

STATE OF HAWAI'I  
HAWAI'I LABOR RELATIONS BOARD

In the Matter of

ERIN K. KUSUMOTO,

Complainant(s),

and

HAWAII GOVERNMENT EMPLOYEES  
ASSOCIATION, AFSCME, LOCAL 152,  
AFL-CIO; and DEPARTMENT OF  
EDUCATION, State of Hawai'i,

Respondent(s).

CASE NO(S). 20-CU-06-379  
20-CE-06-940

ORDER NO. 3881

ORDER REGARDING EXHIBITS

**ORDER REGARDING EXHIBITS**

The Hawai'i Labor Relations Board (Board) issued Order No. 3860 which, among other things, ordered that the parties submit a list that included the status of their exhibits. The Board has reviewed the submitted lists.

After review, the Board finds that two of Complainant ERIN K. KUSUMOTO's (Complainant or Kusumoto) exhibits, Exhibit I and Exhibit T, were entered into evidence but were not listed on Kusumoto's exhibit list as entered into evidence.

The Board further finds that, while Complainant's Exhibit EE was extensively used in questioning witnesses, it was not moved into evidence at the hearing on the merits (HOM). Additionally, although Kusumoto indicated that Complainant's Exhibit P was entered into evidence, the Board did not see this reflected in the transcripts.

However, as neither Respondent HAWAII GOVERNMENT EMPLOYEES ASSOCIATION, AFSCME, LOCAL 152, AFL-CIO (HGEA or Union) nor Respondent DEPARTMENT OF EDUCATION, State of Hawai'i (DOE or Employer and collectively with HGEA, Respondents) objected to the inclusion of Exhibit EE or Exhibit P, the Board will accept those two exhibits into evidence.

Accordingly, the following exhibits have been moved into evidence in this case:

**Board Exhibits**

- Bd. Exh. 1
- Bd. Exh. 2

**Joint Exhibits**

- JE-1
- JE-2
- JE-3
- JE-4
- JE-5
- JE-6
- JE-7
- JE-8
- JE-9
- JE-10
- JE-11
- JE-12
- JE-13

**Complainant Exhibits**

- B
- C
- E
- G
- I
- K
- L
- M
- O
- P
- T
- X
- BB
- EE
- FF
- HH

**HGEA Exhibits**

*None*

**DOE Exhibits**

- E-1
- E-2
- E-3

The record in this case is now closed, except for the filing of the post-hearing briefs. No new evidence may be submitted with the post-hearing briefs. *See* Campos v. Univ. of Haw.

Prof'l Assembly, Board Case No. 19-CU-07-374, Decision No. 511, at \*8 (June 28, 2022)  
(<https://labor.hawaii.gov/hlr/files/2022/06/Decision-No.-511.pdf>).

DATED: Honolulu, Hawai'i, \_\_\_\_\_ August 5, 2022 \_\_\_\_\_.

HAWAI'I LABOR RELATIONS BOARD

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MARCUS R. OSHIRO, Chair

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J N. MUSTO, Member

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MIDORI K. HIRAI, Temporary Acting Member

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