



Kauai Workforce Development Board WDC Meeting 09/14/2017

NEW REPORTING INFORMATION FOR WDBs AT WDC BOARD MEETINGS.

1. What is the status of the One Stop Operator in your area? Affiliates?
 - RFP – With County Attorney's Office – review. George to follow-up
2. What progress have you made with the American Job Centers in your area?
 - KWDB – invited new community members to join the committee and have been working diligently on the completion of the MOU.
 - Timeline for Completion of MOU: 09/30.17.



- This American Job Center Logo has been used for advertising purposes and will continue to be used until we receive the new,
 - "American Job Center Hawaii" Logo
- A. Who are partners in the AJC?
 - SOH DLIR-WDD, Wagner Peyser
 - SOH – DVR
 - SOH – SSD, TANF, BESSD and FTW
 - SOH DLIR WDD – UI Division
 - UH- Kauai Community College
 - McKinley Community School for Adults
 - COK HUD Housing
 - Alu Like Inc.
 - KEO – Kauai Economic Opportunity
 - MEO – Seasonal & Migrant Farmworkers
 - B. What is the status of the other partners not in the AJC?
 - All Partners volunteer on a rotating schedule to volunteer and participate in providing services at the AJC.

- All Partners have a direct access phone line for jobseekers requesting services
- Arrangements are in process to have all partners available via SKYPE, VCC, email and or other visual media devices to assist in customer services.
- Arrangements are in the process for cross-training for all core partners and staff.

C. What is the status of the MOUs and infrastructure Costs?

- State-wide core partners are having difficulty in deciding the proper amount to allocate for each County entity. The LWDB requests for State WDC assistance.

3. List the policies and procedures that have been issued to guide your service providers?

- Our Consortium of Core Partners recently revised and created a new Policy and Procedure guideline that will be used to help monitor WIOA Programs at the AJC. The guide is currently in review by the Board.

A. Are the policies and procedures posted on your website?

- The Board/Executive Committee will review and vote on the new revised policies. Once approved will be posted on the Website.
- Timeline to posting: 09/30/17.

B. List the policies and procedures you plan to issue and deadline for each.

- Information will be forthcoming from the Core partners committee once approved by the Board.

4. Report on your performance measures with narrative explaining the metrics for Adult, Dislocated Worker and Youth programs.

- The unemployment rate is at an all time low at 2.4% to date on the island of Kauai. Jobs are plentiful on the island. It has become a "Job Seekers" market where there are more jobs in the community than people to fill those jobs.
- The rise in median earnings are attractive for potential job seekers causing major shifts in the economy.
- An RFI for the Youth Services Program is in process of completion to procure a service provider. In the past, we have always been successful with our Youth Outcomes. See performance measures with outcomes below.

WIOA PY17 COMMON MEASURE GOALS				
WIOA Adult	PY16 GOALS	PY16 Outcomes	PY17 GOALS	PY17 Outcomes
Employment 2 nd Quarter after Exit	65.6%	27.3%	67.6%	
Employment 4 th Quarter after Exit (Retention)	61.9%	56.6%	63.9%	
Median Earnings in the 2 nd Quarter after Exit	\$5,100	\$10,286.4	\$5,350	
Credential Attainment Rate	49.0%	22.9%	51.0%	
WIOA Dislocated Worker				
Employment 2 nd Quarter after Exit	71.0%	30.8%	74.0%	
Employment 4 th Quarter after Exit (Retention)	67.2%	56.6%	69.2%	
Median Earnings in the 2 nd Quarter after Exit	\$6,476	\$13,591.9	\$6,776	
Credential Attainment Rate	64.0%	23.1%	66.5%	
WIOA Youth				
Education or Training Activities or Employment in the 2 nd Quarter after Exit	56.0%	0	59.0%	
Education or Training Activities or Employment in the 4 th Quarter after Exit	52.9%	0	55.9%	
Credential Attainment Rate	58.1%	0	61.1%	
Wagner-Peyser				
Employment 2 nd Quarter after Exit	53.0%	0	55.0%	
Employment 4 th Quarter after Exit	56.0%	0	58.0%	
Median Earnings in the 2 nd Quarter after Exit	\$4,965	0	\$5,114	

REPORT PERIOD: JULY 1, 2016, THROUGH JUNE 30, 2017

KAUAI BRANCH IS THE SERVICE PROVIDER FOR THE WIOA ADULT AND DISLOCATED WORKER PROGRAMS.

WIOA Adult	Active Count	Closed Count	Total Managed	Exit Done by HNH Count
Case Managed	17	16	33	15
Prior to July 2016	2	0	2	0
Jul 1 2016–Jun 30 2017	15	16	31	15
WIOA Dislocated Worker	Active Count	Closed Count	Total Managed	Exit Done by HNH Count
Case Managed	11	17	28	19
Prior to July 2016	6	0	6	0
Jul 1 2016–Jun 30 2017	5	17	22	19

The above table reflects the number of active, closed, and exited participants in both the WIOA Adult and Dislocated Worker programs from July 1, 2016 to June 30, 2017. During the fourth quarter FY 2016 there were 9 Adult Program participants closures and 2 Dislocated Worker Program closures. Cases closures in the Adult and Dislocated Worker Programs was executed by counselor Adele Manera.

