

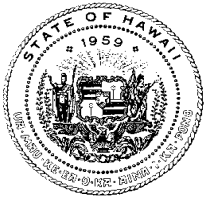
# **STATE OF HAWAI‘I**

## **UNEMPLOYMENT INSURANCE FACT BOOK**

### **2013**



**Department of Labor and Industrial Relations**  
**Research and Statistics Office**



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## ***Introduction***

The Unemployment Insurance Fact Book provides statistical data and other information on the Hawai'i Unemployment Insurance program.

The unemployment insurance program is an income maintenance program that provides a partial replacement of wage loss during temporary periods of unemployment. The program pays weekly benefits, generally up to 26 weeks, to individuals who meet the requirements of the state unemployment insurance law.

During 2013, there were three regular programs and two extended benefits programs actively administered by the Hawai'i State Unemployment Division. The State Unemployment Insurance (UI) program covers private industry, state and county governments and nonprofit organizations. The federal Unemployment Compensation for Federal Employees (UCFE) program covers federal civilian employees. The federal Unemployment Compensation for Ex-Service members (UCX) program covers ex-service personnel. The Federal-State Extended Benefits (EB) program covered claimants who exhaust their regular benefits during periods of high unemployment. The Federal Emergency Unemployment Compensation (EUC08) program began in July 2008 and provides eligible claimants up to 47 weeks of additional compensation after exhausting their regular benefits. Effective June 2012, EUC 08 eligibility was set according to the State's Total Unemployment Rate (TUR). The program has had numerous extensions and is scheduled to end in January 2014.

This fact book contains regular program data from 2000 through the end of 2013. It does not include EUC08 data. Tables are presented by programs (UI, UCFE, and UCX) and also in a combined program total. Data for the current year is presented in the smallest available data group, either by county or local office. Unemployment statistics reports required by the Federal government were the data sources for this fact book.

Since the start of the State Unemployment Insurance Program in 1937, various unemployment and training programs were implemented. A brief explanation and a history of these programs are provided in the appendices.

Publications from 1990 are available on the Internet at <http://labor.hawaii.gov/rs/>

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# SECTION I—INSURED UNEMPLOYMENT

## Insured Unemployment Rate

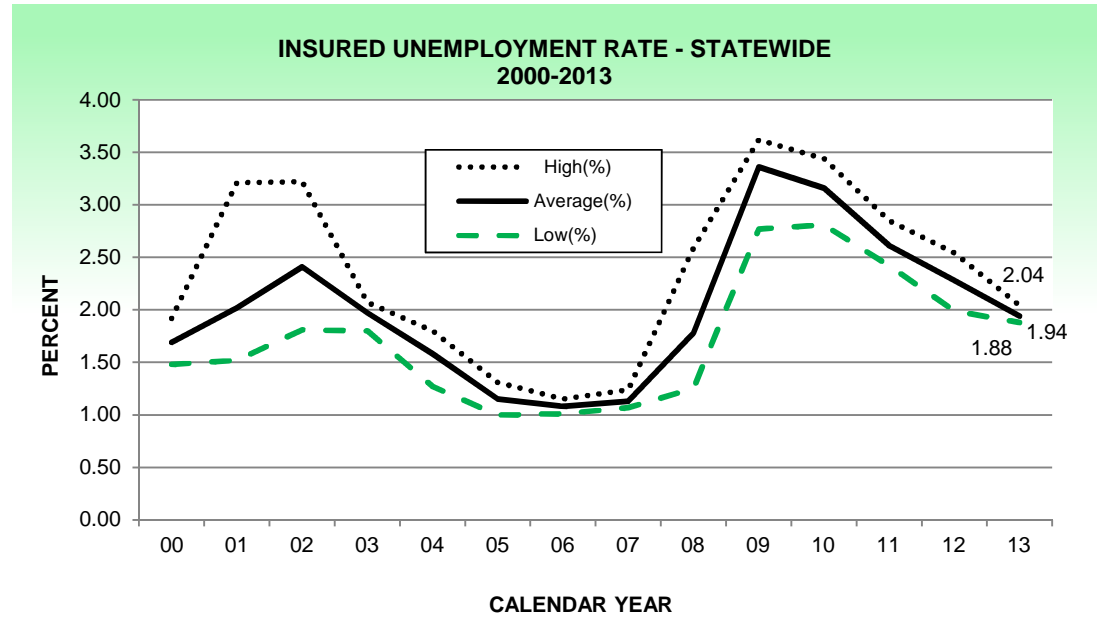
The insured unemployment rate (IUR) is one of many indicators of economic performance in the state. It is a standard measurement of unemployed individuals covered by unemployment insurance and represents a ratio of unemployed individuals to employed individuals.

The IUR is primarily used to trigger “ON” and “OFF” the permanent Extended Benefits Program (EB) and temporary programs approved during periods of high unemployment. The maximum number of weeks a claimant could draw benefits under the former temporary programs fluctuated and was dependent on the IUR.

The IUR and the percentage of the average IUR’s for the corresponding period in each of the preceding two years are used to determine the triggering provisions of the federal-state extended benefits program, The IUR is calculated on a weekly basis by dividing insured unemployment by covered employment. Insured unemployment is the average number of weeks claimed for a 13-week period. Covered employment is the average monthly employment during the first four of the last six completed calendar quarters. Agent interstate claims filed in Hawai’i are also included in the weeks claimed.

STATEWIDE - UI ONLY			
Year	High(%)	Low(%)	Average(%)
2000	1.92	1.48	<b>1.69</b>
2001	3.21	1.52	<b>2.02</b>
2002	3.22	1.81	<b>2.41</b>
2003	2.07	1.80	<b>1.97</b>
2004	1.80	1.27	<b>1.58</b>
2005	1.31	1.00	<b>1.15</b>
2006	1.15	1.01	<b>1.08</b>
2007	1.24	1.07	<b>1.13</b>
2008	2.59	1.25	<b>1.78</b>
2009	3.62	2.77	<b>3.36</b>
2010	3.44	2.81	<b>3.16</b>
2011	2.85	2.42	<b>2.61</b>
2012	2.54	1.99	<b>2.28</b>
2013	2.04	1.88	<b>1.94</b>

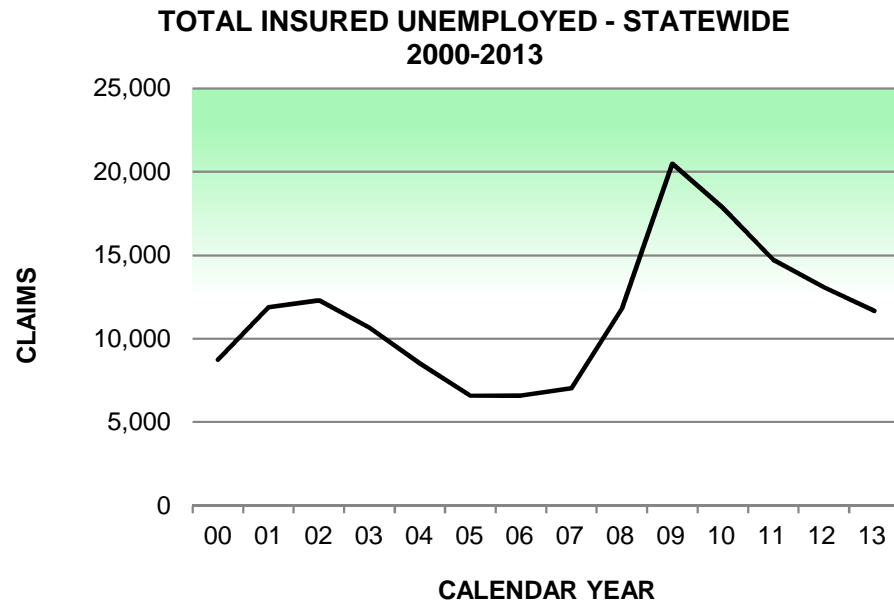
COUNTY 2013			
County	High (%)	Low (%)	Average (%)
O’AHU	1.69	1.54	<b>1.64</b>
HAWAI’I	3.87	3.19	<b>3.55</b>
MAUI	2.54	2.35	<b>2.43</b>
KAUA’I	2.80	2.50	<b>2.64</b>



## Average Weekly Insured Unemployed

Insured unemployed refers to the average weekly number of individuals that file claims. The calculation is derived by dividing the number of weeks claimed during a twelve month period by the number of weeks in a year.

STATEWIDE ALL PROGRAMS 2000-2013				
Year	UI	UCFE	UCX	Total
2000	8,413	156	186	8,755
2001	11,545	166	173	11,884
2002	11,980	138	186	12,304
2003	10,327	128	214	10,669
2004	8,202	107	205	8,513
2005	6,260	92	218	6,569
2006	6,234	77	298	6,609
2007	6,798	82	152	7,032
2008	11,611	56	149	11,817
2009	20,176	86	223	20,484
2010	17,302	159	376	17,837
2011	14,186	205	330	14,721
2012	12,627	143	314	13,085
2013	11,221	148	300	11,670

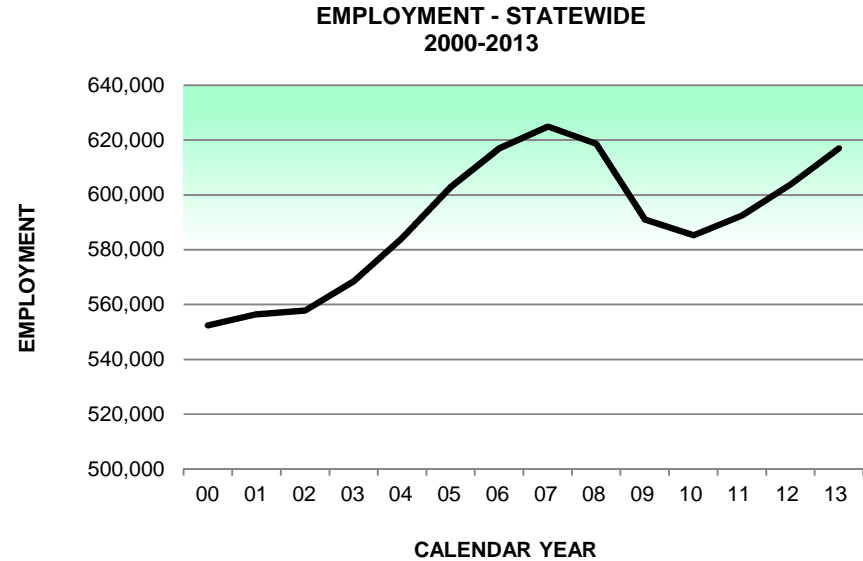


# SECTION II — EMPLOYMENT AND WAGES

## Employment

Employment is the average number of employees covered by the unemployment insurance law. These figures represent 12-month averages for each calendar year and may not add to totals due to rounding.

STATEWIDE - ALL PROGRAMS						
Year	Private	Federal	State	County	Nonprofit	Total
2000	414,768	30,398	62,354	17,004	27,922	<b>552,445</b>
2001	416,770	30,101	63,832	17,088	28,656	<b>556,447</b>
2002	414,417	30,687	66,316	17,129	29,328	<b>557,876</b>
2003	422,293	31,748	66,866	16,938	30,703	<b>568,549</b>
2004	435,079	31,497	67,793	17,113	32,745	<b>584,227</b>
2005	452,366	31,297	67,890	17,222	34,063	<b>602,837</b>
2006	465,014	31,736	68,404	17,470	34,326	<b>616,950</b>
2007	472,151	31,732	69,229	17,930	33,889	<b>624,931</b>
2008	463,561	32,328	70,745	18,525	33,454	<b>618,612</b>
2009	435,018	33,340	70,466	18,663	33,566	<b>591,054</b>
2010	423,429	34,843	68,148	18,751	40,128	<b>585,298</b>
2011	429,306	34,884	68,020	18,521	41,806	<b>592,537</b>
2012	438,486	34,979	68,054	18,497	43,780	<b>603,796</b>
2013	451,156	33,873	68,491	18,673	44,829	<b>617,022</b>

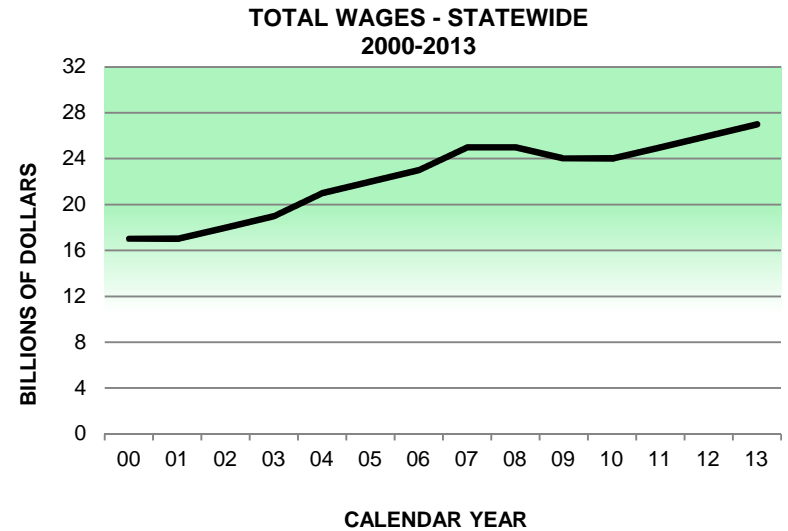


COUNTY 2013						
County	Private	Federal	State	County	Nonprofit	Total
O'AHU	318,897	31,065	51,668	12,091	38,157	<b>451,877</b>
HAWAII	49,641	1,409	8,138	2,618	2,786	<b>64,593</b>
MAUI	58,711	853	6,032	2,648	2,713	<b>70,957</b>
KAUAI	23,907	546	2,654	1,317	1,173	<b>29,595</b>

# Total Wages

Total wages are wages paid to employees covered by the unemployment insurance law.

