



Kauai

Workforce Development Board

Compiled by Kaeo Bradford, WDC Meeting 03-31-16
Jan – Mar 2016, 3rd Quarter Report

General Summary

January 2016

- Transitioning of WIA/WIOA Act continues to take place at the local level while the Board continues to provide oversight and monitoring of the Adult, Dislocated Worker and Youth Services Programs.
- Continued collaborations with one of our major stakeholders the State of Hawaii, Division of Vocational Rehabilitation proved to be fruitful as the Kauai County Council approves our grant funding request on January 13th that finally started the ball rolling on our first County pilot program for DVR-SYEP Program. A special summer youth employment program for student participants with special needs. This collaborative grant for approximately \$161,000 will serve approximately 25 participants that will be provided work experiences in the County of Kauai. Program is to begin June 1st to July 31st, 2016.
- Another Youth Council Board initiative is a Culture & Career Program that introduces Native Hawaiian students to Career Pathway choices at K.A.N.A.K.A. 21st Century Charter School in Kekaha. Students range from 6th grade to seniors in high school. These series presentations help students make needed academic choices the will help to prepare them for their future careers in life. Series started on January 15th and runs once a month.
- The Creation of the Pacific Region Meeting that was held January 19 to 22, 2016, at the Ala Moana Hotel on Oahu was an initiative and innovative approach to learning more about our new WIOA System. County Representatives and Board member representatives met with Virginia Hamilton (DOL Regional Director) at the NAWB Forum 2015 to discuss the possibilities of doing this conference in Hawaii. The event proved to be very much needed and everyone agreed to plan for another event in the future. Kauai is willing to host a future Regional Meeting.
- CEDS Meetings Continue in the Community. KWDB Board seeks to align with CEDS focus and initiatives.
- 12th Annual Health & Wellness EXPO is supported in the Kauai Community. Numerous visitors and islanders alike attended this yearly event.

February 2016

- Implementation for DVR-SYEP program is under way. Preparation with County

worksites and recruitment of participants begin.

- CEDS Meetings Continue in the Community. KWDB Board seeks to align with CEDS focus and initiatives.
- KWDB Board collaborations with the Kauai Chamber of Commerce, Kauai Filipino Chamber of Commerce and the Kauai Native Hawaiian Chamber of Commerce continue into another year. These Organizations are comprised of businesses and people from around the island that volunteer with Board initiatives such as Job Fairs, Small Business Fairs, Forums and Job Summits held on Kauai.
- KWDB Board Collaborations continue with Leadership Kauai a highly successful non profit organization focused on promoting future leadership on the island. Board continues to support their initiatives by referring potential participants to their specialized leadership program.
- KWDB Board Support of the Lihue Business Association gathering at Duke's Canoe Club with presentations made by guest speakers of successful businessmen on Kauai.
- KWDB and DVR-SYEP planning continues with coordination with County HR, DVR, Coordinators, and Board Representatives.

March 2016

- Career Pathways presentation with Jeff Fantine was hosted at the State DVR office on Oahu. Other Stakeholders were also invited to the table to discuss this initiative to work on the WIOA DRAFT of the State Unified Plan.
- The State Court Judiciary representatives met at OED for a meeting to discuss needed language interpreters in the Kauai Community. Language interpreters were needed that spoke and are able to interpret: Ilocano, Tagalog, Marshallese, Ponapean, German, French and several others. The Kauai Community Resource list was shared with them.
- Kauai Job Summit Planning Meeting started with collaborative efforts by Executive Committee members getting the ball rolling with Kauai Community College as the Venue site for May 18, 2016. Board members are seeking a Keynote Speaker and successful business panel speakers for this event.
- NAWB FORUM 2016, in Washington D.C. focused on the collaboration of business and stakeholders as part of the WIOA Mandate.
- Continued KWDB Board collaboration with Kauai Community College-OCET as a volunteer working with the KCC International Exchange Student Program.
- HirenetHawaii Training with GEOSOL on Oahu. Youth Services training emphasized. County representatives are exploring other agencies that may have the potential to meet the needs of Hawaiian communities.
- PAXEN Culture & Career Development Initiative Begins.
- WDC Quarterly meeting planned for March 31st. The focus is on the State Unified Plan.

