Attachment 4

June 24, 2013 – Approval of PY 2013 Performance Goals
Dear Mr. Takamine:

This letter finalizes the agreed-upon Workforce Investment Act (WIA) and Wagner-Peyser (WP) performance targets for Program Year (PY) 2013. Following review of the data and information supporting the proposed performance targets, and subsequent discussions with State staff, we are confirming the final performance targets as follows:

**WIA Adult**
- Entered Employment: 71.0%
- Retention: 86.0%
- Average Earnings: $11,100

**WIA Dislocated Worker**
- Entered Employment: 76.0%
- Retention: 92.0%
- Average Earnings: $15,000

**WIA Youth**
- Placement in Employment/Education: 60.1%
- Attainment of Degree/Certificate: 68.5%
- Literacy/Numeracy Gains: 45.0%

**Wagner-Peyser**
- Entered Employment: 50.5%
- Retention: 81.5%
- Average Earnings: $13,250

With respect to the WIA Youth measures, our staff team noted that targeted technical assistance around service design would be a valuable investment for our two offices to think through in the coming months. This letter constitutes a modification to your Five Year, PY2012 – PY 2016, WIA/WP State Plan. We appreciate the thorough and comprehensive discussions with your staff, and agreement on the PY 2013 performance targets.
If you have any questions, please contact Rosemary Cowan at (415) 625-7935 or cowan.rosemary@dol.gov.

Sincerely,

[Signature]

Virginia Hamilton
Regional Administrator