STATEWIDE ALL PROGRAMS					
Year	Private	Federal	State/County	Nonprofit	Total
2000	11,945,344,421	1,397,710,203	2,605,954,252	942,184,775	<b>16,891,193,651</b>
2001	12,299,179,723	1,417,530,716	2,691,882,724	987,479,200	<b>17,396,072,363</b>
2002	12,701,746,952	1,558,166,028	2,937,265,933	1,037,123,139	<b>18,234,302,052</b>
2003	13,376,170,472	1,652,851,379	3,045,250,431	1,122,270,699	<b>19,196,542,981</b>
2004	14,461,560,596	1,700,268,861	3,151,298,756	1,260,321,094	<b>20,573,449,307</b>
2005	15,471,398,437	1,774,962,294	3,328,274,364	1,348,654,558	<b>21,923,289,653</b>
2006	16,520,578,034	1,839,930,864	3,553,621,243	1,412,277,429	<b>23,326,407,570</b>
2007	17,508,474,137	1,947,798,113	3,772,132,802	1,444,242,604	<b>24,672,647,656</b>
2008	17,626,344,437	2,000,907,747	4,042,725,268	1,508,342,986	<b>25,178,320,438</b>
2009	16,587,402,171	2,116,678,715	4,113,755,023	1,644,009,785	<b>24,461,845,694</b>
2010	16,292,046,203	2,320,919,422	3,877,559,129	1,954,734,560	<b>24,445,259,314</b>
2011	16,728,000,105	2,435,004,915	3,964,974,526	2,060,452,925	<b>25,188,432,471</b>
2012	17,543,283,316	2,466,483,559	4,019,285,064	2,198,001,865	<b>26,227,053,804</b>
2013	18,313,312,299	2,331,047,120	4,148,644,519	2,283,476,080	<b>27,076,480,018</b>



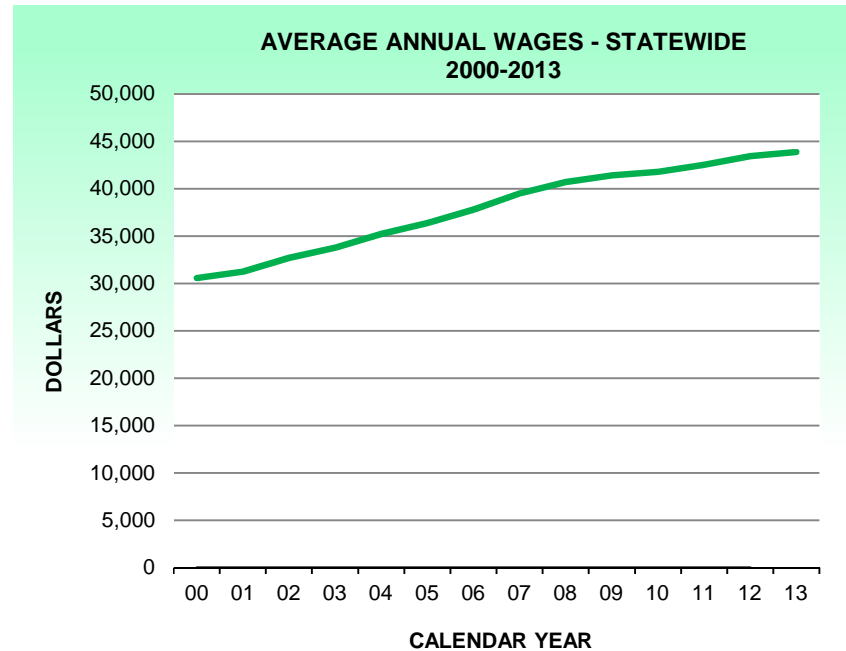
COUNTY 2013					
County	Private	Federal	State/County	Nonprof	Total
O'AHU	13,601,036,524	2,165,512,016	2,924,051,098	1,983,024,974	<b>20,673,624,612</b>
HAWAII	1,705,063,551	81,642,326	559,162,167	120,126,414	<b>2,465,994,458</b>
MAUI	2,164,573,069	49,601,098	458,245,380	106,295,307	<b>2,778,714,854</b>
KAUA'I	842,639,155	34,291,680	207,185,874	74,029,385	<b>1,158,146,094</b>



## Average Annual Wages

Average annual wages are computed by dividing the twelve month total covered wage amount by the twelve month average employment figure.

STATEWIDE - ALL PROGRAMS					
Year	Private	Federal	State/Cnty	NonProfit	Total
2000	28,800	45,980	32,838	33,743	<b>30,575</b>
2001	29,511	47,091	33,266	34,460	<b>31,263</b>
2002	30,650	50,776	35,200	35,363	<b>32,685</b>
2003	31,675	52,062	36,338	36,552	<b>33,764</b>
2004	33,239	53,982	37,115	38,489	<b>35,215</b>
2005	34,201	56,713	39,105	39,593	<b>36,367</b>
2006	35,527	57,976	41,382	41,143	<b>37,809</b>
2007	37,082	61,383	43,279	42,617	<b>39,481</b>
2008	38,024	61,894	45,286	45,087	<b>40,701</b>
2009	38,130	63,488	46,155	48,978	<b>41,387</b>
2010	38,476	66,611	44,621	48,712	<b>41,765</b>
2011	38,965	69,803	45,816	49,256	<b>42,509</b>
2012	40,009	70,513	46,438	50,206	<b>43,437</b>
2013	40,592	68,817	47,596	50,937	<b>43,883</b>

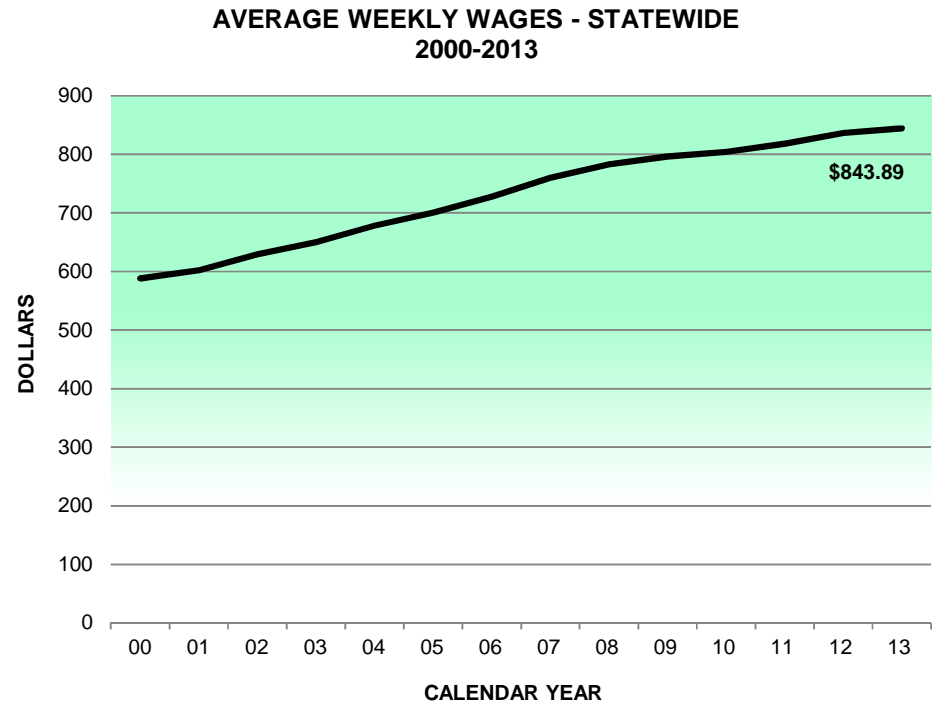


COUNTY 2013					
County	Private	Federal	State/Cnty	NonProfit	Total
O'AHU	42,650	69,709	45,861	51,970	<b>45,751</b>
HAWAII	34,348	57,943	51,986	43,118	<b>38,177</b>
MAUI	36,868	58,149	52,793	39,180	<b>39,161</b>
KAUA'I	35,247	62,805	52,175	63,111	<b>39,133</b>

## Average Weekly Wages

Average weekly wages are computed by dividing the average annual wage amount by 52 (number of weeks in a year).

STATEWIDE - ALL PROGRAMS					
Year	Priv Ind	Federal	State/Cnty	NonProf	Total
2000	553.85	884.24	631.50	648.91	<b>587.99</b>
2001	567.51	905.59	639.73	662.69	<b>601.21</b>
2002	589.42	976.46	676.92	680.06	<b>628.56</b>
2003	609.14	1,001.18	698.80	702.93	<b>649.31</b>
2004	639.21	1,038.11	713.75	740.17	<b>677.21</b>
2005	657.71	1,090.64	752.01	761.40	<b>699.36</b>
2006	683.21	1,114.93	795.08	791.21	<b>727.10</b>
2007	713.12	1,180.44	832.28	819.55	<b>759.24</b>
2008	731.23	1,190.27	870.89	867.06	<b>782.72</b>
2009	733.28	1,220.92	887.60	941.89	<b>795.90</b>
2010	739.93	1,280.98	858.10	936.78	<b>803.18</b>
2011	749.33	1,342.36	881.08	947.81	<b>817.49</b>
2012	769.40	1,356.02	893.05	965.49	<b>835.33</b>
2013	780.61	1,323.41	915.30	979.57	<b>843.89</b>



COUNTY 2013					
County	Private	Federal	State/Cnty	Nonprofit	Total
O'AHU	820.20	1,340.56	881.94	999.43	<b>879.82</b>
HAWAII	660.54	1,114.30	999.73	829.19	<b>734.18</b>
MAUI	709.01	1,118.25	1,015.25	753.46	<b>753.09</b>
KAUAI	677.82	1,207.79	1,003.36	1,213.68	<b>752.56</b>

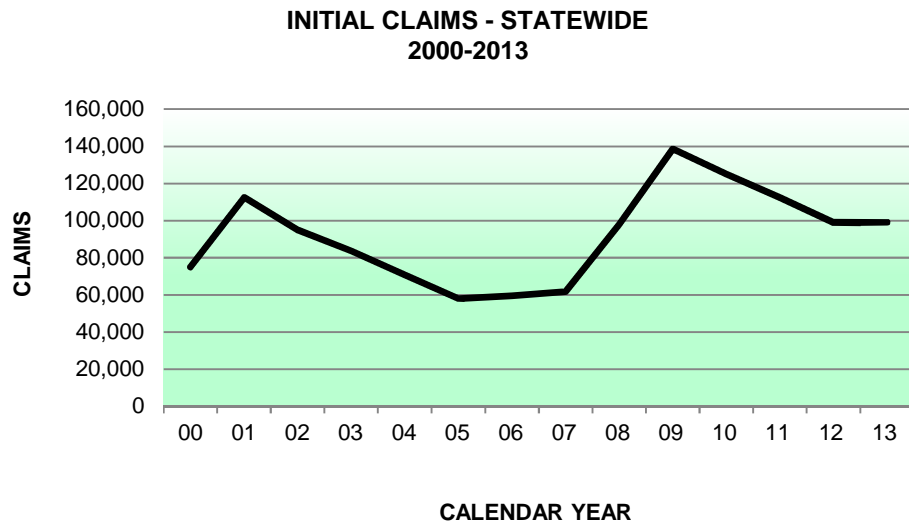
# SECTION III - CLAIMS DATA

## Initial Claims

Initial claims are notices of unemployment filed: (1) to request a determination of entitlement to and eligibility for compensation (ie, new claim, the first claim in a new benefit year; or transitional claims, a new claim filed the week following an expired claim); or (2) to begin a second or subsequent period of unemployment within a benefit year or period of eligibility (ie, additional claim). Initial claims consist of new, transitional (Tran), additional (Add), agent state and liable state claims. An agent state is the state in which a claimant files an interstate claim for compensation against another (liable) state where wages were earned. Agent state claims are filed in Hawai'i against another state and liable state claims are filed against Hawai'i by workers who have moved to another state.

Agent claim figures have sharply declined because most agent claimants now file their own claims directly with their home state, whereas Hawai'i previously filed the claim for them.

Data used in creating the chart is the total of all initial claims filed (new, transitional, additional, agent state and liable state). Initial claims include regular unemployment (UI), Unemployment Compensation for Federal Employees (UCFE), and Unemployment Compensation for Ex-Service members (UCX).



STATEWIDE - ALL PROGRAMS						
Year	New	Tran	Add	Agent	Liabe	Total
2000	32,469	1,399	37,066	951	3,188	75,073
2001	60,039	1,570	46,587	712	3,702	112,610
2002	37,711	3,144	49,986	659	3,476	94,976
2003	37,434	2,717	39,894	593	3,161	83,799
2004	31,722	2,921	33,196	442	2,592	70,873
2005	27,584	2,162	25,300	321	2,629	57,996
2006	29,355	1,339	25,763	161	2,949	59,567
2007	30,701	1,376	26,419	89	3,195	61,780
2008	48,205	2,389	43,159	107	4,144	98,004
2009	54,077	5,708	74,409	162	4,221	138,577
2010	44,391	7,002	70,120	119	3,399	125,031
2011	41,692	6,336	60,958	90	3,254	112,330
2012	38,825	4,227	52,793	38	3,075	98,958
2013	40,910	2,885	52,073	31	3,284	99,183

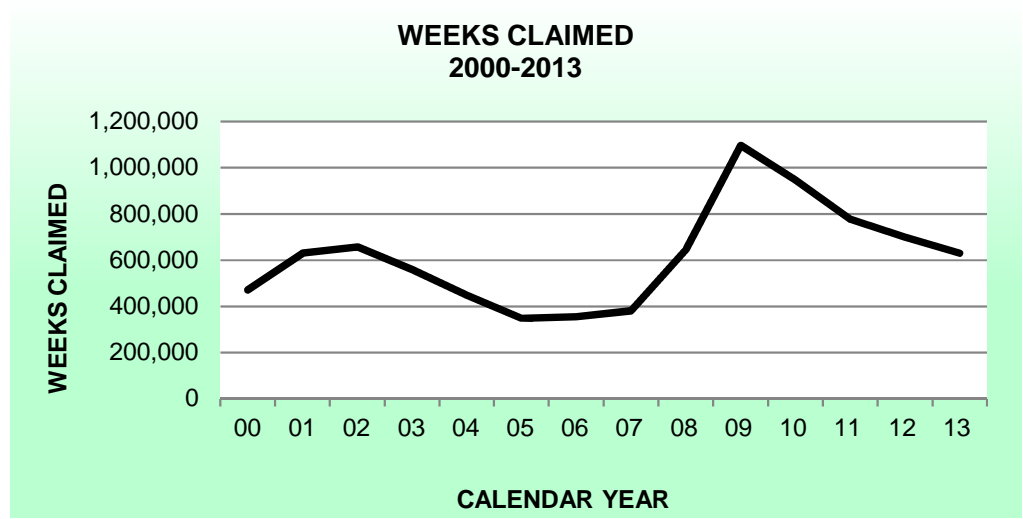
INITIAL CLAIMS BY LOCAL OFFICES ALL PROGRAMS 2013						
Office	New	Tran	Add	Agent	Liabe	Total
O'AHU	25,653	1,648	31,256	22	3,284	61,863
HONOLULU	8,877	487	9,454	15	3,284	22,117
KANE'OHE	3,342	234	3,841	4	0	7,421
WAIPAHU	13,434	927	17,961	3	0	32,325
HAWAI'I	6,969	573	9,923	7	0	17,472
HILO	3,708	371	5,828	5	0	9,912
KONA	1,984	126	2,290	1	0	4,401
WAIMEA	1,277	76	1,805	1	0	3,159
MAUI	5,736	467	7,494	2	0	13,699
WAILUKU	5,352	434	6,999	2	0	12,787
MOLOKA'I	301	33	411	0	0	745
LANA'I	83	0	84	0	0	167
KAUA'I	2,552	197	3,400	0	0	6,149

## Initial Claims by Programs

Year	UI - INITIAL CLAIMS 2000-2013						UCFE - INITIAL CLAIMS 2000-2013						UCX - INITIAL CLAIMS 2000-2013					
	New	Tran	Add	Agent	Liabe	Total	New	Tran	Add	Agent	Liabe	Total	New	Tran	Add	Agent	Liabe	Total
2000	31,165	1,386	36,730	903	2,845	<b>73,029</b>	571	12	169	32	261	<b>1,045</b>	733	1	167	16	82	<b>999</b>
2001	58,730	1,557	46,296	665	3,423	<b>110,671</b>	559	13	180	33	230	<b>1,015</b>	750	0	111	14	49	<b>924</b>
2002	36,541	3,126	49,674	574	3,223	<b>93,138</b>	423	16	209	34	219	<b>901</b>	747	2	103	51	34	<b>937</b>
2003	36,164	2,704	39,615	527	2,826	<b>81,836</b>	480	10	118	23	294	<b>925</b>	790	3	161	43	41	<b>1,038</b>
2004	30,567	2,903	32,931	402	2,359	<b>69,162</b>	375	15	133	13	200	<b>736</b>	780	3	132	27	33	<b>975</b>
2005	26,225	2,152	25,068	300	2,399	<b>56,144</b>	375	8	82	6	198	<b>669</b>	984	2	150	15	32	<b>1,183</b>
2006	27,863	1,330	25,413	148	2,731	<b>57,485</b>	288	7	86	5	167	<b>553</b>	1,204	2	264	8	51	<b>1,529</b>
2007	29,780	1,363	26,208	83	3,028	<b>60,462</b>	297	11	85	4	137	<b>534</b>	624	2	126	2	30	<b>784</b>
2008	47,365	2,380	43,000	98	3,986	<b>96,829</b>	221	6	69	2	138	<b>436</b>	619	3	90	7	20	<b>739</b>
2009	52,854	5,694	74,191	145	4,072	<b>136,956</b>	301	11	119	6	123	<b>560</b>	922	3	99	11	26	<b>1,061</b>
2010	42,776	6,953	69,607	104	3,214	<b>122,654</b>	540	39	291	5	160	<b>1,035</b>	1,075	10	222	10	25	<b>1,342</b>
2011	40,119	6,308	60,528	80	3,148	<b>110,183</b>	390	22	253	1	91	<b>757</b>	1,183	6	177	9	15	<b>1,390</b>
2012	37,366	4,207	52,505	33	3,001	<b>97,112</b>	260	16	174	1	56	<b>507</b>	1,199	4	114	4	18	<b>1,339</b>
2013	38,975	2,873	51,722	26	3,187	<b>96,783</b>	736	11	209	1	75	<b>1,032</b>	1,199	1	142	4	22	<b>1,368</b>

# Weeks Claimed

Weeks Claimed are requests for payment, whether or not benefits are actually paid.



