

# STATE OF HAWAII

## UNEMPLOYMENT INSURANCE FACT BOOK

### 2016



Department of Labor and Industrial Relations  
Research and Statistics Office





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# Introduction

The Unemployment Insurance Fact Book provides statistical data and other information on the Hawai'i Unemployment Insurance program.

The unemployment insurance program is an income maintenance program that provides a partial replacement of wage loss during temporary periods of unemployment. The program pays weekly benefits, generally up to 26 weeks, to individuals who meet the requirements of the state unemployment insurance law.

During 2016, there were three regular programs actively administered by the Hawai'i State Unemployment Insurance Division. The State Unemployment Insurance (UI) program covers private industry, state and county governments and nonprofit organizations. The federal Unemployment Compensation for Federal Employees (UCFE) program covers federal civilian employees. The federal Unemployment Compensation for Ex-Service members (UCX) program covers ex-service personnel. The Federal-State Extended Benefits (EB) program covered claimants who exhaust their regular benefits during periods of high unemployment.

This fact book contains regular program data from 2005 through the end of 2016. It does not include EUC08 data. Tables are presented by programs (UI, UCFE, and UCX) and also in a combined program total. Data for the current year is presented in the smallest available data group, either by county or local office. Unemployment statistics reports required by the Federal government were the data sources for this fact book.

Since the start of the State Unemployment Insurance Program in 1937, various unemployment and training programs were implemented. A brief explanation and a history of these programs are provided in the appendices.

Publications from 1990 are available on the Internet at <http://labor.hawaii.gov/rs/>

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# Section I – Insured Unemployment

## Insured Unemployment Rate

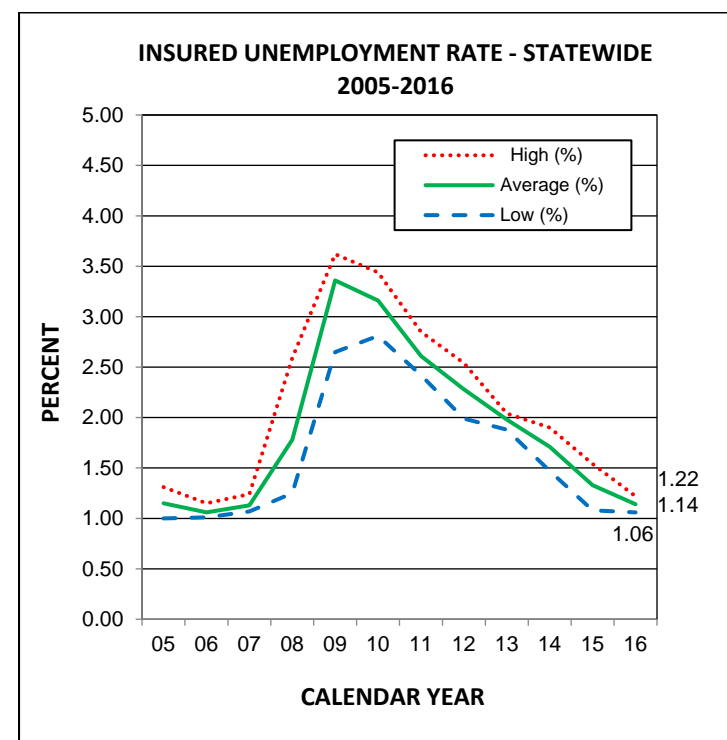
The insured unemployment rate (IUR) is one of many indicators of economic performance in the state. It is a standard measurement of unemployed individuals covered by unemployment insurance and represents a ratio of unemployed individuals to employed individuals.

The IUR is primarily used to trigger “ON” and “OFF” the permanent Extended Benefits Program (EB) and temporary programs approved during periods of high unemployment. The maximum number of weeks a claimant could draw benefits under the former temporary programs fluctuated and was dependent on the IUR.

The IUR and the percentage of the average IUR’s for the corresponding period in each of the preceding two years are used to determine the triggering provisions of the federal-state extended benefits program. The IUR is calculated on a weekly basis by dividing insured unemployment by covered employment. Insured unemployment is the average number of weeks claimed for a 13-week period. Covered employment is the average monthly employment during the first four of the last six completed calendar quarters. Agent interstate claims filed in Hawai‘i are also included in the weeks claimed.

STATEWIDE - UI ONLY			
Year	High (%)	Low (%)	Average (%)
2005	1.31	1.00	1.15
2006	1.15	1.01	1.06
2007	1.24	1.07	1.13
2008	2.59	1.25	1.78
2009	3.62	2.65	3.36
2010	3.44	2.81	3.16
2011	2.85	2.42	2.61
2012	2.54	1.99	2.28
2013	2.04	1.88	1.98
2014	1.90	1.47	1.71
2015	1.54	1.08	1.33
2016	1.22	1.06	1.14

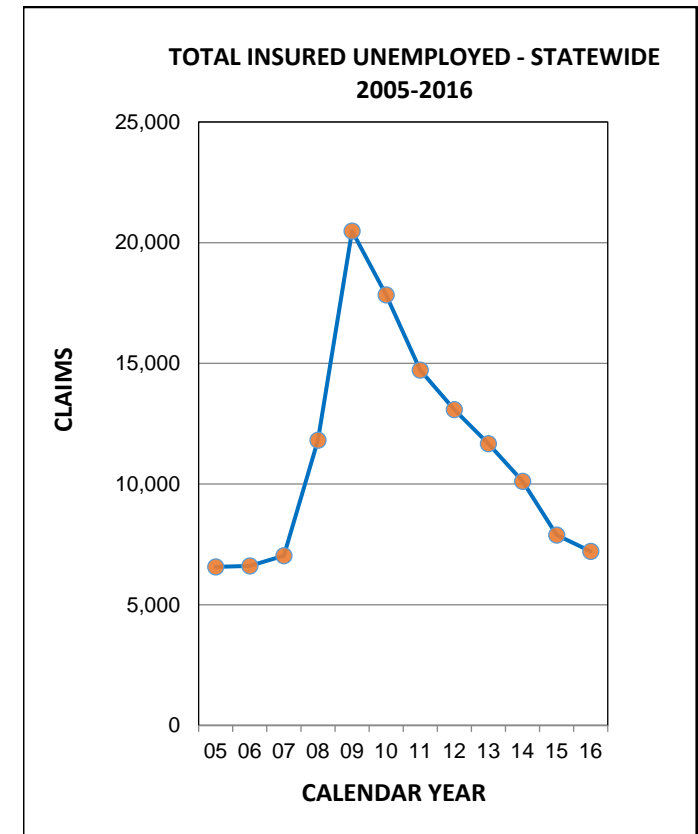
COUNTY 2016			
County	High (%)	Low (%)	Average (%)
O‘AHU	1.06	0.88	0.96
HAWAI‘I	2.36	1.80	2.02
MAUI	1.53	1.35	1.46
KAUA‘I	1.64	1.40	1.52



## Average Weekly Insured Unemployed

Insured unemployed refers to the average weekly number of individuals that file claims. The calculation is derived by dividing the number of weeks claimed during a twelve-month period by the number of weeks in a year.

STATEWIDE - ALL PROGRAMS				
Year	UI	UCFE	UCX	Total
2005	6,260	92	218	6,569
2006	6,234	77	298	6,609
2007	6,798	82	152	7,032
2008	11,611	56	149	11,817
2009	20,176	86	223	20,484
2010	17,302	159	376	17,837
2011	14,186	205	330	14,721
2012	12,627	143	314	13,085
2013	11,221	148	300	11,670
2014	9,740	119	256	10,115
2015	7,609	92	190	7,891
2016	7,011	68	131	7,210



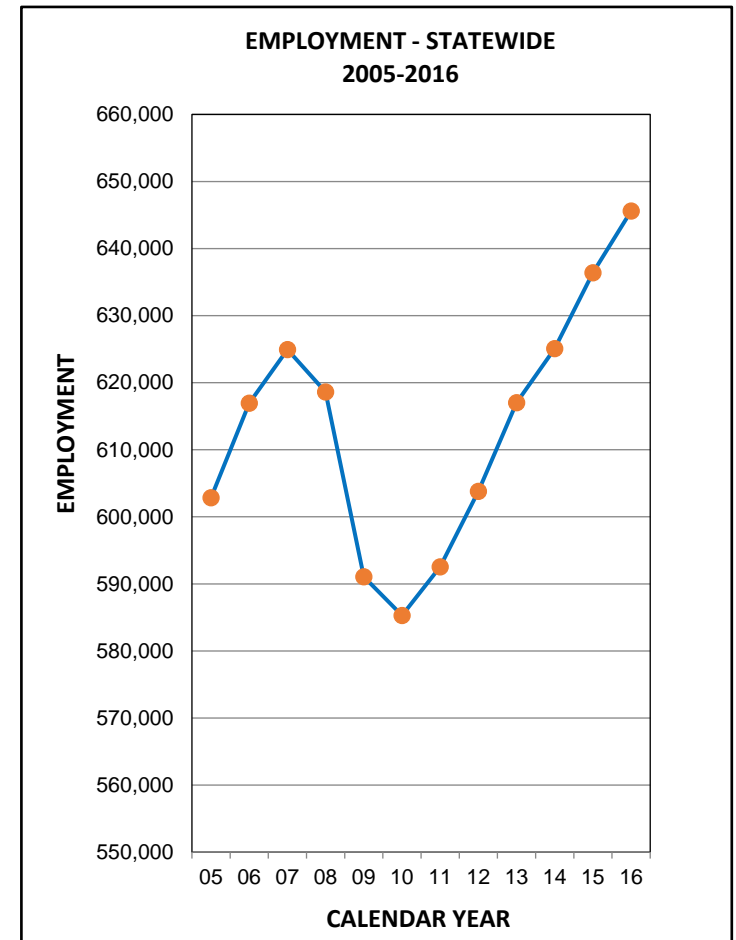
## Section II - Employment and Wages

### Employment

Employment is the average number of employees covered by the unemployment insurance law. These figures represent 12-month averages for each calendar year and may not add to totals due to rounding.

STATEWIDE - ALL PROGRAMS						
Year	Private	Federal	State	County	Nonprofit	Total
2005	452,366	31,297	67,890	17,222	34,063	602,837
2006	465,014	31,736	68,404	17,470	34,326	616,950
2007	472,151	31,732	69,229	17,930	33,889	624,931
2008	463,561	32,328	70,745	18,525	33,454	618,612
2009	435,018	33,340	70,466	18,663	33,566	591,054
2010	423,429	34,843	68,148	18,751	40,128	585,298
2011	429,306	34,884	68,020	18,521	41,806	592,537
2012	438,486	34,979	68,054	18,497	43,780	603,796
2013	451,156	33,873	68,491	18,673	44,829	617,022
2014	458,518	33,083	69,830	18,832	44,815	625,077
2015	467,820	32,927	71,100	18,902	45,654	636,403
2016	475,512	33,185	70,275	18,960	47,669	645,601

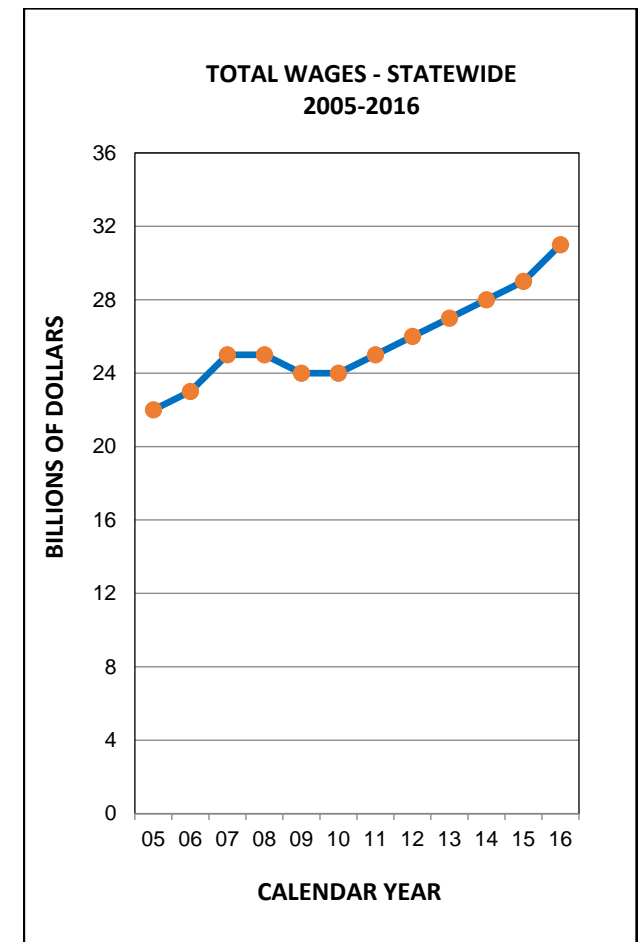
COUNTY 2016						
County	Private	Federal	State	County	Nonprofit	Total
O'AHU	334,695	30,469	52,824	12,247	40,540	470,775
HAWAI'I	52,552	1,349	8,595	2,704	3,070	68,270
MAUI	63,172	836	6,154	2,683	2,797	75,641
KAUA'I	25,093	532	2,702	1,325	1,262	30,915



# Total Wages

Total wages are wages paid to employees covered by the unemployment insurance law.

