

Proposed PY 2014 Performance Goals for WIA Adult, Dislocated Worker, Youth and Wagner-Peyser Programs

The attached proposed performance goals are being made available for public comment from May 22, 2014 to June 4, 2014. Please email any written comments to dlir.workforce.develop@hawaii.gov or mail them to:

State Department of Labor and Industrial Relations
Workforce Development Division
830 Punchbowl Street, Room 329
Honolulu, Hawaii, 96813.

To be considered, all comments shall be received by **June 5, 2014.**

Please direct any inquiries to the email address cited above or call 586-8877.

NEIL ABERCROMBIE
GOVERNOR

SHAN S. TSUTSUI
LIEUTENANT GOVERNOR



DWIGHT TAKAMINE
DIRECTOR

JADE T. BUTAY
DEPUTY DIRECTOR

STATE OF HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

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May 21, 2014

Ms. Virginia Hamilton
Regional Administrator
Region 6
U.S. Department of Labor
Employment and Training Administration
90 7th Street, Suite 17-300
San Francisco, California 94103-1516

RE: Proposed Performance Goals for PY 2014 for WIA and Wagner-Peyser

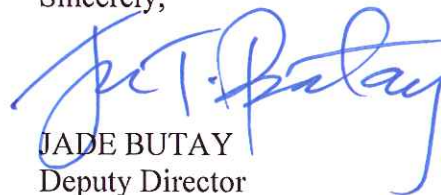
Dear Ms. Hamilton:

As requested, we are providing you with our proposed PY 2014 performance goals for WIA and Wagner-Peyser Programs. Enclosure 1 provides the proposed goals with a description of the methodology used, and Enclosure 2 displays the proposed goals with data on past performance, GPRA targets, and regression model results.

We appreciate the opportunity to negotiate the measures with you and your staff and look forward to our discussion. If you have any questions, please contact Elaine Young, Administrator of the Workforce Development Division at (808) 586-8812.

Thank you for your continued support of Hawaii's workforce programs.

Sincerely,


JADE BUTAY
Deputy Director

Enclosures

State of Hawaii's Proposed Performance Goals for PY 2014 (5/21/13)

I. Proposed Performance Goals for PY 14

The State's proposed performance goals for PY 14 WIA and Wagner-Peyser programs are the following:

WIA Adults

- | | |
|------------------------|----------|
| • Entered Employment | 65.0% |
| • Employment Retention | 85.0% |
| • Average Earnings | \$12,200 |

WIA Dislocated Workers

- | | |
|------------------------|----------|
| • Entered Employment | 78.0% |
| • Employment Retention | 92.0% |
| • Average Earnings | \$14,759 |

WIA Youth

- | | |
|---------------------------------------|-------|
| • Placement in Employment/Education | 63.0% |
| • Attainment of Degree or Certificate | 65.0% |
| • Literacy/Numeracy Attainment | 44.0% |

Wagner-Peyser

- | | |
|------------------------|----------|
| • Entered Employment | 53.0% |
| • Employment Retention | 82.5% |
| • Average Earnings | \$14,000 |

II. Methodology

The goals were primarily based on the past performance, regression targets, and continuous improvement objective. There were no major changes in the service delivery mix or economic conditions from the prior year. Although increased emphasis will be placed on assisting special populations such as veterans, recently released inmates, long-term unemployed, and foster care youth during PY 14, the effect of their enrollment is unlikely to have a significant effect on performance until PY 15 and later.

All goals show improvement over the last three quarters of PY 13 to encourage continuous improvement, optimize customer satisfaction, and increase return on investment. The one exception is the goal for WIA Dislocated Worker Average Earnings, which is set at the same level as the regression model target. Performance for this measure has been fairly consistent from PY 12 through the first three quarters of PY 13 except for a spike in the second quarter which appears to be an anomaly. The regression model is therefore a more accurate predictor of performance.

