



HAWAII LABOR RELATIONS BOARD
ANNUAL REPORT TO
THE HONORABLE DAVID IGE
GOVERNOR OF THE STATE OF HAWAII
FY 2013-2014

PRESENTED BY THE HAWAII LABOR RELATIONS BOARD

JAMES B. NICHOLSON, Chair
SESNITA A.D. MOEPONO, Member
ROCK B. LEY, Member

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I. INTRODUCTION

Pursuant to HRS § 89-5(a), the Board presents its annual report to the Governor describing its activities for fiscal year 2014 and reflecting the status of the Board on June 30, 2014.

II. EXECUTIVE SUMMARY

The Hawaii Labor Relations Board (HLRB or Board) is a quasi-judicial agency that administers the provisions of Hawaii Revised Statutes (HRS) Chapters 89 and 377 regarding collective bargaining in public and private employment. The mission of the Board is to enforce and protect the rights of public employees and public unions to organize and bargain collectively in balance with the public employer's rights to manage operations as provided by law and to fairly and efficiently resolve labor disputes brought before it. The Board is attached to the State Department of Labor and Industrial Relations (DLIR) for administrative and budgetary purposes only.

The Board has jurisdiction over public employers, i.e., the State of Hawaii and the counties, the Judiciary, the Department of Education, including the public charter schools, the University of Hawaii system, and the Hawaii Health Systems Corporation. In the private sector, the Board has jurisdiction over employees, employers and unions who are not subject to the jurisdiction of the National Labor Relations Board. Historically this has included agricultural employees and employers.

The Board conducts hearings pursuant to HRS Chapter 89 and 377 to decide complaints filed by employees, unions, and employers alleging prohibited or unfair labor practices. These cases typically involve an employer or union's failure to bargain in good faith, an employer or union's interference with an employee's right to participate in or refrain from bargaining activities, or a union's failure to fairly represent its members in the negotiation of agreements or the pursuit of grievances. The Board also conducts union representation elections, supervises the impasse procedures in public employment, and issues declaratory rulings, which clarify the applicability of governing statutes and its rules.

In 2002, the Board also acquired jurisdiction to conduct de novo hearings on contests of citations issued by the DLIR Director through the Hawaii Occupational Safety and Health Division (HIOSH) under HRS Chapter 396 (HIOSH) and appeals from HIOSH's findings in discrimination complaints involving retaliation for reporting safety and health violations. The Board's mission pursuant to HRS Chapter 396 is to ensure the right of workers to a safe and healthful work environment and encourage employer and employee efforts to reduce injury and illness arising out of employment.

III. OVERVIEW

A. Governing Constitutional Provisions and Statutes

Private employees in the State of Hawaii have a constitutional right to organize. Article XIII, Section 1 of the State Constitution, provides that, "Persons in private employment shall have the right to organize for the purpose of collective bargaining." The Hawaii Employment Relations Act (HERA) was enacted in 1945 and codified as HRS Chapter 377 to permit employees who are not subject to the Railway Labor Act or the National Labor Relations Act to participate in collective bargaining. The Hawaii Employment Relations Board (HERB) was created to administer the provisions of the HERA.

Similarly, in 1968, the State Constitution was amended to afford public employees in the State of Hawaii the right to organize for the purpose of collective bargaining. Article XIII, Section 2 of the State Constitution, provides that, "Persons in public employment shall have the right to organize for the purpose of collective bargaining as provided by law."

In 1970, the Legislature enacted Act 171, Session Laws of Hawaii, which was subsequently codified as HRS Chapter 89, Collective Bargaining in Public Employment, to encourage joint decision-making in administering government. The Act created the Hawaii Public Employment Relations Board (HPERB) to administer the provisions of HRS Chapter 89. In 1985, the Legislature abolished the HERB, transferred its functions to the HPERB, and renamed it the Hawaii Labor Relations Board, effective January 1, 1986, to administer the provisions of both HRS Chapters 89 and 377.

Thereafter, in 2002, the Legislature enacted Act 104, Session Laws of Hawaii, which empowered the Board to conduct de novo hearings in reviewing contests of citations or orders of the Director of Labor and Industrial Relations involving occupational health and safety pursuant to HRS § 396-11.¹

B. Board Functions

The Board is an agency within the DLIR for administrative and budgetary purposes. The Board exercises quasi-judicial powers with jurisdiction over disputes pertaining to collective bargaining in the public sector arising under HRS Chapter 89 and in the private sector under HRS Chapter 377. Accordingly, the primary duties of its members are to hear and decide contested cases involving prohibited or unfair labor practice complaints and to render declaratory rulings on questions submitted. These cases typically involve an employer or union's failure to bargain in good faith, an employer or union's interference with an employee's right to participate in or refrain from bargaining activities, or a union's failure to fairly represent its members in the negotiation of agreements or the pursuit of grievances. The Board also

conducts union representation elections, supervises the impasse procedures in public employment, and issues declaratory rulings to clarify the applicability of governing statutes and its rules. In addition, the Board also resolves disputes involving bargaining unit designations and determines the appropriateness of dues refunds for nonmembers.

In the public sector, the Board has jurisdiction over state and county employees, judiciary employees, public school teachers, faculty of the University of Hawaii and community college system, employees of the Hawaii Health Systems Corporation, and charter school employees.

In the private sector, the Board similarly conducts representation elections and resolves unfair labor practice complaints. The Board has jurisdiction over private employees and employers who are not subject to the jurisdiction of the National Labor Relations Board. Historically this includes primarily agricultural employees, employers and their unions. Typically, the employees are members of unions or are involved with organizing activities.

In addition, the Board decides contests and appeals of decisions rendered by the Director of Labor and Industrial Relations, State of Hawaii, through HIOSH under HRS Chapter 396. These cases are typically employer contests of citations and penalties issued and appeals in discrimination cases involving retaliation against employees for reporting safety and health violations.

C. Board Members

The Board is composed of three members, the Chair, who represents the public, one member who represents management, and the third member who represents labor. Each member is appointed by the governor and confirmed by the Senate for six-year terms. Because cumulative experience and continuity in office are essential to the proper administration of HRS Chapter 89, the two-term appointment limit in HRS § 26-34 is not applicable, and members can continue in office as long as efficiency is demonstrated. The Board is composed of the following:

JAMES B. NICHOLSON, Chair, appointed July 1, 2007; annual salary governed by HRS § 89-5. Mr. Nicholson graduated from Saint Louis School in Honolulu, Hawaii and received his Bachelor of Arts from Michigan State University. He received his Juris Doctorate degree from the William S. Richardson School of Law and was admitted to the Hawaii State Bar in 1986. During his professional career he was a Union representative for the Kansas City Chiefs; Management negotiator for the Hawaii Employers Council; Production Manager for Weyerhaeuser Paper Company, represented the Teamsters Local 996 and State Organization of Police Officers in grievance arbitration cases, represented Hawaiian Electric Company in grievance arbitration cases and served as an arbitrator in public and private labor disputes.

