

RONALD C. BROWN

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First Business Address

2652 Ferdinand Avenue

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(808) 203-8076

EDUCATION

BS Political Science University Toledo 1965

JD Law University Toledo 1968

LLM Labor Law University Michigan 1970

CERTIFICATIONS

Attorney

Law- Ohio 1968; Virginia 1973; Hawaii 1985

ARBITRATION/LABOR RELATIONS EXPERIENCE

National Labor Relations Board - Field Attorney, 1969 - 1970

Collage of William & Mary- Professor, 1970 - 1980

University Of Hawaii - Professor, 1981 – 2020; Emeritus since 2020 (labor and Employment Law (domestic and international); Discrimination Law

Labor Arbitrator since 1980

INDUSTRIES

Aerospace, Agriculture, Aluminum, Bakery, Coal, Dairy, Distillery, Food mfg/proc/service, Health Care, Federal: DOD; Social Security; Prisons, Education, *et al.*

Hotels/resorts, Lumber, Maritime

ISSUES

Absenteeism, Arbitrability, bargaining unit work, Demotion, Discipline (discharge), Discipline (non-discharge contract interpretation), Discrimination, Drug/alcohol offenses, Fringe benefits, Incentive Pay, Job classification, Promotions, rates, Job posting/bidding, Layoffs/bumping/recall, Management rights, Past practices, Pension and welfare plans, Strikes/lockouts/work stoppages/slowdowns, *et al.*

PAST PERMANENT PANELS

Local 5 And Council of Hawaii Hotels; Master Hotel Agreement, Hotel Employees and Restaurant Employees Union,

ARBITRATION ROSTERS

Federal Mediation Service - No. 3124

RATES/POLICIES

Per Diem: \$1,200.00

Cancellation: \$600.00 (Fee only if cancel within 48 hours of scheduled hearing without sufficient justification)

Travel/Lodging, if necessary