

KALANI A. MORSE, ESQ. operates a neutral/adjudication consultancy as the principal of Pacific Intermediary, LLC. Kalani has served as employment counsel for both profit and nonprofit organizations, advising on a wide range of compliance matters. He has been on both sides of the labor bargaining table, having represented both unions and unionized employers in collective bargaining and organizing campaigns, charges, and elections. As counsel to unions, corporate officers, and presidents of multi-entity conglomerates, he has negotiated collective bargaining agreements, healthcare provider agreements, managed corporate acquisitions and sales, and drafted vendor, service, and construction project agreements. He has also provided labor and employment counsel for major transactions involving restaurants, construction contractors, and hospitality entities, and has litigated insurance contract disputes, construction claims, as well as land use, entitlement, and development matters.

In addition to his intermediary work, Kalani is a partner at the law firm of Durrett Lang Morse, LLLP and generally provides legal representation to a wide range of employers, employees, businesses, and landowners throughout the State of Hawai'i. His clients include government municipalities, developers, property managers, educational institutions, realtors, engineers, architects, healthcare providers, retail and hospitality companies, contractors, and professional service organizations. A portion of his practice focuses on employment law litigation and compliance, collective bargaining, construction contracts, mergers and acquisitions, workforce restructuring, and corporate governance. He also has extensive experience in contract negotiations, policy drafting, and guiding clients through complex compliance and legal issues.

Before his partnership at his firm, Kalani served as a VP & Corporate Counsel for a professional services conglomerate, overseeing legal work for multiple corporate entities and leading HR teams responsible for employment and legal compliance for more than 600 businesses and 13,000 employees statewide. During that time, he led a team of twenty-five+ HR professionals and attorneys delivering compliance services to employer clients across diverse industries.

Kalani is a contributing editor to the ABA's Fair Labor Standards Act treatise and a frequent speaker on labor, employment, healthcare, and HR topics.

He was admitted to the Hawai'i State Bar in 2006, the United States District Court for the District of Hawai'i in 2006, and the United States Court of Appeals for the Ninth Circuit in 2008. He is also a member of the Hawai'i State Bar Association, Labor and Employment Law Section, serves as the Chair of Board of the Hawaii chapter of the J. Reuben Clark Society, serves on the advisory council board for SHRM Hawai'i, and is an inductee of Kappa Tau Alpha.

Kalani earned his J.D. from the J. Reuben Clark Law School at Brigham Young University in 2005, where he served as Editor-in-Chief of the BYU International Law & Management Review, Director of the Moot Court Board of Advocates, and was recognized as an Academic Merit Scholar, an American Inns of Court inductee, a Native Hawaiian Leadership Project Scholar, and a Ke Ali'i Pauahi Scholar. In 2005, he also completed a Master of Public Administration at the Marriott School of Business at Brigham Young University, with emphasis in Human Resources and Finance, and during his time there he was recognized as an Academic Merit Scholar.

**SCHEDULE OF FEES AND COSTS:**

\$395.00/hr + GET. \$2,500/day for hearing/mediation days. Fees and costs invoiced monthly.

Reimbursements for all neighbor-island travel (airfare, per diem, car rental, parking, and lodging if necessary).

Cancellation fees of \$2,000.00 per day for each scheduled and reserved hearing date that is cancelled with less than 7 calendar days of advanced written notice.

A cancellation fee of \$1,000 per scheduled day if the notice of cancellation is provided less than 14 calendar days in advance.

Other cancellations fees may be charged, depending upon extent of pre-hearing time or expenses incurred prior to any cancellation, regardless of when notice is provided.