SESNITA A.D. MOEPONO, Member, representative of management, appointed and confirmed for a six year term beginning on July 1, 2011; annual salary governed by HRS § 89-5. Ms. Moepono graduated from Punahou School, University of Hawaii with a Bachelor of Arts, and the William S. Richardson School of Law in 1986 with a J.D. She is a member of the Hawaii State Bar Association. Ms. Moepono was in private practice from 1998-2011. From 1994-1997, she served as the Deputy Administrator of Operations, Office of Hawaiian Affairs, responsible for the administrative functions, i.e. fiscal, personnel, public information, cultural, legislative and public information. She has worked in the Legislature as a budget analyst for the Senate Ways and Means Committee and legislative researcher for the Senate Majority Research Office and the Committees on Judiciary, Labor, Transportation and Health. Ms. Moepono served as the Chair of the Liliha Neighborhood Board 2003-2007, served as Vice Chair during her tenure on the Honolulu Planning Commission 1994-2007, and a member of the Downtown Business Association, Kupuna Caucus, the Honolulu Committee on Aging, the Juvenile Justice SAC, and the Lanakila Multi-Purpose Committee, among others.

ROCK B. LEY, Member, representative of labor, appointed and confirmed for a five- year term beginning July 1, 2011; annual salary governed by HRS § 89-5. Mr. Ley previously served as the hearings officer for the LIRAB. Prior to that, Mr. Ley was in private practice after having served as a deputy attorney general in the Labor Division of the Department of the Attorney General, State of Hawaii. Mr. Ley graduated from Dartmouth College with a Bachelor of Arts degree in History and from the Johns Hopkins University with a Doctor of Philosophy degree in modern social and economic history. He received his Juris Doctorate degree from Southwestern University School of Law, and was admitted to the Hawaii State Bar in 1986.

D. Board Staff

Pursuant to HRS § 89-5(a), the Board may appoint the members of its staff. The Board's secretary and legal clerk are in the civil service system and excluded from collective bargaining. Other staff members are exempt from civil service and excluded from collective bargaining. The staff is composed of the following:

SARAH R. HIRAKAMI, Executive Officer; annual salary governed by HRS § 89-5. Ms. Hirakami serves as legal counsel to the Board, represents the Board in the courts, and performs such legal and administrative duties as may be delegated by the Board Chair. Her administrative duties may include supervising the other staff members; drafting and editing Board publications and decisions; and responding to inquiries from the public. Ms. Hirakami began serving as the Board's Executive Officer in July, 2013. She also served on the Board from July 1, 2006 to June 1, 2011 as the management representative. Ms. Hirakami previously served as deputy legal counsel to the Board of Water Supply, City and County of Honolulu, and as a deputy attorney general in the Employment Law Division of the Office of the Attorney General, State of Hawaii. Prior to becoming an attorney, Ms. Hirakami worked

as an engineer. Ms. Hirakami graduated from the University of Hawaii with a Bachelor of Science degree from the College of Engineering, and she received a Juris Doctorate degree from the William S. Richardson School of Law with a certificate in Environmental Law.

LINDA K. GOTO, Hearings Officer; annual salary governed by HRS § 89-5. Ms. Goto serves as a legal counsel to the Board, represents the Board in the courts, and performs legal duties as may be delegated by the Board Chair. Ms. Goto has served as Hearings Officer with the Board since March 2014. She graduated from Punahou School, Mount Holyoke College with a Bachelor of Arts degree, and the Columbus School of Law with a Juris Doctor degree. She was admitted to and has been a member of the Hawaii State Bar since 1978. Ms. Goto previously worked as a Hearings Officer for the HPERB, the predecessor of the HLRB; a legislative researcher for the Hawaii Legislative Reference Bureau; a rules drafter for the Hawaii State Tax Department; and as an attorney in both solo and firm private practice.

NORA A. EBATA, Secretary IV; SR 18L. Ms. Ebata provides clerical services for the Chair and Board members. She also serves as the office manager, supervises the Board's clerical staff and is responsible for fiscal and personnel recordkeeping, including purchasing and travel for the Board. Ms. Ebata types from a draft and finalizes Board decisions, orders, notices, and other Board publications; proofs and finalizes court documents; serves as a clerk in Board proceedings; and responds to public inquiries.

SAU LAN LEUNG, Legal Clerk; SR 14. Ms. Leung provides legal clerical assistance for all documents filed with the Board. This position also assists with the Board's electronic master file of all cases and orders; updating the Board's website; creating fill-able forms; the Board's electronic filing service and other duties as assigned by the Board. *(Retired on December 31, 2013)*

VI. DATA ON THE PUBLIC SECTOR BARGAINING UNITS

The collective bargaining law for public employees divides all State and county employees covered by Chapter 89, HRS, into 13 units based upon occupational and compensation plan groupings. These bargaining units, described in HRS § 89-6(a), are as follows:

Unit	Statutory Description
1	Non-supervisory employees in blue collar positions;
2	Supervisory employees in blue collar positions;

3	Non-supervisory employees in white collar positions;
4	Supervisory employees in white collar positions;
5	Teachers and other personnel of the department of education under the same pay schedule, including part-time employees working less than twenty hours a week who are equal to one-half of a full-time equivalent;
6	Educational officers and other personnel of the department of education under the same pay schedule;
7	Faculty of the University of Hawaii and the community college system;
8	Personnel of the University of Hawaii and the community college system, other than faculty;
9	Registered professional nurses;
10	Institutional, health and correctional workers;
11	Firefighters;
12	Police officers; and
13	Professional and scientific employees, who cannot be included in any of the other bargaining units.

It is customary to refer to the bargaining units by the numbers used in HRS § 89-6(a). For example, the unit consisting of firefighters is referred to as Unit 11.

Exclusive Representatives

All 13 public employee collective bargaining units have selected employee organizations to serve as their exclusive representatives. Throughout the remainder of this report, the following abbreviations will be used to refer to the respective exclusive representatives (or unions):

HFFA	Hawaii Fire Fighters Association, Local 1463, IAFF, AFL-CIO
HGEA	Hawaii Government Employees Association, AFSCME, Local 152, AFL-CIO
HSTA	Hawaii State Teachers Association
SHOPO	State of Hawaii Organization of Police Officers
UHPA	University of Hawaii Professional Assembly (NEA-AAUP)
UPW	United Public Workers, AFSCME, Local 646, AFL-CIO

Number of Employees in Units

The following table indicates, for each bargaining unit, the number of employees who are included in the unit, the union and the date that the union was initially selected and certified as the exclusive representative.

Unit	No. of Employees	Exclusive Representative	Date of Initial Certification
1	8,364	UPW	10/20/1971
2	783	HGEA	10/20/1971
3	13,457	HGEA	4/3/1972
4	845	HGEA	5/3/1972
5	12,616	HSTA	05/21//71
6	790	HGEA	6/10/1971
7	3,955	UHPA	11/1/1974
8	2,280	HGEA	1/26/1973
9	1,540	HGEA	7/10/1979
10	2,953	UPW	2/11/1972
11	1,929	HFFA	2/4/1972
12	2,785	SHOPO	7/14/1972
13	7,733	HGEA	5/3/1972

The statistics are based on HLRB Informational Bulletin No. 51, dated April 30, 2013
There are approximately 60,030 government employees in bargaining units as shown in the chart above.