UNEMPLOYMENT RATES NOT SEASONALLY ADJUSTED

	FEB 2016	JAN 2016	FEB* 2015
STATE	3.1	3.2	3.9
HONOLULU	2.8	3.0	3.6
HAWAII COUNTY	3.8	3.8	4.9
KAUAI	3.6	3.6	4.4
MAUI COUNTY	3.4	3.4	4.2
Maui Island	3.2	3.3	4.0
Molokai	8.4	6.2	9.0
Lanai	5.8	2.8	3.7
U. S.	5.2	5.3	5.8

* benchmarked data

UNEMPLOYMENT RATES SEASONALLY ADJUSTED

	FEB 2016	JAN 2016	FEB* 2015
STATE	3.1	3.2	4.0
U. S.	4.9	4.9	5.5

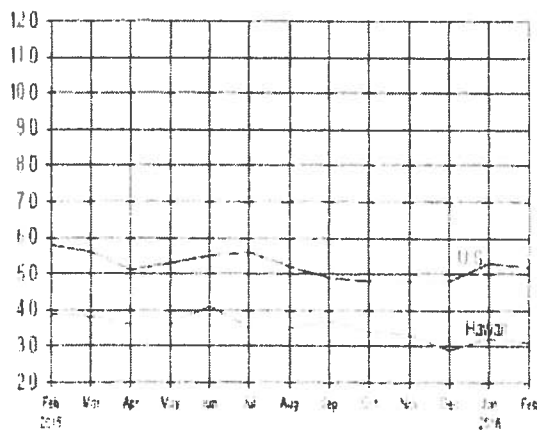
* benchmarked data

State of Hawaii Seasonally Adjusted Labor Force Data**			
	Feb 2016	Jan 2016	Feb 2015*
Labor Force	687,550	684,350	674,150
Employment	666,400	662,700	647,450
Unemployment	21,150	21,600	26,700

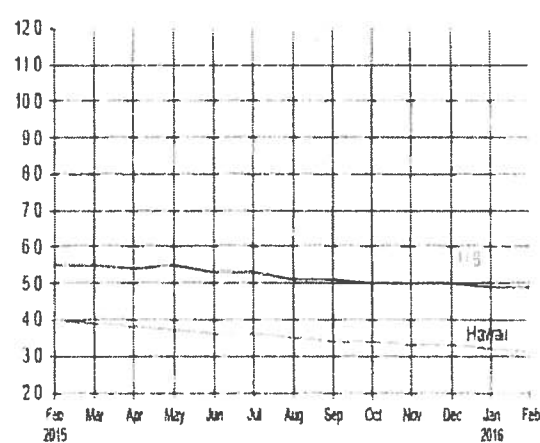
* benchmarked data

**totals may not add due to rounding

	Feb 2015	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan 2016	Feb
U. S.	5.8	5.6	5.1	5.3	5.5	5.6	5.2	4.9	4.8	4.8	4.8	5.3	5.2
Hawaii	3.9	3.8	3.6	3.6	4.1	3.5	3.5	3.7	3.4	3.3	2.9	3.2	3.1



	Feb 2015	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan 2016	Feb
U. S.	5.5	5.5	5.4	5.5	5.3	5.3	5.1	5.1	5.0	5.0	5.0	4.9	4.9
Hawaii	4.0	3.9	3.8	3.7	3.6	3.6	3.5	3.4	3.4	3.3	3.3	3.2	3.1



Workforce Innovation Opportunity Act

WIOA – Adult

Updated numbers on participants from July 1, 2015 through December 31, 2015.
Counselor can exit anytime however a recorded close will only happen after 90 days of complete inactivity in Hire Net Hawaii by participant and or staff.

	Date	No. Exited
	Jul 2015	7
	Aug 2015	8
	Sept 2015	5
	Oct 2015	3
	Nov 2015	5
	Dec 2015	0
		<hr/> 28
	Date	No. Closed
David Longmore	Jul 2015	4
	Aug 2015	7
	Sept 2015	6
	Oct 2015	3
	Nov 2015	6
	Dec 2015	10
		<hr/> 36
	Number	Active
		15

David has an active case load as of March 7, 2016 of 15 participants. There were 28 that were exited from July 1, 2015 through December 31, 2015 and during this period there were 36 that were closed. There is a significant improvement in attaining the common measures as indicated below.

First Quarter Entered Employment Rate:	37.5 %
Second Quarter Entered Employment Rates:	100%
First Quarter Employment and Credential Rate:	0.0%
Second Quarter Employment and Credential Rates:	100%
First Quarter Retention Rates:	75.0 %
Second Quarter Retention Rates:	50%

The second quarter has shown a significant growth with the exception of the retention rates. David has made progress since previous quarterly reports which is due primarily to an improvement in his documentation processing of participants.

