

DR. KAHU KALEO PATTERSON, ARBITRATOR & MEDIATOR

NEW ARBITRATOR FEE AND CV SUMMARY UPDATE

10.7.25

CV SUMMARY UPDATE (SEE EXISTING CV ON FILE FOR MORE INFO)

1. Arbitrator and Mediator, Labor Disputes, Hawaii Labor Relations Board
2. Hooponopono Consultant, Relocation of New Center for Hawaiian Studies Center, University of Hawaii, Manoa
3. Cultural Risk Assessment Consultant, Hawaii Super Ferry, Belt Collins.
4. Hooponopono Consultant, New Hyatt Regency Hotel development at Mahaulepu, Grove Farm & Kawaihoa Development LLP, Poipu, Kauai,
5. Hawai'i related Apologies, Reconciliation, and Redress to Native Hawaiians, United Church of Christ, United Methodist Church, United States Congress.
6. Ordained Priest in the Episcopal Church of Hawaii. Current member of the Diocesan Council, Vicar of St. Stephen's Episcopal Church, Prison Chaplain for the Diocese of Hawaii & Former Chaplain Iolani Guild
7. Ordained Minister, Former Associate and Senior Minister of several historic Hawaiian Churches, Former Vice President in the Hawaii Conference of the United Church of Christ.
8. Former Co-Convenor of the Racial Justice Working Group of the National Council of Churches USA.
9. Former Church World Service Delegate to the United Nations General Assembly on Justice in Vienna, Austria; and Pre Con Meetings for the UN General Assembly on Racism in Durban, South Africa; and other Forums and Meetings.
10. Former Executive Committee member & 2nd Native Hawaiian Representative to serve on the Native American Legal Rights Fund.
11. Current President, Pacific Justice and Reconciliation Center, Peace & Justice Advocacy and Education, Hooponopono & Mediation, Community Organizing, Hooponopono.
12. Professor, Instructor, consultant, and curriculum development specialist of Hooponopono and Indigenous Peacemaking, and Nonviolent Political Alternatives. University of Hawaii, Manoa, Matsunaga Institute of Peace, and Myron B. Thompson School of Social Work.
13. Mediation Consultant, Wal Mart Keaumoku, Hawaiian Burials, State Historic Sites and Hawaiian Descendants
14. EIS Planner, Environmental Compliance Administrator, Cultural and Iwi Kupuna Specialist, Honolulu Rail Project, Department of Transportation, Honolulu, Hawaii

ARBITRATOR PROFESSIONAL FEE UPDATE - Hourly Rate: \$250 per hour (10.7.25)

The professional updated fee of \$250 is the new hourly rate for Arbitration and Mediation services by Dr. Kahu Kaleo Patterson. This fee of \$250 per hour covers all time spent on a case, including hearings, pre-and post-hearing research, and writing the final award.

These costs are generally split between the union and the employer, though specific rules vary by arbitration provider and jurisdiction. This fee may be adjusted in accordance with specific conditions, requests, or requirements considered and agreed upon by two parties.

In addition to professional fees above the arbitrator shall be reimbursed for reasonable expenses, such as travel, hotel accommodations, and meals.

Cancellation policy: Arbitration agreement to include a cancellation policy that details the fees to be paid if a hearing is canceled or postponed.

Curriculum Vitae July 14, 2014

Dr. Kahu Kaleo Patterson

(Baldo Alfred Kaleo Patterson Jr.)

Date of Birth: August 3, 1954

Place of Birth: Wahiawa, Oahu, Hawaii

Residence: 84-632 Widemann St., Waianae, HI

Contact Info: T. 808 330-3769 E. kaleop@me.com

Education

Makaha Elementary School. Makaha, Oahu

Schweinfurt Intermediate School, Schweinfurt Germany

Apollo Jr. High, Anaheim, California

Waianae High School Diploma 1972

Leeward Community College Associate in Arts 1985

University of Alaska, Fairbanks Civil Engineering

Regents College, SUNY Bachelors in Science 1985

Bangor Theological Seminary Masters in Divinity 1985

University of Maine, Orono, Graduate Studies 1985

Kauai Community College Hawaiian Language 1987

Chicago Theological Seminary Doctorate in Ministry 2000

Sewanee School of Theology Graduate Studies 2012

Other Education or Training

Anti-Racism Training, w/ People's Institute for Survival & CALC, Portland, Me 1984

Racism in Hawaii Training, w/ Dr. CT Vivian Basic Diversity Inc., Honolulu, HI 1992

Community Organizing, Pacific Institute for Community Organizing, Oakland, CA 1994

Community Organizing, Center for Third World Organizing. Oakland, CA 1995

Continued Curriculum Vitae July 14, 2014

Work Summary:

Kapiolani Community College - Interpret Hawaii Program.(Program Coordinator, Instructor, Lecturer, Trainer 1999-2003) Heritage Hawaiian History, Language and Culture, Workforce Development Project Development and Training (Starwoods Hotels, Duty Free Shoppers, Airport), Hawaii Tour Guide Certification Training, Non-Credit Education, Responsible Tourism, Hookipa Through Cultural Transformation of the Workplace. International Responsible Tourism Consultant (CNMI, Germany, China)

