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# INTERIM EXECUTIVE DIRECTOR'S REPORT March 31, 2016

## WIOA HAWAII UNIFIED STATE PLAN

WDC has been primarily focused on development of the WIOA Hawaii Unified State Plan. WIOA requires states to create a 4-year strategy plan that better aligns a comprehensive workforce delivery system for job seekers and employers. The plan is due April 1 to the USDOL. To that end, the following are highlights:

Oct 27-30: Attended Career Pathways – WIOA conference in Dallas as invited by UH-Career and Technical Education.

Nov: Contracted Dr. Jeff Fantine in November. Dr. Fantine has continuously conducted webinars, workshops and outreach to core partners, career pathways taskforce, data group, vocational rehabilitation, and Wagner-Peyser to capture information to include in the state plan. Dec 1-4: WIOA community workshops on Maui, Kauai, Hilo/Kona, Oahu

Dec 16: Rep. Mark Nakashima held a workforce meeting and invited the Governor and department directors to attend. WDC presented an update on WIOA and the unified state plan. Jan 19-22: Pacific Region Federal Training on WIOA by USDOL

Jan 25-29: WIOA National Convening in DC hosted by USDOL to update states on WIOA. WIOA Hawaii Team Attendees: Leslie Wilkins (WDC), Albert Perez (DHS), Alison Lee (DHS-Hilo), Michelle Arima (Hawaii County), Winona Whitman (Alu Like), Linda Uesato (DLIR – Unemployment Insurance), Jeanne Ohta (WDC), Allicyn Tasaka (WDC)

Scheduled to attend but unable due to airline cancellations caused by snow storms and blizzard conditions: Debbie Miyao (DOE), Helen Sanpei (DOE), Catherine Scardino (DHS), Bernadette Howard (UH-CTE), Carol Kanayama (DLIR-WDD), Barbara Yamashita (City and County of Honolulu), Dan Miyamoto (DOE), Jeff Fantine (WIOA consultant)

Mar 21-22: HireNet training for counties, youth providers

Mar 29: Draft of the unified plan was presented to Director Linda Chu Takayama and Deputy Director Leonard Hoshijo.

Mar 30: An brief overview of the unified plan was presented to the Governor and his cabinet. We urged for the Governor's approval of the plan and his signature on the cover letter to submit to the USDOL.

Mar 31: WDC members presented with unified plan overview for comments and approval. Apr 1: WIOA Hawaii Unified State Plan is due to the USDOL via electronic portal. We will continue outreach to counties, core partners, stakeholders to fill gaps in the plan.

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April 20 – Community workshop on Maui

April 21 – Community workshop on Kauai

May – Community workshops on Hawaii County and Oahu

Timeline:

May 15 – June 15: Revision period for states to update their plans June 30: Final submission of plan and approval by USDOL July 1: Begin implementation of the plan July 1 – Sept 30: Counties develop WIOA plan using the State plan as guidance

## **LEGISLATION**

HB2362 HD1 HD1 SD1 Relating to the Hawaii Workforce Development Council Bill conforms the WDC's state statue to federal law under the Workforce Innovation & Opportunity Act of 2014 (WIOA). The updates include different council composition requirements from 31 to 41 members with majority from the private business sector, state workforce development system plan specifications, and council functions. Passage of the bill would bring WDC into compliance with WIOA and ensure that federal funds for workforce development continues.

Feb 5: HB 2362 heard in House Committee on Labor; Passed with amendments as HD1 to change the effective date to July 1, 2091 to allow further discussion.

Mar 1: HB 2362 HD1 heard in House Committee on Judiciary; Passed with amendments as HD2 to change member composition and technical, non-substantive amendments.

Mar 15: HB 2362 HD1 HD2 heard in Senate Committee on Judiciary and Labor; Passed with amendments as SD1 to change effective date to upon approval and technical, non-substantive amendments.

The House will consider the Senate's version (SD1) and if agree, then it will go to House floor for vote and passage.

Met with Rep. Mark Nakashima, Rep. Karl Rhoads and Sen. Gil Keith-Agaran as chair of their respective committees to explain the importance of conforming to federal law and urge passage of the measure. Submitted written testimonies and presented testimonies at each hearing.

