



Thursday, March 31, 2016

9:30 a.m. – 12:00 p.m.

Department of Labor and Industrial Relations (DLIR)

Keelikolani Conference Rooms 310 to 314

830 Punchbowl Street, Honolulu, Hawaii

MINUTES

Member Attendees:

Leslie Wilkins, WDC Chairperson, and Chair, Maui County Workforce Development Board
Representative Mark Nakashima, State House of Representatives
Roland Prieto (Designee for Mayor Alan Arakawa)
John Vannatta (Designee for Kathryn Matayoshi, Superintendent, Department of Education)
George K. Costa (Designee for Mayor Bernard Carvalho)
Mary Alice Evans (Designee for Luis Salaveria, DBEDT Director)
Deputy Dir. Leonard Hoshijo & Elaine Young (Designee's for Director Linda Takayama, DLIR Dir.)
Leialoha Sanchez, Chair, Kauai Workforce Development Board
Michelle Arima (Designee for David Jr. Deluz, Chair, Hawaii County Workforce Dev. Board)
Dr. Arun Savara, CEO, The Maids
Alan Hayashi, BAE Systems Hawaii
Charles Shima, Training Coordinator, Plumbers Union Local 675
Carl Hinson, Hawaii Pacific Health
Richard Vieira, District Council 50 – International Union of Painters & Allied Trades
Betsy Kim (Designee for Governor David Ige)
Winona Whitman, Employment & Training Director, Alu Like, Inc.
Scott Murakami & Bernadette Howard (Designees for David Lassner, President, UH)
Albert Perez (Designee for Rachael Wong, Director, Department of Human Services)

Members Absent:

Senator Gil Keith-Agaran
Sunshine Topping, Human Resources, Hawaiian Telcom
Brian Tatsumura, Manager, Nordstrom
Connie Mitchell, Executive Director, Institute for Human Services
Senator Jill Tokuda
Representative Ryan Yamane
James Tollefson, Chair, Oahu Workforce Development Board

Members Pending Confirmation (Attended):

Glenn Alcade, Training Coordinator, Hawaii Carpenters Apprenticeship and Training Fund
Joanne Kealoha, Social Services Coordinator, ILWU, Local 142

Ian Kitajima, Director of Corporate Development, Oceanit
Luz Gutierrez, Director of Human Resources, Kyo-Ya/Starwood Hotels and Resorts Hotels
Sheryl Nojima, President; Gray, Hong, Nojima, and Associate
Sean Knox, President, Hawaii Employment Services

Members Pending Confirmation (Absent):

Barbara Yamashita (Designee for Mayor Kirk Caldwell)
Susan K. Akiyama (Designee for Mayor William P. Kenoi)
Gladys Quinto Marrone, CEO, Building Industry Association of Hawaii
Barry Taniguchi, Chairman and CFO, KTA Super Stores
Marian Tsuji, President & CEO, Lanakila Pacific
Elizabeth Whitehead, Executive Vice President, Chief Administrative Officer, American Savings Bank

Guests:

Stanley Kayatani, Vice Principal, McKinley Community School for Adults
Lance Jyo, Vice Principal, McKinley Community School for Adults
Deborah Miyao, Acting Director for Adult Basic Education
Dr. Jeff Fantine, WIOA Consultant
Doris Dvorch, Deputy Attorney General for WDC
Barbara Fishlowitz-Leong, Executive Director, CEO, ATRC
Kao Bradford, Executive Director Kauai Workforce Development Board
Marilyn Matsunaga, Executive Director Oahu Workforce Development Board
Alison Lum, Oahu Workforce Development Board

Staff:

Allicyn Tasaka, Interim Executive Director
Jeanne Ohta, Assistant to the Executive Director
Linda Sakamoto, Employment Service Specialist
Dastin Hernandez, Employment Analyst

I. Call to Order

Chair Leslie Wilkins called the meeting to order at 9:35 a.m. and noted that the Council achieved quorum to commence the Workforce Development Council meeting and proceed with the agenda.

II. Approval of Minutes October 24, 2014; February 12, 2015; June 18, 2015, October 22, 2015

1. Chair Leslie Wilkins entertained a motion to adopt and approve the October 24, 2014; February 12, 2015; June 18, 2015, October 22, 2015 minutes as distributed. Mary Alice Evans so moved. The motion was seconded by Scott Murakami. The minutes for October 24, 2014; February 12, 2015; June 18, 2015, October 22, 2015 were approved and adopted by 18 members, none opposed, and none abstaining.

III. New Business

A. Election of Vice Chair

Chair Leslie Wilkins entertained a motion to elect the Workforce Development Council Vice Chair; Scott Murakami so moved to nominate Alan Hayashi for Vice Chair of the Workforce Development Council, the motion was seconded by Mary Alice Evans. Alan Hayashi recused himself from the voting process and the approval of Alan Hayashi as the Vice Chair for the Workforce Development Council was approved with 17 votes in favor and none opposed.

B. Interim Executive Director Report

Allicyn Tasaka, WDC Interim Executive Director, submitted a written report and deferred her report to allow time for presentations and reports on the agenda.

IV. Approval of the WIA Annual Performance Report PY 2014 (July 2014 – June 30, 2015)

A. Chair Leslie Wilkins entertained a motion to ratify the submission and adoption of the Workforce Investment Act (WIA) Annual Performance Report PY 2014 (July 2014 – June 30, 2015). Carl Hinson so moved and the motion was seconded by Alan Hayashi. The WIA Performance Report PY 2014 was ratified and adopted by 18 members, none opposed, and none abstaining. It is posted on the WDC website.