VII. CASES BEFORE THE BOARD DURING FY 2014

Case Statistics

The following represents the cases filed and pending before the Board in FY 2014:

Type of Case	Pending 07/01/13	Filed	Appealed	Closed	Pending 06/30/14
<i>Public Sector</i>					
Prohibited Practice against Employer	134	21	3	37	118
Prohibited Practice against Union	15	7		8	14
Prohibited Practice against Employee	1	0		1	0
Impasse	7	0		7	0
Declaratory Ruling	3	4	3	2	4
Unit Clarification	6	3		7	2
<i>Private Sector</i>	0	0		0	0
<i>HIOSH Appeals</i>					
Citation	19	36		32	23
Discrimination	3	3		0	6
Total	188	74		94	168

*Note: This year the Board has changed its method for counting cases with multiple bargaining units where each bargaining unit will be counted as a separate case.

In FY 2013, a total of 35 public sector employment cases were filed with the Board. These cases vary in complexity; some involving issues affecting one employee and others affecting the rights of a large number of employees. Also, 39 HIOSH cases were filed with the Board. The Board issued 62 Orders related to collective bargaining cases and 32 HIOSH orders. See Appendices for case dispositions.

VIII. PUBLICATIONS

HLRB Decisions: The Board, working with the Industrial Relations Center (IRC), University of Hawaii, publishes the Board's decisions in loose-leaf binders for sale on a subscription basis. Thus far, Volume 1, containing Decision Nos. 1 through 85 covering the years 1971-77; Volume 2, containing Decision Nos. 86 through 155 covering the years 1978-81; Volume 3, containing Decision Nos. 156 through 209 covering the years 1982-85; Volume 4, containing Decision Nos. 210 through 311 covering the years 1986-90; Volume 5, containing Decision Nos. 312 through 393 covering the years 1991-97; Volume 6 containing Decision Nos. 394 to 456 covering the years 1998-2005; and Volume 7 containing Decision Nos. 457 — 475 covering the years 2006-2008 have been issued. Copies of recent decisions are available on the Board's website at www.hawaii.gov/labor.

The Board also distributes copies of its decisions as they are rendered to the respective parties in interest, and the State agencies as required by HRS § 93-3.

Website: Rules, forms, bulletins, recent decisions of the Board, and the Board's List of Arbitrators with their resumes are posted on the DLIR website at www.hawaii.gov/labor.

IX. CONCLUSION

In reviewing the case activity for labor relations cases for this fiscal year, the Board believes it has continued to meet its goals of administering the provisions of HRS Chapters 89 and 377. The Board has worked diligently to encourage the settlement of disputes brought before it. As an example, the HIOSH Director has begun to attend initial/settlement conferences for most HIOSH appeals. The Board continues to promote harmonious and cooperative relations between government and its employees and to encourage public employers and exclusive representatives to attend prehearing/settlement conferences with their legal counsel in an effort to encourage the parties to work out their differences. In some cases, the parties were able to resolve their disputes and the Board credits the parties for their efforts and reasonableness in reaching a settlement.

The Board continues to be concerned about its backlog of case. There were 90 cases pending at the close of FY 2010; 96 cases pending at the close of FY 2011, 128 cases pending at the close of FY 2012, 120 cases pending at the close of FY 2013 and 168 cases pending at the close of FY2014. In addition, due to reduced operating expenses, the Board does not engage the services of a court reporter to transcribe its proceedings making it more difficult to draft decisions from the audio recordings. The continual backlog of cases highlights the Board's pressing need to restore professional staff positions' to assist in researching the complex issues presented, promulgating administrative rules and drafting decisions and orders.

In 2011, HLRB developed a five-year plan to fulfill its mission more efficiently and effectively and to address its growing case backlog with the current staff. Since 2011, HLRB has created a master electronic file of all active cases. Now, the HLRB is able to concentrate on scanning all closed cases prior to 2011 that are statutorily required to be archived for 20 years.

In 2012, the HLRB equipped its hearing room with four laptops enabling the HLRB Members and a staff member access to its master electronic file during hearings. This has enabled HLRB to reduce the amount of copies for each document filed to an original and one copy.

In 2012, the HLRB also began to research the creation of an e-Filing system. Three options were considered. The HLRB contacted Hawaii Information Consortium and researched hiring a private company to develop a program, neither of which produced any results. The HLRB found that to design a software program could cost \$600,000 or more including annual maintenance costs. The third option considered is a purchase of services from a company offering e-Filing services on the company's website.

Typically, the service includes, uploading, storage, and maintenance. The annual cost is around \$30,000 for the number of filings that the HLRB experiences per year for collective bargaining and HIOSH appeals. The cost for this option is more fiscally feasible for HLRB versus developing its own software program, as it does not require an upfront large capital expense and it includes maintenance and updates. HLRB is in the process of developing and offering a limited trial project for collective bargaining cases on a voluntary basis.

In 2013, the Legislature authorized the HLRB to mail its hearing notices by first class mail effective in June, 2013. The HLRB now sends its hearing notices by priority mail, a form of first class mail that provides proof of receipt. Purchase of postage and labeling is now done through the United State Postal Service on-line services, and the mail can now be deposited in any mail box. This enables the HLRB to realize savings in postage cost and staff time.

In 2013, at the HRLB's request, the Legislature restored a hearings officer position as a temporary position and appropriated funding beginning January 1, 2014. This position has directly assisted the Board with drafting decisions and orders and Board rules, i.e. "card check".

In the future, the Board will continue to address the backlog of cases by pursuing the restoration of the remaining lost legal positions and continuing the development of a comprehensive e- Filing system to include both collective bargaining and HIOSH cases. The current voluntary e-Filing system has allowed parties to file all documents, to serve documents on the opposing party, and ready access to documents 24 hours- 7 days a week. Savings on postage and paper costs will benefit the State, HLRB and the parties.

Respectfully submitted,



JAMES B. NICHOLSON, CHAIR



SESNITA A.D. MOEPONO, Board Member



ROCK B. LEY, Board Member

Prior to 2002, the Labor and Industrial Appeals Board of the DLIR (LIRAB) heard contests filed under HRS § 396-11. The Board did not receive additional funding or positions when the HIOSH appeals were transferred to the Board.

The Board has one permanent position (Secretary IV) and six temporary positions. The six temporary positions include three Board member positions, the executive director, the legal clerk (civil service) and a hearings officer (budgeted from 1/1/14). Six positions have been continuously filled for at least the past 10 years.

PPC (Prohibited Practice Complaint)

^{iv} DR (Declaratory Ruling)

^v RA (Clarification or Amendment of Appropriate Bargaining Unit)

^{vi} Three staff positions were lost in 1997, including one hearings officer (attorney), one attorney and one paralegal. The loss of these three positions has impacted the NLRB severely and has contributed to the HLRB's growing case backlog.