STATEWIDE ALL PROGRAMS					
Year	Private	Federal	State/County	Nonprofit	Total
2005	15,471,398,437	1,774,962,294	3,328,274,364	1,348,654,558	21,923,289,653
2006	16,520,578,034	1,839,930,864	3,553,621,243	1,412,277,429	23,326,407,570
2007	17,508,474,137	1,947,798,113	3,772,132,802	1,444,242,604	24,672,647,656
2008	17,626,344,437	2,000,907,747	4,042,725,268	1,508,342,986	25,178,320,438
2009	16,587,402,171	2,116,678,715	4,113,755,023	1,644,009,785	24,461,845,694
2010	16,292,046,203	2,320,919,422	3,877,559,129	1,954,734,560	24,445,259,314
2011	16,728,000,105	2,435,004,915	3,964,974,526	2,060,452,925	25,188,432,471
2012	17,543,283,316	2,466,483,559	4,019,285,064	2,198,001,865	26,227,053,804
2013	18,313,312,299	2,331,047,120	4,148,644,519	2,283,476,080	27,076,480,018
2014	19,068,458,173	2,417,049,715	4,427,915,534	2,373,723,435	28,287,146,857
2015	20,293,537,427	2,385,323,552	4,602,326,068	2,518,325,641	29,799,512,688
2016	21,254,705,644	2,533,891,743	4,754,352,501	2,632,532,484	31,175,482,372



COUNTY 2016					
County	Private	Federal	State/County	Nonprofit	Total
O'AHU	15,730,494,793	2,358,094,312	3,339,385,488	2,284,971,221	23,712,945,814
HAWAI'I	1,987,682,530	86,347,137	651,190,644	139,644,607	2,864,864,918
MAUI	2,562,894,913	52,607,106	532,034,769	118,407,339	3,265,944,127
KAUA'I	973,633,408	36,843,188	231,741,600	89,509,317	1,331,727,513

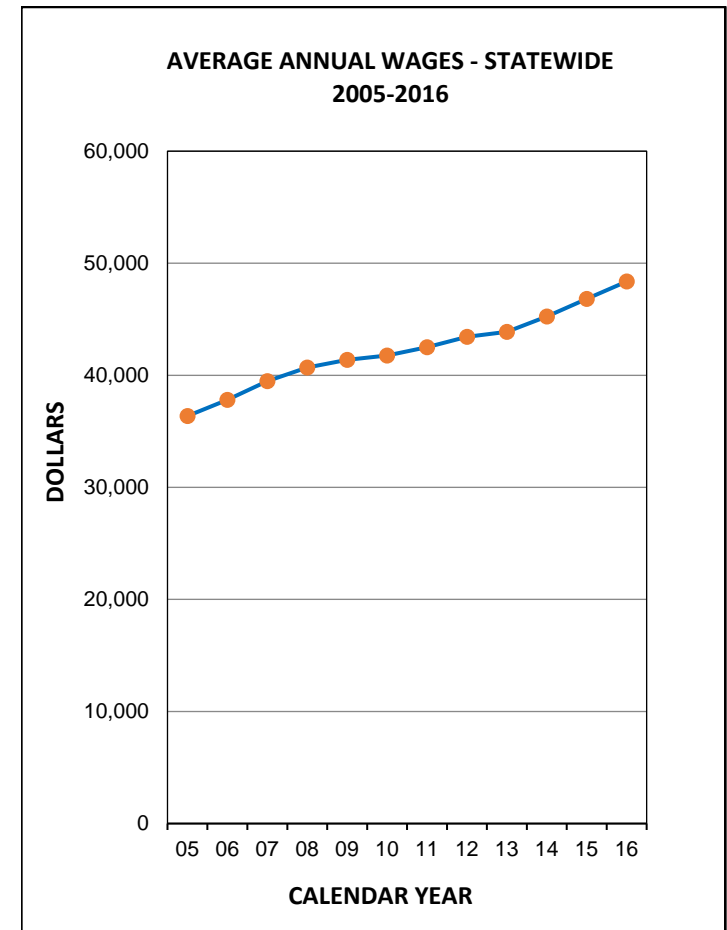


## Average Annual Wages

Average annual wages are computed by dividing the twelve months total covered wage amount by the twelve months average employment figure.

STATEWIDE - ALL PROGRAMS					
Year	Private	Federal	State/Cnty	Nonprofit	Total
2005	34,201	56,713	39,105	39,593	36,367
2006	35,527	57,976	41,382	41,143	37,809
2007	37,082	61,383	43,279	42,617	39,481
2008	38,024	61,894	45,286	45,087	40,701
2009	38,130	63,488	46,155	48,978	41,387
2010	38,476	66,611	44,621	48,712	41,765
2011	38,965	69,803	45,816	49,286	42,509
2012	40,009	70,513	46,438	50,206	43,437
2013	40,592	68,817	47,596	50,937	43,883
2014	41,587	73,060	49,942	52,967	45,254
2015	43,379	72,443	51,136	55,161	46,825
2016	44,699	76,357	53,279	55,225	48,289

COUNTY 2016					
County	Private	Federal	State/Cnty	Nonprofit	Total
O'AHU	46,999	77,393	51,319	56,363	50,370
HAWAI'I	37,823	64,008	57,633	45,487	41,964
MAUI	40,570	62,927	60,205	42,334	43,177
KAUA'I	38,801	69,254	57,547	70,927	43,077

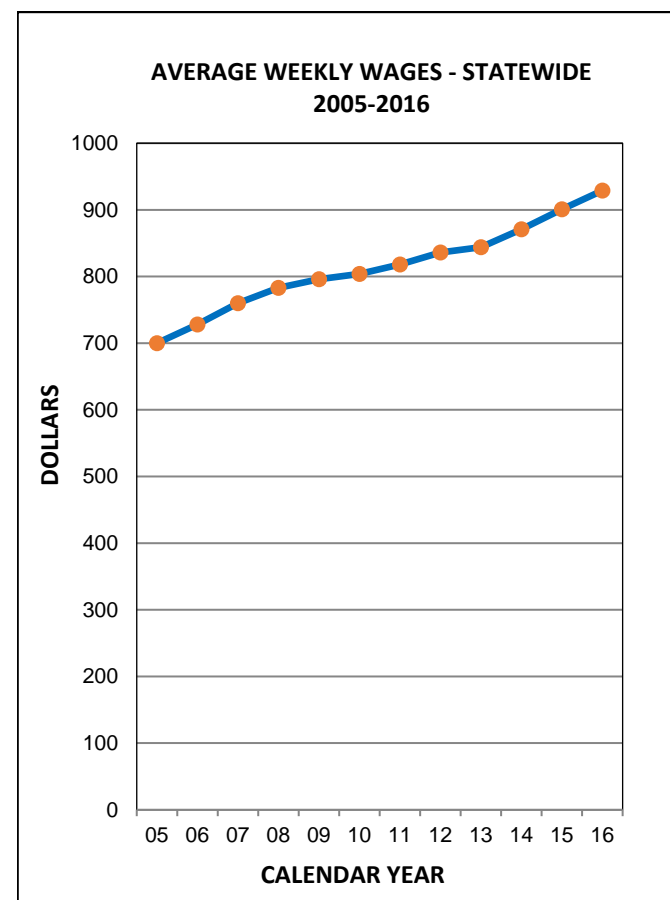


## Average Weekly Wages

Average weekly wages are computed by dividing the average annual wage amount by 52 (number of weeks in a year).

STATEWIDE - ALL PROGRAMS					
Year	Private	Federal	State/Cnty	Nonprofit	Total
2005	657.71	1,090.64	752.01	761.40	699.36
2006	683.21	1,114.93	795.80	791.21	727.10
2007	713.12	1,180.44	832.28	819.55	759.24
2008	731.23	1,190.27	870.89	867.06	782.72
2009	733.28	1,220.92	887.60	941.89	795.90
2010	739.93	1,280.98	858.10	936.78	803.18
2011	749.33	1,342.36	881.08	947.81	817.49
2012	769.40	1,356.02	893.05	965.49	835.33
2013	780.61	1,323.41	915.30	979.57	843.89
2014	799.75	1,405.00	960.41	1,018.60	870.27
2015	834.21	1,393.13	983.38	1,060.79	900.48
2016	859.59	1,468.39	1024.60	1,062.02	928.64

COUNTY 2016					
County	Private	Federal	State/Cnty	Nonprofit	Total
O'AHU	903.84	1,488.33	986.91	1,083.91	968.65
HAWAI'I	729.37	1,230.93	1,108.32	874.75	807.00
MAUI	780.19	1,210.14	1,157.80	814.11	830.33
KAUA'I	746.17	1,331.81	1,106.67	1,363.97	828.41



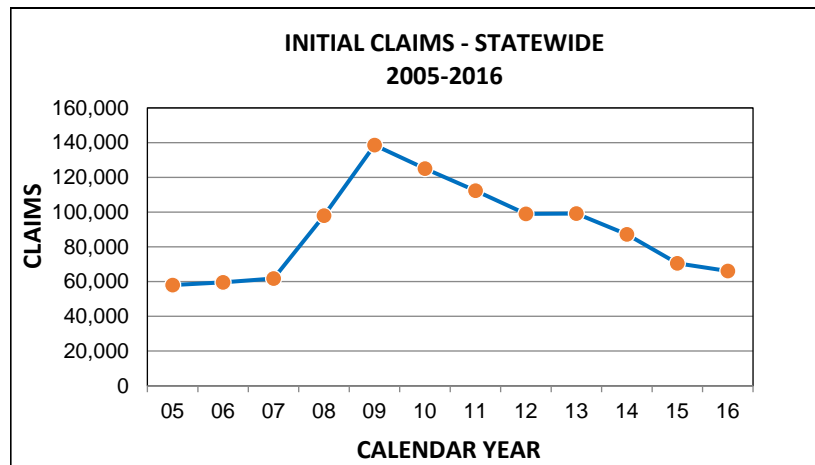
## Section III - Claims Data

### Initial Claims

Initial claims are notices of unemployment filed: (1) to request a determination of entitlement to and eligibility for compensation (ie, new claim, the first claim in a new benefit year; or transitional claims, a new claim filed the week following an expired claim); or (2) to begin a second or subsequent period of unemployment within a benefit year or period of eligibility (ie, additional claim). Initial claims consist of new, transitional (Tran), additional (Add), agent state and liable state claims. An agent state is the state in which a claimant files an interstate claim for compensation against another (Liable) state where wages were earned. Agent state claims are filed in Hawai'i against another state and liable state claims are filed against Hawai'i by workers who have moved to another state.

Agent claim figures have sharply declined because most agent claimants now file their own claims directly with their home state, whereas Hawai'i previously filed the claim for them.

Data used in creating the chart is the total of all initial claims filed (new, transitional, additional, agent state and liable state). Initial claims include regular unemployment (UI), Unemployment Compensation for Federal Employees (UCFE), and Unemployment Compensation for Ex-Service members (UCX).



STATEWIDE - ALL PROGRAMS						
Year	New	Tran	Add	Agent	Liable	Total
2005	27,584	2,162	25,300	321	2,629	57,996
2006	29,355	1,339	25,763	161	2,949	59,567
2007	30,701	1,376	26,419	89	3,195	61,780
2008	48,205	2,389	43,159	107	4,144	98,004
2009	54,077	5,708	74,409	162	4,221	138,577
2010	44,391	7,002	70,120	119	3,399	125,031
2011	41,692	6,336	60,958	90	3,254	112,330
2012	38,825	4,227	52,793	38	3,075	98,958
2013	40,910	2,885	52,073	31	3,284	99,183
2014	35,844	1,411	46,498	2	3,414	87,169
2015	30,092	718	36,571	0	3,100	70,481
2016	29,794	729	32,480	0	3,049	66,052

INITIAL CLAIMS by LOCAL OFFICES ALL PROGRAMS 2016						
Office	New	Tran	Add	Agent	Liable	Total
O'AHU	18,565	365	19,879	0	3,049	41,858
HONOLULU	6,498	139	6,166	0	3,049	15,852
KANE'OHE	2,267	56	2,417	0	0	4,740
WAIPAHU	9,800	170	11,296	0	0	21,266
HAWAI'I	5,102	190	5,956	0	0	11,248
HILO	2,796	126	3,657	0	0	6,579
KONA	1,425	37	1,229	0	0	2,691
WAIMEA	881	27	1,070	0	0	1,978
MAUI	4,363	129	4,585	0	0	9,077
WAILUKU	3,990	112	4,182	0	0	8,284
MOLOKA'I	266	13	289	0	0	568
LANA'I	107	4	114	0	0	225
KAUA'I	1,764	45	2,060	0	0	3,869

## Initial Claims by Programs

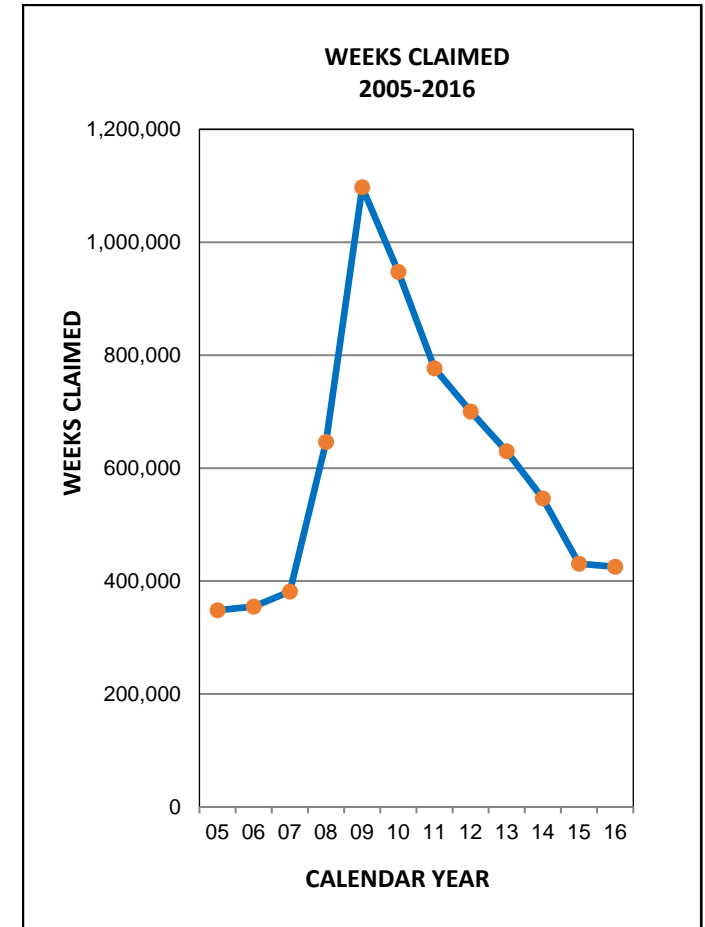
UI - INITIAL CLAIMS							UCFE - INITIAL CLAIMS							UCX - INITIAL CLAIMS						
Year	New	Tran	Add	Agent	Liab le	Total	New	Tran	Add	Age nt	Liab le	Total	New	Tran	Add	Agent	Liab le	Total		
2005	26,225	2,152	25,068	300	2,399	56,144	375	8	82	6	198	669	984	2	150	15	32	1,183		
2006	27,863	1,330	25,413	148	2,731	57,485	288	7	86	5	167	553	1,204	2	264	8	51	1,529		
2007	29,780	1,363	26,208	83	3,028	60,462	297	11	85	4	137	534	624	2	126	2	30	784		
2008	47,365	2,380	43,000	98	3,986	96,829	221	6	69	2	138	436	619	3	90	7	20	739		
2009	52,854	5,694	74,191	145	4,072	136,956	301	11	119	6	123	560	922	3	99	11	26	1,061		
2010	42,776	6,953	69,607	104	3,214	122,654	540	39	291	5	160	1,035	1,075	10	222	10	25	1,342		
2011	40,119	6,308	60,528	80	3,148	110,183	390	22	253	1	91	757	1,183	6	177	9	15	1,390		
2012	37,366	4,207	52,505	33	3,001	97,112	260	16	174	1	56	507	1,199	4	114	4	18	1,339		
2013	38,975	2,873	51,722	26	3,187	96,783	736	11	209	1	75	1,032	1,199	1	142	4	22	1,368		
2014	34,532	1,407	46,183	2	3,316	85,440	153	3	188	0	76	420	1,159	1	127	0	22	1,309		
2015	29,127	714	36,294	0	3,060	69,195	105	3	185	0	32	325	860	1	92	0	8	961		
2016	29,046	725	32,339	0	3,038	65,148	64	2	88	0	9	163	684	2	53	0	2	741		

## Weeks Claimed

Weeks Claimed are requests for payment, whether or not benefits are actually paid.