STATEWIDE ALL PROGRAMS				
Year	Intra	Agent	Liabe	Total
2000	429,423	6	40,970	470,399
2001	587,040	2	43,450	630,492
2002	607,907	0	49,963	657,870
2003	517,423	0	42,599	560,022
2004	411,883	0	36,080	447,963
2005	317,085	0	31,269	348,354
2006	323,003	0	31,784	354,787
2007	347,060	0	34,449	381,509
2008	597,821	0	48,410	646,231
2009	1,029,874	0	67,482	1,097,356
2010	891,715	0	55,931	947,646
2011	730,033	0	46,729	776,762
2012	656,061	0	44,176	700,237
2013	586,011	0	43,902	629,913

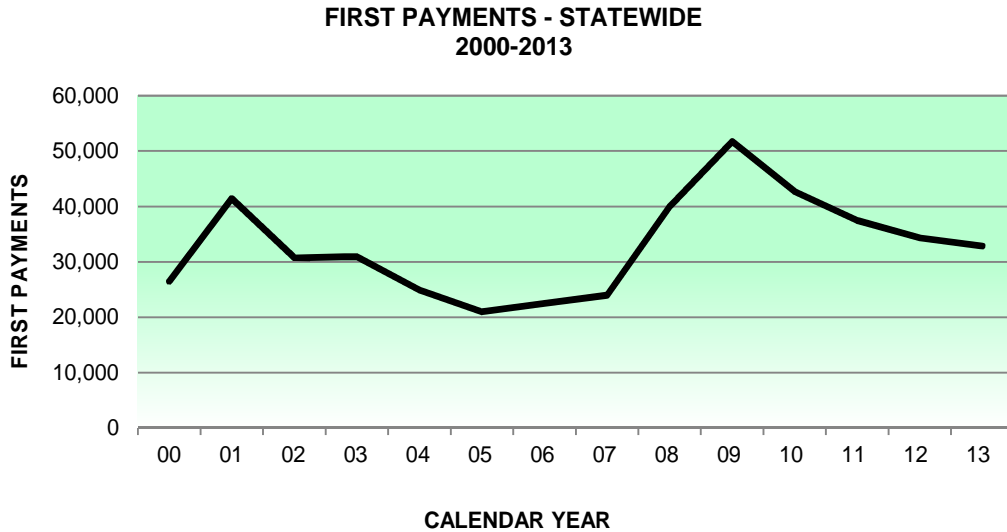
WEEKS CLAIMED by LOCAL OFFICE ALL PROGRAMS 2013				
Office	Intra	Agent	Liabe	Total
O'AHU	353,336	0	43,902	397,238
HONOLULU	128,624	0	43,902	172,526
KANE'OHE	47,667	0	0	47,667
WAIPAHAU	177,045	0	0	177,045
HAWAI'I	110,601	0	0	110,601
HILO	59,964	0	0	59,964
KONA	31,661	0	0	31,661
WAIMEA	18,976	0	0	18,976
MAUI	83,954	0	0	83,954
WAILUKU	77,736	0	0	77,736
MOLOKA'I	5,260	0	0	5,260
LANA'I	958	0	0	958
KAUA'I	38,120	0	0	38,120

## Weeks Claimed by Programs

Year	UI - WEEKS CLAIMED 2000-2013				UCFE - WEEKS CLAIMED 2000-2013				UCX - WEEKS CLAIMED 2000-2013			
	Intra	Agent	Liabe	Total	Intra	Agent	Liabe	Total	Intra	Agent	Liabe	Total
2000	412,626	6	33,312	<b>445,944</b>	7,501	0	5,509	<b>13,010</b>	9,296	0	2,149	<b>11,445</b>
2001	570,394	2	36,363	<b>606,759</b>	7,902	0	4,897	<b>12,799</b>	8,744	0	2,190	<b>10,934</b>
2002	592,014	0	43,562	<b>635,576</b>	6,374	0	4,208	<b>10,582</b>	9,519	0	2,193	<b>11,712</b>
2003	500,769	0	35,216	<b>535,985</b>	5,925	0	4,883	<b>10,808</b>	10,729	0	2,500	<b>13,229</b>
2004	396,823	0	30,302	<b>427,125</b>	4,830	0	3,580	<b>8,410</b>	10,230	0	2,198	<b>12,428</b>
2005	302,075	0	25,496	<b>327,571</b>	4,186	0	3,154	<b>7,340</b>	10,824	0	2,619	<b>13,443</b>
2006	304,519	0	26,639	<b>331,158</b>	3,473	0	2,441	<b>5,914</b>	15,011	0	2,704	<b>17,715</b>
2007	335,419	0	30,641	<b>366,060</b>	3,869	0	1,896	<b>5,765</b>	7,772	0	1,912	<b>9,684</b>
2008	587,804	0	44,567	<b>632,371</b>	2,475	0	2,130	<b>4,605</b>	7,542	0	1,713	<b>9,255</b>
2009	1,014,973	0	63,284	<b>1,078,257</b>	3,712	0	2,120	<b>5,832</b>	11,189	0	2,078	<b>13,267</b>
2010	864,959	0	50,307	<b>915,266</b>	7,667	0	2,667	<b>10,334</b>	19,089	0	2,957	<b>22,046</b>
2011	704,066	0	40,297	<b>744,363</b>	9,396	0	2,964	<b>12,360</b>	16,571	0	3,468	<b>20,039</b>
2012	633,839	0	36,900	<b>670,739</b>	6,393	0	3,474	<b>9,867</b>	15,829	0	3,802	<b>19,631</b>
2013	564,086	0	36,325	<b>600,411</b>	6,523	0	3,639	<b>10,162</b>	15,402	0	3,938	<b>19,340</b>

# First Payments

First payments are benefit payments issued for the first compensable week of a benefit year. Effective 2011, Honolulu includes interstate liable.

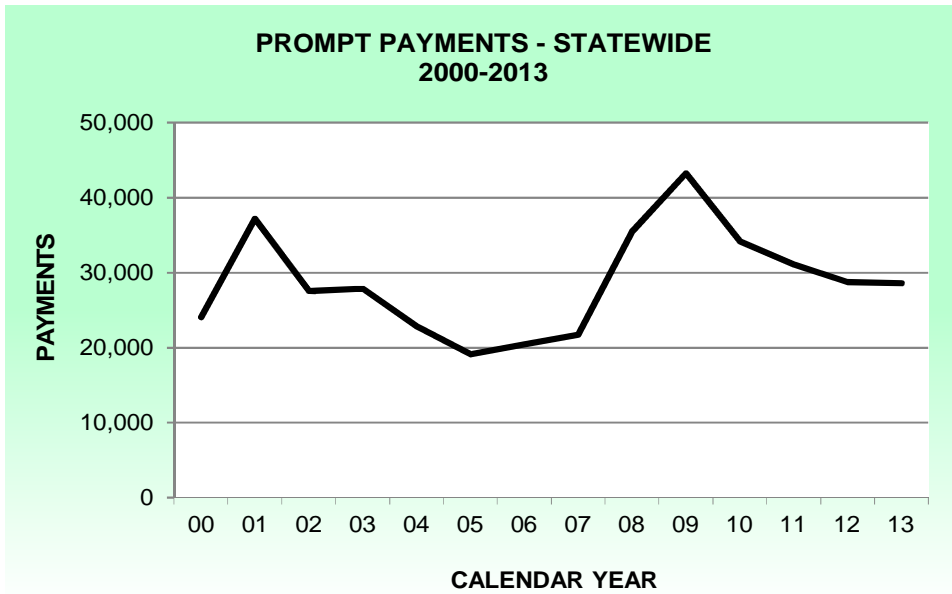


STATEWIDE - ALL PROGRAMS				
Year	UI	UCFE	UCX	Total
2000	25,247	645	587	26,479
2001	40,245	601	571	41,417
2002	29,626	473	609	30,708
2003	29,809	506	637	30,952
2004	23,921	371	597	24,889
2005	19,832	365	760	20,957
2006	21,320	284	915	22,519
2007	23,217	276	477	23,970
2008	39,333	225	484	40,042
2009	50,721	280	762	51,763
2010	41,236	521	894	42,651
2011	36,057	507	876	37,440
2012	33,074	391	866	34,331
2013	31,573	459	833	32,865

LOCAL OFFICES - ALL PROGRAMS 2013				
Office	UI	UCFE	UCX	Total
O'AHU	19,583	346	773	20,702
HONOLULU/ INTERSTATE	7,748	197	292	8,237
KANE'OHE	2,423	24	81	2,528
WAIPAHAU	9,412	125	400	9,937
HAWAII	5,403	77	44	5,524
HILO	2,950	54	36	3,040
KONA	1,475	20	3	1,498
WAIMEA	978	3	5	986
MAUI	4,515	29	13	4,557
WAILUKU	4,206	25	13	4,244
MOLOKA'I	249	4	0	253
LANA'I	60	0	0	60
KAUA'I	2,072	7	3	2,082

# Prompt Payments

Prompt payments are first payments issued within 14 days from the week ending date of the first compensable claim. The table shows total prompt payments and prompt payments as a percentage of total first payments (Prompt/First).

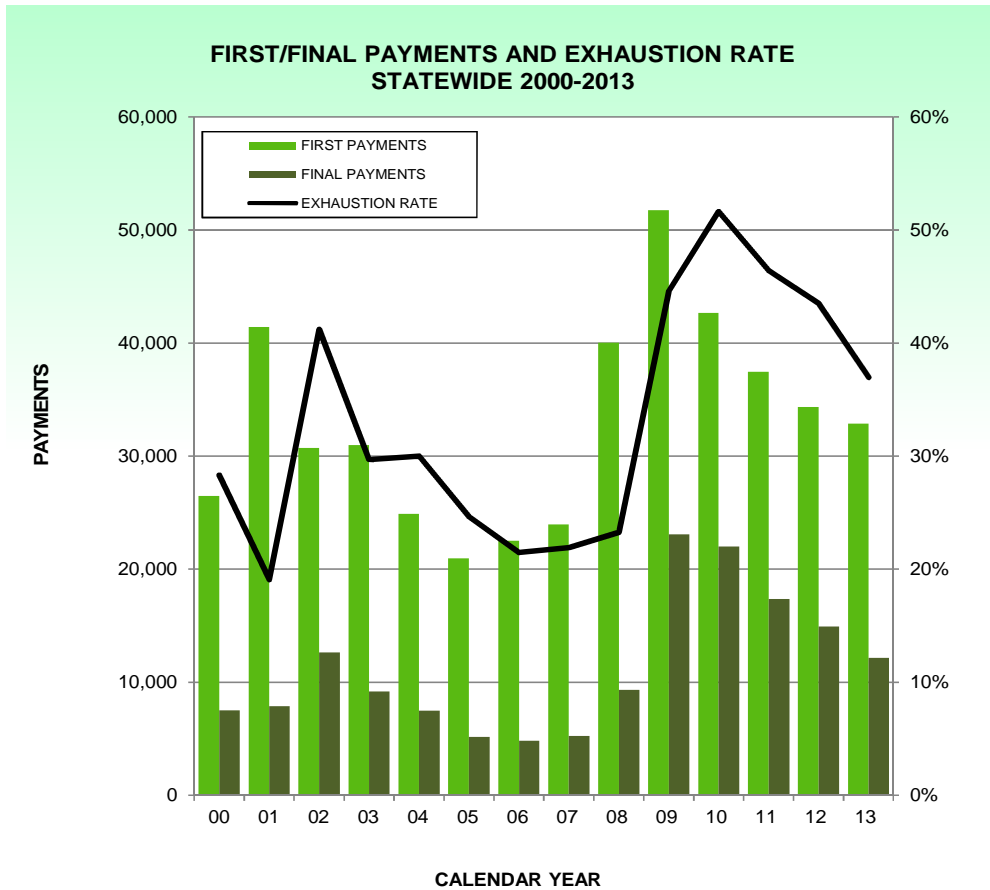


STATEWIDE - ALL PROGRAMS					
Year	UI	UCFE	UCX	Total	Prompt/First
2000	22,953	558	538	<b>24,049</b>	90.8%
2001	36,124	518	534	<b>37,176</b>	89.8%
2002	26,576	403	560	<b>27,539</b>	89.7%
2003	26,808	444	616	<b>27,868</b>	90.0%
2004	21,991	321	575	<b>22,887</b>	92.0%
2005	18,067	323	712	<b>19,102</b>	91.1%
2006	19,325	244	866	<b>20,435</b>	90.7%
2007	21,039	231	437	<b>21,707</b>	90.6%
2008	34,875	183	437	<b>35,495</b>	88.6%
2009	42,445	184	623	<b>43,252</b>	83.6%
2010	33,172	315	700	<b>34,187</b>	80.2%
2011	30,039	314	715	<b>31,068</b>	83.0%
2012	27,756	264	721	<b>28,741</b>	83.7%
2013	27,566	334	726	<b>28,626</b>	87.1%
LOCAL OFFICES - ALL PROGRAMS 2013					
Office	UI	UCFE	UCX	Total	Prompt/First
O'AHU	17,008	242	682	<b>17,932</b>	86.6%
HONOLULU/ INTERSTATE	6,566	145	261	<b>6,972</b>	84.6%
KANE'OHE	2,141	14	71	<b>2,226</b>	88.1%
WAIPAHAU	8,301	83	350	<b>8,734</b>	87.9%
HAWAII	4,643	63	31	<b>4,737</b>	85.8%
HILO	2,527	45	25	<b>2,597</b>	85.4%
KONA	1,269	16	2	<b>1,287</b>	85.9%
WAIMEA	847	2	4	<b>853</b>	86.5%
MAUI	4,049	23	12	<b>4,084</b>	89.6%
WAILUKU	3,766	19	12	<b>3,797</b>	89.5%
MOLOKA'I	232	4	0	<b>236</b>	93.3%
LANA'I	51	0	0	<b>51</b>	85.0%
KAUA'I	1,866	6	1	<b>1,873</b>	90.0%



# Final Payments

A final payment is the last benefit payment received by a claimant who exhausts their entitlement for the benefit year. The exhaustion rate (Ex. Rate) is computed by dividing total final payments by total first payments. The exhaustion rate for 2013 was 37.0%.