I anticipate the third quarter which ends on March 31, 2016 will also see a greater increase in meeting the common measures. The Federal 9090 quarterly report will not be available until possibly the latter part of April 2016 to verify the results of the third quarter, January 1, 2016 through March 31, 2016.

Prepared by Eric Nordmeier , Workforce Development Division Kauai Branch Manager
Thursday, March 17, 2016

Active Cases Detailed Report

Program: Workforce Innovation and Opportunity Act (WIOA) Program - Active Cases
 - LWIA/Region: Kauai - Office: WorkWise Kauai's Your One-Stop Job Center
 - Date Range: 07/01/2015 - 03/17/2016

App ID	Application Date	Participation Date	Assigned Staff	Closure Date	Exit Date	Exit Reason
1508374	04/24/2014	04/24/2014	Longmore, David			
1508837	04/17/2014	04/17/2014	Longmore, David			
1508919	07/28/2014	07/28/2014	Longmore, David			
1508921	07/02/2014	07/02/2014	Longmore, David			
1508997	06/24/2015	06/24/2015	Longmore, David			
1509071	11/18/2014	11/18/2014	Longmore, David			
1509072	11/17/2014	11/17/2014	Longmore, David			
1510287	11/30/2012	11/30/2012	Longmore, David			
1511575	12/16/2013	12/16/2013	Longmore, David			
1511715	10/07/2014	10/07/2014	Longmore, David			
1513083	08/22/2012	08/22/2012	Longmore, David			
1516794	08/05/2015	08/05/2015	Longmore, David			
1533786	02/01/2016	02/01/2016	Longmore, David			
1534110	02/01/2016	02/01/2016	Longmore, David			
1536639	03/04/2016	03/04/2016	Longmore, David			
1537440	03/14/2016	03/14/2016	Longmore, David			
1537533	03/15/2016	03/15/2016	Longmore, David			
1508890	06/06/2014	06/06/2014	Longmore, David	12/31/2015		
1508908	06/19/2014	06/19/2014	Longmore, David	12/31/2015		
1508998	09/15/2014	09/15/2014	Longmore, David	12/31/2015		
1509096	12/19/2014	12/19/2014	Longmore, David	12/31/2015		
1509529	07/28/2014	07/28/2014	Longmore, David	12/31/2015		
1509750	06/13/2013	06/13/2013	Longmore, David	12/31/2015		
1509839	09/19/2013	09/19/2013	Longmore, David	09/18/2015		
1510002	04/22/2014	04/22/2014	Longmore, David	12/31/2015		
1510358	06/02/2014	06/02/2014	Longmore, David	12/31/2015		
1511024	01/06/2015	01/06/2015	Longmore, David	12/28/2015		

Workforce Innovation Opportunity Act

WIOA – Dislocated Worker

Updated numbers on participants from July 1, 2015 through December 31, 2015.

Counselor can exit anytime however a recorded close will only happen after 90 days of complete inactivity in Hire Net Hawaii by participant and or staff.

	Date	No. Exited
	Jul 2015	1
	Aug 2015	5
	Sept 2015	7
	Oct 2015	6
	Nov 2015	0
	Dec 2015	1
		<hr/>
		20
	Date	No. Closed
Adele Manera	Jul 2015	1
	Aug 2015	6
	Sept 2015	6
	Oct 2015	5
	Nov 2015	1
	Dec 2015	1
		<hr/>
		20
		Number Active
		13

Adele has an active case load as of March 7, 2016 of 13 participants. There were 20 that were exited from July 1, 2015 through December 31, 2015 and during this period there were 20 that were closed. There is a significant improvement in attaining the common measures as indicated below.

First Quarter Entered Employment Rate:	83.33 %
Second Quarter Entered Employment Rates	80%
First Quarter Employment and Credential Rate:	50.00%
Second Quarter Employment and Credential Rates:	33.33%
First Quarter Retention Rates:	100 %
Second Quarter Retention Rates:	88.89%

I also anticipate the third quarter which ends on March 31, 2016 will also see a significant increase in meeting the common measures.