STATEWIDE - ALL PROGRAMS				
Year	Intra	Agent	Liabe	Total
2005	317,085	0	31,269	348,354
2006	323,003	0	31,784	354,787
2007	347,060	0	34,449	381,509
2008	597,821	0	48,410	646,231
2009	1,029,874	0	67,482	1,097,356
2010	891,715	0	55,931	947,646
2011	730,033	0	46,729	776,762
2012	656,061	0	44,176	700,237
2013	586,011	0	43,902	629,913
2014	503,722	0	42,720	546,442
2015	391,847	0	38,813	430,710
2016	357,618	0	33,844	391,462

WEEKS CLAIMED by LOCAL OFFICE All PROGRAMS 2016				
Office	Intra	Agent	Liabe	Total
O'AHU	215,987	0	33,844	249,831
HONOLULU	80,368	0	33,844	114,212
KANE'OHE	26,842	0	0	26,842
WAIPAHU	108,777	0	0	108,777
HAWAI'I	65,174	0	0	65,174
HILO	36,759	0	0	36,759
KONA	17,807	0	0	17,807
WAIMEA	10,608	0	0	10,608
MAUI	53,666	0	0	53,666
WAILUKU	48,392	0	0	48,392
MOLOKA'I	3,790	0	0	3,790
LANA'I	1,484	0	0	1,484
KAUA'I	22,791	0	0	22,791



## Weeks Claimed by Programs

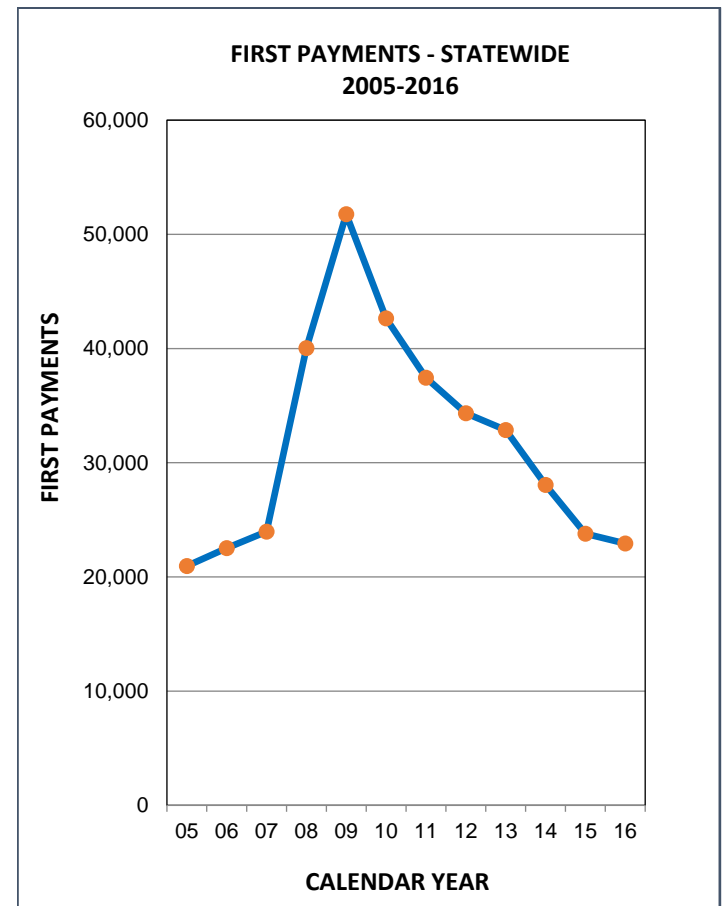
UI - WEEKS CLAIMED					UCFE - WEEKS CLAIMED				UCX - WEEKS CLAIMED			
Year	Intra	Agent	Liabe	Total	Intra	Agent	Liabe	Total	Intra	Agent	Liabe	Total
2005	302,075	0	25,496	327,571	4,186	0	3,154	7,340	10,824	0	2,619	13,443
2006	304,519	0	26,639	331,158	3,473	0	2,441	5,914	15,011	0	2,704	17,715
2007	335,419	0	30,641	366,060	3,869	0	1,896	5,765	7,772	0	1,912	9,684
2008	587,804	0	44,567	632,371	2,475	0	2,130	4,605	7,542	0	1,713	9,255
2009	1,014,973	0	63,284	1,078,257	3,712	0	2,120	5,832	11,189	0	2,078	13,267
2010	864,959	0	50,307	915,266	7,667	0	2,667	10,334	19,089	0	2,957	22,046
2011	704,066	0	40,297	744,363	9,396	0	2,964	12,360	16,571	0	3,468	20,039
2012	633,839	0	36,900	670,739	6,393	0	3,474	9,867	15,829	0	3,802	19,631
2013	564,086	0	36,325	600,411	6,523	0	3,639	10,162	15,402	0	3,938	19,340
2014	485,541	0	36,248	521,789	5,049	0	3,887	8,936	13,132	0	2,585	15,717
2015	378,122	0	33,990	412,412	3,993	0	2,861	6,854	9,732	0	2,012	11,744
2016	347,998	0	30,364	378,362	2,900	0	2,215	5,115	6,720	0	1,265	7,985

# First Payments

First payments are benefit payments issued for the first compensable week of a benefit year. Effective 2011, Honolulu includes interstate liable.

STATEWIDE - ALL PROGRAMS				
Year	UI	UCFE	UCX	Total
2005	19,832	365	760	20,957
2006	21,320	284	915	22,519
2007	23,217	276	477	23,970
2008	39,333	225	484	40,042
2009	50,721	280	762	51,763
2010	41,236	521	894	42,651
2011	36,057	507	876	37,440
2012	33,074	391	866	34,331
2013	31,573	459	833	32,865
2014	26,958	401	704	28,063
2015	22,974	313	505	23,792
2016	22,299	242	386	22,927

LOCAL OFFICES - ALL PROGRAMS 2016				
Office	UI	UCFE	UCX	Total
O'AHU	14,086	177	365	14,628
HONOLULU/ INTERSTATE	5,677	117	123	5,917
KANE'OHE	1,646	13	33	1,692
WAIPAHU	6,763	47	209	7,019
HAWAI'I	3,808	35	11	3,854
HILO	2,181	24	7	2,212
KONA	991	11	3	1,005
WAIMEA	636	0	1	637
MAUI	3,069	22	7	3,098
WAILUKU	2,797	13	6	2,816
MOLOKA'I	195	9	1	205
LANA'I	77	0	0	77
KAUA'I	1,336	8	3	1,347

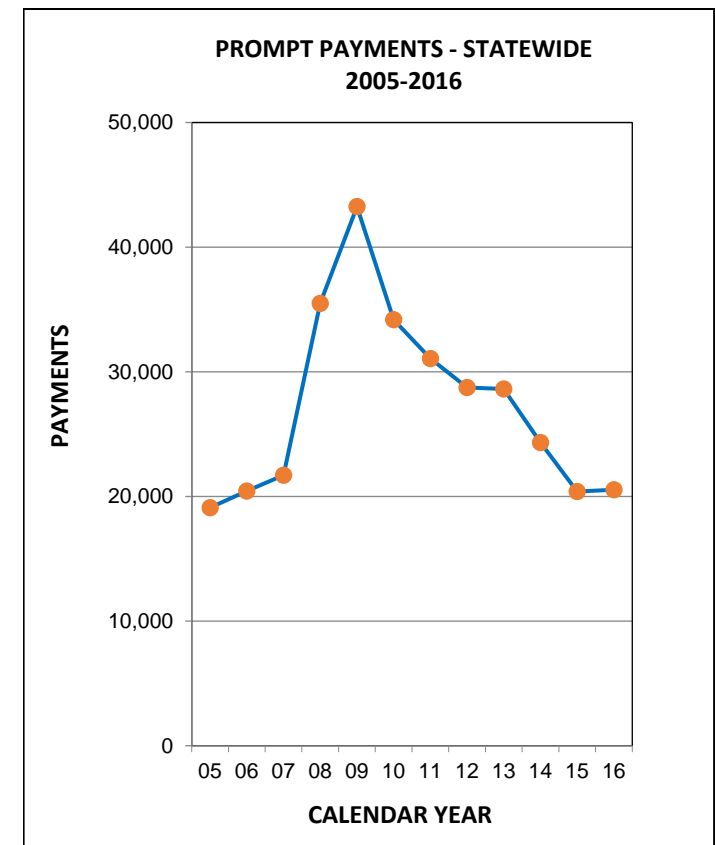


## Prompt Payments

Prompt payments are first payments issued within 14 days from the week ending date of the first compensable claim. The table shows total prompt payments and prompt payments as a percentage of total first payments (Prompt/First).

STATEWIDE - ALL PROGRAMS					
Year	UI	UCFE	UCX	Total	Prompt/First
2005	18,067	323	712	19,102	91.1%
2006	19,325	244	866	20,435	90.7%
2007	21,039	231	437	21,707	90.6%
2008	34,875	183	437	35,495	88.6%
2009	42,445	184	623	43,252	83.6%
2010	33,172	315	700	34,187	80.2%
2011	30,039	314	715	31,068	83.0%
2012	27,756	264	721	28,741	83.7%
2013	27,566	334	726	28,626	87.1%
2014	23,420	296	608	24,324	86.7%
2015	19,741	219	433	20,393	85.7%
2016	20,018	180	339	20,537	89.6%

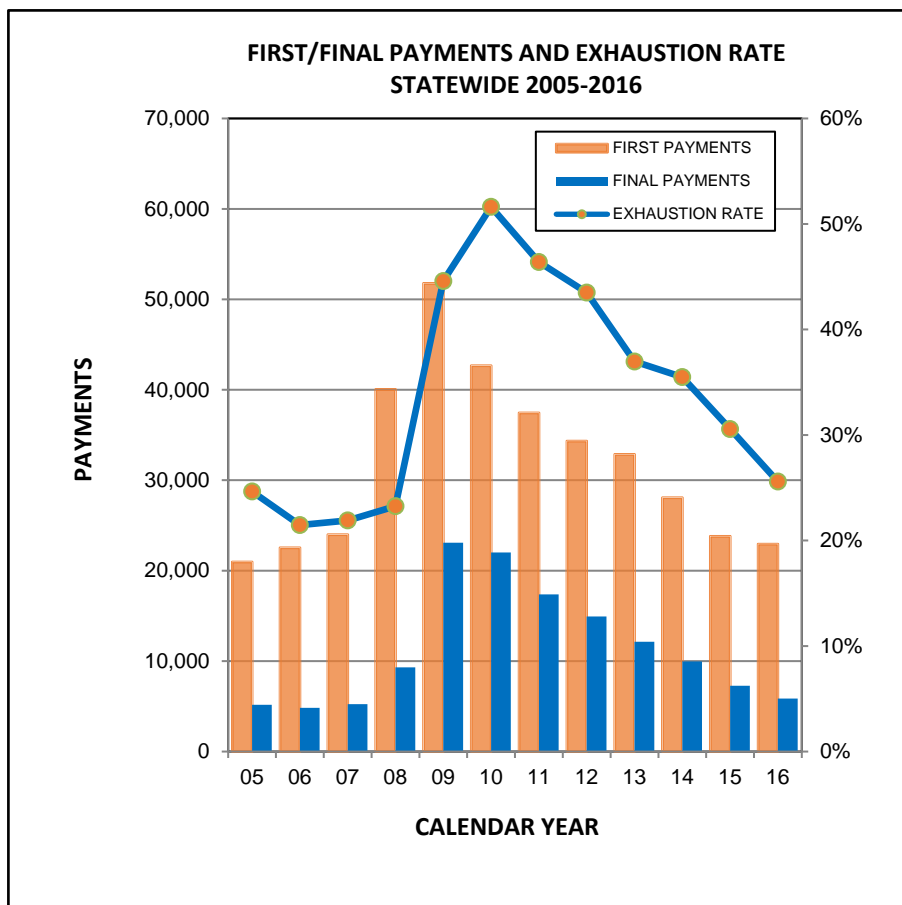
LOCAL OFFICES - ALL PROGRAMS 2016					
Office	UI	UCFE	UCX	Total	Prompt/First
O'AHU	12,502	131	319	12,952	88.5%
HONOLULU/ INTERSTATE	4,978	90	108	5,176	87.5%
KANE'OHE	1,435	8	28	1,471	86.9%
WAIPAHU	6,089	33	183	6,305	89.8%
HAWAI'I	3,517	30	10	3,557	92.3%
HILO	2,025	19	6	2,050	92.7%
KONA	907	11	3	921	91.6%
WAIMEA	585	0	1	586	92.0%
MAUI	2,758	13	7	2,778	89.7%
WAILUKU	2,508	7	6	2,521	89.5%
MOLOKA'I	178	6	1	185	90.2%
LANA'I	72	0	0	72	93.5%
KAUA'I	1,241	6	3	1,250	92.8%





# Final Payments

A final payment is the last benefit payment received by a claimant who exhausts their entitlement for the benefit year. The exhaustion rate (Ex. Rate) is computed by dividing total final payments by total first payments. The exhaustion rate for 2016 was 25.6%.



