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HLRB INFORMATIONAL BULLETIN NO. 64

This is the 52nd annual informational bulletin issued by the Hawai'i Labor Relations Board (HLRB or Board) providing, by employing jurisdictions, the number of public employees included in each of the 15 collective bargaining units established by Hawai'i Revised Statutes § 89-6(a). The figures reported are provided by each employing jurisdiction and are current as of December 31, 2025.

The 15 collective bargaining units are:

- 1 Nonsupervisory employees in blue collar positions;
- 2 Supervisor employees in blue collar positions;
- 3 Nonsupervisory employees in white collar positions;
- 4 Supervisory employees in white collar positions;
- 5 Teachers and other personnel of the department of education under the same salary schedule, including part-time employees working less than twenty hours a week who are equal to one-half of a full-time equivalent;
- 6 Educational officers and other personnel of the department of education under the same pay schedule;
- 7 Faculty of the University of Hawai'i and the community college system;
- 8 Personnel of the University of Hawai'i and the community college system, other than faculty;
- 9 Registered professional nurses;
- 10 Institutional, health, and correctional workers;
- 11 Firefighters;
- 12 Police officers;
- 13 Professional and scientific employees, who cannot be included in any of the other bargaining units;
- 14 State law enforcement officers; and
- 15 State and county ocean safety and water safety officers.

NUMBER OF EMPLOYEES

The following figures indicate the number of employees who are included in the respective bargaining units by employing jurisdictions.

Unit	State of Hawai'i	C&C of Honolulu	County of Hawai'i	County of Maui	County of Kaua'i	Dept. of Education	Judiciary	UH	HHSC	TOTAL
01	1,868	1,996	596	711	379	2,194	103	479	400	8,726
02	168	212	50	47	21	227	1	13	17	756
03	3,017	1,403	581	587	197	4,455	645	338	446	11,669
04	212	140	40	31	13	268	54	44	18	820
05	0	0	0	0	0	12,950	0	0	0	12,950
06	0	0	0	0	0	1,060	0	0	0	1,060
07	0	0	0	0	0	0	0	3,282	0	3,282
08	0	0	0	0	0	0	0	2,648	0	2,648
09	443	0	0	0	0	19	4	9	947	1,422
10	1,448	292	0	0	0	30	49	2	788	2,609
11	205	1,020	356	328	137	0	0	0	0	2,046
12	0	1,758	410	312	121	0	0	0	0	2,601
13	4,507	1,152	361	429	184	1,012	567	0	331	8,543
14	402	0	0	0	0	0	0	0	0	402
15	0	255	64	84	64	0	0	0	0	467
TOTAL	12,270	8,228	2,458	2,529	1,116	22,215	1,423	6,815	2,947	60,001

The State Public Charter School Commission Office submitted bargaining unit information to the Board, and that information is included on page 4 of this bulletin.

CHANGES IN NUMBER OF EMPLOYEES

The following figures indicate the change in the number of public employees from December 31, 2024 to December 31, 2025, as reported in HLRB Informational Bulletin No. 63 dated February 21, 2025, and on page 2 of this bulletin.

Unit	State of Hawai'i	C&C of Honolulu	County of Hawai'i	County of Maui	County of Kaua'i	Dept. of Education	Judiciary	UH	HHSC	TOTAL
01	2	75	(8)	28	16	26	(3)	3	22	161
02	(6)	13	3	4	3	(7)	N/C	N/C	N/C	10
03	45	(4)	(7)	92	(1)	82	(17)	(17)	6	179
04	(6)	8	1	6	(3)	(3)	3	6	(1)	11
05	/	/	/	/	/	(30)	/	/	/	(30)
06	/	/	/	/	/	34	/	/	/	34
07	/	/	/	/	/	/	/	9	/	9
08	/	/	/	/	/	/	/	109	/	109
09	16	/	/	/	/	1	N/C	N/C	19	36
10	5	16	/	/	/	(2)	1	N/C	49	69
11	2	(1)	(11)	31	1	/	/	/	/	22
12	/	12	1	15	N/C	/	/	/	/	28
13	111	43	6	113	11	18	33	/	18	353
14	(11)	/	/	/	/	/	/	/	/	(11)
15	/	17	4	2	N/C	/	/	/	/	23
TOTAL	158	179	(11)	291	27	119	17	110	113	1,003

