STRATEGIC PLANNING UPDATE
BOARD MEETING – SEPT. 8, 2016
ALISH ROARTY

Plan Update Overview

- SP Session 1 Goals
- First Session Outcomes
- Session Themes
- Processes Initiated
- Next Steps
WDC Strategic Planning
Session 1 Goals

Session 1 Outcomes

✓ Agreement on Vision and Mission – emphasis on WDC collaboration and community economic contribution.
✓ Alignment on WDC Values and Behaviors
✓ Collaborative Goal Development
✓ Discussion on Initial Objectives
Session 1 Outcomes –
Mission Statement Enhancement

It is the intent of the Hawaii Workforce Development Council to develop a Unified State Plan that is actively collaborative, is regionally sensitive, and aligns, coordinates and integrates workforce services to meet the needs of employers and residents and fosters a robust economy.

Session 1 Outcomes –
WDC Values & Behaviors

Collaboration/Teamwork
Listen – Share – Communicate – Appreciate – Include – Trust – Build Consensus – Compromise

Commitment/Determination
Be Present – Be Determined – Stay Focused – Prepare – Care – Learn – Follow Through

Innovation
Session 1 Outcomes –
WDC Values & Behaviors

Change Ready/ Adaptive
Be Curious - Be Flexible - Be Confident - Be Open - Integrate Feedback - Think Forward - Say “Yes”

Accountability/ Responsibility
Track - Measure - Progress - Steward - Share Ownership - Stay Goal Driven

Integrity
Be Trustworthy - Be Credible - Be Honest - Be Consistent - Walk the Talk
Session 1 Outcomes — WDC Goals

GOAL #1
Create a Comprehensive Workforce Development Portal to Act as the “Nerve Center” connecting employers, employees, education pathways, and community groups with one another.
Session 1 Outcomes –
WDC Goals

GOAL #2
Design Strategic Partnerships with “3E” Collaborators.

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<th>Career Pathways</th>
<th>Launch a PR Campaign, Sector by Sector</th>
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<tr>
<td>Employer Engagement</td>
<td>Create Partnerships with DOE &amp; UH</td>
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<td>Data &amp; Technology</td>
<td>Make information on all programs available to the public</td>
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<td>Youth Services</td>
<td>Build collaboration between the generations to create the careers of the future</td>
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<td>Performance Measures &amp; Accountability</td>
<td>Establish policies to ensure workforce pipeline development</td>
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Session 1 Processes Initiated –
WDC Sub - Goals & Objectives

- Identifying partnership patterns
- Establishing markers for success
- Defining information gaps
- Understanding resource requirements

Sample Sub - Goals & Objectives Statements

"...Develop apprenticeships/internships to support various industry needs"

"...Coach teachers to train to employers expectations"

"...Simplify access to services/programs"

"...Launch a PR campaign, sector by sector."

"Create collaboration between the generations."
WDC Strategic Planning
Session 2
Plan

WDC Strategic Planning
Session 1 Outcomes & Next Steps

Questions?