

## **Planning and Performance Committee Report of the May 27, 2014 Meeting**

Presented at the Workforce Development Council Meeting on June 13, 2014

### **1. Proposed Performance Targets for the Workforce Investment Act (WIA) and Wagner-Peyser programs for Program Year (PY) 2014 (July 1, 2014 to June 30, 2015)**

- a. Proposed performance targets were based on historical data in performance and unemployment rate and federal regression analysis of demographics of participants leaving the program.
- b. Proposed goals were posted on the WDC website for public comment until June 4, 2014.
- c. Local Areas were invited to comment on data on populations they planned to serve and/or service design strategies.
- d. Performance negotiations with the United States Department of Labor, Employment Training Administration, Region 6 were scheduled for Monday, June 9, 2014.

### **2. Allocations for WIA Adult, Dislocated Worker and Youth Programs for PY 2014 and Restriction for 1<sup>st</sup> Quarter.**

- a. While Hawaii's declining unemployment rate has been good for the economy, it also has resulted in fewer dollars for WIA programs.
- b. Overall, Hawaii lost about \$1 million or 15% of its WIA allocation in PY 14 versus PY 13.
- c. The federal first quarter restriction on the availability of Adult and Dislocated Worker Program formula funds means that spending during this period needs to be monitored carefully because expenditures in excess of the budget must be paid with non-federal funds.

### **3. Modification to 5-year State Plan for WIA and Wagner-Peyser.**

#### **a. WIA Waivers: The committee voted to recommend approval of the proposed extension for the following waivers:**

- *Providing Assistance to Local Areas with High Concentrations of Eligible Youth.* This waiver has been in effect for approximately five years. Because the allocation for this comes from State-level funds, the amount available for distribution has been minimal and not cost-effective.
- *Incentive Grants to Local Areas for Regional Cooperation and Local Coordination.* This waiver has been in effect for about five years. The limited amount of funds available (from State-level funds) and time-consuming procedure for Counties to apply for, and if awarded, to receive funds made it cost prohibitive to continue.
- *Evaluation of workforce activities for Adults, Dislocated Workers and Youth.* This waiver has been in effect for a year. It is commonly recommended by Federal staff to states coping with reduced budgets.

**b. Update of Revised Organizational Structure for Maui and Kauai:**

- The effort to reorganize the WIA structure was initially designed to address the shortfall in the State's budget. However, as the current structure was examined, the focus shifted to eliminating functions of the State and Counties that appeared to be duplicative. Four options were considered:
  - Option 1 – Retain the current organizational structure.
  - Option 2 – Form a Statewide WIB.
  - Option 3 – Create two WIBs (Oahu and Balance of State).
  - Option 4 – Maintain four (4) local areas, each with its own LWIB, and replace the Counties of Maui and Kauai with the State DLIR as their local grant recipients and fiscal agents.
- DLIR Director, WDD Administrator, and staff gave presentations to LWIBs on Hawaii County, Maui County and Kauai County to advise them of the four options during winter of 2013 – 2014. At that time, the LWIBs seemed most supportive of Option 4. Subsequently, Hawaii LWIB and Kauai WIB withdrew their support for Option 4 and favored retaining the current structure. During the Planning and Performance Committee, Oahu WIB representatives expressed their opposition to changes until the WDC leadership was in place.
- The committee concluded that this should be an agenda item at the June 13, 2014 WDC meeting and that a committee or group should be formed to address this issue.