Prepared by Eric Nordmeier , Workforce Development Division Kauai Branch Manager
Thursday, March 17, 2016

- Program: Workforce Innovation and Opportunity Act (WIOA) Program - Active Cases
- LWIA/Region: Kauai - Office: WorkWise Kauai's Your One-Stop Job Center
- Date Range: 07/01/2015 - 03/17/2016

Total Records: 33



PY 15 Career Pathways Quarterly Report #2
October 1, 2015 through Dec. 31, 2015

January 14, 2016 - Kauai County Youth Update

Our program name has been changed from About Face! to Career Pathways. This year we will service and instruct 5 new In-School and 5 new Out-of-School participants in 25-30 hours of group activities, instruction and practice in social, life and career skills that will assist with building confidence and preparation toward a balanced successful life.

Training curriculum will include Independent Living which incorporates important key elements from many of our past instruction models. This new streamlined curriculum provides foundations to develop lasting social, life and career skills as our youth transition from adolescence to adulthood.

Participants will also be provided an 80 hour paid work experience under the guidance of a community business that will prepare them to enter the workforce.

The new Site Manager has been in training during the past quarter, and continues to manage the current case load of 63 participants, 27 In-School and 36 Out-of-School Youth. The Site Manager has been actively recruiting for this year's participants, collaborating with organizations such as Lihue Court Townhomes, Waimea High School, Kanuikapono Public Charter School, YWCA of Kauai, and various other community service providers, as well as networking with local businesses willing to train our youth on the job.

Waimea High School has requested an In-School program to also coincide with their spring break in March 2016, which will be provided on site, and we are in the process of enrolling our first Out-of-School youth participant. We are excited to work with these new students, and continue to recruit for our Out-of-School program.



PY 15 Career Pathways Quarterly Report #2
October 1, 2015 through Dec. 31, 2015

***Here Are Some Participant Updates and
Success Stories From This Quarter!!! Good Job!!!***

Tayzia Goodwin

Tayzia came to the About Face! Program as a freshman at Kapa'a High School, and enjoyed being active in sports such as basketball and paddling. She dreamt of graduating college, becoming a lawyer, and living a healthy balanced life.

She completed the program, moved into 10th grade and continued to do well in school and enrolled in college prep classes. During her high school years, she served as a peer mentor, continued to participate in paddling both during the school year and into the summer, and began thinking about looking for summer work and attending college as she entered her senior year.

During the summer before her senior year, Tayzia started working for Mermaids Café in Kapa'a, and continued to work throughout the school year. She attended school on a modified schedule which allowed her to work and contribute to the family income. During her senior year, Tayzia studied hard, maintained good grades, completed her senior project on Drug Abuse Prevention and graduated on 5 20 15.

Tayzia accomplished all of goals she set at the beginning of program, and is still employed at Mermaid's Café full time and enjoys her work. At this time, she is focusing on working and earning money, and is still considering attending college in the future.



Way to Go Tayzia!!!

