# Craig K. Shikuma

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#### **Profile**

I have been an attorney in private practice in Hawaii since 1985. My practice focuses primarily on civil litigation and alternative dispute resolution in construction, commercial transactions, real estate law, and employment. I have litigated and arbitrated numerous cases to judgment and award and have argued before the Hawaii Supreme Court and the Ninth Circuit Court of Appeals. The clients I have represented range from large national and local companies to individuals.

In the employment context, I have advised both employers and employees on various employment-related matters and drafted and reviewed employment and separation agreements on their behalf. I have also represented employers and employees in arbitration (including arbitration under a collective bargaining agreement) and litigation involving claims such as whistleblowing, discrimination, and wrongful termination. I was lead trial and appellate counsel for the plaintiff in *Calleon v. MTL*, 76 Hawaii 310, 876 P.2d 1278 (1994).

In the construction area, I have drafted and reviewed contracts and related documents (e.g., change orders, purchase orders, lien waivers, etc.) for owners, contractors, subcontractors, and design professionals. I have also represented owners, contractors, subcontractors, and design professionals in litigation and arbitration involving claims of defective work/design and claims for payment.

Representing contractors in government bid protest cases is another area in which I have extensive experience.

A substantial portion of my work is representing one of Hawaii's largest financial institutions on various claims, in and out of litigation. These include claims relating to individual and business checking accounts, and large commercial loans. I have also represented the bank in responding to subpoenas and other litigation in which bank employees were witnesses.

I have served as a neutral in several private mediations and arbitrations administered by Dispute Prevention and Resolution, Inc.

My wife is Lori Shikuma, and we have two children: Anna (22) and Christopher (21).

## **Work History**

**Kobayashi, Sugita & Goda** September 1995 to present (Partner since August 1996)

Sugimoto, Moniz and Shikuma 1994 to August 1995

Bays, Deaver, Hiatt, Kawachika January 1986 to 1994 (Partner in 1992) and Lezak

Carlsmith, Wichman, Case, September 1985 to December 1985

Mukai and Ichiki

### **Education**

JD	William S. Richardson School of Law (Member of the Law Review 1983-1985)	May, 1985
B.S. in Mechanical Engineering (Cum Laude)	University of Washington	June, 1982
	Hilo High School	June, 1978

### Other

Board of Directors Hawaii Children's Cancer Foundation (President 2024-2026) Board of Directors Hawaii Foodbank (Secretary 2024-present) Board of Directors Oahu Country Club 2009-2012 (President 2011-2012)

## References

References are available upon request.

### **Fees and Costs**

My hourly rate for mediation and arbitration is \$475.00 per hour, plus tax.

Interisland transportation and lodging (when necessary), as well as other costs, will also be charged.