Hawaii Revised Statutes Chapter 89
Collective Bargaining Public Employment
Active Cases as of 6/30/2014

Case No.	DATE FILED	CASE NAME	Issues
CE-01-537a CE-02-537b CE-03-537c CE-04-537d CE-06-537e	7/3/2003	UPW and HGEA v. Kathleen Watanabe and Linda Lingle	Charter School Employees
CE-01-539	8/18/2003	UPW v. Patricia Hamamoto and Connections	Charter School Employees; termination
CE-01-550	12/23/2003	UPW v. Robert Watada, Patricia Hamamoto, Board of Education, and Local School Board of Waialae Elementary School	Charter School Employees; Cafeteria
CE-01-552a CE-10-552b	2/11/2004	UPW v. Kathleen Watanabe and Linda Lingle	Discontinuation of prior practices
CE-01-558	1/1/2004	UPW v. Watada, et al.	Charter School; Cafeteria Svs.; Remand - 2010
CE-01-565a CE-02-565b CE-03-565c CE-04-565d	6/22/2004	UPW and HGEA v. Patricia Hamamoto and BOE	Charter School Employees
CE-01-594	12/1/2010	UPW v. Watada, et al.	Charter School Employees; Original File date - 12/31/2007; Remand 12/1/2010
CE-01-605a CE-10-605b	9/2/2005	UPW v. Marie Laderta and Valerie Pacheco	Settlement agreements in workers' compensation cases
CE-01-609	11/25/2005	UPW v. Hawaii Health Systems Corporation - Hilo Medical Center	Failure to provide information

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Case No.	DATE FILED	CASE NAME	Issues
CE-01-627	11/17/2010	UPW v. Nakamatsu, Hanneman.	Failure to provide information and negotiate.
CE-01-647	10/9/2007	UPW v. C&C, Nakamatsu, and Clifford Lum	Failure to provide information; private contracts
CE-01-650	11/23/2007	UPW v. Mufi Hannemann and Kenneth Nakamatsu	Failure to provide information
CE-01-706	5/4/2009	UPW v. Mufi Hannemann	Refusal to sign settlement agreement during grievance
CE-01-710a CE-10-710b	6/24/2009	UPW v Lingle, Laderta and Hannemann	Breach of ground rules and layoffs
CE-01-712a CE-10-712b	9/8/2009	UPW v. Linda Lingle	Board granted Complainant's Mtn to Continue hearing on Complainant's Motion to Enforce Board Order (requiring Employer to provide information)
CE-01-715a CE-10-715b	7/7/2009	UPW v. Linda Lingle and Marie Laderta	Refusal to bargain
CE-01-720a CE-10-720b	7/31/2009	UPW v. Marie Laderta	Refusal to bargain; layoffs
CE-01-724	9/13/2009	UPW v. Jeoffrey S. Cudiamat, Kenneth Nakamatsu, and Mufi Hannemann	Expiration of supplemental agreements
CE-01-747	1/22/2010	UPW v. Aaron Ueno and Dr. Chiyome Fukino	Information request
CE-01-762a CE-10-762b	10/21/2010	UPW v. Diane M. Niles-Hansen, et al.	Remand by Circuit Court (3/30/2011); determination of dismissal with or without prejudice

Hawaii Revised Statutes Chapter 89
Collective Bargaining Public Employment
Active Cases as of 6/30/2014

Case No.	DATE FILED	CASE NAME	Issues
CE-01-769	9/20/2010	UPW v. Christine Sorenson, Douglas Doi, Kathryn Matayoshi, BOR, BOE , Local School Board	Privatizing work at lab school
CE-01-772	11/8/2010	UPW v. Keith Viera, Glen Kila, Kathryn Matayoshi, Garret Toguchi, BOE, Linda Lingle, Marie Laderta, Kirt Ingram	Charter School; Kamaile Academy; privatization of food services
CE-01-790	12/7/2011	UPW v. C&C	Settlement agreement
CE-01-791	12/27/2011	UPW v. Corp Bd of the HHSC	Denial of information
CE-01-808 CU-01-317	8/13/2012	Michael Hikalea v. C&C, Dept of Environmental Services, David Shiraishi, Peter Carlisle, Howard Kahue, Brandon McConnell, Laurie Santiago, and Dayton Nakanelua	Breach of contract; Breach of duty of fair representation
CE-01-843	6/6/2014	UPW v. Scott Enright, Chair, Department of Agriculture, State of Hawaii, et. al.	Selection of arbitrators in a grievance
CE-02-546a CE-03-546b CE-04-546c CE-09-546d CE-13-546e	11/7/2003	HGEA v. Kathleen Watanabe and Linda Lingle	failure to negotiate policies

Hawaii Revised Statutes Chapter 89
Collective Bargaining Public Employment
Active Cases as of 6/30/2014

Case No.	DATE FILED	CASE NAME	Issues
CE-02-553a CE-03-553b CE-04-553c CE-09-553d CE-13-553e	2/17/2004	HGEA v. Linda Lingle and Kathleen Watanabe	Discontinuation of prior practices
CE-02-632a CE-03-632b CE-04-632c CE-09-632d CE-13-632e	11/17/2006	HGEA v. Linda Lingle, Chiyome Fukino, Mark A. Fridovich	Failure to negotiate/consult smoke free policy at Hawaii State Hospital
CE-02-639a CE-03-639b CE-04-639c CE-09-639d CE-13-639e	6/7/2007	HGEA v. Linda Lingle, Chiyome Fukino, and Mark Fridovich	Failure to negotiate/consult smoke free policy at Hawaii State Hospital
CE-02-728a CE-03-728b CE-04-728c CE-13-728d	9/28/2009	HGEA v. Linda Lingle, Brennon Morioka, and Guy Kunitake	HGEA steward use of email
CE-02-730a CE-03-730b CE-04-730c CE-09-730d CE-13-730e	10/1/2009	HGEA v. Vincent S. Lee	Use of email
CE-02-736a CE-03-736b CE-04-736c CE-13-736d	11/9/2009	HGEA v. Linda Lingle and Darwin Ching	Failure to consult over state to federally funded positions
CE-02-835 CE-03-835 CE-04-835 CE-09-835 CE-13-835	12/30/2013	HGEA v. Lynn Fallin, Deputy Director, Health Admin, et. al.	Failure to provide a safe workplace

Hawaii Revised Statutes Chapter 89
Collective Bargaining Public Employment
Active Cases as of 6/30/2014