STATEWIDE - ALL PROGRAMS					
Year	UI	UCFE	UCX	Total	Ex. Rate
2000	7,058	249	189	<b>7,496</b>	28.3%
2001	7,478	263	155	<b>7,896</b>	19.1%
2002	12,201	216	235	<b>12,652</b>	41.2%
2003	8,702	226	260	<b>9,188</b>	29.7%
2004	7,037	182	252	<b>7,471</b>	30.0%
2005	4,868	107	191	<b>5,166</b>	24.7%
2006	4,423	127	284	<b>4,834</b>	21.5%
2007	4,972	112	166	<b>5,250</b>	21.9%
2008	9,069	90	153	<b>9,312</b>	23.3%
2009	22,743	112	230	<b>23,085</b>	44.6%
2010	21,378	164	476	<b>22,018</b>	51.6%
2011	16,592	328	450	<b>17,370</b>	46.4%
2012	14,243	251	442	<b>14,936</b>	43.5%
2013	11,489	206	454	<b>12,149</b>	37.0%

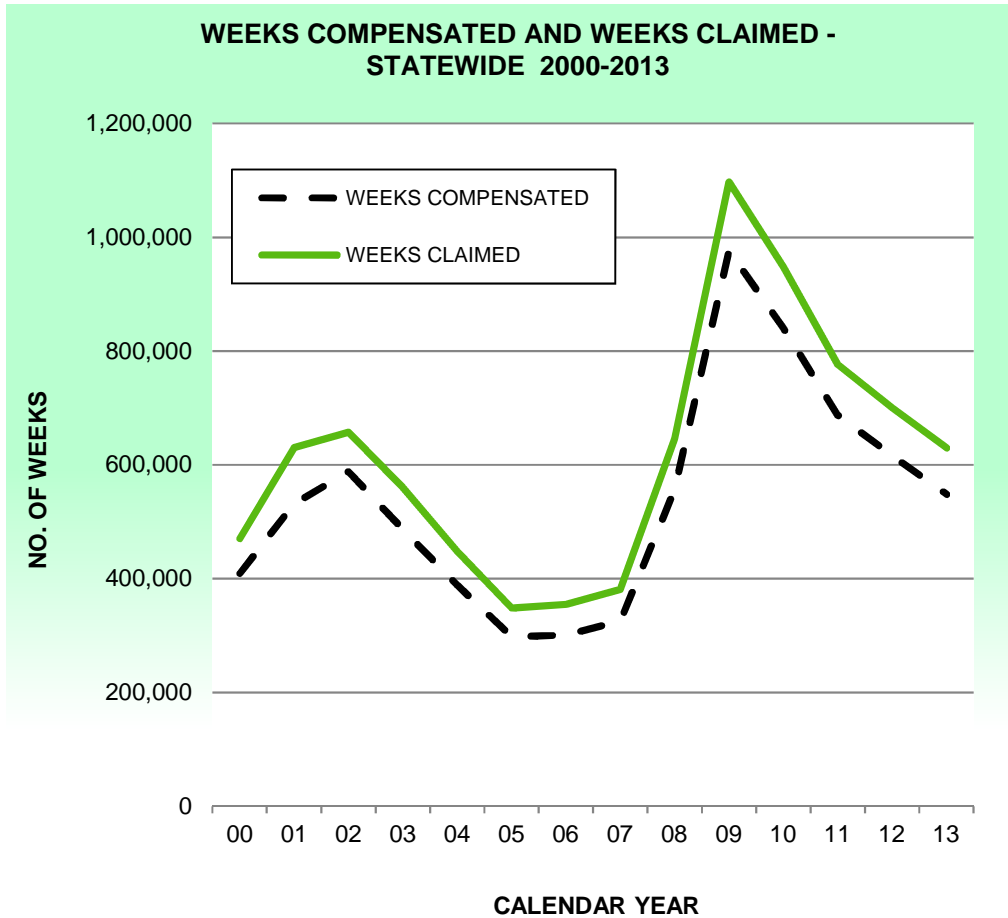
2002: Increase due to Sept. 11, 2001 claimants.

2009-2010: Increase due to National Recession from Dec. 2007 to June 2009.

COUNTY - ALL PROGRAMS 2013					
County	UI	UCFE	UCX	Total	Ex. Rate
O'AHU	7,065	164	424	<b>7,653</b>	37.0%
HAWAII	2,172	30	19	<b>2,221</b>	40.2%
MAUI	1,565	9	8	<b>1,582</b>	34.7%
KAUAI	687	3	3	<b>693</b>	33.3%

## Weeks Compensated

Weeks compensated are the number of requests for weekly payments that are actually paid.

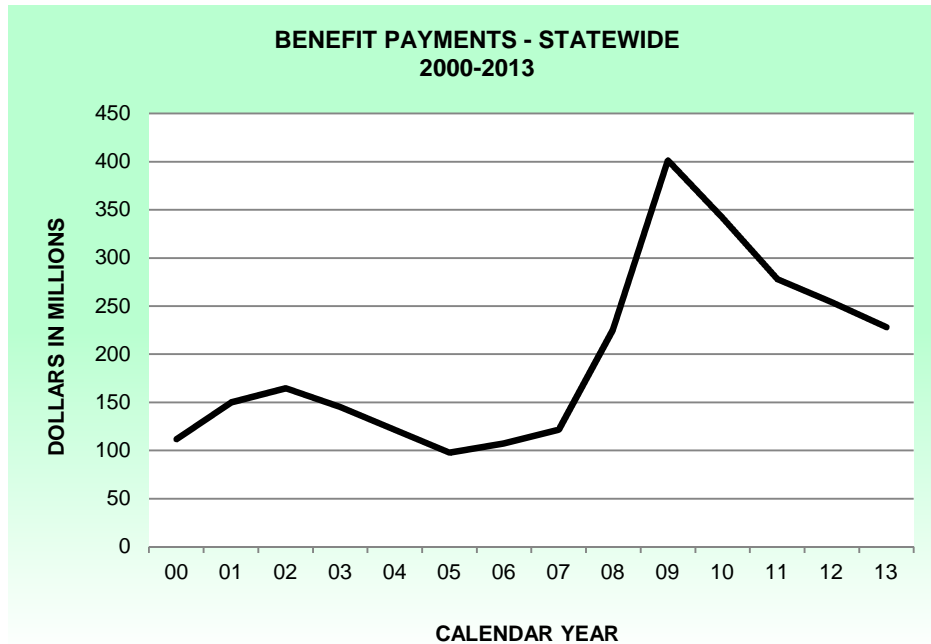


STATEWIDE - ALL PROGRAMS				
Year	UI	UCFE	UCX	Total
2000	387,573	11,218	10,004	<b>408,795</b>
2001	510,626	11,297	9,620	<b>531,543</b>
2002	568,260	9,494	10,513	<b>588,267</b>
2003	465,462	9,382	11,809	<b>486,653</b>
2004	370,716	7,270	10,999	<b>388,985</b>
2005	279,965	6,153	11,632	<b>297,750</b>
2006	280,238	5,029	15,341	<b>300,608</b>
2007	312,105	4,984	8,438	<b>325,527</b>
2008	545,235	3,967	8,017	<b>557,219</b>
2009	959,765	4,773	11,484	<b>976,022</b>
2010	812,202	8,716	19,440	<b>840,358</b>
2011	659,059	10,644	17,544	<b>687,247</b>
2012	590,591	8,359	16,769	<b>615,719</b>
2013	523,726	7,901	16,523	<b>548,150</b>

COUNTY - ALL PROGRAMS 2013				
County	UI	UCFE	UCX	Total
O'AHU	323,165	6,324	15,346	<b>344,835</b>
HAWAI'I	94,734	1,062	832	<b>96,628</b>
MAUI	72,930	366	281	<b>73,577</b>
KAUA'I	32,897	149	64	<b>33,110</b>

## Benefit Payments

Benefit payments are the monies paid to claimants who are unemployed. Payments are the total gross amount of benefits issued on benefit checks and include claims filed in other states against Hawai'i.

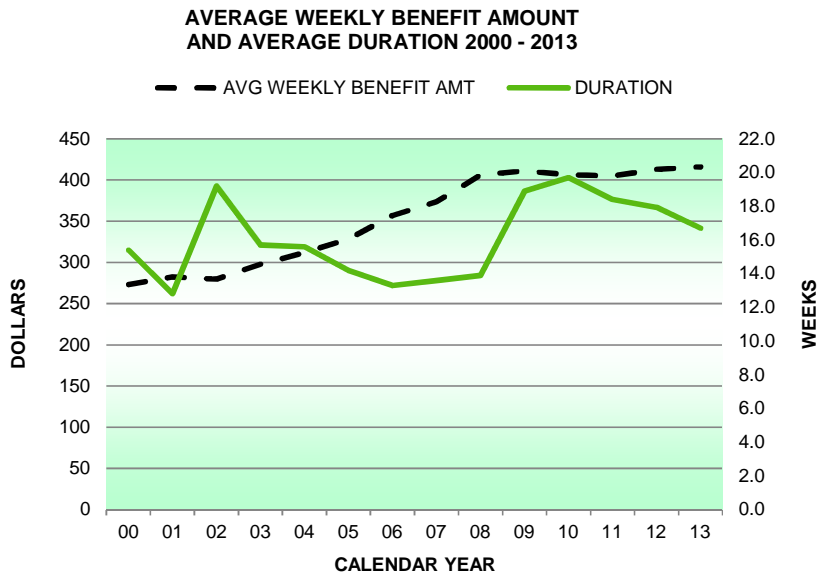


STATEWIDE - ALL PAYMENTS				
Year	UI	UCFE	UCX	Total
2000	104,413,397	3,724,159	3,527,542	<b>111,665,098</b>
2001	142,583,442	3,932,142	3,626,446	<b>150,142,030</b>
2002	157,022,983	3,376,895	4,100,425	<b>164,500,303</b>
2003	136,278,300	3,721,599	4,863,848	<b>144,863,747</b>
2004	113,592,614	3,013,513	4,637,818	<b>121,243,945</b>
2005	90,043,540	2,698,703	5,051,587	<b>97,793,830</b>
2006	97,817,139	2,245,909	7,192,130	<b>107,255,178</b>
2007	114,971,185	2,411,329	4,212,453	<b>121,594,967</b>
2008	219,995,215	2,110,014	4,081,546	<b>226,186,775</b>
2009	392,150,974	2,620,222	6,455,497	<b>401,226,693</b>
2010	325,811,504	4,594,008	11,139,281	<b>341,544,793</b>
2011	263,064,701	5,506,944	9,819,471	<b>278,391,116</b>
2012	240,487,042	4,324,865	9,286,073	<b>254,097,980</b>
2013	214,895,801	4,063,582	8,970,064	<b>227,929,447</b>

LOCAL OFFICES - ALL PROGRAMS 2013				
County	UI	UCFE	UCX	Total
O'AHU	137,246,165	3,273,166	8,322,718	<b>148,842,049</b>
HAWAI'I	34,999,551	556,305	462,414	<b>36,018,270</b>
MAUI	29,681,456	164,026	147,574	<b>29,993,056</b>
KAUA'I	12,968,629	70,085	37,358	<b>13,076,072</b>

## Average Weekly Benefit Amount and Average Duration

The average weekly benefit amount (AWBA) is computed by dividing total benefit payments by total weeks compensated in a year. The average benefit duration is computed by dividing weeks compensated by first payments. The number of weeks is the unit for average benefit duration.



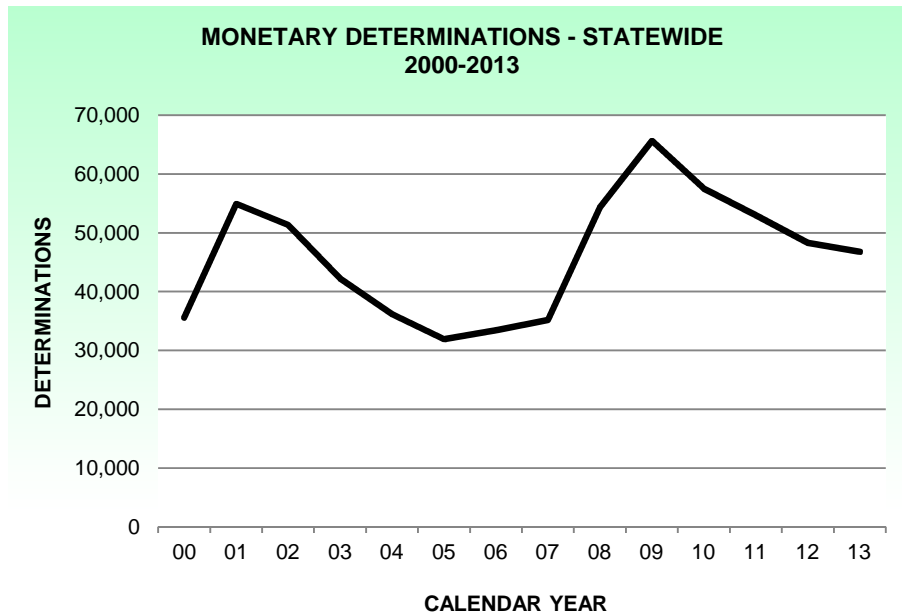
STATEWIDE - ALL PROGRAMS								
Year	Min	Max	Hawai'i	Kaua'i	Mau'i	O'ahu	State	Duration
2000	5	371	247.96	258.30	266.21	281.85	<b>273.16</b>	<b>15.4</b>
2001	5	383	257.83	268.12	281.37	289.72	<b>282.46</b>	<b>12.8</b>
2002	5	395	257.69	258.57	287.11	284.39	<b>279.64</b>	<b>19.2</b>
2003	5	407	283.93	281.53	298.77	301.85	<b>297.67</b>	<b>15.7</b>
2004	5	417	283.02	307.44	313.84	318.62	<b>311.69</b>	<b>15.6</b>
2005	5	436	302.96	312.38	319.85	337.01	<b>328.44</b>	<b>14.2</b>
2006	5	459	327.42	343.20	357.00	364.81	<b>356.79</b>	<b>13.3</b>
2007	5	475	353.19	367.38	389.76	376.47	<b>373.53</b>	<b>13.6</b>
2008	5	523	382.54	400.01	406.08	414.76	<b>405.92</b>	<b>13.9</b>
2009	5	545	388.24	395.58	404.24	423.60	<b>411.08</b>	<b>18.9</b>
2010	5	559	376.04	375.23	397.34	423.35	<b>406.43</b>	<b>19.7</b>
2011	5	549	370.10	383.33	389.16	422.97	<b>405.08</b>	<b>18.4</b>
2012	5	534	369.67	394.01	385.66	431.27	<b>412.68</b>	<b>17.9</b>
2013	5	544	372.75	394.93	407.64	431.63	<b>415.82</b>	<b>16.7</b>

2002: Increase due to September 11, 2001 claimants.

2009-2010: Increase due to national recession from December 2007 to June 2009.

## Monetary Determinations

Monetary determinations are notices that inform claimants of their eligibility for compensation. The table provides eligible (Elig), ineligible (Inelig), total determinations eligible as a percentage of total (Elig/Total), determinations where the claimants are entitled to the maximum weekly benefit amount, and claimants entitled to the maximum as a percentage of the eligible determinations (Max/Elig). Monetary Determinations Data includes Alternative Base Period.



