

DEBRA A. KAGAWA-YOGI
66 Queen Street, #3404
Honolulu, Hawaii 96813
Telephone: (808) 223-1840
Email: debkagawa@aol.com

BAR MEMBERSHIP

State Bar of Hawaii, 1994

LEGAL EDUCATION

Whittier Law School - Los Angeles, California
Juris Doctor, May 1993

UNDERGRADUATE EDUCATION

University of Hawaii at Manoa
Honolulu, Hawaii
BBA, Personnel and Industrial Relations, 1984

WORK EXPERIENCE

- 2/24 - Present **Solo Practitioner.** Debra A. Kagawa-Yogi, Attorney at Law. Civil litigation practice with emphasis on labor and employment matters.
- 10/18- 1/24 **Deputy Executive Director - Field Services,** HGEA/AFSCME, Local 152, AFL-CIO. Under the direction of the Executive Director, provided direction and support in matters affecting HGEA/AFSCME operations. Advised and made recommendations to the Executive Director on Union matters. Supervised and managed field staff statewide.
- 1996 - 2018 **Solo Practitioner.** Debra A. Kagawa, Inc., A Law Corporation. Represented public sector labor unions in grievance arbitrations, matters before the Hawaii Labor Relations Board, Merit Appeals Board, and the respective courts. Performed training for labor unions as requested. Also performed grievance arbitrations for Hawaiian Electric Co., Inc., Maui Electric Co., Inc. and Hawaii Electric Light Co., Inc. In civil litigation, my focus has been on representing plaintiffs in employment related and personal injury cases. I have been retained by the State of Hawaii as a Special Deputy Attorney General to represent employees and agencies of the State of Hawaii in civil litigation. I have also worked on a number of appellate cases.

- 1994 - 1996 **Deputy Corporation Counsel** - City and County of Honolulu, Department of the Corporation Counsel. Represented the Department of Personnel, City and County of Honolulu in civil litigation and all phases of labor relations matters, including grievance arbitrations, workers' compensation appeals, and hearings before the Hawaii Labor Relations Board. Provided legal advice, training and assistance to City departments and agencies, and performed appellate work.
- 1993 - 1994 **Law Clerk** - City and County of Honolulu, Department of the Corporation Counsel. Assisted in representation of the City in workers' compensation appeals and claims before the Disability Compensation Division. Performed legal research and prepared legal memoranda and opinions.
- 1993 **Legislative Aide** - Hawaii State Legislature, Representative Paula Ishii-Morikami. Researched and prepared reports on legislative bills. Attended legislative hearings and assisted with preparation of documents and materials for committee hearings.
- 1992 **Law Clerk** - County of Kauai, County Attorneys Office. Researched and prepared legal memoranda and motions.
- 1991-1992 **Law Clerk** - Law Office of Robert M. Kawahara. Los Angeles, California. Researched and prepared legal memoranda, motions, discovery in civil and criminal matters.
- 1991 **Law Clerk** - County of Kauai, County Attorneys Office. Researched and prepared legal memoranda and motions.
- 1987 - 1990 **Union Agent** - HGEA-AFSCME, Local 152, AFL-CIO, Kauai Division. Conducted investigations and represented union members in grievances and workers compensation hearings. Advised members on their rights and benefits under the collective bargaining agreement, and other pertinent laws, rules and regulations. Assisted members with classification requests and other employment related matters.
- 1985 - 1987 **Personnel Management Specialist** - County of Kauai, Department of Personnel Services. Handled recruitment and civil service examinations for the County of Kauai. Prepared the County's affirmative action plan, performed desk audits and interviews for position classification purposes.

1983 - 1984 **Student Intern - State of Hawaii, Office of Collective Bargaining.**
Attended negotiations of various collective bargaining agreements
and assisted staff negotiators in preparing documents and
materials for negotiations.

PERSONAL ACHIEVEMENTS

2007- 2022 **Arbitrator, Court Annexed Arbitration Program, First Circuit
Court**

2012- 2018 **Board Member, Lanakila Pacific Center**

2007- 2012 **Board Member, Lanakila Pacific Foundation**

1989 - 1990 **Chairperson, Kauai County Committee on the Status of
Women**

1987 - 1989 **Treasurer, Kauai County Committee on the Status of Women**

1985 - 1987 **Chairperson, Mayor's Advisory Commission on the
Handicapped**

Compensation Schedule

\$250.00 per hour, plus GET tax. Payment upon completion of services.

Reimbursement for out of pocket expenses, including but not limited to neighbor island
travel and lodging expenses, photocopies and postage.

No cancellation fee.