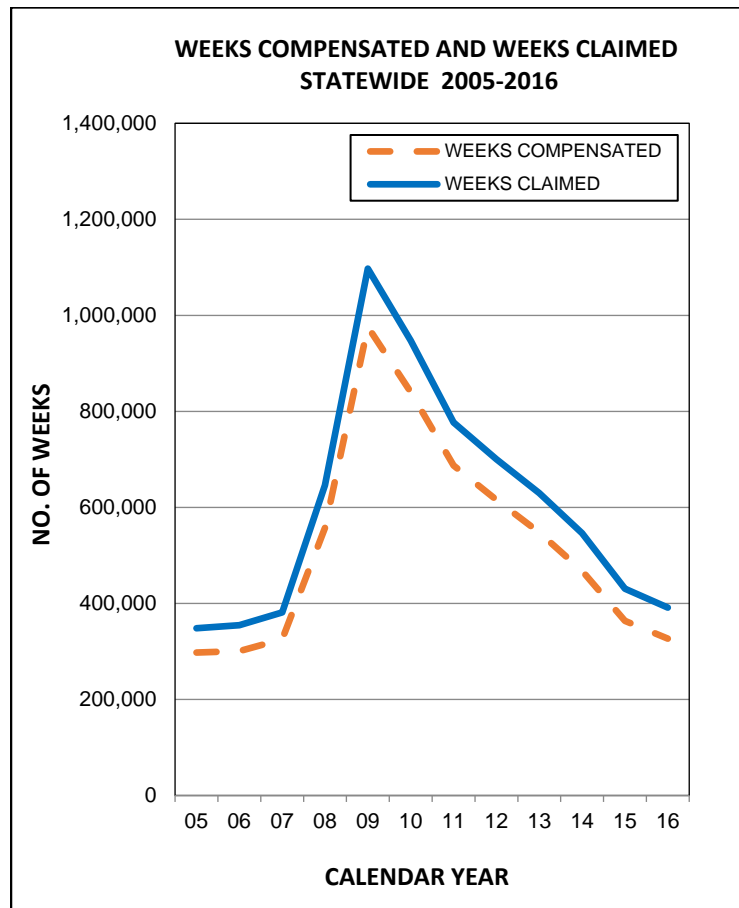
STATEWIDE - ALL PROGRAMS					
Year	UI	UCFE	UCX	Total	Ex. Rate
2005	4,868	107	191	5,166	24.7%
2006	4,423	127	284	4,834	21.5%
2007	4,972	112	166	5,250	21.9%
2008	9,069	90	153	9,312	23.3%
2009	22,743	112	230	23,085	44.6%
2010	21,378	164	476	22,018	51.6%
2011	16,592	328	450	17,370	46.4%
2012	14,243	251	442	14,936	43.5%
2013	11,489	206	454	12,149	37.0%
2014	9,465	177	317	9,959	35.5%
2015	6,862	154	257	7,273	30.6%
2016	5,610	106	150	5,866	25.6%

2009-2010: Increase due to National Recession from December 2007 to June 2009.

COUNTY - ALL PROGRAMS 2016					
County	UI	UCFE	UCX	Total	Ex. Rate
O'AHU	3,494	91	142	3,727	25.5%
HAWAI'I	1,007	4	4	1,015	26.3%
MAUI	753	9	3	765	24.7%
KAUA'I	356	2	1	359	26.7%

# Weeks Compensated

Weeks compensated are the number of requests for weekly payments that are actually paid.

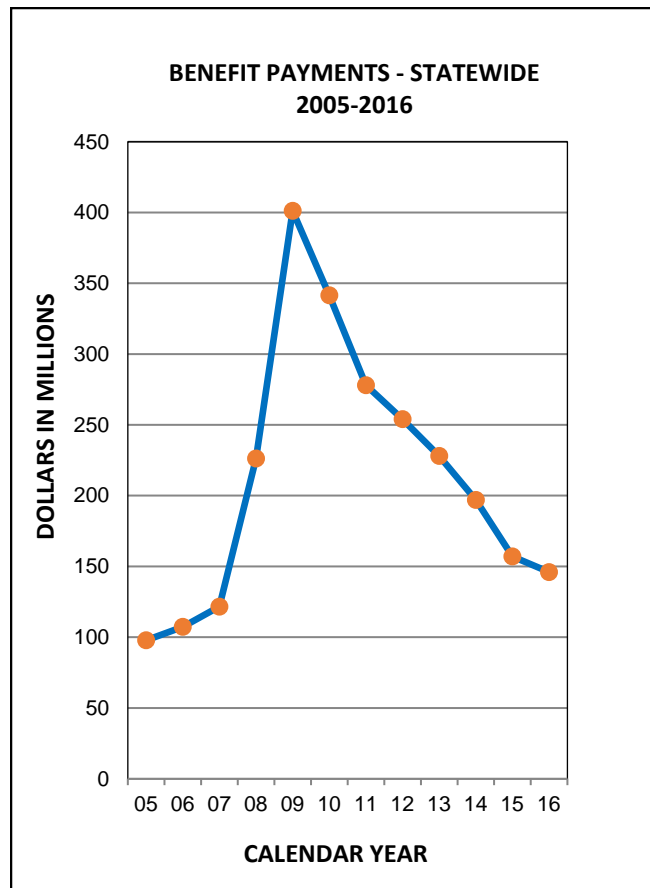


STATEWIDE - ALL PROGRAMS				
Year	UI	UCFE	UCX	Total
2005	279,965	6,153	11,632	297,750
2006	280,238	5,029	15,341	300,608
2007	312,105	4,984	8,438	325,527
2008	545,235	3,967	8,017	557,219
2009	959,765	4,773	11,484	976,022
2010	812,202	8,716	19,440	840,358
2011	659,059	10,644	17,544	687,247
2012	590,591	8,359	16,769	615,719
2013	523,726	7,901	16,523	548,150
2014	447,892	7,424	12,839	468,155
2015	348,520	5,551	9,734	363,805
2016	316,364	3,966	6,485	326,815

COUNTY - ALL PROGRAMS 2016				
County	UI	UCFE	UCX	Total
O'AHU	197,381	3,349	6,098	206,828
HAWAI'I	54,697	254	223	55,174
MAUI	44,892	256	126	45,274
KAUA'I	19,394	107	38	19,539

# Benefit Payments

Benefit payments are the monies paid to claimants who are unemployed. Payments are the total gross amount of benefits issued on benefit checks and include claims filed in other states against Hawai'i.

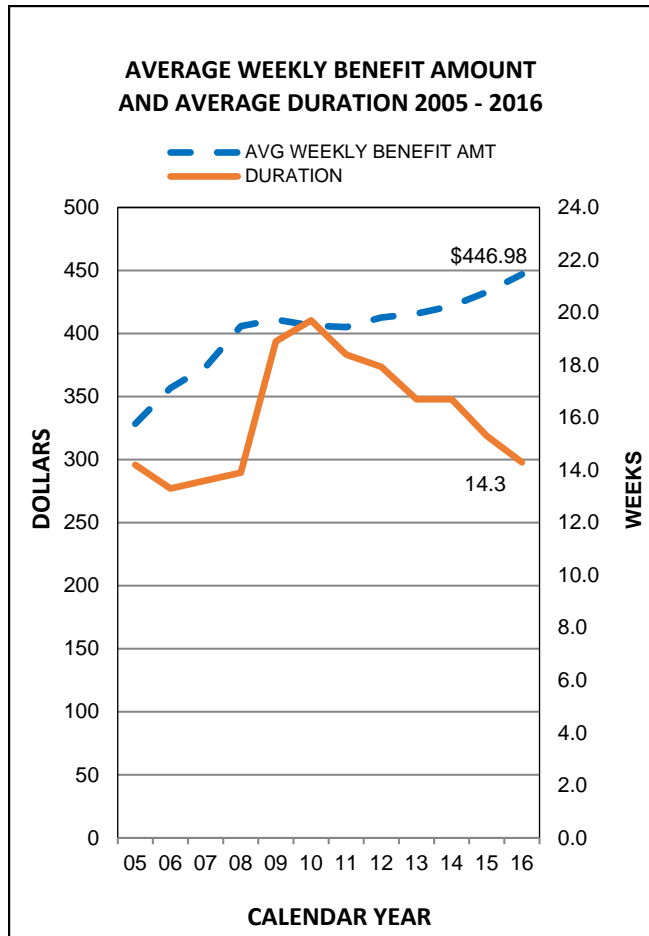


STATEWIDE - ALL PAYMENTS				
Year	UI	UCFE	UCX	Total
2005	90,043,540	2,698,703	5,051,587	97,793,830
2006	97,817,139	2,245,909	7,192,130	107,255,178
2007	114,971,185	2,411,329	4,212,453	121,594,967
2008	219,995,215	2,110,014	4,081,546	226,186,775
2009	392,150,974	2,620,222	6,455,497	401,226,693
2010	325,811,504	4,594,008	11,139,281	341,544,793
2011	263,064,701	5,506,944	9,819,471	278,391,116
2012	240,487,042	4,324,865	9,286,073	254,097,980
2013	214,895,801	4,063,582	8,970,064	227,929,447
2014	186,584,404	3,868,946	7,039,849	197,493,199
2015	149,163,174	2,910,953	5,413,993	157,488,120
2016	140,211,409	2,224,220	3,645,716	146,081,345

LOCAL OFFICES - ALL PROGRAMS 2016				
County	UI	UCFE	UCX	Total
O'AHU	90,103,093	1,870,982	3,429,047	95,403,122
HAWAI'I	22,162,501	152,291	118,898	22,433,690
MAUI	19,669,056	139,833	77,184	19,886,073
KAUA'I	8,276,759	61,114	20,587	8,358,460

## Average Weekly Benefit Amount and Average Duration

The average weekly benefit amount (AWBA) is computed by dividing total benefit payments by total weeks compensated in a year. The average benefit duration is computed by dividing weeks compensated by first payments. The number of weeks is the unit for average benefit duration.



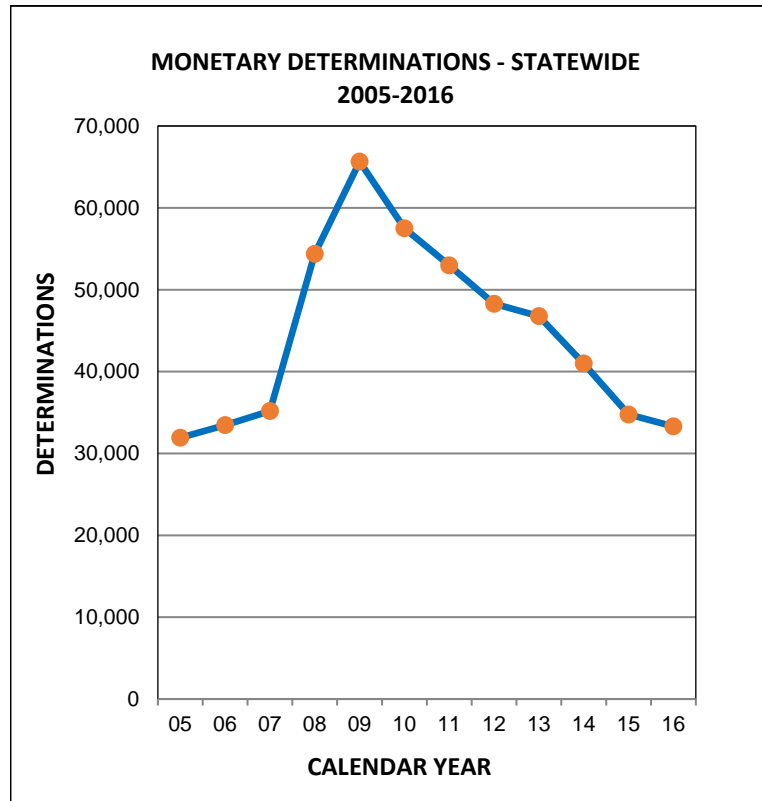
STATEWIDE - ALL PROGRAMS								
Year	Min	Max	Kaua'i	Maui	Hawaii	O'ahu	State	Duration
2005	5	436	312.38	319.85	302.96	337.01	328.44	14.2
2006	5	459	343.20	357.00	327.42	364.81	356.79	13.3
2007	5	475	367.38	389.76	353.19	376.47	373.53	13.6
2008	5	523	400.01	406.08	382.54	414.76	405.92	13.9
2009	5	545	395.58	404.24	388.24	423.60	411.08	18.9
2010	5	559	375.23	397.34	376.04	423.35	406.43	19.7
2011	5	549	383.33	389.16	370.10	422.97	405.08	18.4
2012	5	523/560	394.01	385.66	369.67	431.27	412.68	17.9
2013	5	534	394.93	407.64	372.75	431.63	415.82	16.7
2014	5	544	397.70	408.23	377.12	437.70	421.85	16.7
2015	5	551	406.02	429.18	388.83	447.01	432.89	15.3
2016	5	569	427.78	439.24	406.60	461.27	446.98	14.3

2009-2010: Increase due to National recession from December 2007 to June 2009.

2012: January – March \$523, April – December \$560.

## Monetary Determinations

Monetary determinations are notices that inform claimants of their eligibility for compensation. The table provides eligible (Elig), ineligible (Inelig), total determinations eligible as a percentage of total (Elig/Total), determinations where the claimants are entitled to the maximum weekly benefit amount, and claimants entitled to the maximum as a percentage of the eligible determinations (Max/Elig). Monetary Determinations data includes Alternative Base Period.