STATEWIDE ALL PROGRAMS						
Year	Elig	Inelig	Total	Elig/Total	Max	Max/Elig
2000	34,651	925	<b>35,576</b>	97.4	13,402	38.7
2001	53,948	966	<b>54,914</b>	98.2	20,407	37.8
2002	49,165	2,153	<b>51,318</b>	95.8	23,314	47.4
2003	41,463	742	<b>42,205</b>	98.2	16,649	40.2
2004	33,856	2,288	<b>36,144</b>	93.7	13,529	40.0
2005	29,749	2,176	<b>31,925</b>	93.2	12,100	40.7
2006	31,307	2,153	<b>33,460</b>	93.6	13,346	42.6
2007	33,029	2,153	<b>35,182</b>	93.9	14,317	43.3
2008	51,555	2,828	<b>54,383</b>	94.8	20,329	39.4
2009	62,308	3,343	<b>65,651</b>	94.9	22,990	36.9
2010	53,061	4,440	<b>57,501</b>	92.3	18,086	34.1
2011	48,417	4,559	<b>52,976</b>	91.4	17,715	36.6
2012	44,221	4,065	<b>48,286</b>	91.6	17,335	39.2
2013	42,752	4,017	<b>46,769</b>	91.4	18,041	42.2

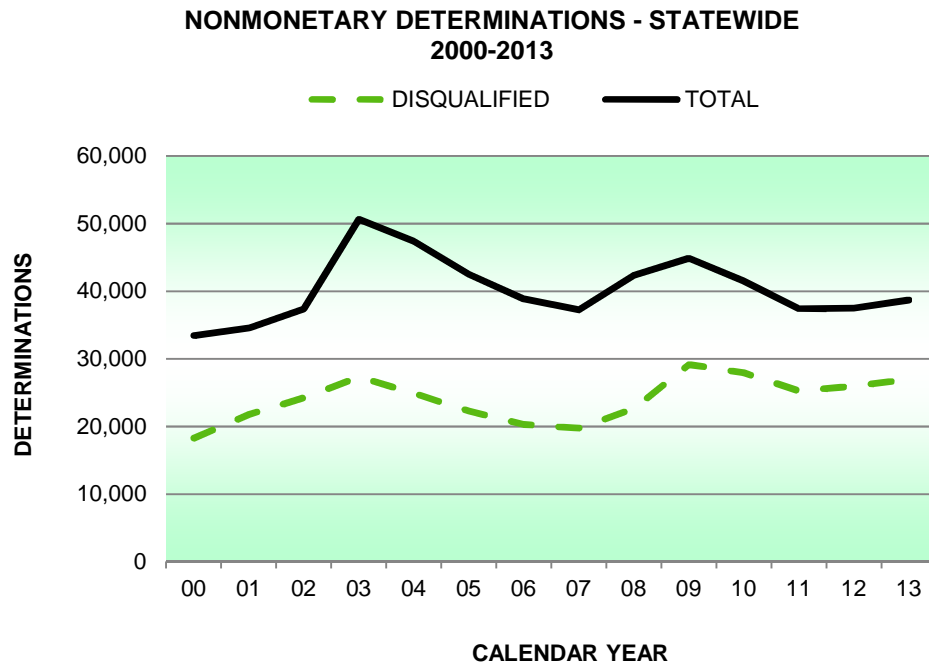
MONETARY DETERMINATIONS by COUNTY ALL PROGRAMS 2013						
County	Elig	Inelig	Total	Elig/Total	Max	Max/Elig
O'AHU	26,959	2,597	<b>29,556</b>	91.2	12,575	46.6
HAWAII	7,125	696	<b>7,821</b>	91.1	2,116	29.7
MAUI	5,983	490	<b>6,473</b>	92.4	2,437	40.7
KAUA'I	2,685	234	<b>2,919</b>	92.0	913	34.0

## Monetary Determinations by Programs

Year	MONETARY DETERMINATIONS - UI						MONETARY DETERMINATIONS - UCFE						MONETARY DETERMINATIONS - UCX					
	Elig	Inelig	Total	Elig/ Total	Max	Max/Elig	Elig	Inelig	Total	Elig/ Total	Max	Max/Elig	Elig	Inelig	Total	Elig/ Total	Max	Max/Elig
2000	33,158	803	<b>33,961</b>	97.6	12,843	38.7	808	50	<b>858</b>	94.2	259	32.1	685	73	<b>758</b>	90.4	300	43.8
2001	52,485	870	<b>53,355</b>	98.4	19,821	37.8	775	37	<b>812</b>	95.4	283	36.5	688	59	<b>747</b>	92.1	303	44.0
2002	47,838	2,015	<b>49,853</b>	96.0	22,817	47.7	636	57	<b>693</b>	91.8	193	30.3	691	81	<b>772</b>	89.5	304	44.0
2003	40,013	634	<b>40,647</b>	98.4	15,828	39.6	708	30	<b>738</b>	95.9	264	37.3	742	78	<b>820</b>	90.5	557	75.1
2004	32,632	2,149	<b>34,781</b>	93.8	12,995	39.8	534	35	<b>569</b>	93.8	196	36.7	690	104	<b>794</b>	86.9	338	49.0
2005	28,304	2,057	<b>30,361</b>	93.2	11,072	39.1	526	33	<b>559</b>	94.1	222	42.2	919	86	<b>1,005</b>	91.4	806	87.7
2006	29,763	2,019	<b>31,782</b>	93.6	12,668	42.6	413	46	<b>459</b>	90.0	154	37.3	1,131	88	<b>1,219</b>	92.8	524	46.3
2007	32,048	2,048	<b>34,096</b>	94.0	13,619	42.5	397	39	<b>436</b>	91.1	191	48.1	584	66	<b>650</b>	89.8	507	86.8
2008	50,651	2,735	<b>53,386</b>	94.9	19,879	39.2	311	45	<b>356</b>	87.4	115	37.0	593	48	<b>641</b>	92.5	335	56.5
2009	60,980	3,210	<b>64,190</b>	95.0	22,346	36.6	401	54	<b>455</b>	88.1	157	39.2	927	79	<b>1,006</b>	92.1	487	52.5
2010	51,325	4,120	<b>55,445</b>	92.6	17,324	33.8	680	209	<b>889</b>	76.5	205	30.1	1,056	111	<b>1,167</b>	90.5	557	52.7
2011	46,717	4,309	<b>51,026</b>	91.6	16,832	36.0	643	109	<b>752</b>	85.5	304	47.3	1,057	141	<b>1,198</b>	88.2	579	54.8
2012	42,607	3,809	<b>46,416</b>	91.8	16,189	38.0	552	78	<b>630</b>	87.6	237	42.9	1,062	178	<b>1,240</b>	85.6	909	85.6
2013	40,936	3,678	<b>44,614</b>	91.8	16,709	40.8	808	145	<b>953</b>	84.8	452	55.9	1,008	194	<b>1,202</b>	83.9	880	87.3

## Nonmonetary Determinations

Nonmonetary determinations are decisions made when possible disqualifying (Disq) issues (voluntary quit, misconduct, work refusal, etc.) to a claim arise. A claimant can have more than one determination when there is more than one existing issue or when a redetermination has been made on his or her claim.



STATEWIDE ALL PROGRAMS				
Year	Disq	No Disq	Total	Disq/Total
2000	18,258	15,191	33,449	54.6%
2001	21,765	12,784	34,549	63.0%
2002	24,264	13,122	37,386	64.9%
2003	27,322	23,350	50,672	53.9%
2004	24,925	22,455	47,380	52.6%
2005	22,263	20,265	42,528	52.3%
2006	20,320	18,564	38,884	52.3%
2007	19,726	17,534	37,260	52.9%
2008	22,648	19,711	42,359	53.5%
2009	29,128	15,771	44,899	64.9%
2010	27,948	13,560	41,508	67.3%
2011	25,252	12,140	37,392	67.5%
2012	25,956	11,558	37,514	69.2%
2013	26,998	11,730	38,728	69.7%

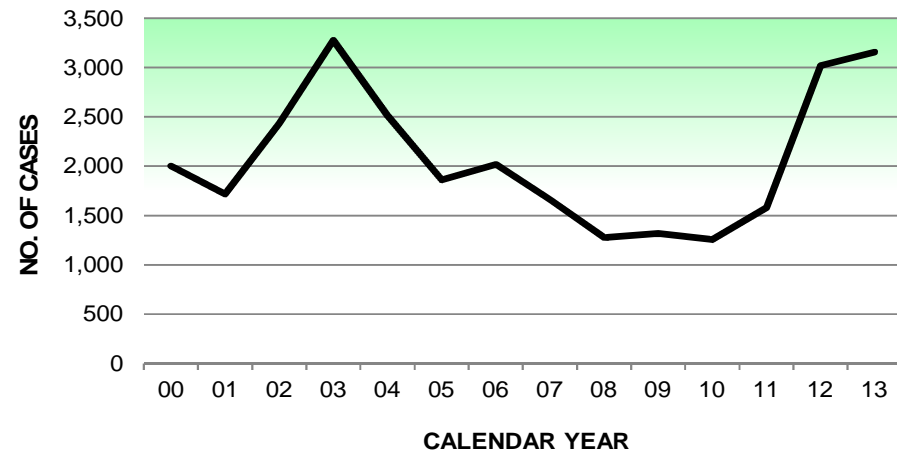
LOCAL OFFICES - ALL PROGRAMS 2013				
Office	Disq	No Disq	Total	Disq/Total
O'AHU	16,596	6,778	23,374	71.0%
HONOLULU/ INTERLIABLE	10,368	3,739	14,107	73.5%
KANE'OHE	48	27	75	64.0%
WAIPAHAU	6,180	3,012	9,192	67.2%
HAWAI'I	5,151	1,900	7,051	73.1%
HILO	3,025	1,026	4,051	74.7%
KONA	2,126	874	3,000	70.9%
WAIMEA	0	0	0	0.0%
MAUI	3,564	2,083	5,647	63.1%
WAILUKU	3,564	2,083	5,647	63.1%
MOLOKA'I	0	0	0	0.0%
LANA'I	0	0	0	0.0%
KAUA'I	1,687	969	2,656	63.5%

## Overpayments and Fraud

Overpayments are benefit payments made in excess of what the claimants are entitled to receive. Fraud is willful misrepresentation in order to receive benefits to which not entitled.

Non-fraud (NF) is an overpayment not due to willful misrepresentation (employer, claimant or state error, reversals, etc.)

**FRAUD/NONFRAUD OVERPAYMENTS  
STATEWIDE 2000 - 2013**



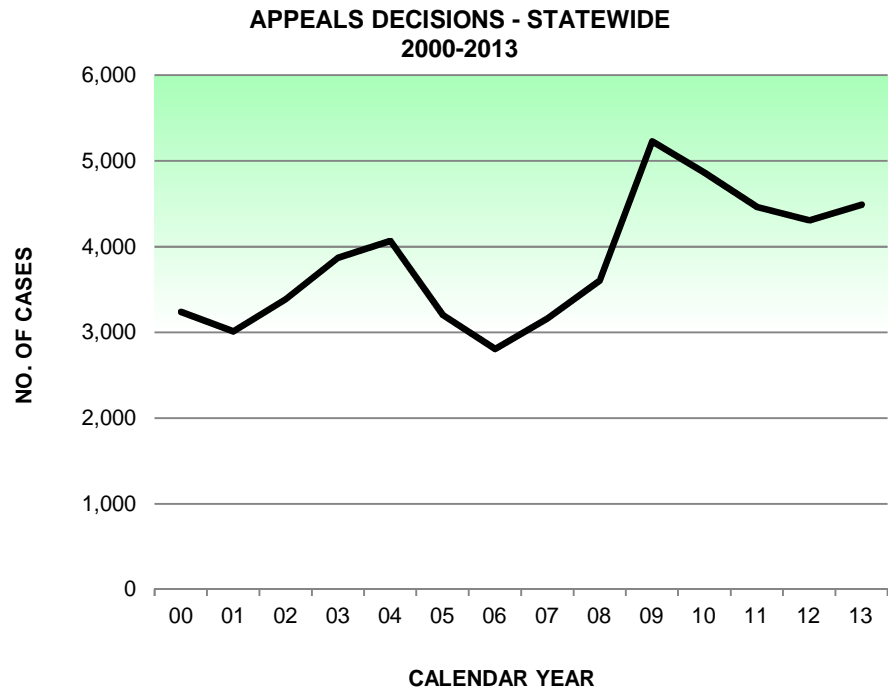
STATEWIDE ALL PROGRAMS													
Year	FRAUD				NON-FRAUD				TOTAL				
	No.	\$	Avg \$	\$ Rec	No.	\$	Avg \$	\$ Rec	No.	\$	Avg \$	Rec \$	
2000	288	343,120	1,191	153,108	1,714	668,287	390	362,908	2,002	1,011,407	505	516,016	
2001	276	289,225	1,048	164,121	1,440	548,447	381	366,461	1,716	837,672	488	530,582	
2002	300	350,452	1,168	201,444	2,136	875,901	410	438,600	2,436	1,226,353	503	640,044	
2003	345	532,730	1,544	194,484	2,934	1,360,568	464	634,414	3,279	1,893,298	577	828,898	
2004	385	524,646	1,363	215,445	2,130	1,050,598	493	539,536	2,515	1,575,244	626	754,981	
2005	250	356,005	1,424	215,817	1,610	829,185	515	463,406	1,860	1,185,190	637	679,223	
2006	359	444,243	1,237	319,440	1,660	830,908	501	501,832	2,019	1,275,151	632	821,272	
2007	258	349,943	1,356	242,115	1,404	767,766	547	469,707	1,662	1,117,709	673	711,822	
2008	258	409,191	1,586	254,222	1,019	687,553	675	457,944	1,277	1,096,744	859	712,166	
2009	173	463,108	2,677	254,514	1,143	803,031	703	572,274	1,316	1,266,139	962	826,789	
2010	202	438,337	2,170	207,297	1,055	917,684	870	566,403	1,257	1,356,021	1,079	773,700	
2011	193	442,066	2,290	205,556	1,387	1,273,126	918	594,339	1,580	1,715,192	1,086	799,895	
2012	314	611,096	1,946	239,743	2,707	2,721,836	1,005	748,334	3,021	3,332,932	1,103	988,077	
2013	249	541,512	2,175	242,422	2,909	2,859,037	983	910,731	3,158	3,400,549	1,077	1,153,153	



## Appeals

Appeals are requests for review on benefit claims, status reports or contribution rates. Appeals may be filed by claimants or employers when there is a disagreement on a determination. Appeals must be filed within ten days of notice of determinations.

STATEWIDE ALL PROGRAMS			
Year	Filed	Decision	Pending
2000	3,027	3,240	381
2001	3,192	3,011	563
2002	3,645	3,388	810
2003	4,011	3,869	951
2004	3,617	4,068	485
2005	3,134	3,205	404
2006	2,898	2,806	495
2007	3,025	3,163	327
2008	3,738	3,607	421
2009	5,185	5,231	371
2010	4,803	4,861	315
2011	4,501	4,462	337
2012	4,328	4,307	355
2013	4,431	4,491	305

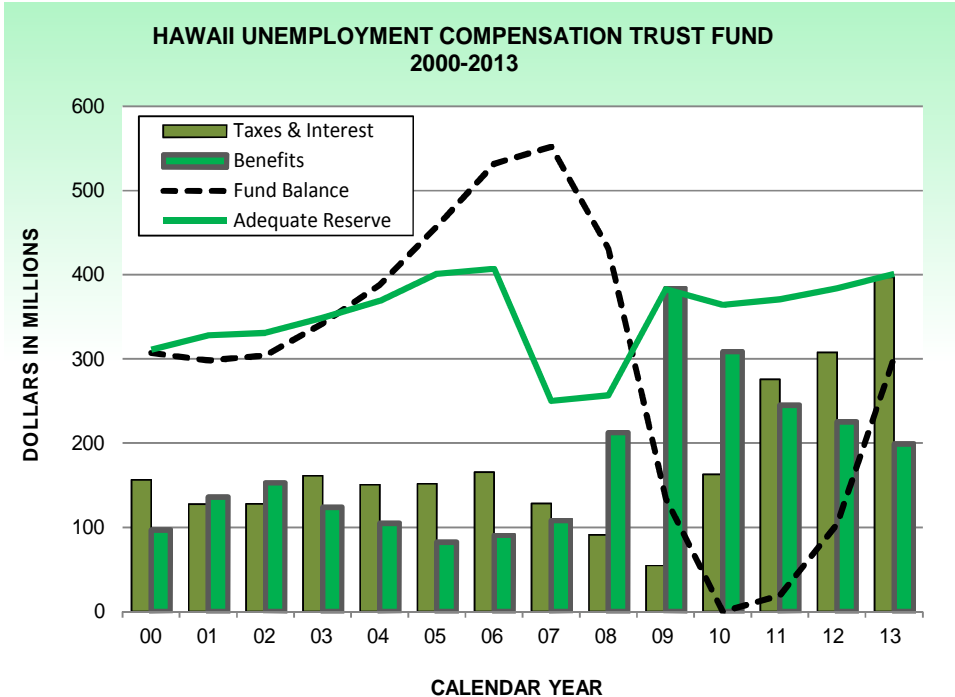


# SECTION IV—FINANCING

## Unemployment Compensation Trust Fund

The Hawai'i Employment Security Law, Chapter 383 of the Hawai'i Revised Statutes, establishes the Unemployment Compensation Trust Fund under the administration of the Hawai'i Department of Labor and Industrial Relations. Unemployment insurance contributions (taxes) collected from employers are deposited into this fund and unemployment insurance benefits are paid from the fund. Also credited to the fund is interest earned on the reserves. The fund balance is the total assets of the Unemployment Compensation Trust Fund available for the payment of benefits.

