

# Career Opportunity

## Department of Labor and Industrial Relations

### State of Hawaii Executive Branch

#### VACANCY ANNOUNCEMENT

### OCCUPATIONAL SAFETY & HEALTH COMPLIANCE OFFICER IV (III, II, I)\* OAHU

Recruitment number : 25-083

Salary: \$5,157 to \$6,526 per month at Level IV  
(SR-21, Step C to I)

Opening Date: March 21, 2025

Closing Date: Continuous

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#### RECRUITMENT INFORMATION

Position is full-time. This position is located in Honolulu, Oahu. In person interviews may be required. Hiring rates will be based on availability of funds, the applicant's qualifications, and other relevant factors. **This job posting will remain open until 20 applications are received. Please apply immediately as this job posting may close at any time.**

\*Consideration may be given to at the III, II and I level:

Occupational Safety & Health Compliance Officer III (SR-19 - \$4,766 to \$6,031 per month)

Occupational Safety & Health Compliance Officer II (SR-17 - \$4,409 to \$5,573 per month)

Occupational Safety & Health Compliance Officer I (SR-15 - \$4,078 to \$5,157 per month)

To apply, visit the DLIR Website <http://labor.hawaii.gov/jobs/>  
MAIL completed APPLICATION and SUPPLEMENTAL QUESTIONS to:

Department of Labor and Industrial Relations, Human Resources Office  
830 Punchbowl St., Room 415  
Honolulu, HI 96813

**Please ensure your application is LEGIBLE, COMPLETE, and SIGNED. Illegible, incomplete, or unsigned application may be deemed ineligible.**

#### DUTIES SUMMARY

Positions in this occupational field are involved in the conduct of inspections and investigations with respect to places of employment and machines, devices, apparatus and equipment for the purpose of insuring adequate protection to the life, safety and health of workers.

**Occupational Safety and Health Compliance Officer IV:** Conducts the most complex inspections of construction sites and/or other workplaces; investigates the cause of industrial injuries resulting in disability or death; prepares reports; and performs other duties as required.

**Occupational Safety and Health Compliance Officer III:** Conducts complex inspections of construction sites and/or various workplaces; prepares reports; and performs other duties as required.

**Occupational Safety and Health Compliance Officer II:** Conducts inspections of construction sites and/or various workplaces; prepares reports; and performs other duties as required.

**Occupational Safety and Health Compliance Officer I:** Conducts inspections of low hazard workplaces; prepares reports; receives training; and performs other duties as required.

- [Click here to view Class Specifications](#)

### **MINIMUM QUALIFICATION REQUIREMENTS**

**Applicants must meet all the requirements for the position they are seeking as of the date of the application, unless otherwise specified. Please note that unless specifically indicated, the required education and experience may not be gained concurrently.**

Your possession of the required amount of experience will not in itself be accepted as proof of qualification for the position. Overall paid or unpaid experience must be of such scope and responsibility as to conclusively demonstrate that you have the ability to perform the duties of the position. Note: Your calculation of experience must be based on full-time, 40-hour work weeks. Part-time experience must be pro-rated. Example: Twelve (12) months of experience at 20 hours/week is equivalent to six (6) months of experience, not one (1) year. Also, hours worked in excess of 40 hours/week will not be credited. Example: Twelve (12) months of experience at 60 hours/week is equivalent to one (1) year of experience, not one and a half (1 ½) years.

**To qualify, you must meet all of the following requirements:**

**General Experience:** For ALL levels, one (1) year of work experience in an occupational safety and/or occupational health program which included industrial accident investigation, work site inspection for safety hazards, suggesting means for correcting safety hazards and preparing reports. Work must demonstrate possession of knowledge of occupational safety and/or occupational health principles and practices, safety inspectional and industrial accident investigational procedures, common occupational safety and/or occupational health hazards and measures which can be taken to correct them. Must demonstrate the ability to work well with others, recognize occupational safety and/or occupational health hazards and prepare written reports.

**Specialized Experience:** None for **Level I**, one (1) year for **Level II**, for **Level III**, two (2) years, and for **Level IV**, three (3) years of work experience which involved the implementation of occupational safety and health laws, codes, rules, regulations and standards. Work must have involved conducting inspections of work sites and/or environment to insure that occupational safety and health laws, codes, rules, regulations and standards are complied with; identifying hazards and suggesting and/or taking necessary corrective actions; and conducting occupational accident investigations. Work must also demonstrate the possession of knowledge of the Occupational Safety and Health Act and its codes and standards, the use of measuring and sample collection devices used in the enforcement of those codes and standards, the ability to enforce the codes and standards and prepare detailed narrative reports.

**Non-Qualifying Experience:** Work as a foreman or supervisor who is primarily concerned with the assignment and completion of work and incidentally assigned responsibility for the safety of subordinate; or has incidental assignments to serve on safety committees; or work experience in fields of safety and/or health other than occupational safety and/or health, e.g., traffic safety, nursing, etc., will not be considered qualifying for General or Specialized Experience.

### **SUBSTITUTIONS ALLOWED:**

#### **Substitution of Education for Experience:**

a. Successful completion of a two-year curriculum in Occupational Safety and Health at an accredited community college or other accredited institution which provided knowledge of industrial safety and/or industrial health principles and practices may be substituted for the General Experience Requirement.

b. Successful completion of 12 credit hours of course work in occupational safety and health, which provided knowledge of industrial safety and/or industrial health principles and practices, from an accredited college or university in a program leading to a baccalaureate degree may be substituted for the General Experience Requirement.

**Substitution of Specialize Experience for General Experience:**

Excess Specialized Experience of the type and quality described above may be substituted for the required General Experience on a year-for-year basis.

- [Click here to view Minimum Qualification Requirements](#)

**PUBLIC SERVICE LOAN FORGIVENESS (PSLF) PROGRAM**

The PSLF Program is a federal program that is intended to encourage individuals to work in public service by forgiving the balance of their federal student loans. To qualify, the individual must have made 120 qualifying payments while employed by a qualifying employer. For more information, please click:

<https://studentaid.gov/manage-loans/forgiveness-cancellation/public-service>

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**Please Note:** The Department of Labor and Industrial Relations is handling all aspects of this recruitment. If you have any questions regarding this announcement, please contact at:  
DLIR.HRO.Admin@hawaii.gov.

**Application must be signed.** (Applications received without signature may not be considered)

Any date-stamped submissions stamped after this job posting closed or no date-stamped submissions delivered after the closing will not be considered.