## WDC MEMBERSHIP

In anticipation of legislation passing by end of session on May 5, we have been working closely with the Governor's Boards & Commissions to have the interim appointees confirmed and Governor to appoint new members as follows:

<u>Gubernatorial Appointments to the Council</u> for WIOA Compliant Board:

Private Sector Members 17 Labor/Workforce 8

### Governor's Messages:

- GM 638 Alan Hayashi, Director of Public Relations, BAE Systems Hawaii
- GM 639 Arun Savara, CEO, The Maids
- GM 640 Brian Tatsumura, Store Manager, Nordstrom
- GM 641 Charles Shima, Asst. Training Coordinator, Plumbers Union Local 675
- GM 642 Marian Tsuji, President & CEO, Lanakila Pacific
- GM 643 Winona Whitman, Statewide Director, Employment & Training, Alu Like, Inc.
- GM 644 Richard Vieira, Director of Training, Dist. Council 50, International Union of Painters and Allied Trades
- GM 658 Barry Taniguchi, chairman and CEO, KTA Super Stores
- GM 660 Carl Hinson, Director, Director of Workforce Development, Hawaii Pacific Health
- GM 661 Karen Elizabeth Whitehead, EVP, Chief Admin. Officer, American Savings Bank
- GM 741 Sunshine Topping, VP of Human Resources, Hawaiian Telcom

Nominees with GM # will be scheduled for confirmation hearing in the Senate Committee on Judiciary and Labor around April 15, per Senator Gil Keith-Agaran, chair of the committee.

Applications Submitted to Governor for Consideration:

Sean Knox, President, Hawaii Employment Services, Inc. Ian Kitajima, Director of Corporate Development, Oceanit Sheryl Nojima, President, Gray, Hong, Nojima, and Associates Luz Gutierrez, VP Human Resources, Kyo-Ya Hotels Glenn Alcade, Training Coordinator, Hawaii Carpenters Apprenticeship and Training Fund Joanne Kealoha, Social Services Coordinator, ILWU Local 142 Gladys Quinto Marrone, CEO, Building Industry Association of Hawaii

Vacant Positions:

6 Private Sector Members

We request WDC members to recommend business associates to consider filling vacancies.

## WDC REPRESENTATION

Congratulations to Scott Murakami on his appointment by the Governor to serve on the State Rehabilitation Council (SRC). His confirmation hearing was held March 29 before the Senate Committee on Human Services. WDC presented testimony in strong support at the hearing. His nomination was unanimously approved by the committee and now goes to the Senate floor for final vote. Scott will represent WDC on the SRC.

Congratulations to Sunshine Topping who joins Leslie Wilkins and Carl Hinson to represent WDC on the Career and Technical Education Advisory Council.

## FISCAL ACCOUNTABILITY

WDC has initiated and plans to meet regularly with each county's fiscal personnel to discuss budgets, contracts and pending items. Our first meeting was with George Costa, Kent Hirokawa and Kaeo Bradford from Kauai County on March 22. It was a productive meeting that resulted in a better understanding of outstanding items, deadlines and board follow ups.

Other fiscal meetings: April 4 Hawaii County Pending: Maui, Oahu

#### **INFRASTRUCTURE**

WDC is fortunate to currently have 3 volunteers who come in regularly to help in the day to day operations of the office. Doris Shirashi, Jayson Muraki and Rae Ordinado have been contributing to the office workflow during a time when WDC is understaffed.

We are pleased to announce the hire of Jeanne Ohta as Assistant to the Executive Director tasked with working on the unified plan. She started in January and replaced Martha Ross. Jeanne has experience in the corporate environment having worked for Proctor and Gamble for many years in sales. She also has public sector experience working her way up to Executive

Director of a state commission. She also holds an MBA and accounting degrees. She is a temporary hire until June.

Dastin Hernandez has been extended as a temporary hire until June. He has been handling procurement, technical support and managing the logistics of the office.

We are hoping to get approval to hire 3-4 more staff in the coming months.

The challenge is WDC will need more office space for the increased staff and will work with the Business Management Officer for accommodations.

Report respectfully submitted Allicyn Tasaka, Interim Executive Director