STATEWIDE						
Year	Taxes	Interest	Taxes & Interest	Benefits /Outgo	Fund Balance	Adequate Reserve
2000	138,864,951	17,827,784	156,692,735	96,907,515	307,007,884	311,349,465
2001	106,258,116	21,053,891	127,312,007	136,079,501	298,240,390	328,268,808
2002	103,792,627	24,197,242	127,989,869	152,720,350	304,270,957	331,413,842
2003	146,988,722	14,384,637	161,373,359	123,598,987	342,045,329	348,975,403
2004	124,597,435	26,013,933	150,611,368	104,691,814	387,964,883	369,005,054
2005	130,189,151	21,414,589	151,603,740	82,326,105	457,242,518	401,370,407
2006	142,228,344	23,278,588	165,506,932	90,605,807	532,143,643	407,263,847
2007	108,436,807	19,844,530	128,281,337	108,240,732	552,184,248	249,856,112
2008	59,397,972	31,509,125	90,907,097	212,332,417	430,758,928	256,821,022
2009	42,076,039	12,684,653	54,760,692	381,677,494	134,368,851	383,047,719
2010	160,866,114	1,916,579	162,782,693	308,723,682	0	364,089,131
2011	275,702,863	205,486	275,908,349	245,416,732	18,919,478	370,943,185
2012	308,226,968	1,504,777	309,731,745	224,962,691	103,688,532	384,041,503
2013	392,143,393	5,007,856	397,151,249	199,058,774	301,781,007	401,223,802



**Fund Balance Notes:**

2002: Includes special distribution of \$30,761,048 in federal Reed Act funds.

2009: Includes \$30,526,725 in federal ARRA (American Recovery & Reinvestment Act) receipts.

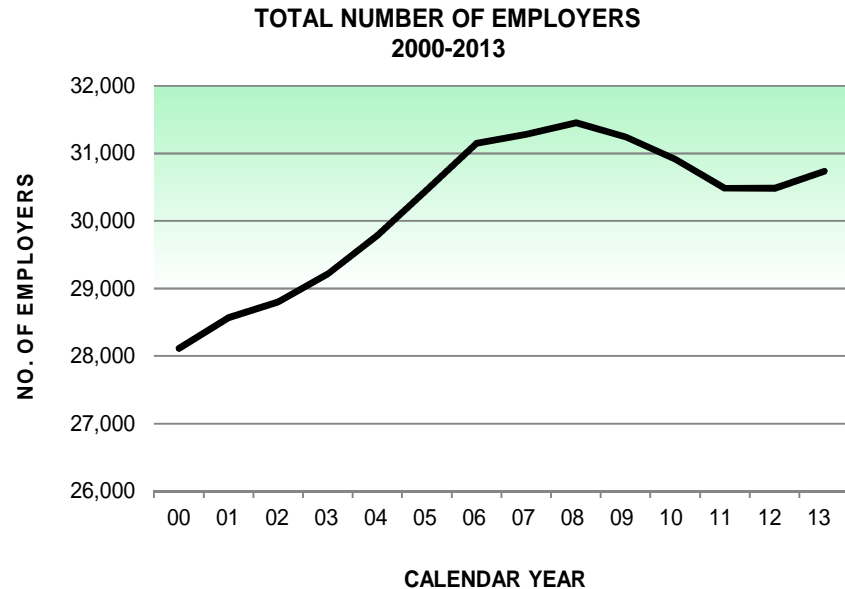
2010: In December 2010, the fund balance was depleted and Hawai'i began to take out Title XII loans from the US Treasury.

## Employers

Successors are employers who acquire the experience records of other employers. A new account is an employer newly liable under the law. Terminations are the number of employers who terminated coverage during the year.

Contributing employers are those covered by the contribution provisions of the law. These employers' tax rates are based on a measure of the employers' experience with unemployment, with an insurance element of some sharing of costs among employers. Reimbursable employers which include nonprofit organizations and state and county government finance 100% of the benefits paid to their former employees; there is no sharing of costs involved. The total number of covered employers is a sum of contributing and reimbursable employers.

STATEWIDE						
Year	Successor	New Accts	Terminations	Contributing	Reimbursable	Total
2000	230	3,745	3,521	27,953	159	<b>28,112</b>
2001	305	3,811	4,080	28,401	168	<b>28,569</b>
2002	322	3,555	3,994	28,624	176	<b>28,800</b>
2003	294	3,658	4,010	29,029	188	<b>29,217</b>
2004	285	3,698	3,754	29,595	196	<b>29,791</b>
2005	288	3,763	3,794	30,266	200	<b>30,466</b>
2006	271	3,813	3,789	30,950	202	<b>31,152</b>
2007	294	3,611	4,185	31,075	206	<b>31,281</b>
2008	243	3,475	3,973	31,253	199	<b>31,452</b>
2009	163	3,188	3,964	31,042	200	<b>31,242</b>
2010	137	3,128	4,018	30,670	243	<b>30,913</b>
2011	172	3,110	4,100	30,222	261	<b>30,483</b>
2012	135	3,272	3,860	30,214	267	<b>30,481</b>
2013	179	3,355	3,726	30,465	268	<b>30,733</b>



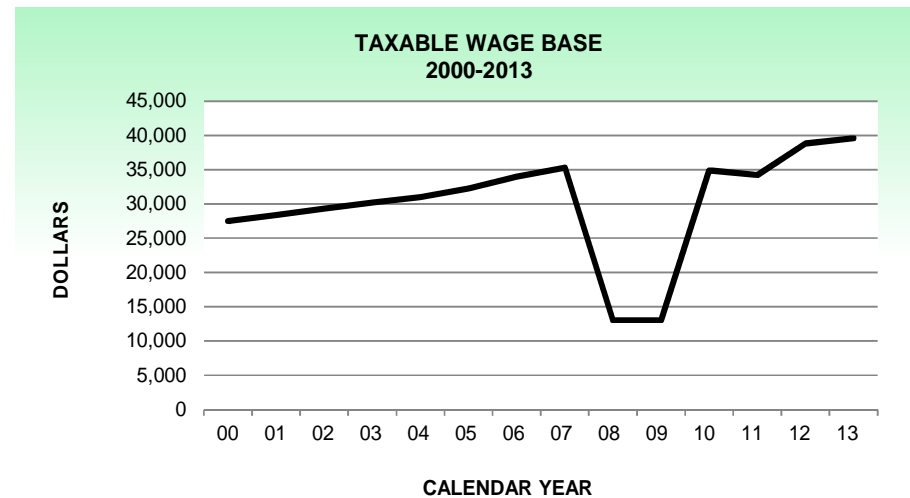
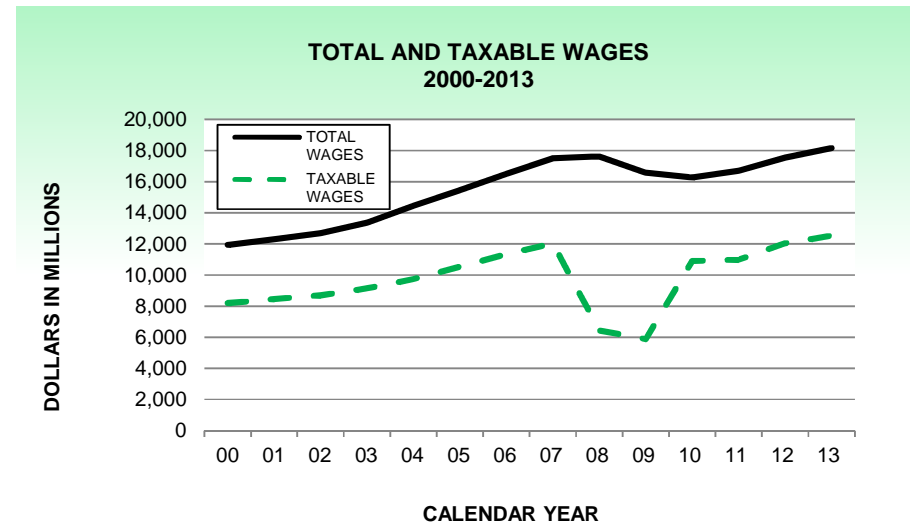
## Taxable Wages

Taxable wages and other factors determine the amount of unemployment insurance taxes employers pay.

Total wages are annual payrolls of employers covered by the unemployment insurance law. Taxable wages are the part of total wages employers pay taxes on. This amount is limited by the taxable wage base. The taxable wage base (Base) is the maximum amount of wages taxable per employee per year.

The Legislature enacted special laws during 2008 through 2010 to reduce the taxable wage base. The net effect was to lessen taxes and reduce the unemployment compensation fund.

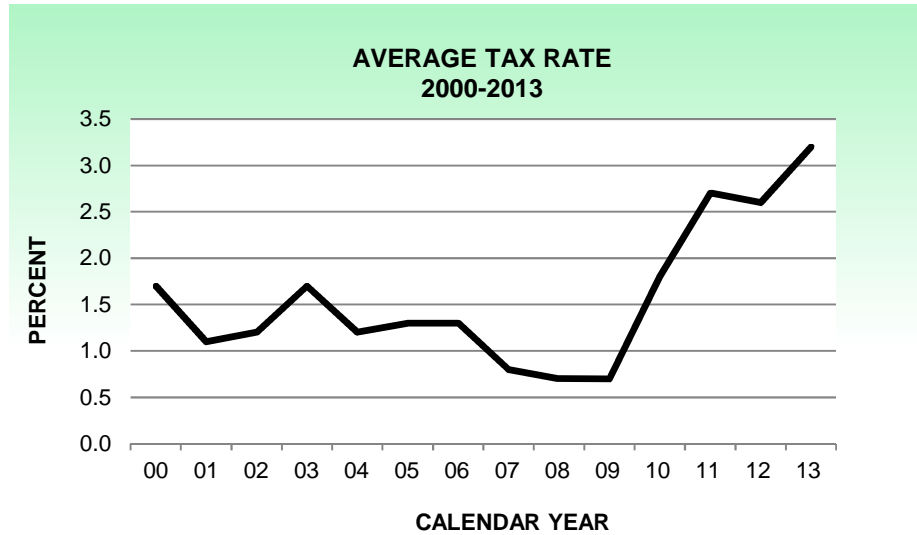
STATEWIDE				
Year	Total	Taxable	% Tax of total	Base
2000	11,945,344,421	<b>8,209,730,134</b>	69	27,500
2001	12,299,179,723	<b>8,455,669,860</b>	69	28,400
2002	12,701,746,952	<b>8,701,690,997</b>	69	29,300
2003	13,376,170,472	<b>9,155,378,879</b>	68	30,200
2004	14,461,560,596	<b>9,752,243,796</b>	67	31,000
2005	15,471,398,437	<b>10,545,452,082</b>	68	32,300
2006	16,520,578,034	<b>11,353,002,832</b>	69	34,000
2007	17,508,474,137	<b>12,056,590,692</b>	69	35,300
2008	17,626,344,437	<b>6,452,926,682</b>	37	13,000
2009	16,587,402,171	<b>5,891,874,889</b>	36	13,000
2010	16,292,046,203	<b>10,916,560,473</b>	67	34,900
2011	16,728,000,105	<b>10,989,382,103</b>	66	34,200
2012	17,543,283,316	<b>12,051,835,343</b>	69	38,800
2013	18,313,312,299	<b>12,628,120,662</b>	69	39,600



## Tax Rates

Tax rates are involved in computing employer unemployment insurance taxes. Tax rates vary by each employer and are influenced by the amount of unemployment experienced by the employer.

STATEWIDE			
Year	Minimum	Maximum	Average
2000	0.2	5.4	1.7
2001	0.0	5.4	1.1
2002	0.0	5.4	1.2
2003	0.2	5.4	1.7
2004	0.0	5.4	1.2
2005	0.0	5.4	1.3
2006	0.0	5.4	1.3
2007	0.0	5.4	0.8
2008	0.0	5.4	0.7
2009	0.0	5.4	0.7
2010	0.2	5.4	1.8
2011	1.2	5.4	2.7
2012	1.2	5.4	2.6
2013	1.8	6.4	3.2



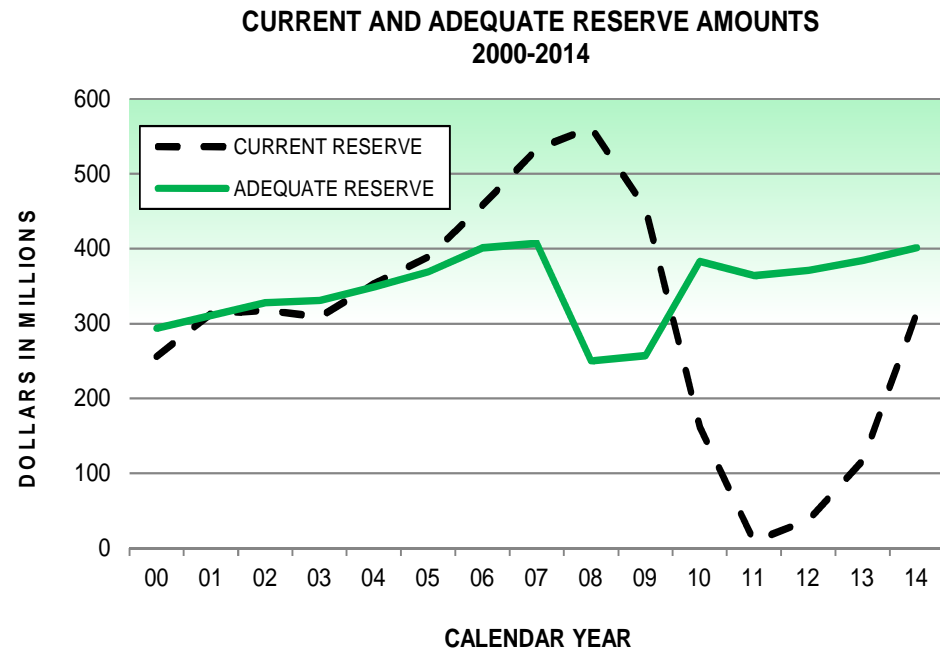
## Adequate Reserve Fund

The adequate reserve fund is also considered in determining employer taxes. The adequate reserve fund is the amount needed to maintain trust fund solvency. Trust fund solvency ensures payment of benefits at the highest level of unemployment experienced in the last ten years.

