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HLRB INFORMATIONAL BULLETIN NO. 63

This is the 51st annual informational bulletin issued by the Hawai'i Labor Relations Board (HLRB or Board) providing, by employing jurisdictions, the number of public employees included in each of the 15 collective bargaining units established by Hawai'i Revised Statutes § 89-6(a). The figures reported are provided by each employing jurisdiction and are current as of December 31, 2024.

The 15 collective bargaining units are:

- 1 Nonsupervisory employees in blue collar positions;
- 2 Supervisor employees in blue collar positions;
- 3 Nonsupervisory employees in white collar positions;
- 4 Supervisory employees in white collar positions;
- 5 Teachers and other personnel of the department of education under the same salary schedule, including part-time employees working less than twenty hours a week who are equal to one-half of a full-time equivalent;
- 6 Educational officers and other personnel of the department of education under the same pay schedule;
- 7 Faculty of the University of Hawai'i and the community college system;
- 8 Personnel of the University of Hawai'i and the community college system, other than faculty;
- 9 Registered professional nurses;
- 10 Institutional, health, and correctional workers;
- 11 Firefighters;
- 12 Police officers;
- 13 Professional and scientific employees, who cannot be included in any of the other bargaining units;
- 14 State law enforcement officers; and
- 15 State and county ocean safety and water safety officers.

NUMBER OF EMPLOYEES

The following figures indicate the number of employees who are included in the respective bargaining units by employing jurisdictions.

Unit	State of Hawai'i	C&C of Honolulu	County of Hawai'i	County of Maui	County of Kaua'i	Dept. of Education	Judiciary	UH	HHSC	TOTAL
01	1,866	1,921	604	683	363	2,168	106	476	378	8,565
02	174	199	47	43	18	234	1	13	17	746
03	2,972	1,407	588	495	198	4,373	662	355	440	11,490
04	218	132	39	25	16	271	51	38	19	809
05	0	0	0	0	0	12,980	0	0	0	12,980
06	0	0	0	0	0	1,026	0	0	0	1,026
07	0	0	0	0	0	0	0	3,273	0	3,273
08	0	0	0	0	0	0	0	2,539	0	2,539
09	427	0	0	0	0	18	4	9	928	1,386
10	1,443	276	0	0	0	32	48	2	739	2,540
11	203	1,021	367	297	136	0	0	0	0	2,024
12	0	1,746	409	297	121	0	0	0	0	2,573
13	4,396	1,109	355	316	173	994	534	0	313	8,190
14	413	0	0	0	0	0	0	0	0	413
15	0	238	60	82	64	0	0	0	0	444
TOTAL	12,112	8,049	2,469	2,238	1,089	22,096	1,406	6,705	2,834	58,998

The State Public Charter School Commission Office submitted bargaining unit information to the Board, and that information is included on page 4 of this bulletin.

CHANGES IN NUMBER OF EMPLOYEES

The following figures indicate the change in the number of public employees from December 31, 2023 to December 31, 2024, as reported in HLRB Informational Bulletin No. 62 dated February 21, 2024, and on page 2 of this bulletin.

Unit	State of Hawai'i	C&C of Honolulu	County of Hawai'i	County of Maui	County of Kaua'i	Dept. of Education	Judiciary	UH	HHSC	TOTAL
01	47	107	22	14	(11)	(37)	(4)	16	(6)	148
02	9	(4)	(5)	N/C	1	8	N/C	1	1	11
03	84	52	(13)	(74)	(5)	36	5	(46)	10	49
04	4	2	1	(3)	(1)	9	N/C	4	2	18
05	/	/	/	/	/	(53)	/	/	/	(53)
06	/	/	/	/	/	40	/	/	/	40
07	/	/	/	/	/	/	/	116	/	116
08	/	/	/	/	/	/	/	164	/	164
09	30	/	/	/	/	16	N/C	N/C	50	96
10	28	7	/	/	/	(2)	(1)	1	16	49
11	(6)	20	3	(3)	N/C	/	/	/	/	14
12	/	(7)	2	N/C	(9)	/	/	/	/	(14)
13	160	27	12	(101)	9	3	16	/	(12)	114
14	13	/	/	/	/	/	/	/	/	13
15	/	15	3	N/C	6	/	/	/	/	24
TOTAL	369	219	25	(167)	(10)	20	16	256	61	789