Case No.	DATE FILED	CASE NAME	Issues
CE-03-635a CE-04-635b	2/13/2007	HGEA v. Linda Lingle and Iwalani D. White	Failure to negotiate/consult relocation of Sheriff's desks
CE-03-703a CE-04-703b	4/1/2009	HGEA v. Linda Lingle and Darwin Ching	Failure to consult over increase in employee work hours
CE-03-749a CE-04-749b	2/2/2010	HGEA v. Linda Lingle, Clayton Frank and Chiyome Fukino	Failure to consult over effects due to contracting security positions.
CE-03-766	8/16/2010	HGEA v. Linda Lingle, Laura H. Thielen, Mark S. Young, and Russell Y. Tsuji (Matt Tinay)	Retaliation against steward
CE-03-787	11/4/2011	HGEA v. Neil Abercrombie, William J. Aila and Randy L. Awo	Retaliatory and disciplinary violations
CE-03-806	6/8/2012	HGEA v. Neil Abercrombie, William J. Aila, Randy L. Awo, and Clarence M. Yamamoto	Interference
CE-03-812 CU-03-319	11/19/2012	Chad Medeiros v. Westerman, Fire Chief, Fire Dept. County of Kauai, et. al.	Harrassment & Breach of Duty of Fair Representation
CE-03-821	4/26/2013	Kulamanu J. Kikila v. DOE	Failure of Employer to negotiate change of distribution of Pay check
CE-03-824	6/7/2013	HGEA v. BOE, DOE	Failure of Employer to negotiate change of distribution of Pay check
CE-05-637	5/2/2007	HSTA v. DOE	Failure to consult over memo to teachers regarding dispensing medication to students.
CE-05-661	3/12/2008	HSTA v. Patricia Hamamoto, BOE, Lingle and Laderta	Failure to bargain in good faith; failure to pay step movement in 2nd year of 2007-2009 CBA. See also CU-05-265.

Hawaii Revised Statutes Chapter 89
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Active Cases as of 6/30/2014

Case No.	DATE FILED	CASE NAME	Issues
CE-05-667	5/27/2008	HSTA v. BOE, Patricia Hamamoto, Susan H. Kitsu	Harassment Policy
CE-05-669	6/4/2008	HSTA v. BOE and Susan Kitsu	Failure to comply with information request
CE-05-677	7/11/2008	HSTA v. Jennifer Kehe	Failure to comply with information request
CE-05-751	2/22/2010	HSTA v. Linda Lingle and Marie Laderta	Repudiation of Furlough Agreement
CE-05-752	2/22/2010	HSTA v. Stephen Schatz	Failure to provide investigation notes
CE-05-773	11/8/2010	HSTA v. Dr. Liela Nitta, Kathryn Matayoshi, BOE, Linda Lingle, State of Hawaii	Elimination of part-time music teacher position; Eleele
CE-05-782	9/14/2011	HSTA v. Kihei Charter School, Local School Board, and Gene Zarro	Direct dealing
CE-05-784	9/22/2011	HSTA v. Kathryn Matayoshi and Dana Kobshigawa	Failure to negotiate wages, hours, and other terms and conditions of employment for online teachers; Direct Dealing
CE-05-817	1/9/2013	Janet Weiss v. Patricia Champagne, et. al.	Retaliation by Employer
CE-05-820	4/1/2013	HSTA v. Kathryn Matayoshi & Annette Anderson	Failure to negotiate wages, hours, and other terms and conditions of employment for online teachers; Direct Dealing

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Case No.	DATE FILED	CASE NAME	Issues
CE-05-842	6/2/2014	Janet Weiss v. Kathryn Matayoshi, et. al.	Retaliation by Employer
CE-07-674	6/10/2008	UHPA v. BOR	Failure to bargain over faculty workload during summer session, prior to implementation of new summer session workload policy.
CE-07-833	12/3/2013	UHPA v. University of Hawaii, SOH	Direct dealing; Failure to negotiate over performance review that result in disciplinary action and consult over no smoking policy, etc.
CE-09-731	10/6/2009	Valerie Stephen v. HHSC	Retaliation by Employer
CE-10-705	5/1/2009	UPW v. Elizabeth A. Char and Donald Gates	Employer repudiated agreement for "third man permanent" slot.
CE-10-718	7/15/2009	UPW v. Marie Laderta	Selection of employer representative for arbitration panel.
CE-10-722	8/10/2009	UPW v. Elizabeth Char, Kenneth Nakamatsu, and Mufi Hannemann	Physical ability testing-EMT training academy
CE-10-737 CU-10-284	11/13/2009	Jonathan Taum, Chad Ross, Carl L. Kahawai, Quincy G.K. Pacheco, Bradford J. Leialoha, Julieann L. Salas v. State of Hawaii and UPW	Breach of Duty of Fair Representation - HCCC ACO's
CE-10-744	12/30/2009	UPW v. James H.E. Ireland, M.D. and Peter Carlisle (Eliz Char)	Failure to select arbitrator

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Case No.	DATE FILED	CASE NAME	Issues
CE-10-746	1/13/2010	UPW v. James H.E. Ireland, M.D. and Peter Carlisle (Eliz Char)	Failure to select arbitrator
CE-10-753	3/8/2010	UPW v. Chiyome Fukino and Laderta	Failure to provide information
CE-10-761	6/29/2010	UPW v. Michael Fujioka and Marie Laderta	Reimbursement of worker's compensation expenses
CE-11-832	10/28/2013	HFFA v. Caldwell, et. al.	Interference, restraint or coercion in collective bargaining activities
CE-12-696	11/7/2008	SHOPO v. Mufi Hannemann, Boisse Correa, and C&C	Failure to negotiate Restriction of Police Authority prior to unilateral implementation of ROPA.
CE-12-822	5/7/2013	Shelly L. Rodrigues v. Darryl Perry, Chief of Police and Michael Contrades, Dep. Chief of Police, et. al.	Retaliation and failure to comply with Step III decision, etc.
CE-12-823	5/22/2013	SHOPO v. Hon. Alan Arakawa, Mayor, County of Maui & Gary Yabuta, Chief of Police, Maui Police Dept.	Harrassment, Retaliation, & Discrimination by Employer
CE-12-828	8/6/2013	Shelly L. Rodrigues v. Darryl Perry, Chief of Police and Michael Contrades, Dep. Chief of Police, et. al.	grievance process
CE-12-829	5/7/2013	Shelly L. Rodrigues v. Darryl Perry, Chief of Police and Michael Contrades, Dep. Chief of Police, et. al.	Employer's failure to provide information; failure to follow grievance decision; breach of CBA.

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Case No.	DATE FILED	CASE NAME	Issues
CE-12-830	8/6/2013	Wakumoto v. Perry et.al.	Failure to provide information.
CE-13-709	6/19/2009	HGEA v. DoTax	Privatizing work at Dept. of Tax
CE-13-788	11/25/2011	Henry H. Yang, M.D. v. Loretta Fuddy	Failure to consult regarding transfer of duties and responsibilities; changes of terms and conditions of work; unilateral privatization, etc.
CE-13-792	2/14/2012	Bernard J. Wilson v. Abercrombie, et. al.	Breach of Settlement Agreement
CE-13-841	6/2/2014	Idao v. DCCA	Many Ch. 89 violations as well as other HRS chapters.
CU-01-282	10/20/2009	Matthew M. Taamu v. UPW, Dayton Nakanelua, and Eddie Akau	Breach of Duty of Fair Representation
CU-01-317 CE-01-808	8/13/2012	Michael Hikalea v. C&C, Dept of Environmental Services, David Shiraishi, Peter Carlisle, Howard Kahue, Brandon McConnell, Laurie Santiago, and Dayton Nakanelua	Breach of Duty of Fair Representation
CU-03-319	11/19/2012	Chad Medeiros v. Westerman, Fire Chief, Fire Dept. County of Kauai, et. al.	Breach of Duty of Fair Representation
CU-03-323	7/23/2013	Chad Medeiros v. HGEA	Breach of Duty of Fair Representation