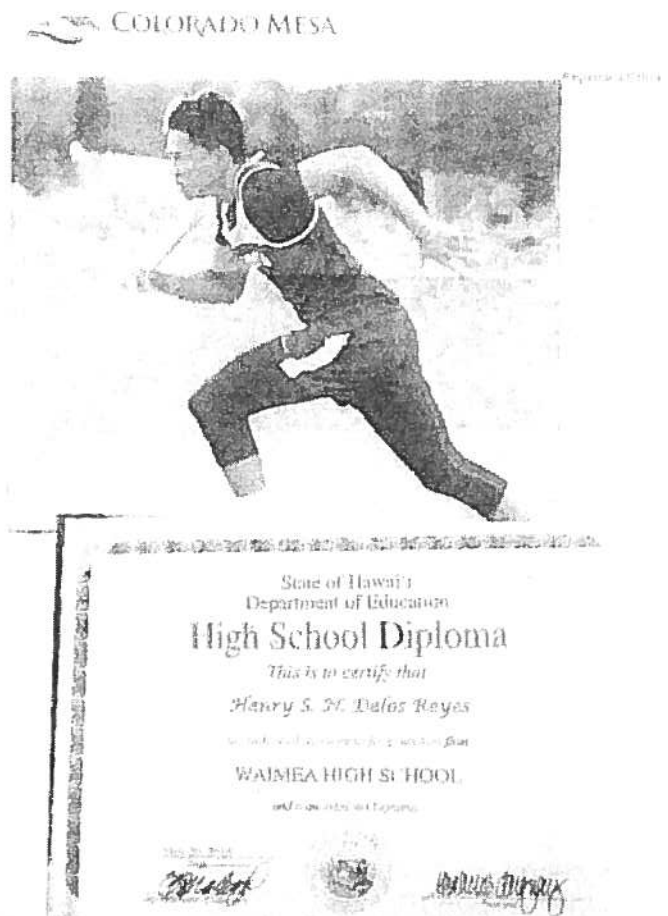


PY 15 Career Pathways Quarterly Report #2 October 1, 2015 through Dec. 31, 2015

Henry Delos Reyes

Henry came to About Face! As a 17 year old junior at Waimea High School. Henry was a popular student and an accomplished athlete in track and football during his high school years. Henry completed the About Face! Program and had the opportunity to do work experience while enrolled, but opted out as he was busy with athletics and college visits to universities that may recruit him for their athletic programs. One of those universities was UCLA. While in the About Face! Program, Henry attained all goals that were set at the beginning of the program and graduated high school on 5/29/15. Henry is now on the mainland attending college at Colorado Mesa University in Grand Junction, CO, and doing well.

***Go, Henry,
Go!!!***





PY 15 Career Pathways Quarterly Report #2
October 1, 2015 through Dec. 31, 2015

Keola Data

Keola Graduated from Kapa'a High School in May of 2015, has a great job at the new Safeway in Lihue, and hopes to enroll at KCC this year. Great job Keola!!!



Kiana Baker

Still loving her job at Little Fish Coffee and is now studying online coursework in Aromatherapy and pursuing her love of art! You go girl!!!

Kapua Kinney

Kapua obtained her CB Diploma through Hale Kipa in December 2015 and is in the process of returning to KCC to continue her studies after taking some time off to care for her parents. Congratulations Kapua!!!





PY 15 Career Pathways Quarterly Report #2
October 1, 2015 through Dec. 31, 2015

Thank You All for Such Fabulous Support!

HNH 9090 Quarterly Summary for PY 15 Quarter 1

Common Measures	Numerator/ Denominator	1 Quarter	Numerator/ Denominator	Cumulative 4 Quarters	Negotiated Measures	Comments
Placement in Employment or Education (1/1/14 - 12/31/14)	2/2	100%	10/10	100%	63%	
Attainment of Degree or Certificate (1/1/14 -12/31/14)	1/2	50%	10/11	90.91%	65%	
Literacy/Numeracy Gains (10/1/14 - 9/30/15)	4/5	80%	12/23	52.17%	44%	

Performance Items	Numerator/ Denominator	1st Quarter	Numerator/ Denominator	Cumulative 4 Quarters		Comments
Total Youth		47		64		
Total Exiters		12		23		
Younger Youth Diploma (7/1/14 - 6/30/15)	4/6	66.67%	11/16	68.75%		
Skill Attainment Rate (7/1/14 - 6/30/15)	20/32	62.50%	49/61	80.33%		
Older Youth Retention (7/1/2013 - 6/30/14)	0/0	N/A	1/1	100%		
Younger Youth Retention (7/1/13 - 6/30/14)	3/3	100%	3/3	100%		



PY 15 Career Pathways Quarterly Report #2
October 1, 2015 through Dec. 31, 2015

Understanding How WIOA Federal Reporting is Gathered

1. Total Participants are counted when the date of 1st service is less than or equal to the end of the reporting period and the exit date is greater than or equal to the beginning of the report period or there is no exit date. (New, plus Carried-Over participants).
2. Total Exiters: All participants exited during the reporting period.
3. Current Quarter: This is the most recent quarter of outcomes data available for the APPLICABLE PERFORMANCE ITEM within the 4 quarter reporting period. Coverage dates vary according to measure. See time periods in attached Appendix A.
4. Cumulative 4th Quarter Report Period: This is the most recent 4 quarters of outcome data available for the APPLICABLE PERFORMANCE ITEM. Coverage dates are different for each measure. See time periods in attached Appendix A.
5. Placement in Employment or Education: *This measure is only for those not employed, in post-secondary or in training at the date of enrollment.* In the 1st Quarter after the participant's exit, everyone who is employed, in training, in the military or in post secondary education, divided by everyone who exited during the quarter.
6. Attainment of Degree or Certificate: *This is for anyone who was ever enrolled in education at any point before or during the program.* At the end of the participant's 3rd quarter after exit, all who have obtained a diploma, certificate, or GED, divided by, the number of participants who exited during the quarter.
7. Literacy and Numeracy Gains: *This measure is only for Out-of-School, Basic Skills Deficient participants. An Educational Functional Level is not a grade level. An EFL may be as high as three grade levels.* The number of participants who increase one or more EFLs divided by the number of participants who have completed 1 year in the program or who exited before completing 1 year.