

John J. Gores, Esq.

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Professional Summary:

Over 33 years experience in civil litigation, trials (jury and bench), arbitrations, and mediations of labor, employment, civil service, teacher tenure, professional licensing, injury, and general civil cases and issues. A qualified Alternative Dispute Resolution (“ADR”) Neutral under Minn. R. Gen. Pract. 114. Extensive experience as a party selected neutral arbitrator and mediator. Appointed by the Minnesota Supreme Court to two 4-year terms on the No-Fault Arbitration Standing Committee which administers Minnesota’s No-Fault Arbitration system, including arbitrator training and discipline. Has represented and advised employee, union, employer, and management interests.

Admitted to Practice Law:

Hawai’i Supreme Court, 2018.
Minnesota Supreme Court, 1992.
United States District Court for the District of Hawai’i, 2018.
United States District Court for the District of Minnesota, 1992.
United States Court of Appeals for the 9th Circuit, 2018.
United States Court of Appeals for the 8th Circuit, 1995.
Supreme Court of the United States, 2018.

Professional Work History:

County of Maui: Deputy Corporation Counsel: 2023 – Present.
Gores Law Office: Principal/Attorney: 2000 - 2024.
Skogerboe & Skogerboe, Chtd.: Attorney: 1999-2000.
Soucie, Buchman, & Bolt, Ltd.: Attorney: 1992-1999; Law Clerk 1990-92.

Education:

University of Minnesota Law School, J.D., cum laude, 1992.
University of Minnesota, B.A., Summa cum laude, 1989.
Honor Societies: Phi Beta Kappa, Phi Kappa Phi, Golden Key.

Professional Appointments, Qualifications, and Awards:

Appointed by the Minnesota Supreme Court to the Minnesota Supreme Court No-Fault Arbitration Standing Committee: 01/01/2017 – 12/31/2020
01/01/2021 – 12/31/2024.

Appointed by the Minnesota Supreme Court to the Minnesota Supreme Court Advisory Committee on the Minnesota Rules of Civil Procedure:
07/01/2017 – 06/30/2020
07/01/2020 – 06/30/2023.

Minn. R. Gen. Pract. 114 Qualified ADR Neutral and on Minnesota Supreme Court’s Arbitrator & Mediator roster: 2010 – Present.

Minnesota Supreme Court No-Fault Panel of Arbitrators: 2010 – Present.

A Minnesota Association for Justice Member of the Year: 2018.

Professional Associations:

Hawai'i State Bar Association
Minnesota State Bar Association
Federal Bar Association

Community Involvement:

Minn. Department of Human Rights Volunteer Mediator: 2015 – present.
American Arbitration Assoc. Volunteer Arbitrator Trainer: 2017 – 2024.
City of Maplewood Citizens Committee City Manager Search: 2008-2009.
City of Maplewood Parks, Trails, and Open Space Task Force: 2009.

**Legal Education
Presenter/Panelist:**

No-Fault Arbitrations. Presenter of *Tips for Arbitrators.* Minnesota Association for Justice, 11/18/2022.

Best Practices to Avoid Arbitrator Misconduct Complaints for Minnesota No-Fault Arbitrators. Presenter of *Misconduct Complaints and Best Practices.* American Arbitration Association, 10/07/2022.

2022 Annual Subrogation Seminar. Presenter of *No-Fault Subrogation and Indemnity.* Minnesota Association for Justice, 01/19/2022.

No-Fault Arbitrations. Presenter of Tips for No-Fault Arbitrators. Minnesota Association for Justice, 12/08/2021.

Capstone Mediation. Mediator/Evaluator of law student mediations. Mitchell Hamline School of Law. 11/05/2021 & 11/12/2021.

Subrogation, Liens, and Rights of Reimbursement. Presenter of *No-Fault Subrogation and Indemnity.* Minnesota Association for Justice, 01/28/2021.

Handling the Car Crash Case. Presenter of *No-Fault 101.* Minnesota Association for Justice, 05/21/2020.

Subrogation, Liens, and Rights of Reimbursement. Presenter of *No-Fault Subrogation and Indemnity.* Minnesota Association for Justice, 01/23/2020.

Preparing your Estate Plan. Presenter. Shoreview MN, 10/05/2019.

Update for No-Fault Arbitrators Glass Claims, Rules, Judicial Review. Presenter of *Mandatory No-Fault Arbitration of the Comprehensive, Collision & Glass Claims.* American Arbitration Association, 05/30/2019.

Dealing with Subrogation Issues. Presenter of *No-Fault Subrogation/Indemnity.* Minnesota Association for Justice, 04/30/2019.

The Adverse Witness: Effective Cross-Examination Strategies. Panelist. Minnesota Association for Justice, March 13, 2019.

Winning Over Your Jury in Opening - Effective Opening Strategies, Tips, and Rules. Panelist. Minnesota Association for Justice, 02/06/2019.

So Now You're the Arbitrator – Dealing with No-Fault Arbitration Issues, Rules & Hypotheticals. Moderator. Minnesota Association for Justice, 01/23/2019.

Challenging the Appointment of the Selected Arbitrator Under No-Fault Rule 8. Panelist. Minnesota Association for Justice, 01/08/2019.

Avoiding Arbitrator Complaints to the No-Fault Standing Committee. Panelist. Minnesota Association for Justice, 12/12/2018.

Recent Changes to the Minnesota Rules of Civil Procedure. Presenter. Minnesota Association for Justice, 11/14/2018.

Arbitrations, No-Fault Arbitrations, and Advanced No-Fault Issues. Presenter of *Comprehensive, Collision, and Glass Claims.* Minnesota Association for Justice, 10/02/2018.

Arbitrations, No-Fault Arbitrations, and Advanced No-Fault Issues, Presenter of *Arbitrator Authority to Decide: EUO's, AME's and Dispositive Motion Requests.* Minnesota Association for Justice, 10/02/2018.

Arbitrations, No-Fault Arbitrations, and Advanced No-Fault Issues. Presenter of *Motion Practice in the Arbitration Setting.* Minnesota Association for Justice, 10/02/2018.

Minnesota Rules of No-Fault Arbitration. Panelist. American Arbitration Association, 05/17/2018.

A Hodgepodge of Factors that can Influence Payment of No-Fault Benefits. Panelist. American Arbitration Association, 05/17/2018.

Arbitration of Glass, Comprehensive and Collision Claims & Motion and Discovery Practice. Presenter. American Arbitration Association, 05/17/2018.

Fees and Expenses:

Arbitration/Mediation Fee: \$400 per hour, reimbursement of out-of-pocket expenses, plus applicable GET Tax. Out of pocket expenses include travel expenses (neighbor island/interisland airfare, car rental/taxi/ride share, parking, lodging). No charge for meals or travel time.

Cancellation Fee: Charges for cancellation of scheduled hearings is as follows: Incurred pre-hearing hourly time and out-of-pocket expenses, plus if notification of cancellation is received by the arbitrator 7 business days or less prior to the scheduled hearing, \$2,800.00 per day for each scheduled hearing day (\$400 x 7 hrs. = \$2,800.00 per day).

Payment is due within 30 days of invoice being sent.