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### WAGE RATE SCHEDULE

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<td>Pilot</td>
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<td>Window Washer (Outside) (On bosun's chair, cable-suspended scaffold or work platform)</td>
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<td>$12.35</td>
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<td><strong>MASON; Bricklayer:</strong> (Note: 2 increases in 2004) 2/16/04</td>
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<td>8/30/04</td>
<td>9/4/06</td>
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<td>Cement Blocklayer; Stone Mason; Precast Sill Setter</td>
<td>$44.32</td>
<td>$26.85</td>
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<td><strong>PAINTER:</strong> (Note: 2 increases per year) 2/16/04</td>
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<td>7/1/05</td>
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<tr>
<td>Painter</td>
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<td>Spray Painter; Sandblaster or Waterblaster</td>
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<td>$27.05</td>
<td>$19.85</td>
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<td><strong>PLASTERER</strong> (Note: 2 increases in 2004) 2/16/04</td>
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2/16/04 Page 3
## WAGE RATE SCHEDULE

**BULLETIN NO. 458**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Current 2004</th>
<th>2004</th>
<th>2005</th>
<th>2006</th>
<th>Remarks</th>
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<tbody>
<tr>
<td><strong>PLUMBER:</strong> (Note: 2 increases per year)</td>
<td>2/16/04</td>
<td>7/4/04</td>
<td>1/2/05</td>
<td>1/1/06</td>
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<tr>
<td>Plumber; Pipefitter; Refrigeration Fitter; Heating &amp; Air Conditioning Fitter; Sprinkler Fitter; Steamfitter</td>
<td>$47.70</td>
<td>$30.65</td>
<td>$17.05</td>
<td>$48.40</td>
<td>$31.00</td>
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<td>Plumber; Pipefitter; Refrigeration Fitter; Heating &amp; Air Conditioning Fitter; Sprinkler Fitter; Steamfitter</td>
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<tr>
<td><strong>ROOFER:</strong> (Note: 2 increases in 2005, 2006)</td>
<td>11/2/03</td>
<td>10/31/04</td>
<td>5/1/05</td>
<td>4/30/06</td>
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<tr>
<td>Shingle, Tile, Built-up Roofing</td>
<td>$41.93</td>
<td>$28.85</td>
<td>$12.98</td>
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<td>Coal Tar Pitch</td>
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<td><strong>SANDBLASTER OR WATERBLASTER:</strong></td>
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<tr>
<td>Use wages of craft to which sand or water blasting is incidental.</td>
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<tr>
<td><strong>SEWER LINE TELE-REPAIRER</strong></td>
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<td><strong>SHEETMETAL WORKER</strong> (Note: 2 increases in 2005, 2006)</td>
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<td>8/29/04</td>
<td>2/27/05</td>
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<td>$48.08</td>
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<td>$47.05</td>
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<td><strong>TERMITITE TREATER</strong></td>
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<td><strong>TERRAZZO:</strong> (Note: 2 increases in 2004)</td>
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<td>8/30/04</td>
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<td>Terrazzo Setter</td>
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<td>$27.10</td>
<td>$17.47</td>
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<tr>
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<td><strong>TILE SETTER:</strong> (Note: 2 increases in 2004)</td>
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<td>8/30/04</td>
<td>8/29/05</td>
<td>9/4/06</td>
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<tr>
<td>Ceramic Hard Tile, Marble Setter</td>
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<td>$27.10</td>
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<td>Pointer-Caulker-Weatherproofer</td>
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<td>$17.47</td>
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<td>2006</td>
<td>Prevailing Basic Hourly Rate</td>
<td>Prevailing Basic Hourly Rate</td>
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<td><strong>TRUCK DRIVER:</strong></td>
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<tr>
<td>Concrete Mixer</td>
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<td>$18.02</td>
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<tr>
<td>Concrete Mixer/Booster</td>
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<td>$7.69</td>
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<td>Dump Truck, 8 cu. yds. &amp; under (water level); Water Truck (up to &amp; including 2,000 gallons)</td>
<td>$46.77</td>
<td>$29.39</td>
<td>$17.38</td>
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<tr>
<td>Flatbed, Utility, etc.</td>
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<td>$29.12</td>
<td>$17.38</td>
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<td>End Dump, Unlicensed (Euclid, Mack, Caterpillar, or similar); Tractor Trailer (hauling equipment) (helper required when hydraulic ramp is not being used)</td>
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<td>$30.78</td>
<td>$17.38</td>
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<td>Semi-Trailer, Rock Cans, or Semi-Dump</td>
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<td>Slip-in or Pup</td>
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<td>Tandem Dump Truck, over 8 cu. yds. (water level): Water Truck (over 2,000 gallons)</td>
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<td>$29.70</td>
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<td><strong>UNDERGROUND LABORER:</strong></td>
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<td>Worker in a raise, shaft, or tunnel</td>
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<tr>
<td>Group 1</td>
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<td>$12.35</td>
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<td>Group 4</td>
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<td><strong>WATER FRONT CONSTRUCTION (DREDGING):</strong></td>
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<tr>
<td>Clamshell or Dipper Operator</td>
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<tr>
<td>Mechanic; Welder; Watch Engineer</td>
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<td>$31.18</td>
<td>$17.38</td>
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<tr>
<td>Deckmate; Bargemate</td>
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<td>$30.78</td>
<td>$17.38</td>
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<tr>
<td>Fire Person; Oiler; Deckhand; Barge Worker</td>
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<td>Lever Operator</td>
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<tr>
<td>Mechanic; Welder</td>
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<td>$31.33</td>
<td>$17.38</td>
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<tr>
<td>Watch Engineer (steam or electric)</td>
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<tr>
<td>Deckmate</td>
<td>$48.16</td>
<td>$30.78</td>
<td>$17.38</td>
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<tr>
<td>Winch Operator (stem winch on dredge)</td>
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<td>$30.67</td>
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<tr>
<td>Fire Person; Oiler; Deckhand (can operate anchor scow under direction of deckmate); Levee Operator</td>
<td>$46.50</td>
<td>$29.12</td>
<td>$17.38</td>
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**WATER FRONT CONSTRUCTION (DREDGING):** Continued on Page 6
## WATER FRONT CONSTRUCTION (DREDGING): Con’t.  9/15/03