High rate is the highest benefit cost rate over the last ten years. The benefit cost rate is computed monthly by dividing total benefits paid by total wages. Adequate reserve is computed by multiplying the highest benefit cost rate by total wages. From 1992 to 2007, it was 1.5 times this amount. Current reserve is the actual unemployment compensation fund balance as of November 30.

The ratio is a comparison of the current reserve to the adequate reserve. One of eight tax schedules, A through H, triggers on each year depending on this ratio. Schedule A contains the lowest tax rates and schedule H contains the highest rates. Special legislation set the schedule without regard to the ratio to C in 2002, D in 2010, and F in 2011 and 2012.

STATEWIDE					
Rate Year	High Rate	Adequate Reserve	Current Reserve	Ratio	Schedule
2000	1.78	294,386,337	256,407,449	0.87	D
2001	1.78	311,349,465	313,480,166	1.01	C
2002	1.78	328,268,808	317,703,649	0.97	C
2003	1.78	331,413,842	309,477,079	0.93	D
2004	1.78	348,975,403	352,679,746	1.01	C
2005	1.78	369,005,054	389,302,103	1.06	C
2006	1.78	401,370,407	457,851,939	1.14	C
2007	1.67	407,263,847	532,892,238	1.31	B
2008	1.46	249,856,112	561,709,268	2.25	A
2009	1.44	256,821,022	454,058,555	1.77	A
2010	2.2	383,047,719	161,906,928	0.42	D
2011	2.22	364,089,131	9,413,687	0.03	F
2012	2.22	370,943,185	37,507,312	0.1	F
2013	2.22	384,041,503	117,461,110	0.31	G
2014	2.22	401,223,802	315,321,135	0.79	E

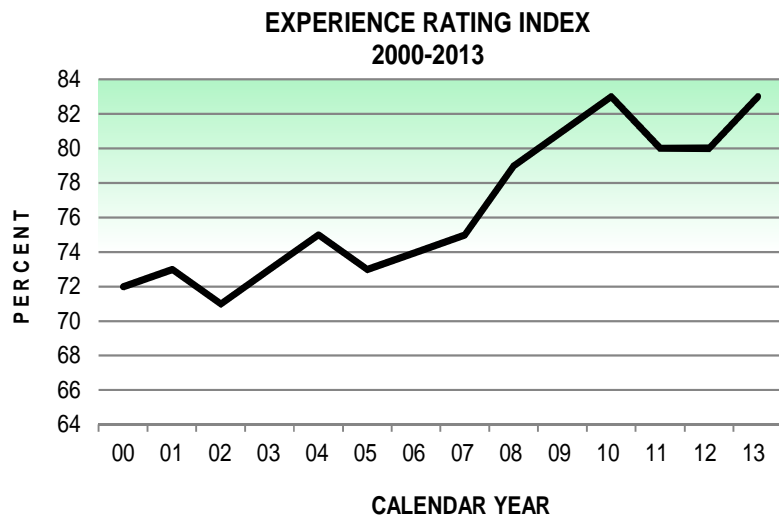


## Experience Rating Index

Experience rating means that each employer is assigned an unemployment insurance contribution (tax) rate according to some measure of the level of unemployment experienced by former employees. The Experience Rating Index (ERI) is a ratio showing the proportion of total benefits that results in the funding of benefits through individual employer experiences. The portion of benefits not funded through experience rating must be paid for on a socialized basis by all employers.

Benefit data shown below are for contributing employers only. Dollar amounts are in millions of dollars. The ERI is equal to the benefits charged to active employer accounts (Active Charges) divided by Total Benefits. Also shown are the benefits that do not affect experience rating. These are benefits charged to terminated accounts (Term Charges) (TC) and benefits not charged to specific employers for various reasons (Non-charges) (NC). Benefits charged to terminated accounts cannot be recouped from these employers as they no longer pay any taxes. The cost of non-charged benefits are socialized among all employers as no single employer is held accountable for such benefits. Benefits are non-charged when the unemployed claimant voluntarily quits, is discharged for misconduct, is enrolled in approved training, or is qualified for benefits only as a result of combining Hawai'i employment with employment performed in another state.

Year	STATEWIDE						
	Total Benefits	Active Charges	ERI	Term Charges	% TC of Total	Non-charges	% NC of Total
2000	96.1	69.4	<b>72</b>	10.3	11	16.4	<b>17</b>
2001	132.9	97.2	<b>73</b>	12.7	10	22.9	<b>17</b>
2002	144.7	102.4	<b>71</b>	17.7	12	24.6	<b>17</b>
2003	122.2	89.6	<b>73</b>	13.3	11	19.3	<b>16</b>
2004	103.7	78.2	<b>75</b>	9.3	9	16.2	<b>16</b>
2005	81.8	59.5	<b>73</b>	7.5	9	14.8	<b>18</b>
2006	90.1	66.3	<b>74</b>	6.4	7	17.4	<b>19</b>
2007	107.6	80.5	<b>75</b>	7.4	7	19.7	<b>18</b>
2008	211.2	166.4	<b>79</b>	13.1	6	31.7	<b>15</b>
2009	374.1	304.0	<b>81</b>	27.6	7	42.6	<b>11</b>
2010	304.9	251.9	<b>83</b>	24.3	8	28.7	<b>9</b>
2011	244.6	196.4	<b>80</b>	24.6	10	23.6	<b>10</b>
2012	222.7	179.2	<b>80</b>	21.9	10	21.6	<b>10</b>
2013	196.6	162.6	<b>83</b>	13.5	7	20.6	<b>10</b>



# LABOR FORCE ESTIMATES

Labor force estimates are the most current estimates of total employment and unemployment for the State of Hawai'i. Information in the table is rounded to the nearest 50. Civilian Labor Force (CLF) is the sum of the total employed and unemployed individuals. Unemployment (UNEMP) refers to persons not working but are able and available to work. The total unemployment rate (TUR) is calculated by dividing the number of unemployed individuals by the civilian labor force. Employment (EMPLT) refers to the number of persons working.

Labor force estimates are found on the Hawai'i Workforce Informer (HIWI) website, located at [www.hiwi.org](http://www.hiwi.org). This site offers economic and labor market information for the State of Hawai'i, including data on wages, unemployment, employment, jobs, careers and training.

STATEWIDE				
Year	CLF	UNEMP	TUR(%)	EMPLT
2000	609,000	24,150	4.0	584,850
2001	615,250	26,050	4.2	589,200
2002	608,950	24,600	4.0	584,350
2003	616,300	23,850	3.9	592,450
2004	618,150	19,950	3.2	598,200
2005	627,100	17,250	2.8	609,850
2006	633,500	15,700	2.5	617,800
2007	637,250	17,100	2.7	620,100
2008	643,700	26,200	4.1	617,500
2009	636,800	43,500	6.8	593,500
2010	647,250	43,600	6.7	603,650
2011	656,450	42,450	6.5	614,050
2012	649,050	37,000	5.7	612,050
2013	648,850	30,950	4.8	617,850

COUNTY 2013				
County	CLF	UNEMP	TUR(%)	EMPLT
O'AHU	456,800	19,550	4.3	437,250
HAWAI'I	82,150	5,550	6.8	76,600
MAUI	77,500	4,000	5.1	73,550
KAUA'I	32,400	1,850	5.7	30,550

Data for 2009-2013 have been benchmarked.

Data reflect population controls and model re-estimation through 2012.

Source: Dept. of Labor & Industrial Relations, Research & Statistics, Labor Force Section





# APPENDICES

## *Coverage History*

- 1937 Law enacted to provide income maintenance to the unemployed, covering employment for employers with one or more employees for any portion of a day for 20 weeks within a calendar year, excluding the following: service performed for nonprofit organizations, maritime employment, government employment, agricultural labor, domestic service, family employment, casual labor, insurance agents remunerated by commissions only, news boys and student nurses.
- 1943 Law was changed to cover one or more employees for any portion of a day within a calendar year.
- 1945 Coverage was extended to employees of nonprofit organizations with the exception of ministers, members of religious orders, and persons earning \$45 or less per quarter.
- 1946 Coverage was extended to maritime employment on vessels over 10 net tons.
- 1947 Dairies pasteurizing and delivering their own products were ruled exempt from coverage.
- 1951 Employees of nonprofit organizations earning less than \$50 per quarter were excluded from coverage.  
Service by regularly enrolled students for a school, college or university was ruled exempt from coverage.
- 1955 Unemployment Compensation for Federal Employees extended coverage to federal civilian employees.
- 1957 State Agricultural Unemployment Compensation Law extended coverage to agricultural workers whose employers had 20 or more employees in 24 days in 4 successive quarters.
- 1958 Ex-Servicemen's Unemployment Compensation Act extended coverage to ex-service personnel.
- 1959 Agricultural coverage was brought under the Hawai'i Employment Security Law and expanded to include employers with 20 or more agricultural workers for 20 or more weeks in a calendar year.  
Coverage was extended to state and local government employees.
- 1961 Coverage was extended to individuals performing domestic service in private homes who received cash wages of \$225 or more per quarter.
- 1965 Enrollees in Job Corps, Neighborhood Youth Corps and Volunteers in Service to America under the Federal Economic Opportunity Act of 1964 were excluded from coverage.
- 1967 Coverage was extended to certain maritime employment on vessels of 10 or less net tons.
- 1971 Real estate salesmen remunerated solely by commission were excluded from coverage.

## Coverage History (Cont'd)

- 1972 Coverage was extended to U.S. citizens in overseas service for American employers.  
Coverage was extended to students employed by nonprofit organizations, other than students working for the schools they are enrolled in.
- 1978 Agricultural coverage was expanded to include employers with 10 or more workers in 20 or more weeks in the current or preceding calendar year or employers with total cash payroll of \$20,000 or more for agricultural employment in any quarter of the current or preceding calendar year.  
Coverage of domestic service was expanded to include employers with total cash payroll of \$1,000 or more in any quarter in the current or preceding calendar year in addition to individuals receiving cash of \$225 or more during a single quarter.
- 1982 Registered outside travel agency sales representatives were excluded from coverage.  
Vacuum cleaner dealers performing services solely by way of commission were excluded from coverage.
- 1990 Services performed by family member who own at least 50% of the shares of a corporation that does not employ any non-family workers, may be excluded from coverage at the option of the corporation.
- 1994 Services performed by a direct seller as defined in Section 3508 of the Internal Revenue Code of 1986 are excluded from coverage.
- 1996 Coverage of domestic service was changed to be "as set forth in section 3306(c)(2) of the Internal Revenue Code of 1986, as amended". As of 1996, domestic service is covered when performed for a person who has paid \$1,000 or more for such services in any calendar quarter in the calendar year or the preceding calendar year. Services performed by students who are enrolled at nonprofit or public educational institutions in full-time programs that combine academic instruction with work experience are excluded from coverage.
- 1998 Services performed by an election official or election worker as defined in Section 3309(b)(3)(F) of the Internal Revenue Code of 1986, are excluded from coverage.
- 2007 Domestic in-home and community-based services for persons with developmental disabilities and mental retardation under the medicaid home and community-based services program pursuant to title 42 Code of Federal Regulations sections 440.180 and 441.300, and title 42 Code of Federal Regulations, part 434, subpart A, as amended, and identified as chore, personal assistance and habilitation, residential habilitation, supported employment respite, and skilled nursing services, as the terms are defined and amended from time to time by the Department of Human Services, performed by an individual whose services are contracted by a recipient of social service payments and who voluntarily agrees in writing to be an independent contractor of the recipient of social service payments unless the individual is an employee and not an independent contractor of the recipient of social service payments under the Federal Unemployment Tax Act, are excluded from coverage.

## Benefit History

YEAR	MAX WBA	MIN WBA	MAX BEN PAYABLE	WBA FORMULA	QUAL WAGES	QUAL EMPLT	WAITING PERIOD	PARTIAL WAGES DISREGARDED	OTHER BENEFIT PROVISIONS
1939	\$15	\$5	Lesser of 16xWBA or 1/3xBPW	1/25 of HQW	24xWBA	13 wks	2 wks	\$3	Base period was defined as the first 4 of the last 5 completed calendar quarters preceding the first day of individual's benefit year. Social Security old age benefits were deducted from WBA.
1941	\$20	"	20xWBA	"	30xWBA	"	1 wk	0	Claimants receiving Social Security old age benefits were disqualified.
1945	\$25	"	"	"	"	"	"	"	Claimants were disqualified 2 months before and after childbirth.
1949	"	"	"	"	"	"	"	"	Provision regarding Social Security old age benefits was repealed.
1951	"	"	"	"	"	"	"	\$2	Base period was redefined as 4 calendar quarters immediately preceding filing of claim.
1953	"	"	"	"	"	"	"	"	Pregnancy disqualification was changed to 4 months before and 2 months after childbirth.
1955	\$35	"	"	"	"	"	"	"	
1959	\$45	"	26xWBA	"	"	"	"	"	
1961	\$55	"	"	"	"	"	"	"	Requirement to be able and available for work was waived for claimants who became ill or disabled after filing an initial claim are registering for work provided that no suitable work was offered them. Claimants became eligible to receive benefit payment for waiting period provided that they received benefits for 12 consecutive weeks.
1965	"	"	"	"	"	14 wks	"	"	
1966	66-2/3% of Statewide AWW	"	"	"	"	"	"	"	
1969	"	"	"	"	"	"	"	"	Seasonality provisions (in effect since the early days of the program) was repealed.
1972	"	"	"	"	"	"	"	"	Provision suspending benefits while an appeal is pending was repealed.
1973	"	"	"	"	"	"	"	"	Pregnancy disqualification was eliminated.
1976	"	"	"	"	"	"	"	"	A week of employment was defined as a week in which an individual worked for at least 2 days or 4 hours or for which he received vacation, holiday or sickness pay or similar remuneration. Claimants disqualified for voluntary quit without good cause, discharge or suspension for misconduct, or failure to apply for or accept suitable work, were disqualified until they subsequently worked at least 5 consecutive weeks and were then separated from employment under non-disqualifying conditions. Claimants disqualified for fraud were disqualified for 24 months after the determination of fraud was made.

WBA—Weekly Benefit Amount

BPW—Base Period Wages

HQW—High Quarter Wages

AWW—Average Weekly Wage

## Benefit History (Cont'd.)

YEAR	MAX WBA	MIN WBA	MAX BEN PAYABLE	WBA FORMULA	QUAL WAGES	QUAL EMPLT	WAITING PERIOD	PARTIAL WAGES DISREGARDED	OTHER BENEFIT PROVISIONS
1977	"	"	"	"	"	"	"	"	The period for filing an appeal may be extended from 10 days to 30 days for good cause. The Appeals Referee became responsible for determining good cause in individual cases.
1978	"	"	"	"	"	"	"	"	Benefits based on professional services performed for schools were denied to school professionals between academic years or terms, if there was reasonable assurance of re-employment in the forthcoming year or term.  Benefits were denied professional athletes between sports seasons, if employment was in athletic events or training and there was reasonable assurance of re-employment in the forthcoming season.  Benefits for services performed by aliens were denied unless they were lawfully performing services.
1979	"	"	"	"	"	"	"	"	The Federal government no longer shared the cost of extended benefits for state and county government workers.
1980	"	"	"	"	"	"	"	"	A provision is enacted to conform to federal Unemployment Tax Act (FUTA) requirements mandating the reduction of claimant weekly benefit amounts by all or a portion of retirement payment amounts.
1981	"	"	"	"	"	"	"	"	Benefits for an individual's waiting period were eliminated.  The retirement payment deduction provisions are amended, based on FUTA amendments, allowing states to consider contributions made to the retirement plan by claimants and base period employers. No deduction is taken from the claimant's weekly benefit amount if the pension was from other than a base period employer or if the claimant financed 100% of the cost of the pension plan; if the pension was financed at least one-half but less than 100%, by the claimant, a weekly deduction of one-half the pension amount is applied; if the pension is financed less than 50% by the claimant, the entire pension is deducted.
1982	"	"	"	"	"	"	"	"	Individuals suspended for misconduct were disqualified from extended benefits until they worked at least 4 weeks and earned 4 times their weekly benefit amount.  Extended benefits to individuals receiving trade readjustment allowances were limited.  Individuals in approved training under the Trade Act of 1974 could not be denied benefits.  Child support payments may be deducted from claimant's benefits and paid to child support enforcement agencies.
1986	"	"	"	"	"	"	"	"	Benefits may be paid to owner employees of a corporation upon showing of good cause for dissolution of the business.
1987	"	"	"	"	"	"	"	"	All tips paid directly to an employee by a customer of the employer and reported to the employer are included in the definition of "wages" for purposes of unemployment compensation.

