



STRATEGIC PLANNING UPDATE  
BOARD MEETING – SEPT. 8, 2016  
ALISH ROARTY



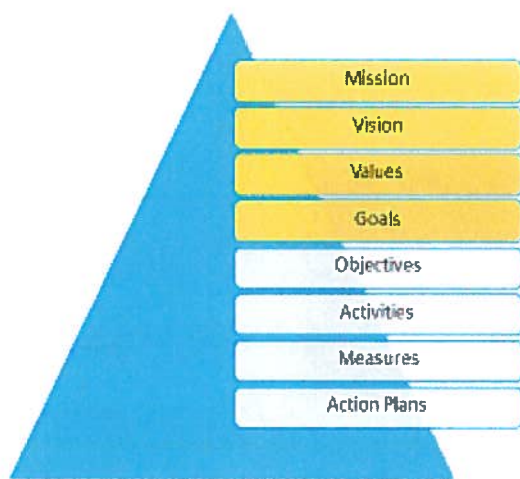
## Plan Update Overview

- SP Session 1 Goals
- First Session Outcomes
- Session Themes
- Processes Initiated
- Next Steps



# WDC Strategic Planning

## Session 1 Goals



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## Session 1 Outcomes

- ✓ Agreement on Vision and Mission – emphasis on WDC collaboration and community economic contribution.
- ✓ Alignment on WDC Values and Behaviors
- ✓ Collaborative Goal Development
- ✓ Discussion on Initial Objectives




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## Session 1 Outcomes – Mission Statement Enhancement

It is the intent of the Hawaii Workforce Development Council to develop a Unified State Plan that **is actively collaborative**, is regionally sensitive, and aligns, coordinates and integrates workforce services to meet the needs of employers and residents and **fosters** a robust economy.




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## Session 1 Outcomes – WDC Values & Behaviors

### Collaboration/ Teamwork

Listen – Share – Communicate – Appreciate – Include – Trust  
- Build Consensus - Compromise

### Commitment/ Determination

Be Present – Be Determined – Stay Focused – Prepare – Care – Learn  
- Follow Through

### Innovation

Take Risks – Learn – Go Big – Fail – Research – Query – Partner  
Resource – Envision – Refine

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## Session 1 Outcomes – WDC Values & Behaviors

## Change Ready/ Adaptive

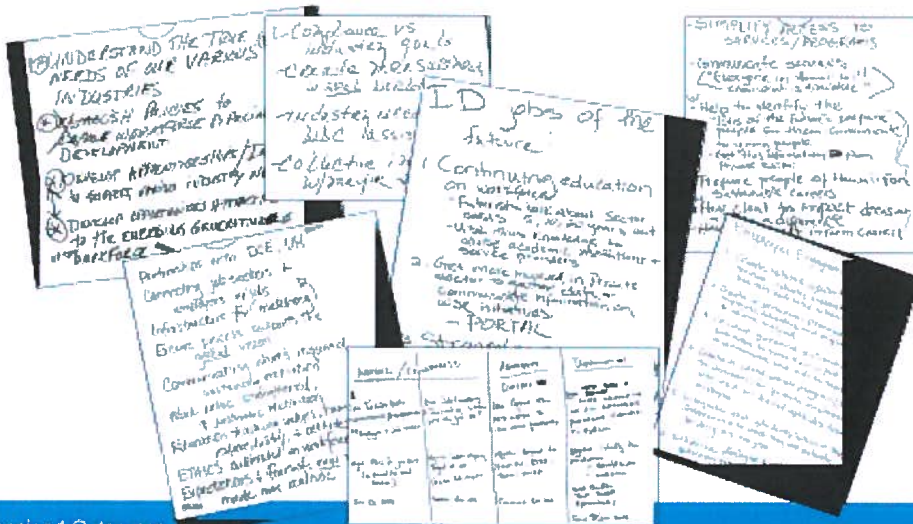
Be Curious - Be Flexible - Be Confident - Be Open - Integrate Feedback -  
Think Forward - Say "Yes"