PY 14 Performance Goals
May 21, 2014

The worksheet on the following pages shows performance from PY 08 to the third quarter of PY 13, GPRA goals, regression model targets, and the State's proposed goals. Unemployment rates of the State and the nation are also displayed. These data were considered in the development of goals for PY 14.

III. Public Review and Comment

The State's proposed performance goals and supporting worksheet will be posted on the State Workforce Development Council's website for public review and comment on May 22, 2014 until June 4, 2014. The information also will be provided to the Local WIB Chairs and Counties, discussed during a Workforce Development Council Planning and Performance Committee meeting on May 27, 2014, and made available to the full Workforce Development Council membership for comments.

IV. Inclusion in State Plan

When the goals are negotiated and agreed to by USDOL and the State, the State assures that the goals will be included in the State's official copy of the State Plan and posted on the Workforce Development Council website with the State Plan.

HAWAII STATE 5.21.14 -PROPOSED PERFORMANCE GOALS FOR PY 2014 WIA AND WAGNER-PEYSER PROGRAMS

Total State	Actual Annual Outcomes					Actual - Last 4 QTRS	Actual- Last 4 QTRS	Actual - Last 4 QTRS	PY 14 Federal Guides		PY 14 State Proposed Goals	PY 14 Negotiated Levels
	PY08	PY09	PY10	PY11	PY12	1st Qtr PY13	2nd Qtr PY13	3rd Qtr PY 13	GPRA	Regression Model		
WIA Adults												
Entered Employment	75.8%	59.8%	67.4%	68.9%	63.5%	63.6%	62.8%	63.3%	62.5%	63.9%	65.0%	
Employment Retention	83.2%	86.3%	88.3%	88.4%	86.9%	84.3%	82.1%	82.4%	82.1%	87.4%	85.0%	
Average Earnings	\$13,403	\$12,626	\$11,550	\$11,106	\$11,883	\$11,935	\$11,779	\$11,511	\$13,945	\$13,517	\$12,200	
Employment and Credential Rate					74.2							
WIA Dislocated Workers												
Entered Employment	83.8%	77.6%	72.9%	76.4%	77.9%	75.8%	75.7%	74.0%	62.3%	79.1%	78.0%	
Employment Retention	92.5%	93.7%	90.6%	89.3%	93.7%	91.7%	90.6%	90.3%	84.6%	93.2%	92.0%	
Average Earnings	\$15,885	\$15,734	\$15,854	\$15,087	\$14,227	\$14,817	\$15,255	\$14,427	\$16,694	\$14,759	\$14,759	
Employment and Credential Rate					75.0							
WIA Youth												
Placement in Empl or Ed	51.1%	44.3%	46.0%	48.4%	73.4%	62.2%	61.1%	56.6%	66.8%	72.5%	63.0%	
Attain Degree or Cert.	55.6%	61.5%	63.0%	61.3%	73.6%	63.5%	63.3%	60.8%	62.2%	70.1%	65.0%	
Literacy/Numeracy	25.5%	43.0%	27.4%	26.4%	43.3%	42.1%	44.0%	42.8%	46.2%	39.1%	44.0%	

GPRA = Government Performance and Results Act

Wagner Peyser												
Entered Employment	35.0%	41.0%	45.0%	46.0%	51.0%	51.0%	52.0%	49.0%	54.7%	53.0%	53.0%	
Employment Retention	63.0%	76.0%	78.0%	78.0%	81.0%	82.0%	82.0%	77.0%	81.1%	83.0%	82.5%	
Average Earnings	\$13,390	\$12,631	\$12,320	\$12,717	\$13,109	\$13,235	\$13,551	\$13,695	\$14,937	\$14,000	\$14,000	

	April 2013	May	June	July	August	September	October	November	December	January 2014	February	March
Unemployment Rates - Seasonally Adjusted												
United States	7.5	7.5	7.5	7.3	7.2	7.2	7.2	7	6.7	6.6	6.7	6.7
State of Hawaii	4.8	4.7	4.7	4.7	4.8	4.7	4.7	4.7	4.7	4.6	4.6	4.5