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CU-03-328	6/18/2014	Emura v. HGEA	Violations by union of §§89-13(a)(7), (8) and (b)(4),(5)
CU-04-291	2/19/2010	Susan Siu v. Randy Perreira and HGEA	Breach of Duty of Fair Representation
CU-05-265	6/6/2008	Patricia Hamamoto, BOE, Linda Lingle, and Marie Laderta v. HSTA	Violations of §89-9 failure to bargain in good faith; violated terms of CBA (2007-2009); false accusations in CE-05-661. See also CE-05-661.
CU-05-302	3/17/2011	Shanye N. Valeho-Novikoff v. Wilfred Okabe, Wilbert Holck, Christopher Chang and HSTA	Failure to provide information requested.
CU-05-303	4/7/2011	Stephanie C. Stucky v. Okabe and HSTA	Breach of Duty of Fair Representation
CU-05-321	3/22/2013	Weiss v. Wil Okabe, Leroy Simms, HSTA	Breach of Duty of Fair Representation
CU-10-284 CE-10-737	11/13/2009	Jonathan Taum, Chad Ross, Carl L. Kahawai, Quincy G.K. Pacheco, Bradford J. Leialoha, Julieann L. Salas v. State of Hawaii and UPW	Breach of Duty of Fair Representation
CU-12-327	5/21/2014	Wakumoto v. SHOPO	Breach of Duty of Fair Representation
CU-13-325	2/25/2014	Lemon v. HGEA	Discrimination, Violations of HRS §§89-13(b)(1), (4)
CU-13-326	2/25/2014	Lemon v. HGEA	Discrimination, Violations of HRS §§89-13(b)(1), (4)

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Case No.	DATE FILED	CASE NAME	Issues
DR-01-105	2/24/2014	DOE, SOH, Hickam Elementary	Arbitrability; MAB Jurisdiction
DR-01-89a DR-10-89b	8/18/2003	UPW and HGEA, Maui, DHRD, BOR, Hawaii County, and Keller	Unilateral implementation of proposed "policies, standards and procedures" and to incorporate them (addl. Changes) into a "comprehensive manual for personnel administration" to the various state depts and agencies.
DR-05-106	4/2/2014	HSTA and State of Hawaii	Cancellation Fees
DR-13-102	11/25/2011	Henry H. Yang, M.D.	Failure to consult regarding transfer of duties and responsibilities; changes of terms and conditions of work; unilateral privatization, etc.
RA-05-238	10/1/2010	HSTA v. Kathryn Matayoshi	Clarification of BU5 re: On-line (including E-School) employees hired for after regular DOE school hours.
RA-07-232	10/8/2008	UHPA	Clarification of BU7 work classified as BU8, APT.

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Case No.	CASE NAME	Issues	Disposition
CE-01-378a CE-03-378b CE-10-378c CE-13-378d	UPW and HGEA v. Cayetano, Miike, and Driskill (Hale Hauoli)	Employer failed to negotiate or consult over collective bargaining rights of employees at Hale Hauoli Centers.	4/29/14 Order No. 2976 Granting Motion to Close Case without prejudice and to cease further Board proceedings
CE-01-545a CE-10-545b	UPW v. Kathleen Watanabe and Linda Lingle	Employer's failure to negotiate over hiring rates/recruitment, appointment above the civil service min. rate, recruitment incentives, shortage category, appointments, internal vacancy announcement policy, new probation periods, medical/physical/mental health requirements, certification of eligibles, effective date of classification actions, administrative review of initial pricing action, etc.	6/24/14 Order 2997 Granting C's Mtn to W/draw
CE-01-576	UPW v. Larry Leopardi, Frank Doyle, and Jeremy Harris	Employer's failure to negotiate over changes in wages, hours and other terms and conditions of employment from the expanded bulky items collection operations and to comply with a Request for Information.	5/22/14 Order 2991 Granting C's Mtn to W/draw
CE-01-581	UPW v. Frank Doyle and Harris	Employer's failure to comply with a Request for Information for bargaining over front end loader services to public schools.	6/9/14 Order 2995 Granting C's Mtn to W/draw
CE-01-775a CE-10-775b	UPW v. Noel Ono	Employer failed to comply with a Request for Information.	5/19/14 - Order No. 2981 Dismissing PPC w/o prejudice

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Case No.	CASE NAME	Issues	Disposition
CE-01-776a CE-10-776b	UPW v. BOE, et al. (charter schools)	Charter Schools' failure to deduct and transmit union dues for BU 1 and 10 employees and failure to provide full and complete responses to requested information.	5/22/14: Order No. 2991 Granting Mtn to W/draw w/o P
CE-01-778	UPW v. Tim Steinberger	Employer's failure to bargain in good faith; provide information for a grievance; comply with a final and binding award; with provisions on a substance abuse professional evaluation.	5/21/14 - Order No. 2990 Granting MTD w/o Prejudice
CE-01-789	UPW v. C&C	Retaliation against Union Steward; consolidated with CE-01-803, CE-01-807	2/26/14 - Order No. 2963 - Stip to Withdraw
CE-01-803	UPW v. CCH, DES	Retaliation against Union Steward; consolidated with CE-01-803, CE-01-807	2/26/14 - Order No. 2963 - Stip to Withdraw
CE-01-807	UPW v. Peter Carlisle, DES and Rialone Thornton	Direct Dealing with refuse crews	2/26/14 - Order No. 2963 - Stip to Withdraw
CE-01-834	UPW and Carolee Kubo, Dept. of Human Resources, CCH	Employer violated arbitrator selection process for a grievance.	1/6/14 - Order No. 2957 - Granting C's Mtn to W/draw
CE-01-836	UPW and Carolee Kubo, Dept. of Human Resources, CCH	Employer failed to comply with Request for Information.	4/21/14 - Order No. 2972 Granting Mtn. to Withdraw w/o Prejudice

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Case No.	CASE NAME	Issues	Disposition
CE-01-839	Blaze A. Kapalu v. Garrick Iwamuro, City & County of Honolulu	Employer's failure to follow drug testing provisions under the CBA.	6/30/2014 - Order No. 3001 Granting Mtn to W/draw
CE-02-827a CE-03-827b	HGEA and Arakawa, et. al.	Employer implemented a unilateral change to BU 2 and 3 standby schedule without negotiation, consent or consultation.	11/29/13 - Order No. 2952 - Granting C's Mtn to Withdraw
CE-03-357a CE-10-357b CE-13-357c	UPW and HGEA v. Cayetano, Miike and Yee (Kauai - Hale Hauoli)	Employer failed to negotiate or consult over contracting out work performed by BU 3, 10, 13.	4/29/14 Order No. 2975 Granting Motion to Close Case Without Prejudice and to Cease Further Board Proceedings
CE-03-809	HGEA v. Neil Abercrombie, William J. Aila, Randy L. Awo, J. Holly Leong	Employer failed to negotiate in good faith over Over-Time during a tsunami watch.	7/12/13 Order No. 2931 Granting Withdrawal
CE-03-837	HGEA v. Abercrombie, BOE, DOE	Employer violated the arbitrator selection process for a grievance.	1/28/14 - Order No. 2959 - Granting C's Mtn to W/draw
CE-03-840	HGEA v. John C. Holzman, Chair, University of Hawaii Board of Regents	Employer's failure to select an arbitrator in a grievance process.	6/24/14 - Order No. 2999 Granting Mtn to W/draw
CE-06-813	HGEA v. HI Tech Academy	failure to provide information for a grievance case.	3/11/14 - Order No. 2966 - Granting Mtn to W/draw