## Accountability/ Responsibility

Track – Measure – Progress – Steward – Share Ownership – Stay Goal Driven

## Integrity

Be Trustworthy – Be Credible – Be Honest – Be Consistent – Walk the Talk

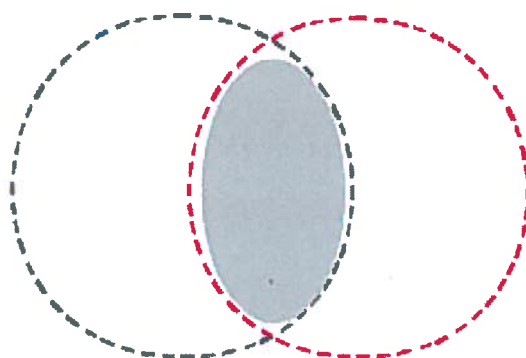


# WDC Strategic Planning

## Session 1 Goals & Themes

PORTAL

PARTNERSHIPS




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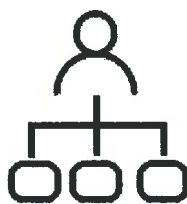
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## Session 1 Outcomes – WDC Goals

### GOAL #1

Create a Comprehensive Workforce Development *Portal* to Act as the “Nerve Center” connecting employers, employees, education pathways, and community groups with one another.




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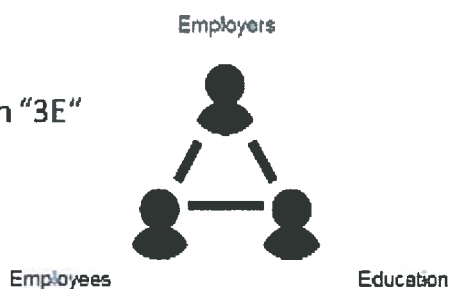
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## Session 1 Outcomes – WDC Goals

### GOAL #2

Design Strategic  
Partnerships with “3E”  
Collaborators.




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## Session 1 Outcomes

### WDC Committee Sub-Goals & Objectives

Career Pathways	Launch a PR Campaign, Sector by Sector
Employer Engagement	Create Partnerships with DOE & UH
Data & Technology	Make information on all programs available to the public
Youth Services	Build collaboration between the generations to create the careers of the future
Performance Measures & Accountability	Establish policies to ensure workforce pipeline development

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## Session 1 Processes Initiated – WDC Sub - Goals & Objectives

- Identifying partnership patterns
- Establishing markers for success
- Defining information gaps
- Understanding resource requirements




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"...Develop apprenticeships/ internships to support various industry needs"

"...Simplify access to services/ programs"

"Create collaboration between the generations."

"...Coach teachers to train to employers expectations"

"...Launch a PR campaign, sector by sector."

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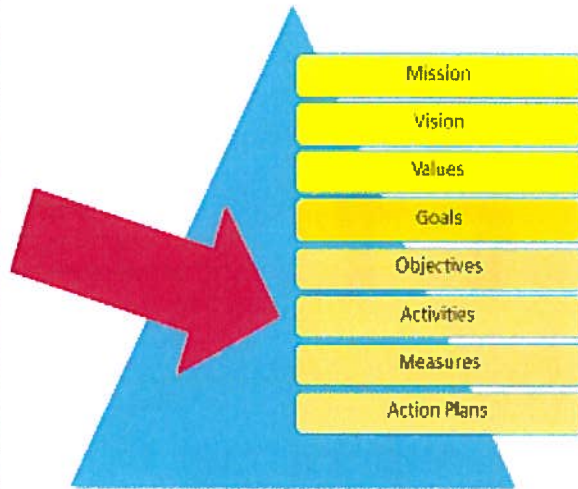
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Sample Sub - Goals & Objectives Statements

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# WDC Strategic Planning

## Session 2 Plan



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## WDC Strategic Planning Session 1 Outcomes & Next Steps

# Questions?




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