

Training and Services for Hawaii's Businesses and Workforce



Workforce Development Council Meeting: March 9, 2017



State of Hawai'i

Department of Labor &
Industrial Relations

Agriculture

- Hawaii Agriculture Workforce Advisory Board
- FY16: \$150,000
- FY7: \$200,000



Future Farmers of America (FFA)

- Goal: Expand the pipeline of agricultural workers in the State
- Programs in 19 high schools on Oahu and Hilo
- Student membership increased by 147% after years of decline



Summer Agricultural Internships

- Paid agribusiness internships for 40 high school and college youth through partnerships with:
 - UH West Oahu: sites in Leeward Oahu and Kohala
 - Maui Economic Development Board: farms on Maui and Molokai
 - County of Kauai: Kauai businesses

GO-FARM

Windward Community College

- Goal: Provide classes in business development skills for prospective farmers
- Trained 67 adults in Agri-business courses, including some online courses.



4-H

Career Research and Poster Contest

- Kauai Farm Fair: 6 winning posters showcased at the Agricultural Career Poster Exhibit

Healthcare

- Hawaii Healthcare Workforce Advisory Board
- FY16: \$150,000
 - JABSOM Health Career Navigator and Website
 - Healthcare Skill Panel Follow –up Meeting
 - Licensed Healthcare Professions Database
 - Educational Loan Repayments for Healthcare
 - KCC Pharmacy Technician Program
 - National Consortium for Health Science Education
- FYi7: \$200,000



Area Health Education Center (AHEC) Licensed Healthcare Professions Database

- Funded the purchase of data to enable AHEC's development of a database for the 20 licensed medical professions.
- Supported AHEC's creation of a search protocol for student volunteers and research assistants.



STEM: Science, Technology, Engineering and Math

- Hawaii Science and Technology Workforce Working Group
 - HCC Summer Engineering Academy
 - Scholastic Robotics in DOE Schools



Federal Apprenticeship Grants

- American Apprenticeship Initiative: \$2.9 million
 - IT
 - Healthcare
- Apprenticeship USA State Expansion Grant: \$1.5 million
 - Any industry, e.g. hospitality, environmental safety

Employment and Training Fund

- Goal: Improve workforce skills in specific industries or businesses.
- Building Industry Association: Developed and delivered training focused on business development in the construction industry.
- Hawaii Tropical Fruit Growers: Developed and conducted a Master Food Preservers curriculum and training on Maui, Molokai and Lanai.

Job Driven National Emergency Grant

- Re-training for dislocated workers
 - Hospitality
 - Construction
 - Healthcare
 - IT
 - Shipyard.
- Leeward Community College is producing a video about the importance of soft skills in target industries.

Reemployment Services and Eligibility Assessment

- Goal: Provide group and individual skills assessment, labor market information and referrals to jobs and training for Unemployment Insurance claimants.
- FY15 report: more than 4,000 participants; reduced unemployment claims by one week; produced net savings of nearly \$1.8 million to trust fund.

Senior Community Service Employment Program

- Provide unemployed, low-income persons, age 55 and older, with poor employment prospects, part-time community service training activities.
- Help develop skills and experience for unsubsidized jobs.

Services to Military Veterans

- Provide counseling and job placement for veterans.
- Conduct outreach with businesses to promote hiring of veterans; Collaborates with Veterans Administration, Vocational Rehabilitation staff, One-Stop Center staff and other workforce partners.

Services to the Disabled

- Federal grant of \$2.5 million to build capacity in the workforce.
- Job Accommodation training: March 15 and 21 for recruiters, hiring manager and supervisors.
- Summer Youth Employment: 6-8 weeks with pay on Oahu, Maui, Molokai and Lanai

Trade Adjustment Act and Services to Displaced Workers

- Assist workers who have lost their jobs due to foreign competition or significant plant closing.
- May include job retraining, skills assessment, relocation allowance, job search, etc.

Volunteer Internship Program

- Unpaid internships for job seekers, especially those receiving unemployment benefits.
- Participants receive labor market information and assessment of skills.



Workforce
Development