STATEWIDE ALL PROGRAMS						
Year	Elig	Inelig	Total	Elig/Total	Max	Max/Elig
2005	29,749	2,176	31,925	93.2	12,100	40.7
2006	31,307	2,153	33,460	93.6	13,346	42.6
2007	33,029	2,153	35,182	93.9	14,317	43.3
2008	51,555	2,828	54,383	94.8	20,329	39.4
2009	62,308	3,343	65,651	94.9	22,990	36.9
2010	53,061	4,440	57,501	92.3	18,086	34.1
2011	48,417	4,559	52,976	91.4	17,715	36.6
2012	44,221	4,065	48,286	91.6	17,335	39.2
2013	42,752	4,017	46,769	91.4	18,041	42.2
2014	37,800	3,189	40,989	92.2	16,381	43.3
2015	31,981	2,783	34,764	92.0	13,757	43.0
2016	30,924	2,383	33,307	92.8	14,312	46.3

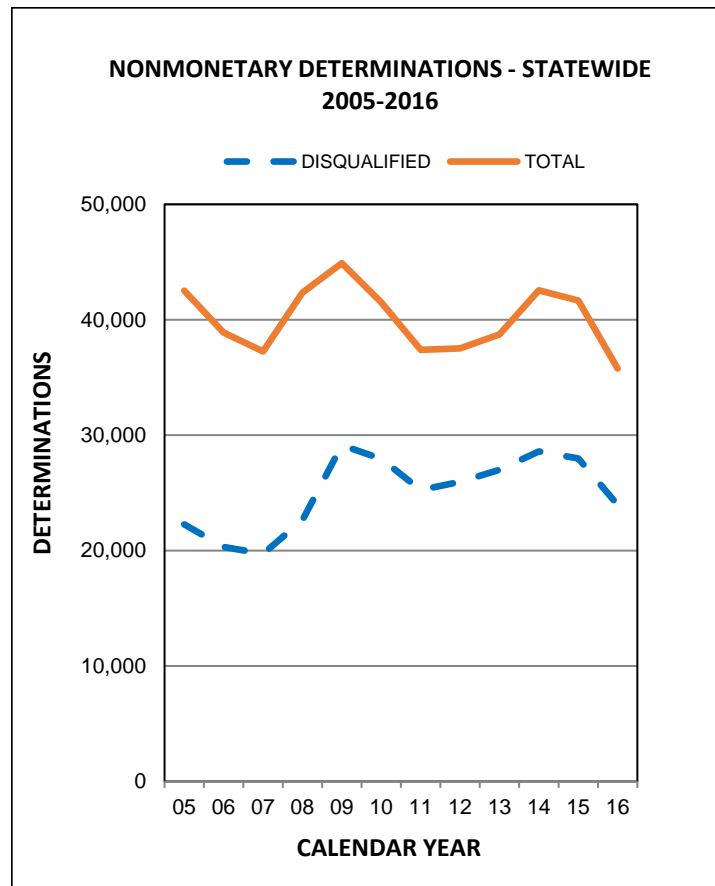
MONETARY DETERMINATIONS by COUNTY ALL PROGRAMS 2016						
County	Elig	Inelig	Total	Elig/Total	Max	Max/Elig
O'AHU	18,965	1,449	20,414	92.9	9,533	50.3
HAWAII	5,061	385	5,446	92.9	1,642	32.4
MAUI	4,248	307	4,555	93.3	1,767	41.6
KAUAI	1,719	94	1,813	94.8	649	37.8

## Monetary Determinations by Program

MONETARY DETERMINATIONS - UI							MONETARY DETERMINATIONS - UCFE						MONETARY DETERMINATIONS - UCX					
Year	Elig	Inelig	Total	Elig/ Total	Max	Max/Elig	Elig	Inelig	Total	Elig/ Total	Max	Max/Elig	Elig	Inelig	Total	Elig/ Total	Max	Max/Elig
2005	28,304	2,057	30,361	93.2	11,072	39.1	526	33	559	94.1	222	42.2	919	86	1,005	91.4	806	87.7
2006	29,763	2,019	31,782	93.6	12,668	42.6	413	46	459	90.0	154	37.3	1,131	88	1,219	92.8	524	46.3
2007	32,048	2,048	34,096	94.0	13,619	42.5	397	39	436	91.1	191	48.1	584	66	650	89.8	507	86.8
2008	50,651	2,735	53,386	94.9	19,879	39.2	311	45	356	87.4	115	37.0	593	48	641	92.5	335	56.5
2009	60,980	3,210	64,190	95.0	22,346	36.6	401	54	455	88.1	157	39.2	927	79	1,006	92.1	487	52.5
2010	51,325	4,120	55,445	92.6	17,324	33.8	680	209	889	76.5	205	30.1	1,056	111	1,167	90.5	557	52.7
2011	46,717	4,309	51,026	91.6	16,832	36.0	643	109	752	85.5	304	47.3	1,057	141	1,198	88.2	579	54.8
2012	42,607	3,809	46,416	91.8	16,189	38.0	552	78	630	87.6	237	42.9	1,062	178	1,240	85.6	909	85.6
2013	40,936	3,678	44,614	91.8	16,709	40.8	808	145	953	84.8	452	55.9	1,008	194	1,202	83.9	880	87.3
2014	36,302	2,974	39,276	92.4	15,263	42.0	537	64	601	89.4	247	46.0	961	151	1,112	86.4	871	90.6
2015	30,836	2,573	33,409	92.3	12,903	41.8	446	56	502	88.8	222	49.8	699	154	853	81.9	632	90.4
2016	29,993	2,235	32,228	93.1	13,591	45.3	355	72	427	83.1	187	52.7	576	76	652	88.3	534	92.7

## Nonmonetary Determinations

Nonmonetary determinations are decisions made when possible disqualifying (Disq) issues (voluntary quit, misconduct, work refusal, etc.) to a claim arise. A claimant can have more than one determination when there is more than one existing issue or when a redetermination has been made on his or her claim.



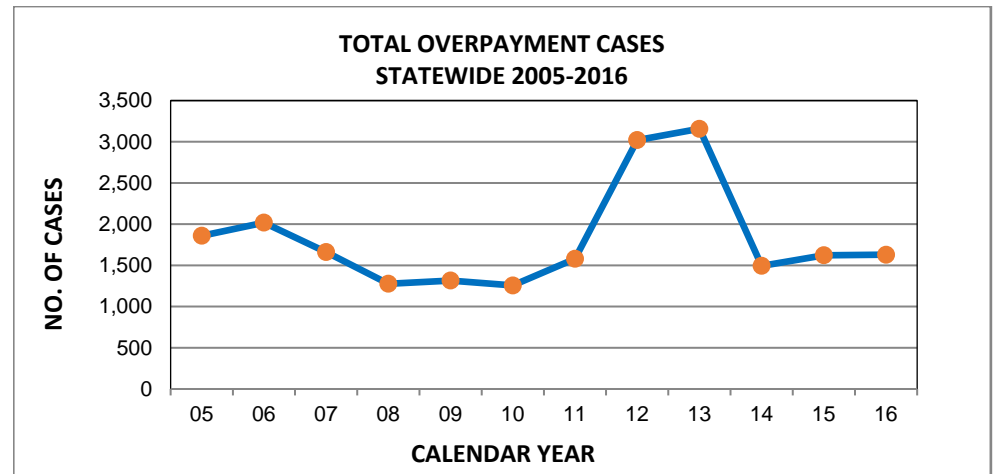
STATEWIDE - ALL PROGRAMS				
Year	Disq	No Disq	Total	Disq/Total
2005	22,263	20,265	42,528	52.3%
2006	20,320	18,564	38,884	52.3%
2007	19,726	17,534	37,260	52.9%
2008	22,648	19,711	42,359	53.5%
2009	29,128	15,771	44,899	64.9%
2010	27,948	13,560	41,508	67.3%
2011	25,252	12,140	37,392	67.5%
2012	25,956	11,558	37,514	69.2%
2013	26,998	11,730	38,728	69.7%
2014	28,591	13,955	42,546	67.2%
2015	27,981	13,683	41,664	67.2%
2016	23,966	11,808	35,774	67.0%

LOCAL OFFICES - ALL PROGRAMS 2016				
Office	Disq	No Disq	Total	Disq/Total
O'AHU	14,235	6,529	20,764	68.6%
HONOLULU/ INTERLIABLE	10,453	4,271	14,724	71.0%
KANE'OHE	8	3	11	72.7%
WAIPAHU	3,774	2,255	6,029	62.6%
HAWAI'I	4,469	2,242	6,711	66.6%
HILO	3,545	1,502	5,047	70.2%
KONA	924	740	1,664	55.5%
WAIMEA	0	0	0	0.0%
MAUI	3,578	1,944	5,522	64.8%
WAILUKU	3,578	1,944	5,522	64.8%
MOLOKA'I	0	0	0	0.0%
LANA'I	0	0	0	0.0%
KAUA'I	1,684	1,093	2,777	60.6%

## Overpayments

Overpayments are benefit payments made in excess of what the claimants are entitled to receive. Fraud is willful misrepresentation in order to receive benefits to which not entitled. Non-fraud is an overpayment not due to willful misrepresentation (employer, claimant or state error, reversals, etc.).

The table shows the number of cases, the total amount of money involved, the average amount of money per case, and the total amount of money recovered (Rec).



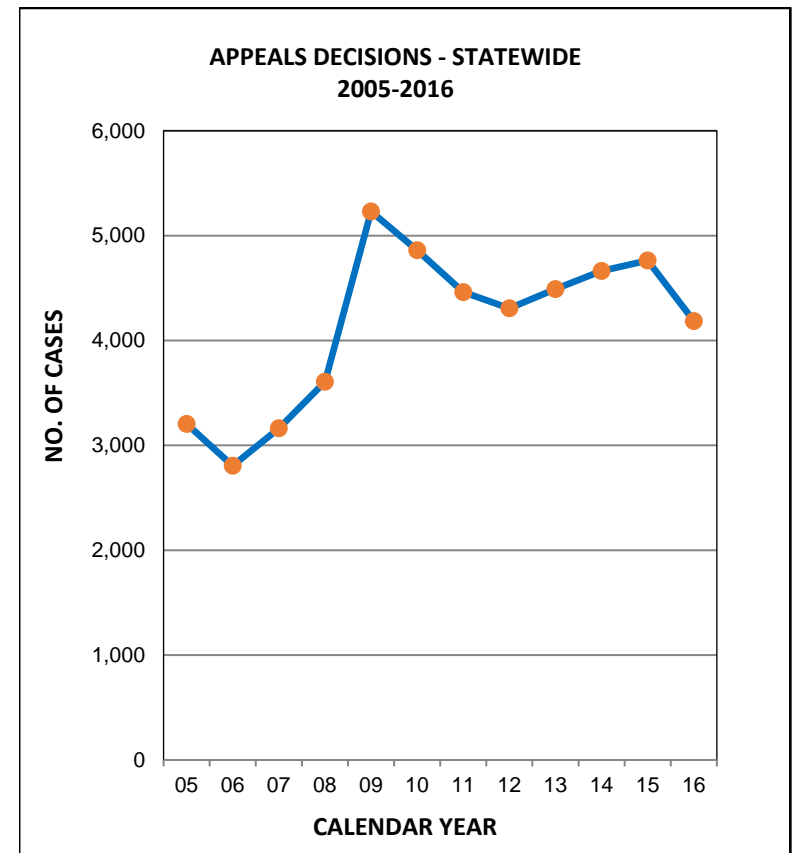
STATEWIDE - ALL PROGRAMS												
FRAUD					NON-FRAUD				TOTAL			
Year	Cases	\$	Avg \$	\$ Rec	Cases	\$	Avg \$	\$ Rec	Cases	\$	Avg \$	\$ Rec
2005	250	356,005	1,424	215,817	1,610	829,185	515	463,406	1,860	1,185,190	637	679,223
2006	359	444,243	1,237	319,440	1,660	830,808	501	501,832	2,019	1,275,051	632	821,272
2007	258	349,943	1,356	242,114	1,404	767,766	547	469,707	1,662	1,117,709	673	711,821
2008	258	409,191	1,586	254,222	1,019	687,553	675	457,944	1,277	1,096,744	859	712,166
2009	173	463,108	2,677	254,514	1,143	803,031	703	572,274	1,316	1,266,139	962	826,789
2010	202	438,337	2,170	207,297	1,055	917,684	870	566,403	1,257	1,356,021	1,079	773,700
2011	193	442,066	2,290	205,556	1,387	1,273,126	918	594,339	1,580	1,715,192	1,086	799,895
2012	314	611,096	1,946	239,743	2,707	2,721,836	1,005	748,334	3,021	3,332,932	1,103	988,077
2013	249	541,512	2,175	242,422	2,909	2,859,037	983	910,731	3,158	3,400,549	1,077	1,153,153
2014	151	338,026	2,239	273,534	1,344	911,124	678	624,986	1,495	1,249,150	836	898,520
2015	214	421,975	1,972	606,003	1,409	920,490	653	654,097	1,623	1,342,465	827	1,260,100
2016	163	303,562	1,862	455,222	1,467	1,158,964	790	658,526	1,630	1,462,526	897	1,113,748



# Appeals

Appeals are requests for review on benefit claims, status reports or contribution rates. Appeals may be filed by claimants or employers when there is a disagreement on a determination. Appeals must be filed within ten days of notice of determinations.

STATEWIDE - ALL PROGRAMS			
Year	Filed	Decision	Pending
2005	3,134	3,205	404
2006	2,898	2,806	495
2007	3,025	3,163	327
2008	3,738	3,607	421
2009	5,185	5,231	371
2010	4,803	4,861	315
2011	4,501	4,462	337
2012	4,328	4,307	355
2013	4,431	4,491	305
2014	4,662	4,663	377
2015	4,645	4,763	311
2016	4,061	4,186	239

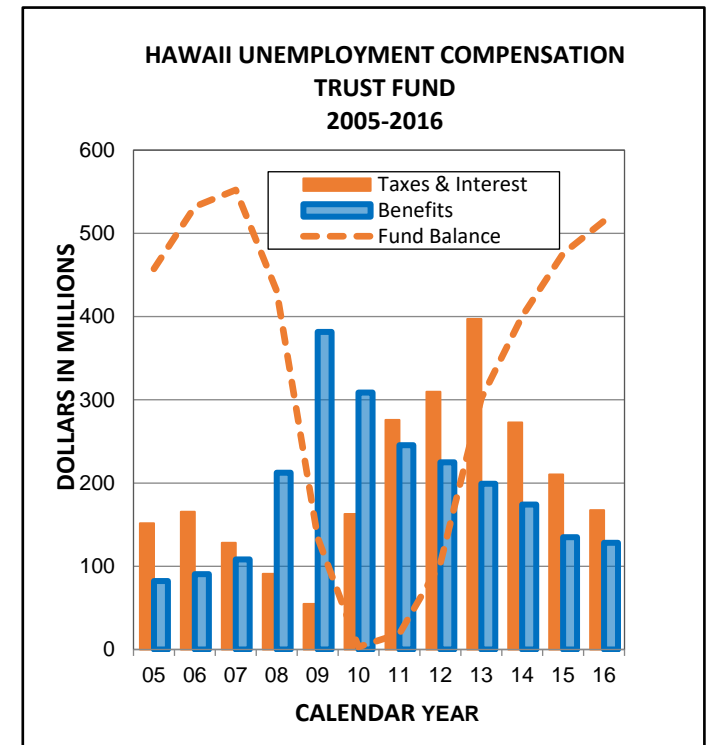


## Section IV - Financing

### Unemployment Compensation Trust Fund

The Hawai'i Employment Security Law, Chapter 383 of the Hawai'i Revised Statutes, establishes the Unemployment Compensation Trust Fund under the administration of the Hawai'i Department of Labor and Industrial Relations. Unemployment insurance contributions (taxes) collected from employers are deposited into this fund and unemployment insurance benefits are paid from the fund. Also credited to the fund is interest earned on the reserves. The fund balance is the total assets of the Unemployment Compensation Trust Fund available for the payment of benefits.