N/C: No change

/: Not applicable

(): Denotes a Negative Number

STATE PUBLIC CHARTER SCHOOL EMPLOYEES

School	Unit 01	Unit 02	Unit 03	Unit 04	Unit 05	Unit 06	Unit 13	TOTAL
Alaka'i O Kaua'i Public Charter School	2	0	10	0	16	3	2	33
Connections Public Charter School	5	1	17	3	32	4	4	66
DreamHouse 'Ewa Beach	0	0	11	0	37	2	2	52
Hakipu'u Academy	0	0	4	0	7	1	1	13
Hālau Kū Māna Public Charter School	0	0	3	1	19	2	1	26
Hawai'i Academy of Arts & Science PCS	11	1	51	7	99	2	0	171
Hawai'i Technology Academy	0	0	31	1	127	12	31	202
Innovations Public Charter School	2	0	5	1	14	1	4	27
Ka 'Umeke Kā'eo	2	0	12	2	23	1	4	44
Ka Waihona o ka Na'auao Public Charter School	9	0	25	1	53	3	3	94
Ka'ōhao School	1	0	19	1	24	1	2	48
Kamaile Academy Public Charter School	5	2	75	3	117	6	1	209
Kanu o ka 'Āina New Century PCS	0	0	40	3	48	4	1	96
Kanuikapono Public Charter School	1	0	13	3	16	0	9	42
Kapolei Charter School by Goodwill Hawaii	0	0	3	0	7	2	5	17
Kawaikini New Century Public Charter School	1	0	6	3	14	2	4	30
Ke Ana La'ahana Public Charter School	0	0	4	0	4	1	0	9
Ke Kula Niihau O Kekaha Learning Center	0	0	3	0	3	1	3	10
Ke Kula 'o Nāwahīokalani'ōpu'u Iki, LPCS	7	0	23	3	35	0	0	68
Ke Kula 'o Samuel M. Kamakau, LPCS	2	0	7	0	10	2	1	22
Kihei Charter School	0	0	41	0	43	0	10	94
Kona Pacific Public Charter School	1	0	22	0	16	2	0	41
Kua o ka Lā New Century Public Charter School	4	0	13	0	16	1	1	35
Kualapu'u School: A Public Conversion Charter	7	1	21	3	23	2	0	57
Kula Aupuni Niihau A Kahelelani Aloha NCPCS	0	0	0	0	1	0	0	1
Kūlia Academy	2	0	4	1	7	2	2	18
Laupāhoehoe Community Public Charter School	8	1	14	4	27	1	0	55
Mālama Honua Public Charter School	0	0	13	0	13	1	0	27
Myron B. Thompson Academy	0	0	13	0	28	3	0	44
Nā Wai Ola Public Charter School	3	0	12	4	12	0	0	31
Namahana School	1	0	4	0	9	3	1	18
Parkway Village Preschool	0	0	7	0	4	0	0	11
SEEQS: the School for Examining Essential Questions of Sustainability	1	0	3	0	14	3	3	24
University Laboratory School	0	0	10	0	42	5	7	64
Volcano School of Arts & Sciences	5	3	14	0	30	2	1	55
Voyager: A Public Charter School	0	0	6	1	21	2	1	31
Wai'alae Elementary Public Charter School	5	0	22	2	47	2	3	81
Waikiki Community Preschool	0	0	11	0	6	0	1	18
Waimea Middle Public Conversion Charter School	5	0	7	2	16	2	3	35
West Hawai'i Explorations Academy	2	0	10	0	23	2	3	40
TOTAL	92	9	609	49	1,103	83	114	2,059

There were no public charter school employees reported in Units 07, 08, 09, 10, 11, 12, 14, and 15.

We are grateful to the following individuals and their respective staff for providing the reports that make it possible to present this data to you:

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