N/C: No change

/: Not applicable

(): Denotes a Negative Number

STATE PUBLIC CHARTER SCHOOL EMPLOYEES

School	Unit 01	Unit 02	Unit 03	Unit 04	Unit 05	Unit 06	Unit 13	TOTAL
Alaka'i O Kaua'i PCS	2	0	8	0	15	3	2	30
Connections PCS	5	2	19	1	27	4	3	61
Dreamhouse 'Ewa Beach	0	0	9	0	33	5	2	49
Hakipu'u Academy	0	0	5	0	3	1	2	11
Hālau Kū Māna PCS	0	0	2	2	19	1	1	25
Hawai'i Academy of Arts & Sciences PCS	9	2	49	6	57	2	0	125
Hawai'i Technology Academy	0	0	27	1	122	11	30	191
Innovations PCS	2	0	5	0	14	1	4	26
Ka 'Umeke Kā'eo	2	0	10	2	22	1	5	42
Ka Waihona o ka Na'auao PCS	7	0	20	1	51	3	4	86
Kamaile Academy PCS	13	0	57	4	88	7	0	169
Kamalani Academy Charter School	1	0	2	1	9	1	1	15
Kanu o ka 'Āina New Century PCS	0	0	35	2	51	4	1	93
Kanuikapono PCS	1	0	14	3	15	0	7	40
Ka'ōhao School	1	0	19	1	23	1	2	47
Kapolei Charter School	0	0	3	0	7	2	5	17
Kawaikini New Century PCS	1	0	7	2	14	2	4	30
Ke Ana La'ahana PCS	0	0	4	0	4	2	0	10
Ke Kula Ni'ihau O Kekaha Learning Center	0	0	3	0	2	1	3	9
Ke Kula 'o Nāwahīokalani'opu'u Iki, LPCS	7	0	19	3	34	0	0	63
Ke Kula 'o Samuel M. Kamakau Lab, LPCS	2	0	6	0	7	2	1	18
Kihei Charter School	0	0	35	0	44	0	12	91
Kona Pacific PCS	1	0	16	0	17	2	0	36
Kua o ka Lā New Century PCS	3	0	12	0	14	2	1	32
Kualapu'u School	6	1	27	3	29	3	0	69
Kula Aupuni Niihau A Kahelelani Aloha PCS	0	0	0	0	1	0	0	1
Kulia Academy	1	0	1	1	4	1	2	10
Laupāhoehoe Community PCS	8	1	14	3	28	2	0	56
Mālama Honua PCS	0	0	13	0	10	1	0	24
Myron B. Thompson Academy	0	0	13	0	28	3	0	44
Nā Wai Ola PCS	2	0	10	3	13	0	0	28
SEEQS PCS	0	1	2	1	16	0	3	23
University Laboratory School	0	0	10	0	42	5	7	64
Volcano School of Arts & Sciences	7	3	14	0	37	2	1	64
Voyager PCS	0	0	4	1	24	2	1	32
Wai'alaie Elementary PCS	5	0	15	2	49	2	3	76
Waimea Middle School	5	0	8	2	20	2	3	40
West Hawai'i Explorations Academy	2	0	6	0	20	2	1	31
TOTAL	93	10	523	45	1013	83	111	1878

There were no public charter school employees reported in Units 07, 08, 09, 10, 11, 12, 14, and 15.

We are grateful to the following individuals and their respective staffs for providing the reports that make it possible to present this data to you:

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