consisting of Chair Higa and Members Mr. Baguio, Jr. and Mr. Maafala. The arbitration panel has such powers as conferred by law and must follow the arbitration procedures provided for in HRS § 89-11, except as modified by the Amended Alternate Impasse Procedure, dated September 29, 2021, submitted to the Board and attached as Exhibit A, or as further modified by future alternate impasse procedures, as amended, submitted to the Board. *See* HRS § 89-11(a).

DATED: Honolulu, Hawai'i, November 26, 2021.

HAWAII LABOR RELATIONS BOARD

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MARCUS R. OSHIRO, Chair

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SESNITA A.D. MOEPONO, Member

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EXCUSED

J N. MUSTO, Member

Copies sent to:

Malcom Lutu, President, State of Hawaii Organization of Police Officers

The Honorable David Y. Ige, Governor, State of Hawai'i

The Honorable Mitch Roth, Mayor, County of Hawai'i

The Honorable Rick Blangiardi, Mayor, City and County of Honolulu

The Honorable Derek Kawakami, Mayor, County of Kaua'i

The Honorable Michael Victorino, Mayor, County of Maui

Ryker Wada, Director, Department of Human Resources Development, State of Hawai'i

Waylen Leopoldino, Acting Director, Department of Human Resources, County of Hawai'i

Noel T. Ono, Acting Director, Department of Human Resources, City & County of Honolulu  
Annette L. Anderson, Director, Department of Human Resources, County of Kauaʻi  
David Underwood, Director, Department of Personnel Services, County of Maui  
Russel Higa, Esq.  
Florencio Baguio, Jr.  
Tenari Maafala