STATEWIDE					
Year	Taxes	Interest	Taxes & Int.	Benefits	Fund Balance
2005	130,189,151	21,414,589	151,603,740	82,326,105	457,242,518
2006	142,228,344	23,278,588	165,506,932	90,605,807	532,143,643
2007	108,436,807	19,844,530	128,281,337	108,240,732	552,184,248
2008	59,397,972	31,509,125	90,907,097	212,332,417	430,758,928
2009	42,076,039	12,684,653	54,760,692	381,677,494	134,368,851
2010	160,866,114	1,916,579	162,782,693	308,723,682	0
2011	275,702,863	205,486	275,908,349	245,416,732	18,919,478
2012	308,226,968	1,504,777	309,731,745	224,962,691	103,688,532
2013	392,143,393	5,007,856	397,151,249	199,058,774	301,781,007
2014	264,147,137	8,604,090	272,751,227	174,074,417	400,457,817
2015	200,164,191	10,097,481	210,261,672	134,841,973	475,877,515
2016	155,994,879	11,336,073	167,330,952	128,117,828	515,090,640



#### Fund Balance Notes:

2009: Includes \$30,526,725 in federal ARRA (American Recovery & Reinvestment Act) receipts.

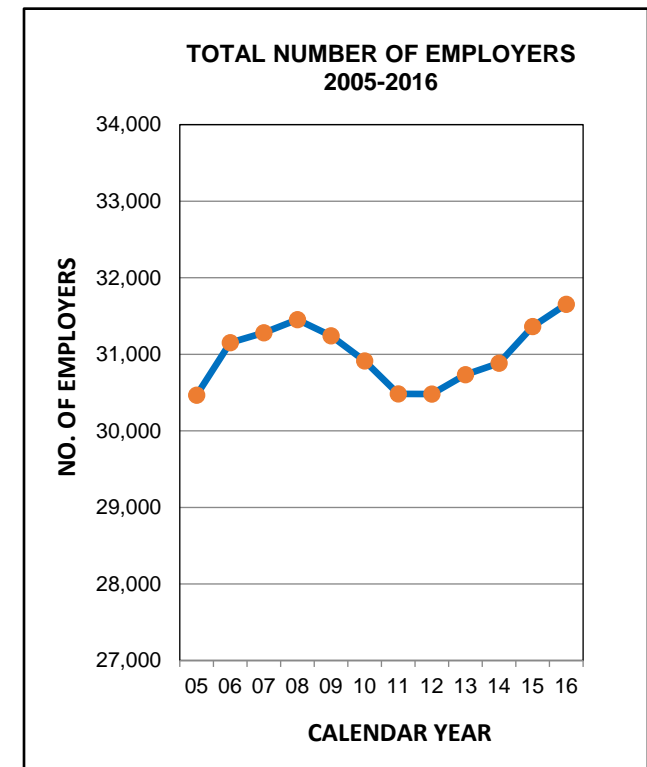
2010: In December 2010, the fund balance was depleted and Hawai'i began to take out Title XII loans from the US Treasury.

# Employers

Successors are employers who acquire the experience records of other employers. A new account is an employer newly liable under the law. Terminations are the number of employers who terminated coverage during the year.

Contributing employers are those covered by the contribution provisions of the law. These employers' tax rates are based on a measure of the employers' experience with unemployment, with an insurance element of some sharing of costs among employers. Reimbursable employers which include nonprofit organizations and state and county government finance 100% of the benefits paid to their former employees; there is no sharing of costs involved. The total number of covered employers is a sum of contributing and reimbursable employers.

STATEWIDE						
Year	Successor	New Accts	Terminations	Contributing	Reimbursable	Total
2005	288	3,763	3,794	30,266	200	30,466
2006	271	3,813	3,789	30,950	202	31,152
2007	294	3,611	4,185	31,075	206	31,281
2008	243	3,475	3,973	31,253	199	31,452
2009	163	3,188	3,964	31,042	200	31,242
2010	137	3,128	4,018	30,670	243	30,913
2011	172	3,110	4,100	30,222	261	30,483
2012	135	3,272	3,860	30,214	267	30,481
2013	179	3,355	3,726	30,465	268	30,733
2014	198	3,335	3,781	30,621	263	30,884
2015	145	3,481	3,565	31,096	266	31,362
2016	148	3,298	3,756	31,383	271	31,654



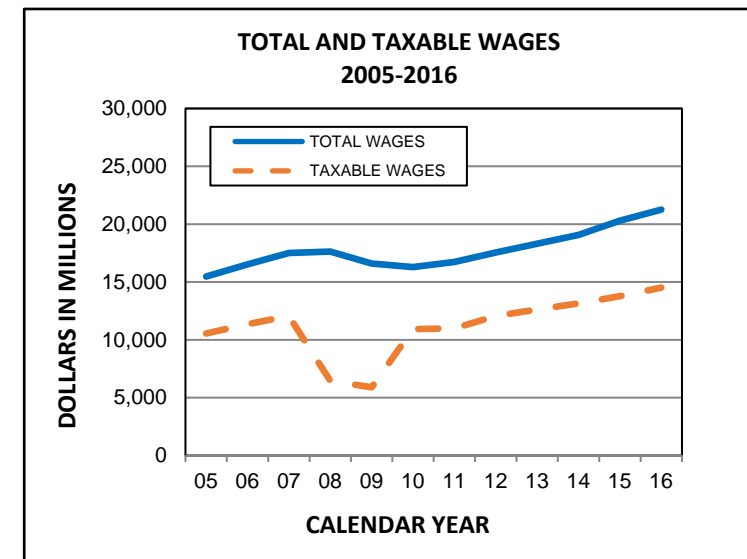
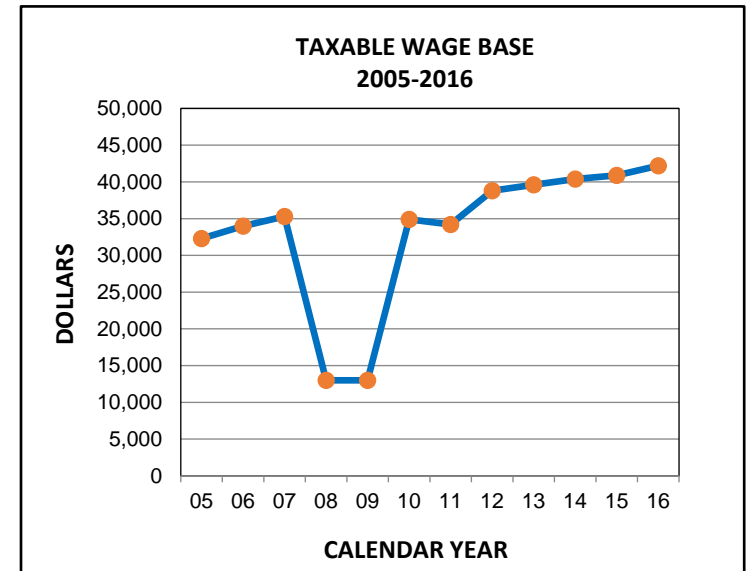
## Taxable Wages

Taxable wages and other factors determine the amount of unemployment insurance taxes employers pay.

Total wages are annual payrolls of employers covered by the unemployment insurance law. Taxable wages are the part of total wages employers pay taxes on. This amount is limited by the taxable wage base. The taxable wage base (Base) is the maximum amount of wages taxable per employee per year.

The Legislature enacted special laws during 2008 through 2011 to reduce the taxable wage base. The net effect was to lessen taxes and reduce the unemployment compensation fund.

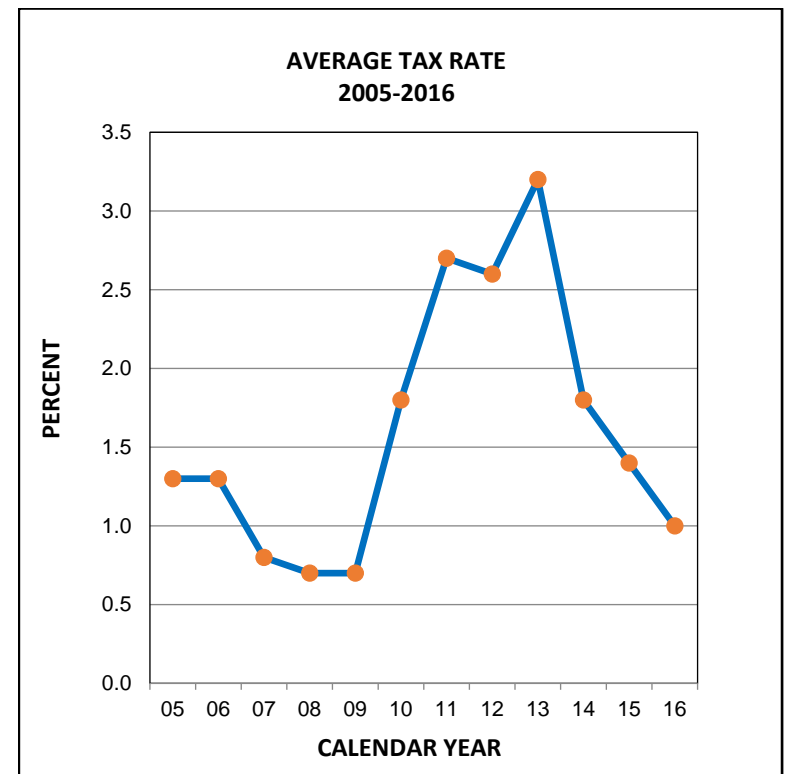
STATEWIDE				
Year	Total	Taxable	% Tax of Total	Base
2005	15,471,398,437	10,545,452,082	68	32,300
2006	16,520,578,034	11,353,002,832	69	34,000
2007	17,508,474,137	12,056,590,692	69	35,300
2008	17,626,344,437	6,452,926,682	37	13,000
2009	16,587,402,171	5,891,874,889	36	13,000
2010	16,292,046,203	10,916,560,473	67	34,900
2011	16,728,000,105	10,989,382,103	66	34,200
2012	17,543,283,316	12,051,835,343	69	38,800
2013	18,313,312,299	12,628,120,662	69	39,600
2014	19,068,458,173	13,149,245,380	69	40,400
2015	20,293,537,427	13,772,027,328	68	40,900
2016	21,254,705,644	14,514,591,883	68	42,200



# Tax Rates

Tax rates are involved in computing employer unemployment insurance taxes. Tax rates vary by each employer and are influenced by the amount of unemployment experienced by the employer.

STATEWIDE			
Year	Minimum	Maximum	Average
2005	0.0	5.4	1.3
2006	0.0	5.4	1.3
2007	0.0	5.4	0.8
2008	0.0	5.4	0.7
2009	0.0	5.4	0.7
2010	0.2	5.4	1.8
2011	1.2	5.4	2.6
2012	1.2	5.4	2.6
2013	1.8	6.4	3.2
2014	0.6	6.0	1.8
2015	0.2	5.8	1.4
2016	0.0	5.6	1.0



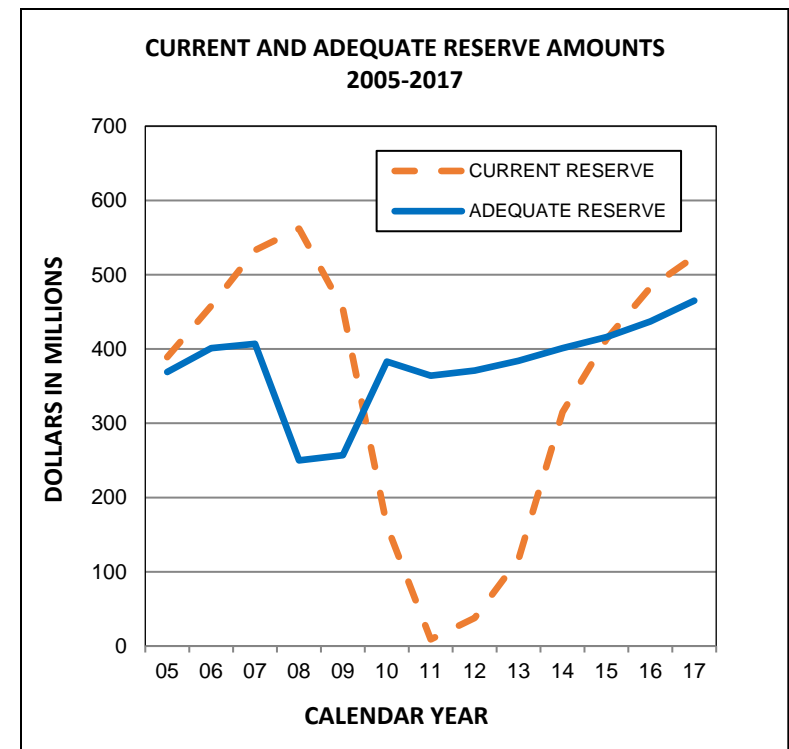
## Adequate Reserve Fund

The adequate reserve fund is also considered in determining employer taxes. The adequate reserve fund is the amount needed to maintain trust fund solvency. Trust fund solvency ensures payment of benefits at the highest level of unemployment experienced in the last ten years.

High rate is the highest benefit cost rate over the last ten years. The benefit cost rate is computed monthly by dividing total benefits paid by total wages. Adequate reserve is computed by multiplying the highest benefit cost rate by total wages. From 1992 to 2007, it was 1.5 times this amount. Current reserve is the actual unemployment compensation fund balance as of November 30.

The ratio is a comparison of the current reserve to the adequate reserve. One of eight tax schedules, A through H, triggers on each year depending on this ratio. Schedule A contains the lowest tax rates and schedule H contains the highest rates. Special legislation set the schedule without regard to the ratio to D in 2010, and F in 2011 and 2012.