University of Hawaii, Manoa: Matsunaga Institute for Peace and Myron B.Thompson School of Social Work; East West Center, School of Pacific Asian Studies (Instructor, Lecturer, Trainer, 2000 - present): Upper Division and Graduate Courses in Peace Studies and Social Work, including Hooponopono, Indigenous Peacemaking, Nonviolent Political Alternatives, Personal Peace, The Power of Nonviolence, Hawaiian Peacemaking Methods, Peacemaking in Hawaii, Hawaiian History and Culture Tours of Makua Valley, Iolani Palace, Royal Mausoleum, Militarization and Tourism

Pacific Justice and Reconciliation Center President, CEO, Consultant, Educator and Trainer (1989-present): Church and Community Education, training, advocacy in Peace, Nonviolence, and Reconciliation. Hawaiian Issues program development and community organizing.

Hawaii State Vocational Rehabilitation Program Development / Community Counseling (10 yrs); Waianae Coast, working with developmentally handicapped youth

Churches

Licensed 1983 UCC, Ordained UCC Minister 1986 - 2014

Generalist: Senior and Associate Minister:

Kapaa First Hawaiian Church, Kapaa, Kauai

Koolau Hui Ia Church, Anahola, Kauai

Kaumakapili Church, Honolulu

Kawaiahao Church, Honolulu

Ka Hana O Ke Akua, Waianae

Waianae Protestant Church, Waianae

Molokai Topside Churches (Hoolehua, Kalaikamanuhou, Waialua, Kaluaha)

Continued Curriculum Vitae July 14, 2014

Ordained Episcopal Deacon 2013; Ordained Episcopal Priest 2014 - Present

St. Andrews Cathedral, Internship

St. John the Baptist, Vicar

St. Stephen's, Vicar

Episcopal Churches of West Oahu, (St. Stephen's, St. Timothy's, St. Nick's. St. John B.)

Iolani Guild, Chaplain

Prison Chaplain, Waiawa Correctional Facility, Halawa Correctional Facility

Member, Commission on Ministry

Honolulu City and County of Honolulu

Environmental Compliance Administrator, City Planner VI, Honolulu Rail Project, EIS, NEPA, Section 106, Archeology and Iwi Kupuna, Hawaiian Cultural Specialist, (2011-2014)

Other

Engineering Assistant - Golden Industries, Waianae, 1972-1974,

Architectural Draftsperson - McMartins Engineering, Fairbanks, Alaska 1974-1976

Seismology Research Assistant, Geophysical Institute, Fairbanks, Alaska, 1976

Project Coordinator - Hunters Inc., Honolulu. 1976-1978

Estimator and Project Coordinator, Cabinets by Gene, Kailua, 1978-1981

Significant Representations & Accomplishments:

President, Na Kahu Hikinaakala Wailua System of Heiau 1988 - 1995

Kalihi Palama Health Clinic 1996-1999

Royal Order of Kamehameha 1996 - Present

Kaito Gakko Judo Jujitsu 2000 - Present

Hawaiian Shotokan Karate-Do 1972 - Present

Vice President, Hawaii Conference of the United Churches of Christ (Honolulu)

Co-Convener, Racial Justice Working Group of the National Council of Churches (New York)

Vice President, Hawaii Pacific Asians American Ministries (Honolulu)

Continued Curriculum Vitae July 14, 2014

President, Hawaii Ecumenical Coalition on Tourism (Honolulu)

Board Member, Ecumenical Center for Third World Tourism (Bangkok, Thailand)

Board Member, North American Center on Responsible Tourism (San Francisco)

Co-Convenor (w/ Dr. Haunani K. Trask) Tourism in Hawaii and its Negative Impact on Native Hawaiians.

Representative of the Board of Homeland Ministries, UCC, to the Justice, Peace, and Integrity, of Creation International Gathering of the World Council of Churches, Seoul, Korea.

Church World Service Indigenous Delegate to the United Nations General Assembly on Human Rights, Vienna, Austria

Church World Service Delegate of the Americas to the Pre-Con Meeting for the United Nations General Assembly on Racism, Santiago, Chile

Hooponopono-Mediator, UH Proposed Construction of Hawaiian Studies Center and Kane Wai

PJRC Project Coordinator, United Church of Christ Apology and Reconciliation
1993-Present

PJRC Project Coordinator, United Methodist Church Apology and Reconciliation
2016-Present

Executive Board Member, Native American Legal Rights Fund, Boulder, Co

OHA Consultant, Mediator, and Convenor, Kau Inoa Native Hawaiian Registry Project & Native Hawaiian Convention on Governance

Board Member, Native Hawaiian Advisory Council for the Army

Board Member, The Hawaii Interfaith Alliance 2012 - Present

Board Member / Memorial Project Design Team, Ohana O Kalaupapa 2012 - Present