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<thead>
<tr>
<th>Classification</th>
<th>Wage Rate Schedules</th>
<th>Remarks</th>
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<td><strong>DERRICKS:</strong></td>
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<tr>
<td>Operator: Derrick, Piledriver, Crane</td>
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<tr>
<td>Deckmate; Saarman Type Dragline</td>
<td>$48.16</td>
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<tr>
<td>(up to &amp; including 5 yds.) (Assistant to Engineer required; see Equipment Operator Group 3)</td>
<td>$48.56 $30.78 $17.38</td>
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<tr>
<td>Fire Person; Oiler; Deckhand</td>
<td>$46.50 $29.12 $17.38</td>
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<tr>
<td><strong>BOAT OPERATORS:</strong></td>
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<tr>
<td>Master Boat Operator</td>
<td>$48.86 $31.48 $17.38</td>
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<tr>
<td>Boat Operator</td>
<td>$48.71 $31.33 $17.38</td>
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<tr>
<td>Boat Deckhand</td>
<td>$46.50 $29.12 $17.38</td>
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<td><strong>WELDER:</strong></td>
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<td>Use wages of craft to which welding is incidental.</td>
<td>$48.56 $31.18 $17.38</td>
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<td><strong>WATER WELL DRILLER:</strong></td>
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<tr>
<td>Water Driller</td>
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<tr>
<td>Water Well Driller Helper</td>
<td>$18.31 $16.16 $2.15</td>
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**Comments:** Overtime must be paid at one and one-half times the basic hourly rate plus the hourly cost of required fringe benefits.

* Indicates a wage, fringe benefit, or title change from the previous bulletin.
REMARKS

1. Asbestos Worker: Six percent per hour shall be added to the hourly wage for hazardous pay while working from a boatswain chair, staging or free standing scaffolding erected from the ground up or mezzanine floor subject to a free fall and skyclimber suspended from a permanent structure and when working above 40 feet.

2. Asphalt Paving: $.75 per hour shall be added to the hourly wage while working to scale the quarry face.

3. Carpenter, Cement Finisher, Laborer (excluding High Scaler, Window Washer), Mason, Plasterer, Terrazzo, Tile Setter: $.50 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.

4. Diver:
   A. On any dive exceeding 50 feet, the diver shall in addition be paid the following amount of "depth money":
      - 50 feet to 100 feet $1.50 per foot in excess of 50 feet
      - 100 feet to 150 feet $100.00 plus $2.00 per foot in excess of 100 feet
      - 150 feet to 200 feet $200.00 plus $3.00 per foot in excess of 150 feet
   B. When it is necessary for a Diver to enter any pipe, tunnel or other enclosure, the said Diver shall in addition to the hourly rate, receive a premium in accordance with the following schedule for distance traveled from the entrance of the pipe, tunnel or other enclosure:
      1). When able to stand erect, but in which there is no vertical ascent:
         - 5 feet to 50 feet $5.00 per day
         - 50 feet to 100 feet $7.50 per day
         - 100 feet to 150 feet $12.50 per day
         - Greater than 150 feet The premium shall be increased an additional $7.50 for each succeeding 50 feet.
      2). When unable to stand erect and in which there is no vertical ascent:
         - 5 feet to 50 feet $5.00 per day
         - 50 feet to 100 feet $7.50 per day
         - 100 feet to 150 feet $12.50 per day
         - 150 feet to 200 feet $36.75 per day
         - 200 feet to 300 feet $1.00 per foot
         - 300 feet to 450 feet $1.50 per foot
         - 450 feet to 600 feet $2.50 per foot