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Case No.	CASE NAME	Issues	Disposition
CE-06-831	HGEA v. Abercrombie, et al.	Employer improperly submitted its last and final position in its Statement of Final Position in an Interest Arbitration.	1/17/14 - Order No. 2956 - Granting R's MTD that the Arbitration Panel has wide latitude to fashion a final and binding decision.
CE-07-804	UHPA v. BOR and Abercrombie	Employer failed to comply with the CBA clause that provides the Employer's percentage rate and monthly contribution shall not be less than the any other bargaining unit's terms after 7/1/2009.	8/22/13 Order No. 2939 Granting Respondent's MSJ for failure to exhaust contractual grievance/arbitration remedies under the CBA.
CE-07-826	UHPA v. BOR, Hon. Neil Abercrombie.	Employer violated CBA Article XXII - EUTF Employer's percentage rate and monthly contribution - not less than the highest rate, etc. for any Employer-Beneficiary in another bargaining unit in the same	10/22/13 - Order No. 2947 - Granting Motion to Withdraw.
CE-09-825	HGEA v. Abercrombie, et al.	Employer failed to perform arbitration award on 7/1/13 because bill did not become law.	1/28/14 - Order No. 2958 - Granting C's Mtn to W/draw
CE-10-719	UPW v. Chiyome Fukino, Marie Laderta, and Linda Lingle	Employer violated Sections 1 & 15 of of BU 10 CBA.	5/13/14 - Order No. 2977 Granting Mtn to W/draw w/o prejudice
CE-10-721	UPW v. Elizabeth Char, Kenneth Nakamatsu, and Mufi Hannemann	Employer failed to comply with Request for Information; unilaterally implemented the EMT Training Academy without good faith bargaining over wages, hours and terms of conditions of employment.	5/13/14 - Order No. 2978 Granting C's Mtn to W/draw w/o prejudice

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Case No.	CASE NAME	Issues	Disposition
CE-10-816	UPW v. CCH, Honolulu EMS.	Employer refused to arbitrate grievance as per CBA; Mtn to Compel Arbitration in 1st Circuit; filed Prohibited Practice Complaint to preserve rights.	10/22/13 - Order No. 2947 - Granting Motion to Dismiss w/prejudice.
CE-11-838	HFFA v. Kirk Caldwell et al.	Employer's failure to consult over a survey sent to all BU 11 employees.	6/24/14 - Order No. 2998 Granting Mtn to W/draw
CEE-10-03 (CU-10-304)	UPW v. Andrew Stinnet, Hawaii Association of Corrections and Affiliates, and Friends of Hawaii Corrections	Employee organization.	5/30/14 - Order No. 2992 - Granting Mtn to W/draw w/o Prejudice
CU-01-271a CU-10-271b	Barbara Krieg (Marie Laderta) v. UPW	Union's refusal to recognize a Board Order and violation of Chapter 89, HRS.	5/20/14 - Order No. 2989 - Granting R's Mtn to Dismiss
CU-01-310	Volcano School of Arts and Sciences: A Hawaii New Century Public and UPW	Union's failure to recognize the Local School Board as the Employer; see also CU-01-311	5/20/14 - Order No. 2988 Granting MTD Complaint
CU-01-311	Ke Kula O Samuel M. Kamaka Lab v. UPW and Dayton Nakanelua	Union's failure to recognize the LSB as the Employer; see also CU-01-310	6/30/2014 - Order 3002 Granting C's MTD
CU-03-324	Dept. of Land and Natural Resources and HGEA, Brandon Lee	Union wilfully violated and/or repudiated various clauses of a Settlement Agreement and Order.	4/3/14 - Order 2970 - Order Granting C's Withdrawal
CU-05-305	Educational Laboratory v. HSTA	Failure to bargain in good faith; altering Exhibits in a SA	3/19/14 - Decision No. 479 - On Appeal

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Case No.	CASE NAME	Issues	Disposition
CU-10-304 (CEE-10-03)	UPW v. Andrew Stinnet, Hawaii Association of Corrections and Affiliates, and Friends of Hawaii Corrections	Employee organization.	5/30/14 - Order No. 2992 - Granting Mtn to W/draw w/o Prejudice
CU-10-322	DPS v. UPW and Nakanelua	Union violated arbitrator selection process in a grievance.	1/6/14 - Order No. 2954 - Granting C's Mtn to W/draw
DR-00-103	MAB v. Deborah Taylor - remand from Circuit Court	Jurisdiction of HLRB or MAB	6/2/14 - Order No. 2993 - Declaratory Ruling - found jurisdiction with MAB - On Appeal to Circuit Court
DR-00-104	MAB v. Jacqueline Mulleitner - remand from Circuit Court	Jurisdiction of HLRB or MAB	6/2/14 - Order No. 2993 - Declaratory Ruling - found jurisdiction with MAB - On Appeal to Circuit Court
I-05-109	HSTA v. Linda Lingle, et. al.	Statutory Impasse	4/24/14 - Order No. 2973 - Dismissing Case
I-06-146	HGEA v. Neil Abercrombie	Statutory Impasse	5/20/14 - Order No. 2984 - Dismissing Impasse Case
I-09-150	HGEA v. Neil Abercrombie	Statutory Impasse	5/20/14 - Order No. 2987 Dismissing Impasse Case

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Case No.	CASE NAME	Issues	Disposition
I-10-149	UPW v. Neil Abercrombie	Statutory Impasse	5/20/14 - Order No. 2986 - Dismissing Impasse Case
I-11-139	HFFA v. Abercrombie, et al.	Statutory Impasse	5/20/14 - Order No. 2982 - Dismissing Impasse Case
I-12-140	SHOPO v. Abercrombie, et al.	Statutory Impasse	5/20/14 - Order No. 2983 - Dismissing Impasse Case
I-13-148	HGEA v. Neil Abercrombie	Statutory Impasse	5/20/14 - Order No. 2985 - Dismissing Impasse Case
RA-03-239a RA-04-239b RA-14-239c	HGEA	Unit 14 - classifying positions in new bargaining unit created by 2013 Legislature.	11/7/13 - Order No. 2949 - Petition Granted
RA-03-242	HGEA v. HHSC & Abercrombie	Clarification of BU 3 & 4 positions where nature of work are consistent with BU 13.	4/11/14 - Order No. 2971 - Stip - Proposed FOF, COL & Order
RA-05-236	HSTA v. HGEA and DOE	Unit Clarification: Techonology Coordinators and Employees of DOE performing instructional, teaching, or support in on-line courses.	7/12/13 - Order No. 2932 - Granting Withdrawal
RA-07-240	UHPA	Clarification that UH Cancer Center Dep. Dir. Should be excluded from BU 7 based on managerial job duties.	2/18/14 - Order No. 2961 - Order Granting P's Mtn to W/draw