STATEWIDE					
Rate Year	High Rate	Adequate Reserve	Current Reserve	Ratio	Schedule
2005	1.78	369,005,054	389,302,103	1.06	C
2006	1.78	401,370,407	457,851,939	1.14	C
2007	1.67	407,263,847	532,892,238	1.31	B
2008	1.46	249,856,112	561,709,268	2.25	A
2009	1.44	256,821,022	454,058,555	1.77	A
2010	2.2	383,047,719	161,906,928	0.42	D
2011	2.22	364,089,131	9,413,687	0.03	F
2012	2.22	370,943,185	37,507,312	0.1	F
2013	2.22	384,041,503	117,461,110	0.31	G
2014	2.22	401,223,802	315,321,135	0.79	E
2015	2.22	415,935,246	412,585,123	0.99	D
2016	2.22	437,024,933	482,602,848	1.10	C
2017	2.22	464,757,782	523,648,600	1.13	C

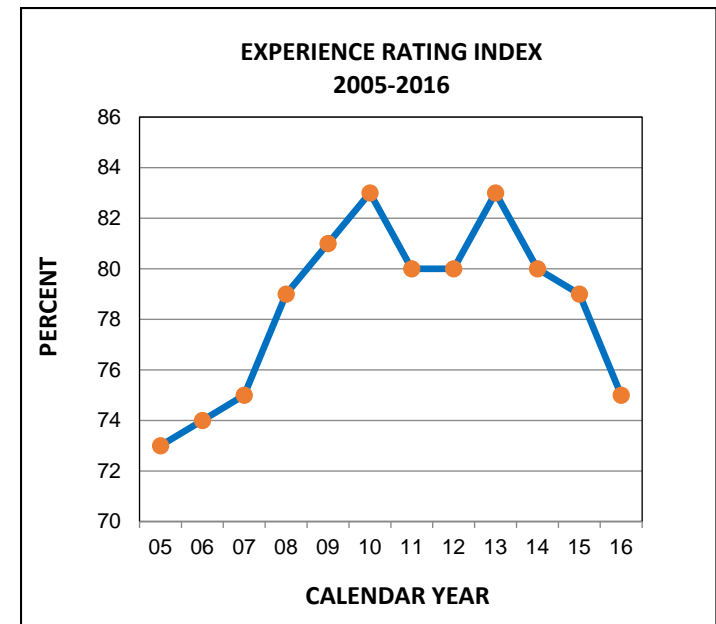


## Experience Rating Index

Experience rating means that each employer is assigned an unemployment insurance contribution (tax) rate according to some measure of the level of unemployment experienced by former employees. The Experience Rating Index (ERI) is a ratio showing the proportion of total benefits that results in the funding of benefits through individual employer experiences. The portion of benefits not funded through experience rating must be paid for on a socialized basis by all employers.

Benefit data shown below are for contributing employers only. Dollar amounts are in millions of dollars. The ERI is equal to the benefits charged to active employer accounts (Active Charges) divided by Total Benefits. Also shown are the benefits that do not affect experience rating. These are benefits charged to terminated accounts (Term Charges) (TC) and benefits not charged to specific employers for various reasons (Non-charges) (NC). Benefits charged to terminated accounts cannot be recouped from these employers as they no longer pay any taxes. The cost of non-charged benefits are socialized among all employers as no single employer is held accountable for such benefits. Benefits are non-charged when the unemployed claimant voluntarily quits, is discharged for misconduct, is enrolled in approved training, or is qualified for benefits only as a result of combining Hawai'i employment with employment performed in another state.

STATEWIDE							
Year	Total Benefits	Active Charges	ERI	Term Charges	% TC of Total	Non-charges	% NC of Total
2005	81.8	59.5	73	7.5	9	14.8	18
2006	90.1	66.3	74	6.4	7	17.4	19
2007	107.6	80.5	75	7.4	7	19.7	18
2008	211.2	166.4	79	13.1	6	31.7	15
2009	374.1	304.0	81	27.6	7	42.5	11
2010	304.9	251.9	83	24.3	8	28.7	9
2011	244.6	196.4	80	24.6	10	23.6	10
2012	222.7	179.2	80	21.9	10	21.6	10
2013	196.6	162.5	83	13.5	7	20.6	10
2014	171.7	137.7	80	12.9	8	21.1	12
2015	135.3	106.9	79	10.1	7	18.2	13
2016	127.6	96.3	75	12.2	10	19.1	15



# Labor Force Estimates

Labor force estimates are the most current estimates of total employment and unemployment for the State of Hawai'i. Information in the table is rounded to the nearest 50 except for percent unemployed. Civilian Labor Force (CLF) is the sum of the total employed and unemployed individuals. Unemployment (UNEMP) refers to persons not working but are able and available to work. The total unemployment rate (TUR) is calculated by dividing the number of unemployed individuals by the civilian labor force. Employment (EMPLT) refers to the number of persons working.

Labor force estimates are found on the Hawai'i Workforce Informer (HIWI) website, located at [www.hiwi.org](http://www.hiwi.org). This site offers economic and labor market information for the State of Hawai'i, including data on wages, unemployment, employment, jobs, careers and training.

STATEWIDE				
YEAR	CLT	EMPLT	UNEMP	TUR (%)
2005	626,900	608,950	17,950	2.9
2006	638,250	621,550	16,700	2.6
2007	638,400	620,550	17,850	2.8
2008	639,700	612,100	27,550	4.3
2009	631,700	586,500	45,150	7.2
2010	647,250	602,300	44,950	6.9
2011	660,250	615,300	44,950	6.8
2012	647,200	608,300	38,900	6.0
2013	649,550	618,000	31,550	4.9
2014	666,100	637,000	29,100	4.4
2015	674,900	650,750	24,150	3.6
2016	685,400	664,700	20,700	3.0

COUNTY 2016				
County	CLF	EMPLT	UNEMP	TUR (%)
O'AHU	473,950	460,600	13,350	2.8
HAWAI'I	90,450	87,000	3,450	3.8
MAUI	85,450	82,750	2,700	3.2
KAUA'I	35,550	34,350	1,200	3.3



Data for 2012 – 2016 reflect revised population controls and model reestimation.  
Source: Dept. of Labor & Industrial Relations, Research & Statistics, Labor Force Section.



# Appendices

## Coverage History

- 1937** Law enacted to provide income maintenance to the unemployed, covering employment for employers with one or more employees for any portion of a day for 20 weeks within a calendar year, excluding the following: service performed for nonprofit organizations, maritime employment, government employment, agricultural labor, domestic service, family employment, casual labor, insurance agents remunerated by commissions only, news boys and student nurses.
- 1943** Law was changed to cover one or more employees for any portion of a day within a calendar year.
- 1945** Coverage was extended to employees of nonprofit organizations with the exception of ministers, members of religious orders, and persons earning \$45 or less per quarter.
- 1946** Coverage was extended to maritime employment on vessels over 10 net tons.
- 1947** Dairies pasteurizing and delivering their own products were ruled exempt from coverage.
- 1951** Employees of nonprofit organizations earning less than \$50 per quarter were excluded from coverage.  
Service by regularly enrolled students for a school, college or university was ruled exempt from coverage.
- 1955** Unemployment Compensation for Federal Employees extended coverage to federal civilian employees.
- 1957** State Agricultural Unemployment Compensation Law extended coverage to agricultural workers whose employers had 20 or more employees in 24 days in 4 successive quarters.
- 1958** Ex-Servicemen's Unemployment Compensation Act extended coverage to ex-service personnel.
- 1959** Agricultural coverage was brought under the Hawai'i Employment Security Law and expanded to include employers with 20 or more agricultural workers for 20 or more weeks in a calendar year.  
Coverage was extended to state and local government employees.
- 1961** Coverage was extended to individuals performing domestic service in private homes who received cash wages of \$225 or more per quarter.
- 1965** Enrollees in Job Corps, Neighborhood Youth Corps and Volunteers in Service to America under the Federal Economic Opportunity Act of 1964 were excluded from coverage.
- 1967** Coverage was extended to certain maritime employment on vessels of 10 or less net tons.
- 1971** Real estate salesmen remunerated solely by commission were excluded from coverage.

## Coverage History (cont'd)

**1972** Coverage was extended to U.S. citizens in overseas service for American employers.

Coverage was extended to students employed by nonprofit organizations, other than students working for the schools they are enrolled in.

**1978** Agricultural coverage was expanded to include employers with 10 or more workers in 20 or more weeks in the current or preceding calendar year or employers with total cash payroll of \$20,000 or more for agricultural employment in any quarter of the current or preceding calendar year.

Coverage of domestic service was expanded to include employers with total cash payroll of \$1,000 or more in any quarter in the current or preceding calendar year in addition to individuals receiving cash of \$225 or more during a single quarter.

**1982** Registered outside travel agency sales representatives were excluded from coverage.

Vacuum cleaner dealers performing services solely by way of commission were excluded from coverage.

**1990** Services performed by family member who own at least 50% of the shares of a corporation that does not employ any non-family workers, may be excluded from coverage at the option of the corporation.

**1994** Services performed by a direct seller as defined in Section 3508 of the Internal Revenue Code of 1986 are excluded from coverage.

**1996** Coverage of domestic service was changed to be "as set forth in section 3306(c)(2) of the Internal Revenue Code of 1986, as amended". As of 1996, domestic service is covered when performed for a person who has paid \$1,000 or more for such services in any calendar quarter in the calendar year or the preceding calendar year. Services performed by students who are enrolled at nonprofit or public educational institutions in full-time programs that combine academic instruction with work experience are excluded from coverage.

**1998** Services performed by an election official or election worker as defined in Section 3309(b)(3)(F) of the Internal Revenue Code of 1986, are excluded from coverage.

**2007** Domestic in-home and community-based services for persons with developmental disabilities and mental retardation under the medicaid home and community-based services program pursuant to title 42 Code of Federal Regulations sections 440.180 and 441.300, and title 42 Code of Federal Regulations, part 434, subpart A, as amended, and identified as chore, personal assistance and habilitation, residential habilitation, supported employment respite, and skilled nursing services, as the terms are defined and amended from time to time by the Department of Human Services, performed by an individual whose services are contracted by a recipient of social service payments and who voluntarily agrees in writing to be an independent contractor of the recipient of social service payments unless the individual is an employee and not an independent contractor of the recipient of social service payments under the Federal Unemployment Tax Act, are excluded from coverage.

## Benefit History

YEAR	MAX WBA	MIN WBA	MAX BEN PAYABLE	WBA FORMULA	QUAL WAGES	QUAL EMPL	WAITING PERIOD	PARTIAL WAGES DISREGARDED	OTHER BENEFIT PROVISIONS
1939	\$15	\$5	Lesser of 16xWBA or 1/3 xBPW	1/25 of HQW	24xWBA	13 wks	2 wks	\$3	Base period was defined as the first 4 of the last 5 completed calendar quarters preceding the first day of individual's benefit year. Social Security old age benefits were deducted from WBA.
1941	\$20	"	20xWBA	"	30xWBA	"	1 wk	0	Claims receiving Social Security old age benefits were disqualified.
1945	\$25	"	"	"	"	"	"	"	Claimants were disqualified 2 months before and after childbirth.
1949		"	"	"	"	"	"	"	Provision regarding Social Security old age benefits was repealed.
1951		"	"	"	"	"	"	\$2	Base period was redefined as 4 calendar quarters immediately preceding filing of claim.
1953		"	"	"	"	"	"	"	Pregnancy disqualification was changed to 4 months before and 2 months after childbirth.
1955	\$35	"	"	"	"	"	"	"	
1959	\$45	"	20xWBA	"	"	"	"	"	
1961	\$55	"	"	"	"	"	"	"	Requirement to be able and available for work was waived for claimants who became ill or disabled after filing an initial claim and registering for work provided that no suitable work was offered them. Claimants became eligible to receive benefit payment for waiting period provided that they had received benefits for 12 consecutive weeks.
1965		"	"	"	"	14 wks	"	"	
1966	66-2/3% of Statewide AWW	"	"	"	"	"	"	"	
1969	"	"	"	"	"	"	"	"	Seasonality provisions (in effect since the early days of the program) were repealed.
1972	"	"	"	"	"	"	"	"	Provision suspending benefits while an appeal is pending was repealed.
1973	"	"	"	"	"	"	"	"	Pregnancy disqualification was eliminated.
1976	"	"	"	"	"	"	"	"	A week of employment was defined as a week in which an individual worked for at least 2 days or 4 hours or for which he received vacation, holiday or sickness pay or similar remuneration. Claimants disqualified for voluntary quit without good cause, discharge or suspension for misconduct, or failure to apply for or accept suitable work, were disqualified until they subsequently worked at least 5 consecutive weeks and were then separated from employment under non-disqualifying conditions. Claimants disqualified for fraud were disqualified for 24 months after the determination of fraud was made.

WBA—Weekly Benefit Amount  
AWW—Average Weekly Wage

HQW—High Quarter Wages  
BPW—Base Period Wages

## Benefit History (cont'd)

YEAR	MAX WBA	MIN WBA	MAX BEN PAYABLE	WBA FORMULA	QUAL WAGES	QUAL EMPL	WAITING PERIOD	PARTIAL WAGES DISREGARDED	OTHER BENEFIT PROVISIONS
1977	"	"	"	"	"	"	"	"	The period for filing an appeal may be extended from 10 days to 30 days for good cause. The Appeals Referee became responsible for determining good cause in individual cases.
1978	"	"	"	"	"	"	"	"	Benefits based on professional services performed for schools were denied to school professionals between academic years or terms, if there was reasonable assurance of re-employment in the forthcoming year or term.  Benefits were denied professional athletes between sports seasons, if employment was in athletic events or training and there was reasonable assurance of re-employment in the forthcoming season.  Benefits for services performed by aliens were denied unless they were lawfully performing services.
1979	"	"	"	"	"	"	"	"	The Federal government no longer shared the cost of extended benefits for state and county government workers.
1980	"	"	"	"	"	"	"	"	A provision is enacted to conform to Federal Unemployment Tax Act (FUTA) requirements mandating the reduction of claimant weekly benefit amounts by all or a portion of retirement payment amounts.
1981	"	"	"	"	"	"	"	"	Benefits for an individual's waiting period were eliminated.  The retirement payment deduction provisions are amended, based on FUTA amendments, allowing states to consider contributions made to the retirement plan by claimants and base period employers. No deduction is taken from the claimant's weekly benefit amount if the pension was from other than a base period employer or if the claimant financed 100% of the cost of the pension plan; if the pension was financed at least one-half, but less than 100%, by the claimant, a weekly deduction of one-half the pension amount is applied; if the pension is financed less than 50% by the claimant, the entire pension is deducted.
1982	"	"	"	"	"	"	"	"	Individuals suspended for misconduct were disqualified from extended benefits until they worked at least 4 weeks and earned 4 times their weekly benefit amount.  Extended benefits to individuals receiving trade readjustment allowances were limited.  Individuals in approved training under the Trade Act of 1974 could not be denied benefits.  Child support payments may be deducted from claimant's benefits and paid to child support enforcement agencies.
1986	"	"	"	"	"	"	"	"	Benefits may be paid to owner employees of a corporation upon showing of good cause for dissolution of the business.
1987	"	"	"	"	"	"	"	"	All tips paid directly to an employee by a customer of the employer and reported to the employer are included in the definition of "wages" for purposes of unemployment compensation.