5. Electrician:
   A. One and one-half times the straight-time rate while working in a tunnel under construction; under water with aqualung equipment; in a completed tunnel which has only one entrance or exit providing access to safety and where no other personnel are working; or in an underground structure having no access to safety or where no other personnel are working.
   B. Double the straight-time rate shall be paid for the following types of hazardous work:
      1). While working from trusses, stacks, towers, tanks, bosun's chairs, swinging or rolling scaffolds, supporting structures, and open platforms, over 70 feet from the ground where the employee is subject to a free fall; provided, however, that when work is performed on stacks, towers or permanent platforms where the employees are on a firm footing within an enclosure, a hazardous condition does not exist regardless of height;
      2). While working outside of a railing or enclosure, or temporary platforms extending outside of a building, or from scaffolding or ladder within an enclosure where an employee's footing is within one foot of the top of such railing, and the employee is subject to a free fall of over 70 feet;
      3). Working on buildings while leaning over the railing or edge of the building, and is subject to a free fall of 70 feet; or
      4). Two hours' minimum hazardous pay per day shall be paid while climbing to a stack, tower or permanent platform which exceeds 70 feet from the ground but where the employee is on a firm footing within an enclosure.
   C. Five percent per hour shall be added to the hourly wage for height pay while working above 9,000 feet elevation.
6. Equipment Operator:
   A. Operators and Assistants to Engineer (climbing a boom) of cranes (under 50 tons) with booms of eighty feet or more (including jib) or of cranes (under 50 tons) with leads of one hundred feet or more, shall receive additional premium according to the following schedule:
      
      | Per Hour                          |
      |----------------------------------|
      | Booms of 80 feet up to, or leads of 100 feet up to, but not including 130 feet | $0.50 |
      | Booms and/or leads of 130 feet up to, but not including 180 feet | $0.75 |
      | Booms and/or leads of 180 feet up to and including 250 feet | $1.15 |
      | Booms and/or leads over 250 feet | $1.50 |

   Operators and Assistants to Engineer (climbing a boom) of cranes (50 tons and over) with booms of 180 feet or more (including jib) shall receive additional premium according to the following schedule:
      
      | Per Hour                          |
      |----------------------------------|
      | Booms of 180 feet up to and including 250 feet | $1.25 |
      | Booms over 250 feet                | $1.75 |

   Note: The boom shall be measured from the center of the heel pin to the center of the boom or jib point sheave.

   B. $1.25 per hour shall be added to the hourly wage while operating a rig suspended by ropes or cables or to perform work on a Yo-Yo Cat.

   C. In a raise or shaft, a premium of $.40 per hour will be paid in addition to the regular straight time wage.
      
      A raise is defined to be an underground excavation (lined or unlined) whose length exceeds its width and the inclination of the grade from the excavation is greater than 20 degrees from the horizontal.
      
      A shaft is defined to be an excavation (lined or unlined) made from the surface of the earth, generally vertical in nature, but may decline up to 75 degrees from the vertical, and whose depth is greater than 15 feet and its largest horizontal dimension. Includes an underground silo.

   D. In a tunnel, a premium of $.30 per hour will be paid in addition to the regular straight time wages.
      
      A tunnel is defined to be an underground excavation (lined or unlined) whose length exceeds its width and the inclination of the grade from the excavation is no greater than 20 degrees from the horizontal.

7. Glazier: $.50 per hour shall be added to the hourly wage for height pay for exterior glazing work performed from a scaffold or rigging 25 feet or more above the ground level.

8. Ironworker: $.50 per hour shall be added to the hourly wage while working in tunnels or coffer dams. $1.00 per hour shall be added to the hourly wage while working under or covered with water (submerged), or on the summits of Mauna Kea, Mauna Loa or Haleakala.

9. Painter: $.50 per hour shall be added to the hourly wage for painting on surfaces over 40 feet in height while using staging or scaffolding.

10. Plumber: One and one-half times the straight-time rate for height pay while working from OSHA approved trusses, stacks, towers, tanks, bosun's chair, swinging or rolling scaffolding, supporting structures or on open platforms where the employee is subject to a direct fall of 40 feet or more. Provided, however, that when said work is performed where the employee is on a firm footing within an enclosure, a hazardous condition does not exist regardless of height. $1.00 per hour shall be added to the straight-time rate while working with flame cutting or any type of welding equipment on any galvanized material or product for at least an hour.

11. Sheetmetal Worker:
    A. For overtime purposes: ((Basic hourly rate less $2.77) multiplied by 1.5) + $2.77 + Fringe total. Effective 2/27/05: ((Basic hourly rate less $2.82) multiplied by 1.5) + $2.82 + Fringe total.
    B. Add $.06 to the total fringe benefit hourly rate per Hawaii Revised Statutes, Section 104-2 (b)(2).

12. Clamshell or Dipper Operator: $.50 per hour shall be added to the straight-time rate while working with boom (including jib) over 130 feet.