WIOA – Adult Program Funds from January 22, 2016 through June 30, 2017

	Total Obligated	Total Budgeted	Variance
Personnel Cost	\$38,917.00	\$21,519.00	(\$17,398.00)
a. Staff Salaries & Wages	\$24,790.00	\$15,049.00	
b. Fringe	\$14,127.00	\$6,470.00	
Program Services	\$36,805.00	\$55,899.00	\$19,094.00
c. Short-Term Intensive Training	\$956.00	\$13,899.00	
d. Work Experience	\$0.00	\$15,000.00	
e. Tuition – ITA/ Classroom Training	\$31,154.00	\$20,800.00	
f. Needs-Related/Support Services	\$4,695.00	\$6,200.00	
Other Current Expenses	\$8,529.00	\$6,069.00	(\$2,460.00)
g. Supplies	\$0.00	\$51.00	
h. Travel	\$0.00	\$600.00	
i. NPS (CC Allocation)	\$3,748.00	\$2,709.00	
j. A S & T – Service Provider	0.00	\$2,709.00	
Total Accrued Expenditures	\$84,251.00	\$83,487.00	(\$764.00)

WIOA – Dislocated Worker Program Funds from January 22, 2016 through June 30, 2017

	Total Obligated	Total Budgeted	Variance
Personnel Cost	\$36,595.00	\$20,768.00	(\$15,827.00)
a. Staff Salaries & Wages	\$23,492.00	\$14,524.00	
b. Fringe	\$13,102.00	\$6,244.00	
Program Services	\$19,081.00	\$45,890.00	\$26,809.00
c. Short-Term Intensive Training	\$2295.00	\$9,710.00	
d. Work Experience	\$3724.00	\$15,000.00	
e. Tuition – ITA/ Classroom Training	\$11,710.00	\$15,000.00	
f. Needs-Related/Support Services	\$1351.00	\$6,180.00	
Other Current Expenses	\$8500.00	\$5,828.00	(\$2,673.00)
g. Supplies	\$0.00	5828.00	
h. Travel	\$0.00	\$600.00	
i. NPS (CC Allocation)	\$3813.00	\$2,614.00	
j. A S & T – Service Provider	\$0.00	\$2,614.00	
Total Accrued Expenditures	\$64,176.00	\$72,486.00	\$8309.00

Issues with funding to operate the WIOA Adult and Dislocated Worker Programs up to the period ending June 25, 2017, until PY16 WIOA funds were released.

As of April 17, David Longmore was hired as a Job Developer for First To Work, therefore, Adele Manera is managing both WIOA Adult and Dislocated Worker Programs.

Participants enrolled in the following classes: Security Guard Training and Certified Nurse Aide. Supportive services for clothing was allocated during this time period.

Carol Kanayama from DLIR-WDD Administration and Adele Manera attended the USDOL meeting on August 25, 2017 held in the Piikoi Building Conference rooms in the County of Kauai. The purpose of the USDOL visit to monitor local WIOA Programming and the transitioning process.

We received a brief overview of the vision and opportunities of WIOA programs and the County of Kauai’s Director George Costa provided an overview and outlook of Economic and Workforce Development – through the Kauai CEDS.

The USDOL Team: Ingrid Schonfield, Heather Flex, John Bailey and Ann Greenlee visited WDD Kauai/Work Wise Kauai Office and was very impressed with the office and workers that greeted them with flower leis. Ann Greenlee interviewed two of our participants for the Adult Program. One participants was interviewed by telephone and the other was interviewed in person at the Kauai Work Wise Office. Ann Greenlee also reviewed WIOA records for both Adult and Dislocated Worker. We were on target when we answered questions told by John Bailey.

WIOA PY17 COMMON MEASURE GOALS						
WIOA Adult	PY15 GOALS	PY15 Outcomes	PY16 GOALS	PY16 Outcomes	PY17 GOALS	PY17 Outcomes
Employment 2 nd Quarter after Exit	57.9%	57.1%	65.6%	27.3%	67.6%	
Employment 4 th Quarter after Exit (Retention)	80.1%	82.4%	61.9%	56.6%	63.9%	
Median Earnings in the 2 nd Quarter after Exit	\$15,086	\$12,517.8	\$5,100	\$10,286.4	\$5,350	
Credential Attainment Rate	-	55.6%	49.0%	22.9%	51.0%	
WIOA Dislocated Worker						
Employment 2 nd Quarter after Exit	59.6%	71.7%	71.0%	30.8%	74.0%	
Employment 4 th Quarter after Exit (Retention)	82.1%	95.1%	67.2%	56.6%	69.2%	
Median Earnings in the 2 nd Quarter after Exit	\$19,136	\$15,579.6	\$6,476	\$13,591.9	\$6,776	
Credential Attainment Rate	-	51.6%	64.0%	23.1%	66.5%	
WIOA Youth						
Education or Training Activities or Employment in the 2 nd Quarter after Exit	60.0%	0	56.0%	0	59.0%	
Education or Training Activities or Employment in the 4 th Quarter after Exit	-	0	52.9%	0	55.9%	
Credential Attainment Rate	59.7%	0	58.1%	0	61.1%	
Wagner-Peyser						
Employment 2 nd Quarter after Exit	51%	0	53.0%	0	55.0%	
Employment 4 th Quarter after Exit	78.1%	0	56.0%	0	58.0%	
Median Earnings in the 2 nd Quarter after Exit	\$15,133	0	\$4,965	0	\$5,114	