## Benefit History (Cont'd.)

YEAR	MAX WBA	MIN WBA	MAX BEN PAYABLE	WBA FORMULA	QUAL WAGES	QUAL EMPLT	WAITING PERIOD	PARTIAL WAGES DISREGARDED	OTHER BENEFIT PROVISIONS
1988	"	"	"	"	"	"	"	"	Employers must submit detailed wage information on all employees on a quarterly basis. Employers will also furnish wage and/or separation information upon request, and will no longer be required to submit the UC-BP-5 separation report within 5 days of an employee's termination. The BP-5 hire report is not affected by the new law.
1989	"	"	"	"	"	Earnings in 2 BP quarters	"	"	Base period is the first 4 of the last 5 completed calendar quarters immediately preceding the first day of the individual's benefit year. To qualify for benefits, a claimant must have been paid wages for insured work during at least 2 quarters of the individual's base period.  The qualifying requirement after a disqualification was changed from 5 consecutive weeks of work to covered earnings of 5 times the weekly benefit amount.
1990	"	"	"	"	"	"	"	"	An individual who established a benefit year, must earn covered wages of at least 5 times the individual's weekly benefit amount in order to establish a subsequent benefit year.  To be eligible for benefits, an alien worker must have been legally authorized to work in the U.S. at the time services were performed.
1992	70% of Statewide AWW	"	"	1/21 of HQW	26xWBA	"	"	\$50	
2004	"	"	"	"	"	"	"	"	Alternative base period allows the claimant to use the four most recently completed calendar quarters to establish a claim if the claimant does not have enough wages in the first four of the last five completed calendar quarters.
2005	"	"	"	"	"	"	"	"	For initial claims filed effective after July 2, 2005, retirement income is no longer deductible if the claimant contributed any amount to their pension plan.  As of July 1, 2005, Social Security and Railroad Retirement benefits will no longer be deducted from claimants' weekly amounts.
2008	"	"	"	"	"	"	"	\$150	
2008	75% of Statewide AWW	"	"	"	"	"	"	"	
2012	70% - Jan. to Mar.  75% - Apr. to Dec. of Statewide AWW	"	"	"	"	"	"	"	
2013	70% of Statewide AWW	"	"	"	"	"	"	"	

## Financing History

YEAR	TWB	TAX SCHED	TAX RATES	MAX RATE	MIN RATE	STD RATE	TRUST FUND SOLVENCY LEVEL	OTHER FINANCING PROVISIONS
1937	Total Wages	0	1	1.8%	1.8%	1.8%		
1938	"	"	"	2.7%	2.7%	2.7%		
1940	\$3,000	"	"	"	"	"		
1941	"	1	7	"	0	"	No reduced rates unless fund assets at least 5% of average annual payrolls of preceding 10 years.	Experience rating system of reduced rates began. An employer must be chargeable with benefits for 36 months to be eligible for reduced rates.  Contributions become payable on a quarterly basis (formerly they were payable monthly).
1943	"	"	"	"	"	"	"	Provision made for successor employer to acquire predecessor's experience record.
1949	"	"	4	"	"	"	"	Non-charging system began. Benefits became not chargeable to an employer's account if the claimant voluntarily quit without good cause or was discharged for misconduct in connection with work.  Automatic filing of wage and separation reports was no longer required from employers; such reports became obtainable on a request basis when a claim was filed for benefits.  Four-year statute of limitations established for collections of delinquent taxes.
1950	"	"	"	"	"	"	"	Employers permitted to make voluntary contributions to obtain lower rates.
1955	"	"	"	"	"	"	"	Chargeability requirement was lowered from 36 to 12 months.
1956	"	"	7	"	"	"	"	
1961	"	"	"	"	"	"	Changed to 5% of average annual payrolls of preceding 5 years.	Agricultural employers were allowed the option of entering into a self-financed plan.
1962	\$3,600	"	"	"	"	"	"	
1963	"	"	11*	3.0%	1.0%	"	"	Chargeability requirement increased to 36 months.*
1965	90% of State-wide AAW	1	13	3.0%	0.7%	3.0%	If fund assets are at least \$15 million, regular rates apply; if assets are between \$13 and \$15 million, each employer's rate is increased by 0.5% up to the maximum 3.0%; if assets are less than \$13 million, all employers pay 3.0%.	Chargeability requirements reduced to 12 months.  Voluntary contributions eliminated.

AAW—Average Annual Wage

TWB—Taxable Wage Base

\*Temporary emergency measure, effective July 1963—December 1964.

## Financing History (Cont'd.)

YEAR	TWB	TAX SCHED	TAX RATES	MAX RATE	MIN RATE	STD RATE	TRUST FUND SOLVENCY LEVEL	OTHER FINANCING PROVISIONS
1969	"	"	"	"	"	"	"	Benefits no longer chargeable to employer's account if claimant undergoing approved vocational training. Employer reserve accounts permitted to be liquidated if inactive for 5 or more years.
1970	"	3	I-12** II-14 III-15	I-3.0% II-3.0% III-3.0%	I-0.8%** II-0.4% III-0.2%	"	Adequate reserve fund defined as 1 1/2 times highest 12 months cost rate (benefits divided by total wages) in past 10 years times most recent total wages. If fund assets are between \$13 and \$15 million, Schedule I is in effect and each employer's rate is increased by 0.5% up to the maximum of 3.0%; if assets are less than \$13 million, tax rate schedules do not apply and all employers pay 3.0%.	
1972	"	"	"	"	"	"	"	Nonprofit organizations permitted the option of self-financing benefits to their employees.
1974	"	"	"	"	"	"	"Trigger" levels were increased to \$20 and \$15 million. If the total fund assets are at least \$15 million but less than \$20 million, each employer's rate is increased by 0.5% up to the maximum 3.0%; if assets are less than \$15million, all employers pay 3.0%.	
1976	"	"	"	"	"	"	"	Non-charging of benefits for voluntary quit without good cause, discharge for misconduct and voluntary quit with good cause not attributable to the employer is eliminated. Benefits paid to a claimant whose eligibility depends on employment in 2 or more states, and benefits overpaid because of ineligibility or disqualification when the overpayment did not result from an employer's failure to furnish information as required will not be charged to the employer's account. State and county governments begin making quarterly advance payments to the Unemployment Trust Fund to cover benefits to their former employees.

\*\*Schedule I in effect if current reserve fund is less than adequate reserve fund; Schedule II if current reserve fund equals or exceeds adequate reserve fund but is less than 1.5 times adequate reserve fund; Schedule III if current reserve fund equals or exceeds 1.5 times adequate reserve fund.

## Financing History (Cont'd.)

YEAR	TWB	TAX SCHED	TAX RATES	MAX RATE	MIN RATE	STD RATE	TRUST FUND SOLVENCY LEVEL	OTHER FINANCING PROVISIONS
1977	100% of State-wide AAW	"	***	3.5%	"	"	"	
1978	"	"	"	"	"	"	"	State and local governments may elect to convert from self-financing plan to contributory status. All covered agricultural employers must convert from the self-financing plan to contributory status.
1979	"	Basic Contribution rate schedule	13	4.5%	0%	3.0%	The adequate reserve fund is redefined as the high cost rate times total wages. The ratio of the current to the adequate reserves determines a trust fund solvency rate, ranging from -0.5% to +2.4%, which is added to each employer's basic contribution rate.	
1985	"	"	16	5.4%	"	5.4%	"	
1986	"	"	"	"	"	"	"	Non-charging of benefits for voluntary quit without good cause, discharge for misconduct and voluntary quit with good cause not attributable to the employer is again applicable. The state portion of extended benefits is not charged to employer accounts.
1988	50% of State-wide AAW	"	"	"	"	"	"	Due to the high fund balance, the taxable wage base was based on the ratio of the fund balance to the statutorily defined adequate reserve level.
1989	100% of State-wide AAW	"	"	"	"	"	"	
1990	"	"	"	"	"	"	"	From May 1990 through December 1992, a partial transfer of UI reserves is permitted in situations where a successor employer acquires a clearly segregable portion of a business from a predecessor account.

\*\*\* Temporary measure calls for employers to pay at a uniform tax rate of 3.5% during 1977 and 1978.



## Financing History (Cont'd.)

YEAR	TWB	TAX SCHED	TAX RATES	MAX RATE	MIN RATE	STD RATE	TRUST FUND SOLVENCY LEVEL	OTHER FINANCING PROVISIONS
1991	\$7,000	"	"	"	"	"	"	
1992	100% of State-wide AAW	8 (A-H)	A-16 B-18 C-18 D-18 E-17 F-16 G-15 H-14	"	"	"	The adequate reserve fund is redefined as 1 1/2 times the high cost rate times total wages. The ratio of the current to the adequate reserve determines the schedule in effect.	New employers are assigned the tax rate charged to employers with .0000 reserve ratio.  Non-charge benefits paid to employees separated as a direct result of a major disaster.
2008 to 2009	\$13,000	"	"	"	"	"	The adequate reserve is redefined as the high cost rate times total wages.	
2010 to 2011	90% of State-wide AAW	"	"	"	"	"	"	Tax schedule set at D for calendar year 2010 and F for calendar year 2011.
2012	100% of State-wide AAW	"	"	"	"	"	"	Tax schedule set at F for calendar year 2012.
2013	"	"	A-16 B-18 C-20 D-20 E-20 F-20 G-20 H-20	A-5.4% B-5.4% C-5.6% D-5.8% E-6.0% F-6.2% G-6.4% H-6.6%	A-0% B-0% C-0% D-0.2% E-0.6% F-1.2% G-1.8% H-2.4%	"	"	Tax schedules adjusted to increase maximum tax rates.  Act 100, passed by the 2013 State Legislature and approved by the Governor on June 1, 2013, reclassified the Unemployment Compensation Fund as a trust fund as recommended by the state auditor.

## ***Program History***

### Current UI Programs

1937	STATE UI PROGRAM. Regular Federal-State program.
1955	UNEMPLOYMENT COMPENSATION FOR FEDERAL EMPLOYEES (UCFE). Federally funded program for Federal civilian employees.
1958	UNEMPLOYMENT COMPENSATION FOR EX-SERVICEMEMBERS (UCX). Federally funded program for ex-service personnel.
1960	ADDITIONAL UNEMPLOYMENT COMPENSATION ACT. State funded program for individuals unemployed due to major disaster.
1970	EXTENDED BENEFITS PROGRAM (EB). Federal-State program providing up to 13 weeks of benefits to exhaustees during periods of high unemployment.
1962	DISASTER UNEMPLOYMENT ASSISTANCE (DUA). Federally funded program for individuals whose unemployment was caused by a major disaster. Individuals who do not qualify for regular unemployment insurance or have been self-employed may be eligible for up to 26 weeks of benefits. DUA benefits were payable in Hawai'i beginning September 12, 1992 due to Hurricane Iniki.

### Other UI Programs

1944-52	SERVICEMEN'S READJUSTMENT ACT. The GI Bill, provided for payment of World War II veterans.
1952-60	VETERANS' READJUSTMENT ASSISTANCE ACT. Provided benefits to veterans of the Korean conflict.
1957-59	STATE AGRICULTURAL COMPENSATION LAW. Provided coverage to certain farm workers.
1958-59	TEMPORARY UNEMPLOYMENT COMPENSATION ACT. Provided for extended benefits to exhaustees.
1960-61	DISASTER UNEMPLOYMENT BENEFITS PROGRAM. Provided benefits to individuals unemployed as a result of the Hilo tidal wave.
1961-62	TEMPORARY EXTENDED UNEMPLOYMENT COMPENSATION ACT. Provided for extended benefits to exhaustees.
1961-82	STATE SELF-FINANCED AGRICULTURE PROGRAM. Permitted agricultural employers to be placed on a self-financed plan relieving them for paying unemployment insurance contributions.
1971-73	EMERGENCY UNEMPLOYMENT COMPENSATION ACT. Provided for additional benefits to individuals who exhausted both regular and extended benefits.
1974-78	SPECIAL UNEMPLOYMENT ASSISTANCE PROGRAM. Provided benefits to workers not covered by any unemployment compensation program.
1974-78	FEDERAL SUPPLEMENTAL BENEFITS PROGRAM. Provided additional benefits to individuals who exhausted both regular and extended benefits.

## Program History (Cont'd)

1991-94	EMERGENCY UNEMPLOYMENT COMPENSATION PROGRAM. Provided additional 13 weeks of federally funded benefits to those who exhausted their benefits after February 1991. The number of weeks provided was subsequently amended:	
	February 1992 – June 1992	26 weeks
	June 1992 – July 1993	20 weeks
	July 1993 – October 1993	10 weeks
	October 1993 – February 1994	7 weeks
2001-02	STATE ADDITIONAL BENEFITS PROGRAMS. Provided additional 13 weeks of benefits from November 4, 2001 to June 30, 2002 as a result of Hawaii's economic downturn due to the September 11, 2001 terror attacks.	
2002	TEMPORARY EXTENDED UNEMPLOYMENT COMPENSATION (TEUC). Federally funded program providing an additional 13 weeks of benefits beginning week of March 10, 2002 to December 31, 2003, as part of the economic recovery from the terror attacks of September 11, 2001.	
	(TEUC-A). Provides 39 weeks of extended benefits and extends TEUC until December 28, 2003 for displaced airline and related workers only.	
2009-10	FEDERAL ADDITIONAL COMPENSATION (FAC). Federally funded program that provided a \$25 supplement to claimants' weekly unemployment compensation.	
2008-11	EMERGENCY UNEMPLOYMENT COMPENSATION, 2008 (EUC08). Federally funded program provided additional 13 weeks of benefits to those who had exhausted all rights to regular benefits effective from the week ending July 12, 2008. The number of weeks provided was subsequently amended:	
	November 2008 - November 2009	Additional 7 weeks (Total 20 weeks of Tier 1)
	November 2009 - December 2011	Additional 14 weeks of Tier 2, and 13 weeks of Tier 3 (Total of 47 weeks)
	December 2011	Extended to March 2012
2012-13	February 2012	Extended to December 29, 2012
	June 2012	Tier 2 eligibility set at 6% TUR, Tier 3 eligibility set at 7% TUR. Tier 3 ended
	September 2012	Tier 1 reduced to maximum of 14 weeks
	December 2012	Tier 2 ended
	January 2013 - January 2014	Extended by the American Taxpayer Relief Act 2012. Last payable week is December 28, 2013

### Training Programs

Currently the Unemployment Insurance Division provides Trade Readjustment Allowances to claimants adversely affected by foreign competition.