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Case No.	CASE NAME	Issues	Disposition
RA-07-241	University of Hawaii Professional Assembly	Clarification of UH Burns School of Medicine professor (V. Hinshaw) to be excluded from BU 7 based on managerial job duties.	3/11/14 - Order No. 2967 - Granting P's Mtn to W/draw

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Case No.	Appeal of DLIR Decision by:	Issue
OSH 2007 - 22	Hilton Hotels Corporation	Citation - \$2,625
OSH 2009 - 10	International Roofing & Building Construction, Inc.	Citation - \$42,000
OSH 2009 - 36	Coastal Construction Co., Inc.	Citation - \$10,000
OSH 2011 - 10	James P. Stone v. Hawaii Air Ambulance and DLIR	Discrimination
OSH 2011 - 16	Mariano Mendoza v. Royal Lahaina and DLIR	Discrimination
OSH 2011 - 19	1st Green Solutions, LLC	Citation - \$4,500
OSH 2011 - 21	Donaldson Enterprises, Inc.	Citation - \$415,000
OSH 2012 - 07	Brian Santore v. Grand Wailea and DLIR	Discrimination
OSH 2012 - 10	Hawaii Nui Brewing LLC	Citation - \$3,300
OSH 2012 - 15	R.D. Olson Construction, Inc.	Citation - \$2,310
OSH 2012 - 20	ThyssenKrupp Elevator Corp.	Citation - \$962.50
OSH 2013 - 02	Tory's Roofing & Waterproofing, Inc.	Citation - Fall protection - \$1,375.
OSH 2013 - 08	IES Residential Inc.	Citation - \$825
OSH 2013 - 17	The Oahu Club Roddy, Stephen	Discrimination

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Case No.	Appeal of DLIR Decision by:	Issue
OSH 2013 - 18	DLIR v. Certified Construction, Inc.	Citation - \$13,200
OSH 2013 - 25	C&S Wholesale Grocers Inc.	Citation - \$30,800
OSH 2013 - 27	South Pacific Steel Corp	Citation - \$2,502.50
OSH 2013 - 28	Dorvin D Leis Co, Inc.	Citation - \$1,375
OSH 2013 - 31	Nuanchut Chaigit v. USS Missouri Memorial	Discrimination
OSH 2013 - 32	Certified Construction Inc.	Citation - \$4,400
OSH 2014 - 01	Hale Mahaolu	Citation - \$155,375
OSH 2014 - 06	Maryl Group Construction, Inc	Citation - \$3,575
OSH 2014 - 08	Aloun Farms Inc	Citation - \$8,800
OSH 2014 - 09	Color Dynamics Inc	Citation - \$63,250
OSH 2014 - 10	Clint M. Loder v. AOA 250 Ohua, et al	Discrimination
OSH 2014 - 11	Hawaiian Style Raingutters Inc	Citation - \$17,325
OSH 2014 - 13	Protech Roofing LLC	Citation - \$7,700
OSH 2014 - 14	dck Pacific Construction	Citation - \$1,925
OSH 2014 - 15	JH Roofing Company	Citation - \$8,250

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Case No.	Appeal of DLIR Decision by:	Issue	Closed Date
OSH 2012 - 19	Otis Elevator Co.	Citation - \$962.50	8/6/2013
OSH 2013 - 09	Island Wide Roofing, Inc.	Citation - \$2,200	8/9/2013
OSH 2013 - 06	Petrochem Insulation Inc.	Citation - \$412.50	8/28/2013
OSH 2013 - 16	RMT, Inc	Citation - \$79,240	9/11/2013
OSH 2013 - 11	Pacific Consultants & Construction	Citation - \$825	9/20/2013
OSH 2013 - 13	Longevity International Enterprises Corp	Citation - \$40,235	9/25/2013
OSH 2012 - 03	Hi Tech Roofing, Inc.	Citation - \$750	10/1/2013
OSH 2013 - 04	Weslynn Specialty	Citation - \$5,500	10/4/2013
OSH 2013 - 19	MRC Roofing, LLC	Citation - \$2,200	10/15/2013
OSH 2013 - 12	Hako Plumbing Inc dba Haka Construction	Citation - \$20,000	10/15/2013
OSH 2013 - 22	Hawaiian Dredging Construction Co., Inc	Citation - \$5,500	10/17/2013
OSH 2013 - 24	Love's Bakery Inc.	Citation - \$6,600	11/14/2013
OSH 2013 - 23	Electricians Inc.	Citation - \$1,375	11/18/2013
OSH 2013 - 07	Hunt Building Co., Ltd.	Citation - \$825	11/29/2013
OSH 2013 - 10	Rent-A-Fence, Inc.	Citation - \$660	12/4/2013
OSH 2013 - 03	Certified Hawaii and successor Associa Hawaii	Citation - \$1,750	12/30/2013
OSH 2012 - 12	Kawika's Painting, Inc.	Citation - \$1,925	1/17/2014
OSH 2013 - 21	Frank Coluccio Construction Co	Citation - \$1,237.50	1/31/2014
OSH 2013 - 29	Hawaiian Dredging Construction Co., Inc	Citation - \$1870	1/31/2014

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Case No.	Appeal of DLIR Decision by:	Issue	Closed Date
OSH 2013 - 15	Bering Sea Environmental, LLC	Citation - \$1,375	3/13/2014
OSH 2013 - 20	Allied Builders System	Citation - \$2,475	3/18/2014
OSH 2014 - 03	Penthouse Pacific Construction, Ltd	Citation - \$5,225	3/18/2014
OSH 2014 - 04	Maryl Pacific Group Inc	Citation - \$1,100	3/25/2014
OSH 2014 - 05	FedEx Ground Package System, Inc	Citation - Other	4/2/2014
OSH 2013 - 14	Tesoro Hawaii	Citation - \$3,575	4/14/2014
OSH 2013 - 30	Webb Construction LLC.	Citation - \$16,060	4/16/2014
OSH 2013 - 05	Munden Design & Build	Citation - \$1,155	4/17/2014
OSH 2014 - 12	Kamehameha Bakery, Inc	Citation - \$660	4/21/2014
OSH 2013 - 33	Lahaina Plumbing Company, Inc.	Citation - \$825	4/21/2014
OSH 2014 - 02	Hunt Building Company, Ltd	Citation - \$2,200	5/29/2014
OSH 2013 - 26	Beachside Roofing LLC.	Citation - \$11,000	6/17/2014
OSH 2014 - 07	Siemens Industry, Inc	Citation - \$20,790	6/26/2014