## Benefit History (cont'd)

YEAR	MAX WBA	MIN WBA	MAX BEN PAYABLE	WBA FORMULA	QUAL WAGES	QUAL EMPL	WAITING PERIOD	PARTIAL WAGES DISREGARDED	OTHER BENEFIT PROVISIONS
1988	"	"	"	"	"	"	"	"	Employers must submit detailed wage information on all employees on a quarterly basis. Employers will also furnish wage and/or separation information upon request, and will no longer be required to submit the UC-BP-5 separation report within 5 days of an employee's termination. The BP-5 hire report is not affected by the new law.
1989	"	"	"	"	"	Earnings in 2 BP quarters	"	"	Base period is the first 4 of the last 5 completed calendar quarters immediately preceding the first day of the individual's benefit year. To qualify for benefits, a claimant must have been paid wages for insured work during at least 2 quarters of the individual's base period.  The re-qualifying requirement after a disqualification was changed from 5 consecutive weeks of work to covered earnings of 5 times the weekly benefit amount.
1990	"	"	"	"	"	"	"	"	An individual who established a benefit year, must earn covered wages of at least 5 times the individual's weekly benefit amount in order to establish a subsequent benefit year.  To be eligible for benefits, an alien worker must have been legally authorized to work in the U.S. at the time services were performed.
1992	70% of Statewide AWW	"	"	1/21 of HQW	26xWBA	"	"	\$50	
2004	"	"	"	"	"	"	"	"	Alternative base period allows the claimant to use the four most recently completed calendar quarters to establish a claim if the claimant does not have enough wages in the first four of the last five completed calendar quarters.
2005	"	"	"	"	"	"	"	"	For initial claims filed effective after July 2, 2005, retirement income is no longer deductible if the claimant contributed any amount to their pension plan.  As of July 1, 2005 Social Security and Railroad Retirement benefits will no longer be deducted from claimants' weekly amounts.
2008	"	"	"	"	"	"	"	\$150	
2008	75% of Statewide AWW	"	"	"	"	"	"	"	
2012	70% - Jan. to Mar. 75% - Apr. to Dec. of Statewide AWW	"	"	"	"	"	"	"	
2013	70% of Statewide AWW	"	"	"	"	"	"	"	

## Financing History

YEAR	TWB	TAX SCHED	TAX RATES	MAX RATE	MIN RATE	STD RATE	TRUST FUND SOLVENCY LEVEL	OTHER FINANCING PROVISIONS
1937	Total Wages	0	1	1.8%	1.8%	1.8%		
1938	"	"	"	2.7%	2.7%	2.7%		
1940	\$3,000	"	"	"	"	"		
1941	"	1	7	"	0	"	No reduced rates unless fund assets at least 5% of average annual payrolls of preceding 10 years.	Experience rating system of reduced rates began. An employer must be chargeable with benefits for 36 months to be eligible for reduced rates.  Contributions became payable on a quarterly basis (formerly they were payable monthly).
1943	"	"	"	"	"	"	"	Provision made for successor employer to acquire predecessor's experience record.
1949	"	"	4	"	"	"	"	Non-charging system began. Benefits became not chargeable to an employer's account if the claimant voluntarily quit without good cause or was discharged for misconduct in connection with work.  Automatic filing of wage and separation reports was no longer required from employers; such reports became obtainable on a request basis when a claim was filed for benefits.  Four-year statute of limitations established for collections of delinquent taxes.
1950	"	"	"	"	"	"	"	Employers permitted to make voluntary contributions to obtain lower rates.
1955	"	"	"	"	"	"	"	Chargeability requirement was lowered from 36 to 12 months.
1956	"	"	7	"	"	"	"	
1961	"	"	"	"	"	"	Changed to 5% of average annual payrolls of preceding 5 years.	Agricultural employers were allowed the option of entering into a self-financed plan.
1962	\$3,600	"	"	"	"	"	"	
1963	"	"	11*	3.0%*	1.00%	"	"	Chargeability requirement increased to 36 months.*
1965	90% of Statewide AAW	1	13	3.0%	0.7%	3.0%	If fund assets are at least \$15 million, regular rates apply; if assets are between \$13 and \$15 million, each employer's rate is increased by 0.5% up to the maximum 3.0%; if assets are less than \$13 million, all employers pay 3.0%.	Chargeability requirement reduced to 12 months. Voluntary contributions eliminated.

AAW—Average Annual Wage

TWB—Taxable Wage Base

\*Temporary emergency measure, effective July 1963—December 1964.

## Financing History (Cont'd)

YEAR	TWB	TAX SCHED	TAX RATES	MAX RATE	MIN RATE	STD RATE	TRUST FUND SOLVENCY LEVEL	OTHER FINANCING PROVISIONS
1969	"	"	"	"	"	"	"	Benefits no longer chargeable to employer's account if claimant undergoing approved vocational training.  Employer reserve accounts permitted to be liquidated if inactive for 5 or more years.
1970	"	3	I-12** II-14 III-15	I-3.0% II-3.0% III-3.0%	I-0.8%** II-0.4% III-0.2%		Adequate reserve fund defined as 1 1/2 times highest 12 months cost rate (benefits divided by total wages) in past 10 years times most recent total wages. If fund assets are between \$13 and \$15 million, Schedule I is in effect and each employer's rate is increased by 0.5% up to the maximum of 3.0%; if assets are less than \$13 million, tax rate schedules do not apply and all employers pay 3.0%.	
1972	"	"	"	"	"	"	"	Nonprofit organizations permitted the option of self-financing benefits to their employees.
1974	"	"	"	"	"	"	"Trigger" levels were increased to \$20 and \$15 million. If the total fund assets are at least \$15 million but less than \$20 million, each employer's rate is increased by 0.5% up to the maximum 3.0%; if assets are less than \$15 million, all employers pay 3.0%.	
1976	"	"	"	"	"	"	"	Non-charging of benefits for voluntary quit without good cause, discharge for misconduct and voluntary quit with good cause not attributable to the employer is eliminated.  Benefits paid to a claimant whose eligibility depends on employment in 2 or more states, and benefits overpaid because of ineligibility or disqualification when the overpayment did not result from an employer's failure to furnish information as required will not be charged to the employer's accounts.  State and county governments begin making quarterly advance payments to the Unemployment Trust Fund to cover benefits to their former employees.

\*\*Schedule I in effect if current reserve fund is less than adequate reserve fund; Schedule II if current reserve fund equals or exceeds adequate reserve fund but is less than 1.5 times adequate reserve fund; Schedule III if current reserve fund equals or exceeds 1.5 times adequate reserve fund.

## Financing History (Cont'd)

YEAR	TWB	TAX SCHED	TAX RATES	MAX RATE	MIN RATE	STD RATE	TRUST FUND SOLVENCY LEVEL	OTHER FINANCING PROVISIONS
1977	100% of Statewide AAW	"	***	3.5%	"	"	"	
1978	"	"	"	"	"	"	"	State and local governments may elect to convert from the self-financing plan to contributory status.  All covered agricultural employers must convert from the self-financing plan to contributory status.
1979	"	Basic Contribution rate schedule	13	4.5%	0%	3.0%	The adequate reserve fund is redefined as the high cost rate times total wages. The ratio of the current to the adequate reserves determines a trust fund solvency rate, ranging from 0.5% to +2.4%, which is added to each employer's basic contribution rate.	
1985	"	"	16	5.4%	"	5.4%		
1986	"	"	"	"	"	"	"	Non-charging of benefits for voluntary quit without good cause, discharge for misconduct and voluntary quit with good cause not attributable to the employer is again applicable.  The state portion of extended benefits is not charged to employer accounts.
1988	50% of Statewide AAW	"	"	"	"	"	"	Due to the high fund balance, the taxable wage base was based on the ratio of the fund balance to the statutorily defined adequate reserve level.
1989	100% of Statewide AAW	"	"	"	"	"	"	
1990	"	"	"	"	"	"	"	From May 1990 through December 1992, a partial transfer of UI reserves is permitted in situations where a successor employer acquires a clearly segregable portion of a business from a predecessor account.

\*\*\* Temporary measure calls for employers to pay at a uniform tax rate of 3.5% during 1977 and 1978.



## Financing History (Cont'd)

YEAR	TWB	TAX SCHED	TAX RATES	MAX RATE	MIN RATE	STD RATE	TRUST FUND SOLVENCY LEVEL	OTHER FINANCING PROVISIONS
1991	\$7,000	"	"	"	"	"	"	
1992	100% of Statewide AAW	8 (A-H)	A-16 B-18 C-18 D-18 E-17 F-16 G-15 H-14	"	"	"	The adequate reserve fund is redefined as 1-1/2 times the high cost rate times total wages. The ratio of the current to the adequate reserves determines the schedule in effect.	New employers are assigned the tax rate charged to employers with .0000 reserve ratios.  Non-charge benefits paid to employees separated as a direct result of a major disaster.
2008 to 2009	\$13,000	"		"	"	"	The adequate reserve is redefined as the high cost rate times total wages.	
2010 to 2011	90% of Statewide AAW	"	"	"	"	"		Tax schedules set at D for calendar year 2010 and F for calendar year 2011.
2012	100% of Statewide AAW	"	"	"	"	"	"	Tax schedules set at F for calendar year 2012.
2013	"	"	A-16 B-18 C-20 D-20 E-20 F-20 G-20 H-20	A-5.4% B-5.4% C-5.6% D-5.8% E-6.0% F-6.2% G-6.4% H-6.6%	A-0% B-0% C-0% D-0.2% E-0.6% F-1.2% G-1.8% H-2.4%	"	"	Tax schedules adjusted to increase maximum tax rates.  Act 100, passed by 2013 State Legislature and approved by the Governor on June 1, 2013, reclassified the Unemployment Compensation Fund as a trust fund as recommended by the state auditor.

# Program History

## Current UI Programs

<b>1937</b>	STATE UI PROGRAM. Regular Federal-State program.
<b>1955</b>	UNEMPLOYMENT COMPENSATION FOR FEDERAL EMPLOYEES (UCFE). Federally funded program for Federal civilian employees.
<b>1958</b>	UNEMPLOYMENT COMPENSATION FOR EX-SERVICEMEMBERS (UCX). Federally funded program for ex-service personnel.
<b>1960</b>	ADDITIONAL UNEMPLOYMENT COMPENSATION ACT. State funded program for individuals unemployed due to major disaster.
<b>1970</b>	EXTENDED BENEFITS PROGRAM (EB). Federal-State program providing up to 13 weeks of benefits to exhaustees during periods of high unemployment.
<b>1962</b>	DISASTER UNEMPLOYMENT ASSISTANCE (DUA). Federally funded program for individuals whose unemployment was caused by a major disaster. Individuals who do not qualify for regular unemployment insurance or have been self-employed may be eligible for up to 26 weeks of benefits. DUA benefits were payable in Hawai'i beginning September 12, 1992 due to Hurricane Iniki.

## Other UI Programs

<b>1944-52</b>	SERVICEMEN'S READJUSTMENT ACT. The GI Bill, provided for payment of World War II veterans.
<b>1952-60</b>	VETERANS' READJUSTMENT ASSISTANCE ACT. Provided benefits to veterans of the Korean conflict.
<b>1957-59</b>	STATE AGRICULTURAL COMPENSATION LAW. Provided coverage to certain farm workers.
<b>1958-59</b>	TEMPORARY UNEMPLOYMENT COMPENSATION ACT. Provided for extended benefits to exhaustees.
<b>1960-61</b>	DISASTER UNEMPLOYMENT BENEFITS PROGRAM. Provided benefits to individuals unemployed as a result of the Hilo tidal wave.
<b>1961-62</b>	TEMPORARY EXTENDED UNEMPLOYMENT COMPENSATION ACT. Provided for extended benefits to exhaustees.
<b>1961-82</b>	STATE SELF-FINANCED AGRICULTURE PROGRAM. Permitted agricultural employers to be placed on a self-financed plan relieving them for paying unemployment insurance contributions.
<b>1971-73</b>	EMERGENCY UNEMPLOYMENT COMPENSATION ACT. Provided for additional benefits to individuals who exhausted both regular and extended benefits.
<b>1974-78</b>	SPECIAL UNEMPLOYMENT ASSISTANCE PROGRAM. Provided benefits to workers not covered by any unemployment compensation program.
<b>1974-78</b>	FEDERAL SUPPLEMENTAL BENEFITS PROGRAM. Provided additional benefits to individuals who exhausted both regular and extended benefits.

## Program History (Cont'd)

### Other UI Programs

<b>1991-94</b>	EMERGENCY UNEMPLOYMENT COMPENSATION PROGRAM. Provided additional 13 weeks of federally funded benefits to those who exhausted their benefits after February 1991. The number of weeks provided was subsequently amended:	
	February 1992 – June 1992	26 weeks
	June 1992 – July 1993	20 weeks
	July 1993 – October 1993	10 weeks
	October 1993 – February 1994	7 weeks
<b>2001-02</b>	STATE ADDITIONAL BENEFITS PROGRAMS. Provided additional 13 weeks of benefits from November 4, 2001 to June 30, 2002 as a result of Hawaii's economic downturn due to the September 11, 2001 terror attacks.	
<b>2002</b>	TEMPORARY EXTENDED UNEMPLOYMENT COMPENSATION (TEUC). Federally funded program that provided an additional 13 weeks of benefits beginning week of March 10, 2002 to December 31, 2003, as part of the economic recovery from the terror attacks of September 11, 2001.  (TEUC-A). Provided 39 weeks of extended benefits and extended TEUC until December 28, 2003 for displaced airline and related workers only.	
<b>2009-10</b>	FEDERAL ADDITIONAL COMPENSATION (FAC). Federally funded program that provided a \$25 supplement to claimants' weekly unemployment compensation.	
<b>2008-11</b>	EMERGENCY UNEMPLOYMENT COMPENSATION, 2008 (EUC08). Federally funded program that provided additional 13 weeks of benefits to those who had exhausted all rights to regular benefits effective from the week ending July 12, 2008. The number of weeks provided was subsequently amended:	
	November 2008 – November 2009	Additional 7 weeks (Total 20 weeks of Tier 1)
	November 2009 - December 2011	Additional 14 weeks of Tier 2, and 13 weeks of Tier 3 (Total of 47 weeks)
	December 2011	Extended to March 2012
<b>2012-13</b>	February 2012	Extended to December 29, 2012
	June 2012	Tier 2 eligibility set at 6% TUR, Tier 3 eligibility set at 7% TUR. Tier 3 ended
	September 2012	Tier 1 reduced to maximum of 14 weeks
	December 2012	Tier 2 ended
	January 2013 - January 2014	Extended by the American Taxpayer Relief Act 2012. Last payable week was December 28, 2013
<b>2016-17</b>	STATE ADDITIONAL BENEFITS PROGRAM: Act 070 provided an additional 13 weeks of benefits from July 1, 2016 to October 28, 2017 to dislocated workers of a number of large employers in Maui County.	

### Training Programs

Currently the Unemployment Insurance Division provides Trade Readjustment Allowances to claimants adversely affected by foreign competition.