B. Workforce Innovation and Opportunity Act Report Update.....Dr. Jeff Fantine

1. Dr. Jeff Fantine provided a detailed update on the Unified State Plan which included the following highlights:
2. WIOA replaced WIA and creates a new shared vision for core partners required to coordinate services and write a single Unified State Plan that incorporates development of Career Pathways and sector strategies to support people who are served through the workforce development system.
3. The Unified State Plan began with the coordination of services among core partners: Title I, is the Adult, Youth and Dislocated Worker Program which in this State is administered by the Workforce Development Council and the Counties; Title II, is Adult Education, administered by the Department of Education; Title III, is Wagner Peyser, administered by the Workforce Development Division, Department of Labor and Industrial Relations; and, Title IV is Vocational Rehabilitation Services administered by the Department of Human Services. The collaborative effort expanded to include mandated One-Stop partners.
4. The Plan increases accountability and transparency through common performance measures, a common intake and assessment process, and centralized data collection and tracking.

5. The Plan fosters County collaboration; that reflects the variations within the State of Hawaii, not a single local area. It will improve services to employers so that they receive the talent required to fill available jobs and enhance services to vulnerable populations articulated in the law and to those determined vulnerable based on a workforce and economic analysis conducted by the State. These populations include: individuals with disabilities, veterans, ex-offenders reentering the workforce, homeless, and others.
6. No longer will each core partner be held accountable to different measures; these common performance measures include:
 - Sustainable employment and level of earnings
 - Median earnings, tracked second quarter after exit and fourth quarter after exit
 - Credential attainment
 - Measurable skills gains
 - Effectiveness in serving employers

D. Chair Leslie Wilkins entertained a motion; Carl Hinson so moved to approve the WIOA Hawaii Unified State Plan as outlined by Dr. Jeff Fantine with permission for the Interim Executive Director to further refine the plan to align with WIOA requirements, forward it to the Governor for final signature, and submit it to the Secretary of the USDOL. Alan Hayashi seconded. The WIOA Unified State Plan was approved and adopted by 18 members, none opposed, and none abstaining.

E. Statewide Rapid Response Update..... Elaine Young

1. Elaine Young, Administrator, Workforce Development Division updated the Council on statewide Rapid Response and the impact of the business closures. The affected businesses and personnel were listed as follows: K-Mart Nimitz - 141 workers to be laid off, Macy's Kailua - 57 to be laid off, Ala Wai Driving Range - 15 to be laid off, Ohana Military Communities-contacts being made-205 affected, Maunakea Banana Company (Hawaii County)-27 workers to be laid off, Hawaii Health Connector-21 to be laid off, Hawaiian Commercial and Sugar (HC&S, Maui County)- 675 workers to be laid off, and Maui Memorial Hospital-1700 affected workers.
2. The Trade Adjustment Assistance (TAA) petition was certified March 22, 2016 for workers laid off from HC&S and leased employees from Exceptional Inc., dba Employers Options, Puunene, from November 16, 2014 to November 16, 2016.
3. USDOL encouraged Hawaii to submit another TAA petition for workers being laid off after November 16, 2016 since the reason for the layoffs is the same as the first petition.

F. Program Highlights from the Counties

1. Representatives from the Oahu, Hawaii, Maui, and Kauai Workforce Development boards provided brief summaries of activities and issues for their local areas.
2. Oahu: The board met to discuss the conflict of interest issues pertaining to the administratively attached Oahu Workforce Development Board (previously addressed as the Oahu Workforce Investment Board or OWIB) to the Department of Community Services.
3. Hawaii: The Mayor of Hawaii County appointed their board and it is now certified as the official Hawaii (County) Workforce Development Board. The board also established standing committees. Hawaii County was able to attend the National Association of Workforce Board Forum (NAWB) 2016 Convention. This allowed the County and other team members to gain insight from WIOA experts in developing an effective Unified State Plan and local area plan as the transition to WIOA is managed.
4. Maui: The request for proposal (RFP) for youth providers was completed and awarded to the University of Hawaii Maui College. The County additionally reports the massive impact to its economy and agricultural areas due to the closure of HC&S sugar operations which upon completion will result in the layoff of nearly 700 employees. There are other impacted companies which will add to the adverse effect on Maui's economy.
5. Kauai: The Pacific Region meeting was held on January 19-22, 2016, which presented an innovative approach to learning more about the new WIOA system. County representatives and board members met with Virginia Hamilton (USDOL Regional Director) at the NAWB forum which proved to be quite informative.
6. WDD (Wagner Peyser and Related Programs): The Workforce Development Division shared information pertaining to the summer program. The Vocational Rehabilitation Division is mandated to provide funding to transitioning youth and to allow the disabled youth to enter and/or re-enter employment.

V. Announcements

The Workforce Development Council agreed to meet on May 12, 2016 and June 9, 2016 as follow up meetings to discuss the revisions related to the Unified State Plan and other matters as necessary. The meetings agreed to for the rest of the year include September 8 and December 8, 2016. The Second Thursday's (Quarterly) were agreed to (by consensus) as Council's official meeting schedule.

VI. Adjournment.....Chair Leslie Wilkins

The Workforce Development Council meeting was adjourned at 11:43 a.m.